

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20110823ABH

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 TIME WARNER CABLE

MSO Name:
 TIME WARNER CABLE

B. Employment Unit's Mailing Address
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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FCC Registration Number:
 0003477148

Emp. Unit ID # 10185

Application Purpose

New Program Report

Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 ERIE, NY

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V

Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 7/1/2011 - 7/14/2011

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

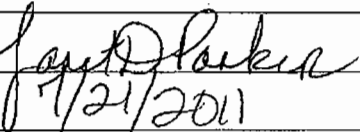
You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	VP, HUMAN RESOURCES
Date	7/21/2011	Name of Respondent	JANET PARKER
Telephone No. (include area code)	7047313000		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Report ID: TW1HR83N
 FCC Source Evaluation Report
 FCC Unit: 10185 - Corporate Buffalo CC
 County: Erie
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

PeopleSoft
 FCC SOURCE EVALUATION REPORT

SOURCE DESCRIPTION	NO APPLICANTS	NO INTERVIEWS	NO HIRES
Ad - Ad Age	10	4	0
Ad - Buffalo News	6	1	0
Ad - Buffalo News Job Finder	2	2	2
Ad - Through a print, radio, or TV advertisement	4	0	0
Ad - Time Warner Cable Careers Channel	1	1	1
College - ITI Technical Institute	13	2	0
College - Through campus recruiting, career fair, Direct Sourcing - Recruited by a Time Warner recru	25	3	0
Direct Sourcing - Recruiter Cold Call	2	2	2
Direct Sourcing - Recruiter Networking	59	10	1
Former Employee - Former employee of a Time Warner	2	0	0
Internet - Another online recruiting or job postin	4	0	0
Internet - Career Builders	3	1	1
Internet - Dice.com	2	0	0
Internet - HotJobs.com	1	1	1
Internet - Indeed	3	2	2
Internet - Monster	11	3	3
Internet - SnagAJob	1	0	0
Internet - Telemecareers.net	2	2	0
Internet - MNYJOBS.com	2	2	2
Internet - Careerboard.com	1	1	1
Internet - At a job fair or other recruiting event	1	0	0
Job Fair - High School/Trade School	7	4	0
Organization - Referred by a professional	5	0	0
Professional Referral - Referred by a professional	6	1	1
Referral - Referred by a Time Warner employee	8	8	6
Referral - TW Cable Employee Referral	7	0	0
Website - Directly through this Time Warner Career	1	0	0
Website - Internal Opportunities	621	0	29
Website - TimeWarner Careers	164	0	0
10185 Totals	812	214	52

Report ID: TWHR83N
 FCC Sourcing Report
 FCC Unit: 10185 - Corporate Buffalo CC
 County: Erie
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

Peoplesoft
 FCC SOURCING REPORT

REQUISITION NO.	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO FIRMS
120301BR	Analyst, Customer Care	Referral - TW Cable Employee Referral	1	1
		Total	1	1
121613BR	Spec, Tech Support	Website - Timewarner Careers	13	2
		Referral - Referred by a Time Warner employee	1	1
		Ad - Buffalo News Job Finder	1	1
		Total	15	4
121614BR	Spec, Tech Support	Website - Timewarner Careers	16	4
		Direct Sourcing - Contacted by a Time Warner recru	1	0
		Internet - WNYOBS.com	1	1
		Total	18	5
122086BR	Rep 1, Technical Support	Ad - Buffalo News	1	0
		Website - Timewarner Careers	5	1
		Ad - Ad Age	1	0
		Direct Sourcing - Recruiter Networking	1	1
		Internet - Monster	1	1
		Total	9	3
122090BR	Rep 1, Technical Support	Website - Timewarner Careers	21	2
		Ad - Buffalo News Job Finder	1	1
		Internet - HotJobs.com	1	1
		Internet - WNYOBS.com	1	1
		Total	24	5
122092BR	Rep 1, Technical Support	Website - Timewarner Careers	10	1
		Ad - Ad Age	3	0
		Direct Sourcing - Recruiter Networking	1	0
		Internet - Indeed	1	1
		Internet - Monster	2	2
		Total	17	4
122101BR		Website - Timewarner Careers	20	5
		Direct Sourcing - Contacted by a Time Warner recru	2	0
		Direct Sourcing - Recruiter Networking	3	0
		Organization - High School/Trade School	3	0
		College - ITT Technical Institute	2	0
		Internet - Careerboard.com	1	1
		Total	31	6
122104BR	Rep 1, Technical Support	Website - Timewarner Careers	15	1
		Direct Sourcing - Recruiter Networking	2	0
		Organization - High School/Trade School	1	0
		Direct Sourcing - Recruiter Cold Call	2	2

Report ID: TWHR83N
 FCC Sourcing Report
 FCC Unit: 10185 - Corporate Buffalo CC
 County: Erie
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

PeopleSoft
 FCC SOURCING REPORT

REGISTRATION NO.	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
122104BR	Rep 1, Technical Support	Referral - TW Cable Employee Referral	1	1
		Internet - Career Builders	22	5
		Total	23	6
122635BR	Rep 1, Technical Support	Website - TimeWarner Careers	5	2
		Direct Sourcing - Recruiter Networking	2	0
		Referral - TW Cable Employee Referral	2	2
		Total	9	4
125577BR	Spec, Telecomm	Website - TimeWarner Careers	10	1
		Internet - TelecomCareers.net	2	0
		Referral - TW Cable Employee Referral	1	0
		Total	13	1
126285BR	Rep 1, Technical Support	Website - TimeWarner Careers	10	2
		Ad - Time Warner Cable Careers Channel	1	1
		Referral - TW Cable Employee Referral	1	1
		Internet - Indeed	13	5
		Total	25	9
126286BR	Rep 1, Technical Support	Website - TimeWarner Careers	15	1
		Direct Sourcing - Recruiter Networking	1	0
		Referral - TW Cable Employee Referral	1	1
		Total	17	2
127762BR	Rep 1, Technical Support	Website - TimeWarner Careers	15	4
		Total	15	4
127764BR	Rep 1, Technical Support	Referral - TW Cable Employee Referral	1	0
		Website - TimeWarner Careers	9	3
		Total	10	3
		1018 Totals	214	52

Report ID: TWHR84N
 FCC Sourcing Detail Report
 FCC Unit: 10185 - Corporate Buffalo CC
 County: Erie
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

PeopleSoft
 FCC SOURCING DETAIL REPORT

Requisition No	Job Title	Candidate ID	Last Hr Status	Source Description
120301BR	Analyst, Customer Care	11046003	Applicant	Website - Timewarner Careers
		11086412	Applicant	Website - Timewarner Careers
		11142858	Applicant	Website - Timewarner Careers
		11153255	Applicant	Website - Timewarner Careers
		11299481	Applicant	Website - Timewarner Careers
		11883842	Applicant	Website - Timewarner Careers
		12347419	Applicant	Website - Timewarner Careers
		12362939	Applicant	Website - Timewarner Careers
		12419013	Applicant	Website - Timewarner Careers
		12429401	Applicant	Website - Timewarner Careers
		12473145	Applicant	Website - Timewarner Careers
		12480644	Hired	Referral - TW Cable Employee Referral
		12488459	Applicant	Website - Timewarner Careers
		12497283	Applicant	Website - Timewarner Careers
		12508843	Applicant	Website - Timewarner Careers
		12539265	Applicant	Website - Timewarner Careers
		12543038	Applicant	Website - Timewarner Careers
		12544811	Applicant	Website - Timewarner Careers
		12549439	Applicant	Website - Timewarner Careers
		12558064	Applicant	Website - Timewarner Careers
		12618148	Applicant	Website - Timewarner Careers
		12677244	Applicant	Website - Timewarner Careers
		6013478	Applicant	Website - Timewarner Careers
		78788078	Applicant	Website - Timewarner Careers
		8866876	Applicant	Website - Timewarner Careers
		8895364	Applicant	Website - Timewarner Careers
		8922607	Applicant	Internet - Another online recruiting or job postin
		8976314	Applicant	Website - Timewarner Careers
		9106901	Applicant	Website - Timewarner Careers
		9179223	Applicant	Website - Timewarner Careers
		9333650	Applicant	Internet - Monster
		9656693	Applicant	Website - Timewarner Careers
			Total	32
121613BR	Spec, Tech Support	10162191	Interviewed	Website - Timewarner Careers
		10704043	Interviewed	Website - Timewarner Careers
		10903100	Applicant	Website - Timewarner Careers
		11135359	Applicant	Website - Timewarner Careers
		11153635	Applicant	Website - Timewarner Careers
		11153813	Applicant	Website - Timewarner Careers
		11226379	Applicant	Website - Timewarner Careers
		11339929	Applicant	Website - Timewarner Careers
		11240740	Applicant	Website - Timewarner Careers
		11241552	Interviewed	Website - Timewarner Careers
		11245672	Applicant	Website - Timewarner Careers

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PeopleSoft
 FCC SOURCING DETAIL REPORT

Registration No	Job Title	Candidate ID	Last HR Status	Source Description
121613BR	Spec, Tech Support	11260012	Applicant	Website - Timewarner Careers
		11269684	Hired	Website - Timewarner Careers
		11729738	Applicant	Website - Timewarner Careers
		11866164	Interviewed	Website - Timewarner Careers
		11873384	Applicant	Website - Timewarner Careers
		12007972	Applicant	Website - Timewarner Careers
		12020828	Applicant	Website - Timewarner Careers
		12499414	Interviewed	Website - Timewarner Careers
		12500045	Interviewed	Website - Timewarner Careers
		12500611	Applicant	Website - Timewarner Careers
		12501118	Hired	Website - Timewarner Careers
		12502622	Applicant	Website - Timewarner Careers
		12504579	Hired	Ad - Buffalo News Job Finder
		12504733	Applicant	Website - Timewarner Careers
		12507159	Applicant	Internet - Career Builders
		12508788	Interviewed	Website - Timewarner Careers
		12510176	Interviewed	Website - Timewarner Careers
		12511632	Applicant	Website - Timewarner Careers
		12512359	Applicant	Website - Timewarner Careers
		12515719	Applicant	Website - Timewarner Careers
		12516109	Applicant	Website - Timewarner Careers
		12516371	Applicant	Website - Timewarner Careers
		12516641	Applicant	Direct Sourcing - Recruiter Networking
		12516653	Applicant	Direct Sourcing - Recruiter Networking
		12519265	Applicant	Direct Sourcing - Recruiter Networking
		12519661	Applicant	Direct Sourcing - Recruiter Networking
		12522840	Applicant	Direct Sourcing - Recruiter Networking
		12533023	Applicant	Direct Sourcing - Recruiter Networking
		12534026	Applicant	Direct Sourcing - Recruiter Networking
		12534255	Applicant	Direct Sourcing - Recruiter Networking
		12537372	Applicant	Website - Timewarner Careers
		12538775	Applicant	Website - Timewarner Careers
		12532724	Applicant	Website - Timewarner Careers
		12533353	Applicant	Website - Timewarner Careers
		12534996	Applicant	Website - Timewarner Careers
		12536791	Applicant	Website - Timewarner Careers
		12537744	Applicant	College - ITT Technical Institute
		12538002	Applicant	College - ITT Technical Institute
		12538096	Applicant	College - ITT Technical Institute
		12539267	Applicant	Website - Timewarner Careers
		12543335	Applicant	Website - Timewarner Careers
		12545672	Applicant	Website - Timewarner Careers
		12546008	Applicant	Website - Timewarner Careers
		12549144	Applicant	Website - Timewarner Careers
		4254834	Applicant	Website - Timewarner Careers

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 FCC Sourcing Detail Report
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 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

PeopleSoft
 FCC SOURCING DETAIL REPORT

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
121614BR	Spec, Tech Support	4536286	Applicant	Website - Timewarner Careers
		7294312	Applicant	Website - Timewarner Careers
		7405262	Applicant	Professional Referral - Referred by a professional
		8762472	Applicant	Website - Timewarner Careers
		8852069	Applicant	Website - Timewarner Careers
		8853318	Applicant	College - Through campus recruiting, career fair,
		8895364	Applicant	Website - Timewarner Careers
		8977600	Applicant	Referral - Referred by a Time Warner employee
		8994057	Applicant	Referral - Referred by a Time Warner employee
		9041222	Applicant	Website - Timewarner Careers
		9103810	Applicant	Website - Timewarner Careers
		9135564	Applicant	Ad - Through a Print, Radio, or TV advertisement
		9195845	Applicant	Referral - Referred by a Time Warner employee
		9270965	Interviewed	Website - Timewarner Careers
		9347703	Applicant	Website - Directly through this Time Warner Career
		9434295	Interviewed	Website - Timewarner Careers
		9549439	Interviewed	Website - Timewarner Careers
		9551469	Applicant	Website - Timewarner Careers
		9622219	Applicant	Ad - Through a Print, Radio, or TV advertisement
		9637998	Applicant	Professional Referral - Referred by a professional
		9696519	Applicant	Former Employee - Former employee of a Time Warner
		9781416	Applicant	Website - Timewarner Careers
		9790996	Applicant	Website - Timewarner Careers
		9851377	Hired	Referral - Referred by a Time Warner employee
		9914812	Applicant	Website - Timewarner Careers
		9926236	Applicant	Website - Timewarner Careers
		9965899	Applicant	Website - Timewarner Careers
			Total	83
121614BR	Spec, Tech Support	10285105	Applicant	Website - Timewarner Careers
		10304960	Applicant	Website - Timewarner Careers
		10413258	Applicant	Website - Timewarner Careers
		10420364	Applicant	Website - Timewarner Careers
		11043808	Interviewed	Website - Timewarner Careers
		11060014	Applicant	Website - Timewarner Careers
		11155488	Applicant	Website - Timewarner Careers
		11166986	Applicant	Website - Timewarner Careers
		11209313	Applicant	Website - Timewarner Careers
		11222438	Applicant	Website - Timewarner Careers
		11240586	Applicant	Website - Timewarner Careers
		11247565	Interviewed	Website - Timewarner Careers
		11260616	Interviewed	Website - Timewarner Careers
		11299461	Interviewed	Website - Timewarner Careers
		11782448	Hired	Website - Timewarner Careers
		11811284	Applicant	Website - Timewarner Careers

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 FCC Sourcing Detail Report
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PeopleSoft
 FCC SOURCING DETAIL REPORT

Requisition No	Job Title	Candidate ID	Last Hr Status	Source Description
121614BR	Spec, Tech Support	11811740	Applicant	Website - TimeWarner Careers
		11857975	Hired	Website - TimeWarner Careers
		11900515	Applicant	Website - TimeWarner Careers
		12041042	Applicant	Website - TimeWarner Careers
		12401413	Applicant	Website - TimeWarner Careers
		12406017	Interviewed	Website - TimeWarner Careers
		12498349	Hired	Internet - RNYJOBS.com
		12498938	Applicant	Website - TimeWarner Careers
		12500322	Applicant	Website - TimeWarner Careers
		12500611	Interviewed	Website - TimeWarner Careers
		12502622	Hired	Website - TimeWarner Careers
		12504693	Applicant	Website - TimeWarner Careers
		12508840	Interviewed	Website - TimeWarner Careers
		12509769	Interviewed	Website - TimeWarner Careers
		12511465	Interviewed	Website - TimeWarner Careers
		12511508	Hired	Website - TimeWarner Careers
		12512557	Interviewed	Website - TimeWarner Careers
		12516738	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12516760	Applicant	Website - TimeWarner Careers
		12518050	Applicant	College - IIT Technical Institute
		12518707	Applicant	Organization - High School/Trade School
		12519279	Applicant	Website - TimeWarner Careers
		12520648	Interviewed	Website - TimeWarner Careers
		12523011	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12523260	Applicant	Website - TimeWarner Careers
		12524226	Interviewed	Direct Sourcing - Contacted by a Time Warner recru
		12524724	Interviewed	Website - TimeWarner Careers
		12525961	Applicant	Website - TimeWarner Careers
		12527703	Applicant	Website - TimeWarner Careers
		12528488	Applicant	Direct Sourcing - Recruiter Networking
		12533379	Applicant	Ad - Buffalo News
		12533571	Applicant	Website - TimeWarner Careers
		12533592	Applicant	Ad - Buffalo News
		12533613	Applicant	Ad - Buffalo News
		12537148	Applicant	Website - TimeWarner Careers
		12537522	Applicant	Website - TimeWarner Careers
		12537744	Applicant	Website - TimeWarner Careers
		12538160	Applicant	College - IIT Technical Institute
		12538534	Applicant	Website - TimeWarner Careers
		12545564	Applicant	Website - TimeWarner Careers
		7886208	Applicant	Website - TimeWarner Careers
		8796885	Applicant	Website - TimeWarner Careers
		8865806	Applicant	Internet - Another online recruiting or job postin
		8967851	Applicant	Website - TimeWarner Careers

Registration No	Job Title	Candidate ID	Last HR Status	Source Description
121614BR	Spec, Tech Support	9007855	Applicant	Website - Timewarner Careers
		9021071	Applicant	Website - Timewarner Careers
		9033489	Applicant	Professional Referral - Referred by a Professional
		9201629	Applicant	Website - Timewarner Careers
		9270965	Applicant	Website - Timewarner Careers
		9325246	Applicant	Website - Timewarner Careers
		9912390	Applicant	Website - Timewarner Careers
		9914812	Applicant	Website - Timewarner Careers
		9930122	Applicant	Website - Timewarner Careers
		9932936	Applicant	Website - Timewarner Careers
		9942742	Applicant	Ad - Through a print, radio, or TV advertisement
			72	
	Total			
122086BR	Rep 1, Technical Support	10316378	Hired	Direct Sourcing - Recruiter Networking
		10903100	Interviewed	Website - Timewarner Careers
		11240586	Interviewed	Website - Timewarner Careers
		11247565	Hired	Website - Timewarner Careers
		12513189	Applicant	Website - Timewarner Careers
		12517055	Interviewed	Ad - Ad Age
		12518050	Interviewed	Website - Timewarner Careers
		12533379	Interviewed	Ad - Buffalo News
		12533552	Hired	Internet - Monster
		12537148	Interviewed	Website - Timewarner Careers
			10	
	Total			
122090BR	Rep 1, Technical Support	10162191	Interviewed	Website - Timewarner Careers
		10304960	Interviewed	Website - Timewarner Careers
		10704093	Interviewed	Website - Timewarner Careers
		10903100	Applicant	Website - Timewarner Careers
		11135359	Interviewed	Website - Timewarner Careers
		11153635	Interviewed	Website - Timewarner Careers
		11153813	Interviewed	Website - Timewarner Careers
		11226379	Applicant	Website - Timewarner Careers
		11239229	Applicant	Website - Timewarner Careers
		11240740	Interviewed	Website - Timewarner Careers
		11241552	Interviewed	Website - Timewarner Careers
		11245672	Applicant	Website - Timewarner Careers
		11260012	Applicant	Website - Timewarner Careers
		11729738	Hired	Website - Timewarner Careers
		11866164	Interviewed	Website - Timewarner Careers
		11873384	Applicant	Website - Timewarner Careers
		12007972	Applicant	Website - Timewarner Careers
		12020828	Applicant	Website - Timewarner Careers
		12499414	Interviewed	Website - Timewarner Careers
		12500045	Interviewed	Website - Timewarner Careers

Registration No	Job Title	Candidate ID	Last HR Status	Source Description
122090BR	Rep 1, Technical Support	12502622	Applicant	Website - Timewarner Careers
		12504733	Applicant	Website - Timewarner Careers
		12507159	Applicant	Website - Timewarner Careers
		12508788	Interviewed	Website - Timewarner Careers
		12510176	Interviewed	Website - Timewarner Careers
		12511622	Applicant	Website - Timewarner Careers
		12512359	Applicant	Website - Timewarner Careers
		12515719	Applicant	Website - Timewarner Careers
		12516109	Applicant	Website - Timewarner Careers
		12516371	Applicant	Website - Timewarner Careers
		12516641	Applicant	Direct Sourcing - Recruiter Networking
		12516653	Applicant	Direct Sourcing - Recruiter Networking
		12519255	Applicant	Direct Sourcing - Recruiter Networking
		12519651	Applicant	Direct Sourcing - Recruiter Networking
		12520648	Hired	Internet - MNYJOBS.com
		12522840	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12523023	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12523026	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12524255	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12527372	Hired	Ad - Buffalo News Job Finder
		12528775	Applicant	Website - Timewarner Careers
		12532724	Hired	Website - Timewarner Careers
		12533353	Interviewed	Website - Timewarner Careers
		12534996	Interviewed	Website - Timewarner Careers
		12536731	Interviewed	Website - Timewarner Careers
		12537744	Applicant	Website - Timewarner Careers
		12538002	Applicant	College - ITT Technical Institute
		12538096	Applicant	College - ITT Technical Institute
		12539267	Interviewed	Website - Timewarner Careers
		4254834	Applicant	Website - Timewarner Careers
		4536286	Applicant	Website - Timewarner Careers
		7405262	Applicant	Professional Referral - Referred by a professional
		8762472	Applicant	Website - Timewarner Careers
		8852069	Applicant	Website - Timewarner Careers
		8855318	Applicant	College - Through campus recruiting, career fair,
		8895364	Applicant	Website - Timewarner Careers
		8977600	Applicant	Referral - Referred by a Time Warner employee
		8994057	Applicant	Referral - Referred by a Time Warner employee
		9041222	Applicant	Website - Timewarner Careers
		9109810	Applicant	Website - Timewarner Careers
		9155564	Applicant	Website - Timewarner Careers
		9158845	Applicant	Ad - Through a print, radio, or TV advertisement
		9270965	Hired	Internet - HotJobs.com
		9347703	Interviewed	Website - Timewarner Careers
		9434295	Applicant	Website - Directly through this Time Warner Career
			Interviewed	Website - Timewarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
122092BR	Rep 1, Technical Support	9549439	Interviewed	Website - TimeWarner Careers
		9551469	Applicant	Website - TimeWarner Careers
		9622219	Applicant	Website - TimeWarner Careers
		9639798	Applicant	Professional Referral - Referred by a Professional
		9695519	Applicant	Former Employee - Former employee of a Time Warner
		9781416	Applicant	Website - TimeWarner Careers
		9790996	Applicant	Website - TimeWarner Careers
		9914812	Applicant	Website - TimeWarner Careers
		9926236	Applicant	Website - TimeWarner Careers
		9965899	Applicant	Website - TimeWarner Careers
	Total		75	
122092BR	Rep 1, Technical Support	10147115	Applicant	Website - TimeWarner Careers
		10235827	Applicant	Website - TimeWarner Careers
		10430893	Applicant	Website - TimeWarner Careers
		10468498	Applicant	Website - TimeWarner Careers
		10574468	Interviewed	Website - TimeWarner Careers
		10600151	Applicant	Website - TimeWarner Careers
		10766731	Applicant	Website - TimeWarner Careers
		11060014	Applicant	Website - TimeWarner Careers
		11117439	Applicant	Website - TimeWarner Careers
		11153610	Applicant	Website - TimeWarner Careers
		11224060	Applicant	Website - TimeWarner Careers
		11226405	Applicant	Internet - Indeed
		11237438	Applicant	Internet - Monster
		11234295	Applicant	Website - TimeWarner Careers
		11259814	Applicant	Website - TimeWarner Careers
		11620370	Applicant	Website - TimeWarner Careers
		11811284	Applicant	Website - TimeWarner Careers
		11820780	Applicant	Website - TimeWarner Careers
		11835715	Interviewed	Website - TimeWarner Careers
		11857668	Applicant	Website - TimeWarner Careers
		11859995	Interviewed	Website - TimeWarner Careers
		11865130	Applicant	Website - TimeWarner Careers
		11873384	Applicant	Website - TimeWarner Careers
		11905515	Applicant	Website - TimeWarner Careers
		11905265	Applicant	Website - TimeWarner Careers
		12054414	Applicant	Website - TimeWarner Careers
		12408648	Applicant	Website - TimeWarner Careers
		12417139	Applicant	Website - TimeWarner Careers
		12417247	Applicant	Website - TimeWarner Careers
		12533189	Applicant	Website - TimeWarner Careers
		12515282	Hired	Website - TimeWarner Careers
		12515922	Interviewed	Website - TimeWarner Careers
		12516694	Applicant	Ad - Ad Age

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Regulation No	Job Title	Candidate ID	Last HR Status	Source Description
122092BR	Rep 1, Technical Support	12516858	Applicant	Ad - Ad Age
		12517055	Interviewed	Ad - Ad Age
		12518175	Applicant	Website - TimeWarner Careers
		12518749	Applicant	Ad - Ad Age
		12518762	Interviewed	Ad - Ad Age
		12519042	Applicant	Direct Sourcing - Recruiter Networking
		12519280	Applicant	Ad - Ad Age
		12526749	Applicant	Ad - Ad Age
		12526775	Applicant	Ad - Ad Age
		12527703	Applicant	Website - TimeWarner Careers
		12528671	Interviewed	Website - TimeWarner Careers
		12529645	Applicant	Website - TimeWarner Careers
		12531360	Interviewed	Website - TimeWarner Careers
		12533457	Applicant	Ad - Buffalo News
		12541154	Interviewed	Website - TimeWarner Careers
		12542458	Applicant	Website - TimeWarner Careers
		12543079	Applicant	Direct Sourcing - Recruiter Networking
		12543124	Applicant	Direct Sourcing - Recruiter Networking
		12543278	Applicant	Direct Sourcing - Recruiter Networking
		12543306	Applicant	Direct Sourcing - Recruiter Networking
		12544811	Interviewed	Website - TimeWarner Careers
		12548106	Hired	Internet - Indeed
		12549342	Interviewed	Website - TimeWarner Careers
		12556135	Hired	Internet - Monster
		12560695	Interviewed	Direct Sourcing - Recruiter Networking
		12564055	Hired	Internet - Monster
		12572772	Applicant	Website - TimeWarner Careers
		12579411	Interviewed	Ad - Ad Age
		12579421	Applicant	Direct Sourcing - Recruiter Networking
		1765524	Applicant	Internet - Dice.com
		2656318	Applicant	Website - TimeWarner Careers
		4921674	Applicant	Internet - Career Builders
		7457075	Applicant	Internet - Another online recruiting or job postin
		8836274	Applicant	Direct Sourcing - Contacted by a Time Warner recrui
		8857876	Applicant	Website - TimeWarner Careers
		8901327	Applicant	Website - Directly through this Time Warner Career
		9125118	Applicant	Website - Directly through this Time Warner Career
		9176369	Applicant	Website - TimeWarner Careers
		9179223	Applicant	Website - TimeWarner Careers
		9274216	Applicant	Website - TimeWarner Careers
		9374239	Applicant	Website - TimeWarner Careers
		9383233	Applicant	Website - TimeWarner Careers
		9711126	Applicant	Website - TimeWarner Careers
		9845923	Applicant	Website - TimeWarner Careers
		9898107	Applicant	Website - TimeWarner Careers

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Registration No	Job Title	Candidate ID	Last Hr Status	Source Description
122101BR		12522811	Interviewed	Direct Sourcing - Contacted by a Time Warner recru
		12523704	Interviewed	Direct Sourcing - Contacted by a Time Warner recru
		12523844	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12523909	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12524241	Applicant	College - ITT Technical Institute
		12526919	Applicant	Website - ITT Technical Institute
		12528410	Interviewed	Website - TimeWarner Careers
		12528976	Applicant	Direct Sourcing - Recruiter Networking
		12529570	Applicant	Direct Sourcing - Recruiter Networking
		12532126	Applicant	Direct Sourcing - Contracted by a Time Warner recru
		12536629	Applicant	Website - TimeWarner Careers
		12537444	Applicant	Organization - High School/Trade School
		12538096	Interviewed	College - ITT Technical Institute
		12538160	Applicant	College - ITT Technical Institute
		12545612	Interviewed	Website - TimeWarner Careers
		12547859	Interviewed	Website - TimeWarner Careers
		12553245	Applicant	Direct Sourcing - Recruiter Networking
		12554218	Applicant	Direct Sourcing - Contracted by a Time Warner recru
		12558805	Interviewed	Direct Sourcing - Recruiter Networking
		12560588	Applicant	Website - TimeWarner Careers
		12560695	Applicant	Direct Sourcing - Recruiter Networking
		12561467	Hired	Website - TimeWarner Careers
		12562866	Interviewed	Website - TimeWarner Careers
		12565249	Interviewed	Direct Sourcing - Recruiter Networking
		12567152	Applicant	Website - TimeWarner Careers
		12570387	Applicant	Website - TimeWarner Careers
		12570425	Interviewed	College - ITT Technical Institute
		12576619	Applicant	College - ITT Technical Institute
		12579151	Applicant	Direct Sourcing - Recruiter Networking
		12592878	Applicant	Direct Sourcing - Recruiter Networking
		12597097	Applicant	Direct Sourcing - Recruiter Networking
		12597124	Applicant	Direct Sourcing - Recruiter Networking
		12597148	Applicant	Direct Sourcing - Recruiter Networking
		7153797	Applicant	Direct Sourcing - Recruiter Networking
		729312	Interviewed	Website - TimeWarner Careers
		7436162	Interviewed	Website - TimeWarner Careers
		7577196	Applicant	Internet - Monster
		8016232	Applicant	Website - Directly through this Time Warner Career
		8600676	Applicant	Job Fair - At a job fair or other recruiting event
		8784571	Applicant	Internet - Another online recruiting or job postin
		8838943	Applicant	Website - TimeWarner Careers
		8892494	Applicant	Website - TimeWarner Careers
		8893364	Applicant	Direct Sourcing - Contracted by a Time Warner recru
		8914910	Applicant	Website - TimeWarner Careers
		8989789	Interviewed	Website - TimeWarner Careers

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
122104BR	Rep I. Technical Support	9036772	Applicant	Website - Timewarner Careers
		9066999	Interviewed	Website - Timewarner Careers
		9074319	Applicant	Website - Timewarner Careers
		9110090	Interviewed	Website - Timewarner Careers
		9166446	Applicant	College - ITT Technical Institute
		9210196	Applicant	Website - Timewarner Careers
		9342121	Interviewed	Website - Timewarner Careers
		9554960	Applicant	Website - Timewarner Careers
		9622219	Applicant	Website - Timewarner Careers
			Total	96
122104BR	Rep I. Technical Support	10030278	Applicant	Website - Timewarner Careers
		10285105	Interviewed	Website - Timewarner Careers
		10468498	Applicant	Website - Timewarner Careers
		10600151	Applicant	Website - Timewarner Careers
		10691298	Applicant	Direct Sourcing - Recruiter Networking
		10776731	Applicant	Website - Timewarner Careers
		11062717	Interviewed	Website - Timewarner Careers
		11075726	Applicant	Website - Timewarner Careers
		11117439	Applicant	Website - Timewarner Careers
		11331992	Interviewed	Website - Timewarner Careers
		11333017	Applicant	Website - Timewarner Careers
		1153610	Applicant	Website - Timewarner Careers
		1157469	Applicant	Direct Sourcing - Recruiter Networking
		1166103	Applicant	Website - Timewarner Careers
		11225706	Applicant	Website - Timewarner Careers
		11227428	Applicant	Internet - Monster
		11333074	Applicant	Internet - Monster
		11359747	Hired	Direct Sourcing - Recruiter Cold Call
		11268755	Applicant	Website - Timewarner Careers
		11620370	Applicant	Website - Timewarner Careers
		11811706	Applicant	Website - Timewarner Careers
		11811877	Applicant	Website - Timewarner Careers
		11816087	Interviewed	Website - Timewarner Careers
		11817288	Interviewed	Website - Timewarner Careers
		11818488	Hired	Website - Timewarner Careers
		11844329	Applicant	Website - Timewarner Careers
		11857668	Applicant	Website - Timewarner Careers
		11865130	Applicant	Website - Timewarner Careers
		11866164	Interviewed	Website - Timewarner Careers
		11905265	Applicant	Website - Timewarner Careers
		11990134	Interviewed	Website - Timewarner Careers
		11996168	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12020828	Applicant	Website - Timewarner Careers
		12036168	Applicant	Website - Timewarner Careers

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1221048R	Rep I, Technical Support	12054414	Applicant	Website - Timewarner Careers
		12406017	Hired	Referral - Tw Cable Employee Referral
		12408605	Applicant	Website - Timewarner Careers
		12408648	Applicant	Website - Timewarner Careers
		12417139	Interviewed	Website - Timewarner Careers
		12417247	Applicant	Website - Timewarner Careers
		12503299	Applicant	Website - Timewarner Careers
		12503366	Applicant	Website - Timewarner Careers
		12514335	Interviewed	Website - Timewarner Careers
		12515282	Applicant	Website - Timewarner Careers
		12515719	Interviewed	Website - Timewarner Careers
		12519042	Applicant	Direct Sourcing - Recruiter Networking
		12519279	Interviewed	Organization - High School/Trade School
		12519298	Applicant	Organization - High School/Trade School
		12522818	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12522983	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12523797	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12524248	Applicant	Website - Timewarner Careers
		12527703	Applicant	Website - Timewarner Careers
		12528653	Applicant	Direct Sourcing - Recruiter Networking
		12529023	Applicant	Direct Sourcing - Recruiter Networking
		12529230	Interviewed	Direct Sourcing - Recruiter Networking
		12529858	Applicant	Website - Timewarner Careers
		12533457	Applicant	Ad - Buffalo News
		12534033	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12534996	Hired	Internet - Career Builders
		12536330	Applicant	Website - Timewarner Careers
		12537532	Applicant	Website - Timewarner Careers
		12537744	Interviewed	Website - Timewarner Careers
		12539909	Applicant	Website - Timewarner Careers
		12543101	Applicant	Website - Timewarner Careers
		12543370	Applicant	Direct Sourcing - Recruiter Networking
		12545564	Applicant	Website - Timewarner Careers
		12548991	Applicant	Website - Timewarner Careers
		12553263	Applicant	Direct Sourcing - Recruiter Networking
		12554130	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12554159	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12554515	Interviewed	Website - Timewarner Careers
		12554521	Interviewed	Website - Timewarner Careers
		12559104	Interviewed	Website - Timewarner Careers
		12561467	Applicant	Website - Timewarner Careers
		12572772	Applicant	Website - Timewarner Careers
		12577531	Applicant	Direct Sourcing - Recruiter Networking
		12578483	Interviewed	Direct Sourcing - Recruiter Networking
		12578709	Applicant	Direct Sourcing - Recruiter Networking

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122104BR	Rep 1, Technical Support	12579421	Applicant	Direct Sourcing - Recruiter Networking
		12585419	Applicant	Direct Sourcing - Recruiter Networking
		12585439	Applicant	Direct Sourcing - Recruiter Networking
		12585439	Applicant	Direct Sourcing - Recruiter Networking
		12585439	Applicant	Direct Sourcing - Recruiter Networking
		12585468	Applicant	Direct Sourcing - Recruiter Networking
		12585487	Applicant	Direct Sourcing - Recruiter Networking
		12585557	Applicant	Direct Sourcing - Recruiter Networking
		12585577	Applicant	Direct Sourcing - Recruiter Networking
		12590926	Applicant	Direct Sourcing - Recruiter Networking
		12594923	Applicant	Website - Time Warner Careers
		1765524	Applicant	Internet - Dice.com
		2656318	Applicant	Website - Time Warner Careers
		8930187	Applicant	Website - Time Warner Careers
		9110090	Hired	Direct Sourcing - Recruiter Cold Call
		9274216	Applicant	Website - Time Warner Careers
		9307441	Applicant	Website - Time Warner Careers
		9769212	Applicant	Website - Time Warner Careers
		9933083	Applicant	Website - Time Warner Careers
				97
				Total
126355BR	Rep 1, Technical Support	10465075	Applicant	Website - Time Warner Careers
		10605738	Applicant	Website - Time Warner Careers
		10835813	Applicant	Website - Time Warner Careers
		11166986	Interviewed	Website - Time Warner Careers
		11177932	Applicant	Website - Time Warner Careers
		11240586	Applicant	Website - Time Warner Careers
		11242339	Hired	Website - Time Warner Careers
		11715987	Interviewed	Referral - TV Cable Employee Referral
		11817061	Applicant	Website - Time Warner Careers
		11855876	Applicant	Website - Time Warner Careers
		12064414	Hired	Website - Time Warner Careers
		12361519	Applicant	Website - Time Warner Careers
		12416504	Applicant	Website - Time Warner Careers
		12447349	Applicant	Website - Time Warner Careers
		12489514	Applicant	Website - Time Warner Careers
		12501118	Applicant	Website - Time Warner Careers
		12527889	Applicant	Website - Time Warner Careers
		12528254	Applicant	Website - Time Warner Careers
		12536320	Applicant	Website - Time Warner Careers
		12577521	Hired	Website - Time Warner Careers
		12578634	Applicant	Website - Time Warner Careers
		12587879	Interviewed	Direct Sourcing - Recruiter Networking
		12584388	Applicant	Website - Time Warner Careers
		12586972	Applicant	Website - Time Warner Careers
		12587157	Applicant	Website - Time Warner Careers

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12635BR	Rep 1, Technical Support	12587307	Interviewed	Website - Timewarner Careers
		12587452	Applicant	Website - Timewarner Careers
		12587493	Applicant	Website - Timewarner Careers
		12588015	Applicant	Website - Timewarner Careers
		12590351	Interviewed	Direct Sourcing - Recruiter Networking
		12596976	Applicant	Direct Sourcing - Recruiter Networking
		12597148	Applicant	Direct Sourcing - Recruiter Networking
		12597187	Hired	Referral - TW Cable Employee Referral
		12597747	Applicant	Website - Timewarner Careers
		12598511	Applicant	Website - Timewarner Careers
		12598582	Applicant	Website - Timewarner Careers
		12605885	Applicant	Website - Timewarner Careers
		12609464	Applicant	Website - Timewarner Careers
		12612938	Applicant	Website - Timewarner Careers
		5576181	Applicant	Website - Timewarner Careers
		8893453	Applicant	Website - Timewarner Careers
		8979085	Applicant	Website - Timewarner Careers
		8989789	Applicant	Website - Timewarner Careers
		9308745	Applicant	Website - Timewarner Careers
		9455505	Applicant	Website - Timewarner Careers
		9712868	Applicant	Website - Timewarner Careers
			Total	46
12577BR	Spec, Telecomm	11030353	Interviewed	Website - Timewarner Careers
		12010939	Interviewed	Website - Timewarner Careers
		12477540	Interviewed	Website - Timewarner Careers
		12485933	Hired	Website - Timewarner Careers
		12615140	Interviewed	Website - Timewarner Careers
		12662679	Interviewed	Internet - TelecomCareers.net
		12700352	Interviewed	Website - Timewarner Careers
		12867009	Interviewed	Website - Timewarner Careers
		1828568	Interviewed	Website - Timewarner Careers
		4031519	Interviewed	Website - Timewarner Careers
		4058373	Interviewed	Website - Timewarner Careers
		6979921	Interviewed	Website - Timewarner Careers
		8145416	Interviewed	Referral - TW Cable Employee Referral
		9058022	Applicant	Website - Timewarner Careers
			Total	14
126285BR	Rep 1, Technical Support	10055550	Applicant	Website - Timewarner Careers
		10078677	Applicant	Website - Timewarner Careers
		11060014	Applicant	Website - Timewarner Careers
		11298869	Applicant	Website - Timewarner Careers
		12509789	Hired	Referral - TW Cable Employee Referral
		1271861	Applicant	Website - Timewarner Careers

Requisition No	Job Title	Candidate ID	Last Hr Status	Source Description
126285BR	Rep 1, Technical Support	12768844	Applicant	Website - TimeWarner Careers
		12816176	Interviewed	Website - TimeWarner Careers
		12834000	Interviewed	Website - TimeWarner Careers
		12852030	Interviewed	Website - TimeWarner Careers
		12934120	Hired	Internet - Indeed
		12934571	Hired	Website - TimeWarner Careers
		12936441	Interviewed	Website - TimeWarner Careers
		12942293	Interviewed	Website - TimeWarner Careers
		12947598	Hired	Ad - Time Warner Cable Careers Channel
		12954477	Interviewed	Website - TimeWarner Careers
		12958633	Applicant	Website - TimeWarner Careers
		12966882	Applicant	Website - TimeWarner Careers
		12971935	Applicant	Website - TimeWarner Careers
		12972040	Applicant	Website - TimeWarner Careers
		12972130	Applicant	Website - TimeWarner Careers
		8835773	Applicant	Website - TimeWarner Careers
		9584285	Interviewed	Website - TimeWarner Careers
		9630630	Applicant	Website - TimeWarner Careers
		9658880	Applicant	Website - TimeWarner Careers
		9702163	Hired	Website - Directly through this Time Warner Career
		9851377	Interviewed	Website - TimeWarner Careers
			27	
	Total			
126286BR	Rep 1, Technical Support	10199986	Interviewed	Website - TimeWarner Careers
		10732307	Interviewed	Website - TimeWarner Careers
		11062277	Interviewed	Website - TimeWarner Careers
		11353678	Applicant	Website - TimeWarner Careers
		11177922	Interviewed	Website - TimeWarner Careers
		11443484	Applicant	Website - TimeWarner Careers
		11906549	Applicant	Website - TimeWarner Careers
		12501118	Applicant	Website - TimeWarner Careers
		12589230	Interviewed	Direct Sourcing - Recruiter Networking
		12554218	Applicant	Website - TimeWarner Careers
		12600210	Applicant	Website - TimeWarner Careers
		12678223	Interviewed	Website - TimeWarner Careers
		12816176	Interviewed	Website - TimeWarner Careers
		12834000	Hired	Referral - Tw Cable Employee Referral
		12931404	Interviewed	Website - TimeWarner Careers
		12934571	Interviewed	Website - TimeWarner Careers
		12934704	Interviewed	Website - TimeWarner Careers
		12947174	Applicant	Website - TimeWarner Careers
		12947598	Interviewed	Website - TimeWarner Careers
		12952451	Interviewed	Website - TimeWarner Careers
		12954240	Applicant	Website - TimeWarner Careers
		12958344	Interviewed	Website - TimeWarner Careers

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 FCC SOURCING DETAIL REPORT

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
127762BR	Rep 1, Technical Support	10032705	Applicant	Website - Timewarner Careers
		10982773	Applicant	Website - Timewarner Careers
		11053610	Applicant	Website - Timewarner Careers
		110622717	Applicant	Website - Timewarner Careers
		11068811	Interviewed	Website - Timewarner Careers
		11238669	Applicant	Website - Timewarner Careers
		11299481	Applicant	Website - Timewarner Careers
		11499131	Applicant	Website - Timewarner Careers
		11818116	Applicant	Website - Timewarner Careers
		11820808	Interviewed	Website - Timewarner Careers
		11863784	Applicant	Website - Timewarner Careers
		12041042	Applicant	Website - Timewarner Careers
		12363699	Applicant	Website - Timewarner Careers
		12350064	Applicant	Website - Timewarner Careers
		12721861	Applicant	Website - Timewarner Careers
		12733850	Applicant	Website - Timewarner Careers
		12811854	Applicant	Website - Timewarner Careers
		12812255	Applicant	Website - Timewarner Careers
		12830364	Applicant	Website - Timewarner Careers
		12843288	Interviewed	Website - Timewarner Careers
		12875982	Applicant	Website - Timewarner Careers
		12896324	Applicant	Website - Timewarner Careers
		12925339	Interviewed	Website - Timewarner Careers
		12968140	Applicant	Website - Timewarner Careers
		12994160	Interviewed	Website - Timewarner Careers
		13062596	Hired	Website - Timewarner Careers
		13076941	Applicant	Website - Timewarner Careers
		13080308	Applicant	Website - Timewarner Careers
		13081343	Interviewed	Website - Timewarner Careers
		13081632	Applicant	Website - Timewarner Careers
		13081974	Applicant	Website - Timewarner Careers
		13082944	Interviewed	Website - Timewarner Careers
		13084021	Applicant	Website - Timewarner Careers
		13084588	Applicant	Website - Timewarner Careers
		13085646	Applicant	Website - Timewarner Careers
		13086438	Interviewed	Website - Timewarner Careers
		13086562	Interviewed	Website - Timewarner Careers
		13087231	Applicant	Website - Timewarner Careers
	Total		27	

Report ID: TWHR84N
 FCC Sourcing Detail Report
 FCC Unit: 10185 - Corporate Buffalo CC
 County: Erie
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

Peoplesoft
 FCC SOURCING DETAIL REPORT

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
127764BR	Rep 1, Technical Support	10069971	Applicant	Website - Timewarner Careers
		10236727	Applicant	Website - Timewarner Careers
		10704043	Interviewed	Website - Timewarner Careers
		10897072	Applicant	Website - Timewarner Careers
		11068811	Interviewed	Website - Timewarner Careers
		11149602	Applicant	Website - Timewarner Careers
		11200347	Applicant	Website - Timewarner Careers
		11238669	Applicant	Website - Timewarner Careers
		11299481	Applicant	Website - Timewarner Careers
		11820808	Hired	Website - Timewarner Careers
		11863784	Applicant	Website - Timewarner Careers
		12594923	Applicant	Direct Sourcing - Recruiter Networking
		12818754	Applicant	Website - Timewarner Careers
		12823043	Applicant	Website - Timewarner Careers
		12896324	Applicant	Website - Timewarner Careers
		12968140	Applicant	Website - Timewarner Careers
		12994160	Hired	Website - Timewarner Careers
		13020656	Applicant	Website - Timewarner Careers
		13062896	Interviewed	Referral - TW Cable Employer Referral
		13076941	Applicant	Website - Timewarner Careers
		13084580	Applicant	Website - Timewarner Careers
		13084588	Applicant	Website - Timewarner Careers
		13084681	Interviewed	Website - Timewarner Careers
		13086015	Applicant	Website - Timewarner Careers
		13086825	Applicant	Website - Timewarner Careers
		13089346	Applicant	Website - Timewarner Careers
		13091353	Applicant	Website - Timewarner Careers
		13091511	Applicant	Website - Timewarner Careers
		13091614	Applicant	Website - Timewarner Careers
		13091639	Interviewed	Website - Timewarner Careers
		13091673	Applicant	Website - Timewarner Careers
		13091894	Applicant	Internet - SnagAJob
		13091999	Applicant	Website - Timewarner Careers
		13094078	Interviewed	Website - Timewarner Careers
		13094446	Applicant	Website - Timewarner Careers
		13098004	Applicant	Website - Timewarner Careers
		13098838	Interviewed	Website - Timewarner Careers
		13105003	Applicant	Website - Timewarner Careers
		13105684	Applicant	Website - Timewarner Careers
		13105917	Applicant	Website - Timewarner Careers
		13105933	Applicant	Website - Timewarner Careers
		13105965	Applicant	Website - Timewarner Careers
		13106337	Applicant	Website - Timewarner Careers
		13107132	Applicant	Website - Timewarner Careers
		13107603	Applicant	Website - Timewarner Careers

Report ID: TWHR84N
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 FCC Unit: 10185 - Corporate Buffalo CC
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 Vacancies filled from 01-JUN-2010 Thru 30-JUN-2011

PeopleSoft
 FCC SOURCING DETAIL REPORT

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
127764BR	Rep I, Technical Support	13109110	Applicant	Website - TimeWarner Careers
		13109606	Applicant	Website - TimeWarner Careers
		13110281	Applicant	Website - TimeWarner Careers
		13110430	Applicant	Website - TimeWarner Careers
		13112777	Applicant	Website - TimeWarner Careers
		13113056	Applicant	Website - TimeWarner Careers
		13113179	Applicant	Website - TimeWarner Careers
		13115424	Applicant	Website - TimeWarner Careers
		13116622	Hired	Website - TimeWarner Careers
		13118069	Applicant	Website - TimeWarner Careers
		13118268	Applicant	Website - TimeWarner Careers
		13119238	Applicant	Website - TimeWarner Careers
		13124757	Applicant	Website - TimeWarner Careers
		13128692	Applicant	Website - TimeWarner Careers
		65056682	Applicant	Website - TimeWarner Careers
		7502657	Applicant	Website - TimeWarner Careers
		8493010	Applicant	Website - TimeWarner Careers
		8742811	Applicant	Website - TimeWarner Careers
		8676826	Applicant	Website - TimeWarner Careers
		8957259	Applicant	Website - TimeWarner Careers
		9226638	Applicant	Website - TimeWarner Careers
		9233416	Applicant	Website - TimeWarner Careers
		9249557	Applicant	Internet - Monster
		9269995	Applicant	Website - TimeWarner Careers
		9368191	Applicant	Website - TimeWarner Careers
		9655131	Applicant	Website - TimeWarner Careers
		9693949	Applicant	Website - TimeWarner Careers
		9710361	Applicant	Website - TimeWarner Careers
		Total	73	
		1018 Total	812	

2011 Recruitment Initiatives

CFR § 76.75 (b) (2)

Time Warner Cable – Buffalo NY
FCC Unit: 10185

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

On September 15, 2010 three hiring leaders from the TWC Buffalo Call Center attended the Buffalo NY Diversity Job Fair hosted by WNYJobs.com. There were approximately 1,500 attendees comprised of people employed, unemployed, and new college grads from the local area. WNY Jobs serves as one of the area's largest career sites and employment opportunity newspapers. The purpose for attending this event was to educate potential candidates of the cable industry and the opportunities available. They were recruiting for the following positions: Specialist, Tech Support Commercial Services - Business Class and Smart Home Security Agents.

On February 16, 2010, several hiring leaders attended the ITT Technical Institute Career Fair conference in Buffalo, New York. There were over 1,000 people in attendance at this event. The job fair targeted students, graduates and professionals seeking employment opportunities. The recruiter that attended provided information regarding current openings and career opportunities within TWC. In this effort, TWC focused on presenting individuals with opportunities within the company and the Information Technology field.

2. Sponsorship of at least one event in the community designed to inform and educate the public as to employment opportunities in multichannel video programming communications.

On June 8, 2010, One HR representative and several hiring leaders from the TWC Buffalo Call Center presented an educational informational employment session at Time Warner Cable in Buffalo, NY. There were approximately 19 people in attendance. The purpose of hosting this event was to inform and educate organizations such as The Native American Community Services, Buffalo Department of Labor, Buffalo Employment and Training Center, Hispanics United of Buffalo, Niagara County Employment Training Center, The University of Buffalo and other affiliations about the skill sets needed for residential & commercial opportunities. Additionally, TWC provided a tour of the facility. In this effort, TWC focused on engaging the local Buffalo community with information that will help professionals seeking employment opportunities within TWC.

Time Warner Cable Corporate - Buffalo, NY, FCC 10185

Recruitment Sources

July 1, 2010 - June 30, 2011

Source Name	Contact Person	Phone #	E-mail Address	Gen. Description	Website Address	Address	City, State	Zip Code	Fax Number
Bryant & Stratton Business Institute	Diane Westbrook	716-848-8015 ext. 230	dwestbrook@bryantstratton.edu	2 yr. college including technical training center for un- and underemployed	www.workforcebuffalo.org	465 Main St Suite 400	Buffalo, NY	14203	716-819-0017
Buffalo Employment & Training Center (BETC)	Ann Cardova	716-856-8139 ext. 3400	acardova@wdcinc.org	training center for un- and underemployed	www.workforcebuffalo.org	77 Goodell St. 665 Main St. Suite 200	Buffalo, NY	14203	716-856-5670
Buffalo Niagara Enterprise	Monique Cimmomga	716-842-1357	cmles@thepartnership.org	Chamber of commerce	www.buffalonibara.org	15 East Genesee Street	Buffalo, NY	14203	716-842-1724
Buffalo Urban League*	Brenda McDuffie	716-854-7625	bmcduffie@buffalourbanleague.org	empowering African Americans and other minorities and disadvantaged	www.buffalourbanleague.org	15 East Genesee Street	Buffalo, NY	14203	
Dept of Veteran Affairs Regional Office	Jennifer Carpenter,	716-857-3369	jennifer.carpenter@vba.va.gov	Veteran administration	www.vba.va.gov/ro/buffalo/default.htm	111 West Huron St.	Buffalo, NY	14202	716-857-3373
Dept of Veterans Affairs EveryWoman	Thomas Sullivan	716-862-8880	thomas.sullivan1@med.va.gov	Veteran administration	www.va.gov	3495 Bailey Ave.	Buffalo, NY	14215	
Opportunity Center	Valerie Easterly	716-847-1120	veasterly@everywoman.org	non-profit catering to displaced homemakers	www.everywoman.org	237 Main St.	Buffalo, NY	14203	716-847-1550
Goodwill Industries of WNY	Daniel Colpoys	716-854-3494	danielcolpoys@hotmail.com	education and job opportunities for disabled and disadvantaged	www.goodwillwny.org	1139 Williams St.	Buffalo, NY	14206	
Hispanics United of Buffalo	Adriana Gonzales-O'Dell	716-852-2359	agonzalesverahub@yahoo.com	promote self-sufficiency for Hispanics in Erie County	www.hisunited.org	254 Virginia Street	Buffalo, NY	14201	716-856-9617
Iroquois Job Corps	April Julvan Louise Ross; Vicki Yonkers; Dana Schultz, Career Transitions Manager; April Julvan	585-798-7088 716-852-0218; 716-595-8760; 716-595-8760; 585-798-7000	julvan.april@jcbcorps.org ross.louise@jcbcorps.org; yonkers.vicki@jcbcorps.org; schultz.dana@jcbcorps.org; julvan.april@jcbcorps.org	career and academic training for youth, aged 16-24	www.iroquois.jcbcorps.gov/homemaspx	11780 Tibbets Road	Medina, NY	14103	585-329-9046
National Guard State Army	Kevin Reynolds	716-887-2156	kevin.reynolds2@us.army.mil	state government office		184 Connecticut St.	Buffalo, NY	14213	716-885-5057
Native American Community Services	Marie Herthawk	716-874-1874 ext. 314	mherhawk@nacswny.org	provide services for Native American community	www.nacswny.org	1005 Grant St.	Buffalo, NY	14207	716-874-1874
Niagara County Employment and Training	Kathy Beckhorn	716-278-8109	kathryn.beckhorn@niagracounty.cgm	employment and training center for un- and underemployed	www.worksource1.com	1001 Eleventh St.	Niagra Falls, NY	14301	716-278-8158
NYS Department of Labor	Helen Wollinski and/or Carol Mancuso	518-457-9000	post through site	government agency for residents of NY state	www.labor.state.ny.us	W. Averell Harriman State Office Campus, Building 12	Albany, NY	12240	
Supported Services Corporation	Sgt. Meredythe Puknam	716-881-6350	sec@roadrunner.com meredythe.puknam@niagara Falls.a	assistance in finding employment job fair for army, navy and marine reservists	www.supportedservices.com	245 Elmwood Ave.	Buffalo, NY	14222	716-881-6294
US Air Force Reserve, 914th Airlift Wing		716-236-2121	f.mil		www.niagara.afrc.af.mil	2720 Kirkbridge Dr.	Niagra Falls, NY	14304	
VESID	Dennis Martinez	716-848-8015	dmartinez@mail.nysed.gov	Vocational and Educational Services for people with disabilities	www.vesid.nysed.gov	508 Main St.	Buffalo, NY	14202	716-848-8103
Workforce New York	Vicky America	716-278-8266	vicky.america@labor.state.ny.us	county government office		1001 11th Street	Niagra Falls, NY	14301	716-278-8287