

HQ452 TWC Broomfield

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<b>Multi-Channel Video Program Distributor EEO Program                  Annual Report</b>  Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20110824AAQ

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 TIME WARNER CABLE

MSO Name:  
 TIME WARNER CABLE

B. Employment Unit's Mailing Address  
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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FCC Registration Number:  
 0003477148

Emp. Unit ID # HQ452

**Application Purpose**

New Program Report

Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 JEFFERSON, CO

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V

Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 7/1/2011 - 7/14/2011

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

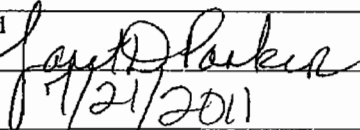
You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.  
[Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	VP, HUMAN RESOURCES
Date	7/21/2011	Name of Respondent	JANET PARKER
Telephone No. (include area code)	7047313000		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**

Report ID: TWIHR83N  
 FCC Source Evaluation Report  
 FCC Unit: HQ452 - Corporate Broomfield  
 County: Arapahoe  
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

PeopleSoft  
 FCC SOURCE EVALUATION REPORT

Page No. 1  
 Run Date 07/19/2011  
 Run Time 16:04:01

SOURCE DESCRIPTION	NO APPLICANTS	NO INTERVIEWS	NO HIRES
College - Through campus recruiting, career fair,	1	0	0
Contingency Agency - TekSystems	1	1	1
Contractor - Conversion	4	4	4
Direct Sourcing - Contacted by a Time Warner recru	5	1	0
Direct Sourcing - Executive Search	1	0	0
Direct Sourcing - Recruiter Cold Call	2	2	2
Direct Sourcing - Recruiter Job Fair	1	1	1
Direct Sourcing - Recruiter Networking	7	4	3
Internet - Another online recruiting or job postin	2	0	0
Internet - Career Builders	3	1	1
Internet - DirectEmployers	1	1	1
Internet - LinkedIn	2	1	1
Internet - Monster	2	2	2
Internet - SnagAJob	4	0	0
Internet - TelecomCareers.net	4	0	0
Migration - Alexis	14	0	0
Other - 2009 TWC Internships	1	0	0
Professional Referral - Referral	2	2	1
Professional Referral - Referred by a professional	1	0	0
Referral - Manager	3	3	3
Referral - TW Cable Employee Referral	18	17	16
Website - Directly through this Time Warner Career	4	0	0
Website - TimeWarner Careers	522	44	15
<b>HQ452 Totals</b>	<b>602</b>	<b>84</b>	<b>50</b>

Report ID: TWHR83N  
 FCC Sourcing Report  
 FCC Unit: HQ452 - Corporate Broomfield  
 County: Arapahoe  
 Vacancies filled from 01-JUN-2010 Thru 30-JUN-2011

Peoplesoft  
 FCC SOURCING REPORT

REQ/STATION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
125474BR	Architect II	Website - TimeWarner Careers	5	0
		Referral - Manager	1	1
		Total	6	1
119116BR	Sr Engineer	Website - TimeWarner Careers	2	0
		Referral - TW Cable Employee Referral	3	1
		Total	5	1
119122BR	Engineer	Internet - DirectEmployers	1	1
		Total	1	1
119357BR	Engineer	Direct Sourcing - Recruiter Networking	1	1
		Total	1	1
119649BR	Engineer	Referral - TW Cable Employee Referral	1	1
		Total	1	1
119741BR	Sr Engineer	Referral - TW Cable Employee Referral	1	1
		Total	1	1
119955BR	Coord. Department	Website - TimeWarner Careers	1	1
		Total	1	1
119957BR	Associate Engineer	Website - TimeWarner Careers	1	0
		Referral - TW Cable Employee Referral	1	1
		Total	2	1
120904BR	Engineer	Website - TimeWarner Careers	1	0
		Direct Sourcing - Recruiter Job Fair	1	1
		Total	2	1
120970BR	Sr Engineer	Website - TimeWarner Careers	1	0
		Professional Referral - Referral	1	1
		Total	2	1
121270BR	Sr Engineer	Direct Sourcing - Recruiter Networking	1	0
		Website - TimeWarner Careers	1	0
		Internet - LinkedIn	1	0
		Contingency Agency - TekSystems	1	1
		Total	4	1
121302BR	Rep, Project	Website - TimeWarner Careers	5	0

Report ID: TWIHR83N  
 FCC Sourcing Report  
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 County: Arapahoe  
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

PeopleSoft  
 FCC SOURCING REPORT

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
121302BR	Rep. Project	Referral - TW Cable Employee Referral	1	1
		Total	6	1
121313BR	Engineer	Website - TimeWarner Careers	2	0
		Referral - TW Cable Employee Referral	1	1
		Total	3	1
121810BR	Principal Engineer	Contractor - Conversion	1	1
		Total	1	1
122405BR	Engineer	Website - TimeWarner Careers	3	1
		Total	3	1
122408BR	Engineer	Direct Sourcing - Recruiter Networking	1	1
		Total	1	1
122486BR	Sr Engineer	Referral - TW Cable Employee Referral	1	1
		Total	1	1
122626BR	Principal Engineer	Contractor - Conversion	2	2
		Total	2	2
122703BR	Engineer	Referral - TW Cable Employee Referral	1	1
		Total	1	1
123003BR	Sr Engineer	Website - TimeWarner Careers	1	1
		Total	1	1
123490BR	Executive Assistant	Referral - TW Cable Employee Referral	1	0
		Website - TimeWarner Careers	2	1
		Total	3	1
123539BR	Engineer	Website - TimeWarner Careers	1	0
		Direct Sourcing - Contacted by a Time Warner recru	1	0
		Internet - Career Builders	1	1
		Total	3	1
123790BR	Sr Engineer	Referral - TW Cable Employee Referral	1	1
		Total	1	1
123854BR	Engineer	Direct Sourcing - Recruiter Cold Call	1	1
		Total	1	1
123948BR	Sr Engineer	Referral - Manager	1	1
		Total	1	1

Report ID: TW1HR83N  
 FCC Sourcing Report  
 FCC Unit: HQ452 - Corporate Broomfield  
 County: Arapahoe  
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

Peoplesoft  
 FCC SOURCING REPORT

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
124132BR	Engineer	Website - TimeWarner Careers	2	0
		Internet - Monster	1	1
		Total	3	1
124258BR	Engineer	Website - TimeWarner Careers	5	1
		Total	5	1
124261BR	Sr Engineer	Referral - TW Cable Employee Referral	1	1
		Total	1	1
125447BR	Administrator, Tech Ops	Referral - Manager	1	1
		Total	1	1
125770BR	Engineer	Website - TimeWarner Careers	1	1
		Total	1	1
127303BR	Engineer	Website - TimeWarner Careers	1	1
		Total	1	1
128023BR	Engineer	Website - TimeWarner Careers	1	1
		Total	1	1
123816BR	Executive Assistant	Referral - TW Cable Employee Referral	1	1
		Total	1	1
123876BR	Sr Director, Engineering	Contractor - Conversion	1	1
		Total	1	1
123975BR	Sr Engineer	Referral - TW Cable Employee Referral	1	1
		Total	1	1
124526BR	Sr Engineer	Website - TimeWarner Careers	1	1
		Total	1	1
124600BR	Director, Engineering	Website - TimeWarner Careers	1	1
		Total	1	1
125441BR	Principal Engineer	Referral - TW Cable Employee Referral	1	1
		Total	1	1
125446BR	Administrator, Tech Ops	Website - TimeWarner Careers	1	1
		Total	1	1
125468BR	Sr Engineer	Internet - Monster	1	1

Report ID: TW1HR83N  
 FCC Sourcing Report  
 FCC Unit: HQ452 - Corporate Broomfield  
 County: Arapahoe  
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

PeopleSoft  
 FCC SOURCING REPORT

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
125468BR	Sr Engineer	Website - TimeWarner Careers	1	0
		Website - TimeWarner Careers	2	1
		<b>Total</b>		
125469BR	Sr Engineer	Website - TimeWarner Careers	1	1
		Referral - TW Cable Employee Referral	1	1
		<b>Total</b>	2	2
126182BR	Engineer	Referral - TW Cable Employee Referral	1	1
		<b>Total</b>	1	1
126472BR	Sr Engineer	Professional Referral - Referral	1	0
		Direct Sourcing - Recruiter Cold Call	1	1
		<b>Total</b>	2	1
126814BR	Sr Director, Engineering	Referral - TW Cable Employee Referral	1	1
		<b>Total</b>	1	1
127196BR	SVP, Engineering	Direct Sourcing - Recruiter Networking	1	1
		<b>Total</b>	1	1
127627BR	Sr Engineer	Website - TimeWarner Careers	1	1
		<b>Total</b>	1	1
127978BR	Supervisor, Info Tech	Website - TimeWarner Careers	1	1
		<b>Total</b>	1	1
		<b>HQ45 Totals</b>	<b>84</b>	<b>50</b>

Report ID: TWHR84N  
 FCC Sourcing Detail Report  
 FCC Unit: HQ452 - Corporate Broomfield  
 County: Arapahoe  
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

PeopleSoft  
 FCC SOURCING DETAIL REPORT

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
123991BR	Solutions Architect	12043952	Applicant	Website - TimeWarner Careers
		12546545	Applicant	Website - TimeWarner Careers
		12644403	Applicant	Website - TimeWarner Careers
		12647354	Applicant	Website - TimeWarner Careers
		7283545	Hired	Website - TimeWarner Careers
		7396104	Applicant	Internet - Another online recruiting or job postin
	<b>Total</b>		<b>6</b>	
125474BR	Architect II	10780194	Interviewed	Website - TimeWarner Careers
		12647354	Interviewed	Website - TimeWarner Careers
		12861107	Interviewed	Website - TimeWarner Careers
		12861830	Hired	Referral - Manager
		5697942	Interviewed	Website - TimeWarner Careers
		8279309	Interviewed	Website - TimeWarner Careers
	<b>Total</b>		<b>6</b>	
11601BR	Intern	11098235	Applicant	Website - TimeWarner Careers
		11107770	Applicant	Website - TimeWarner Careers
		11136248	Applicant	Website - TimeWarner Careers
		11137074	Applicant	Website - TimeWarner Careers
		11137803	Applicant	Website - TimeWarner Careers
		11145837	Applicant	Other - 2009 TWC Internships
		11156259	Applicant	Direct Sourcing - Recruiter Networking
		9285028	Applicant	Website - TimeWarner Careers
	<b>Total</b>		<b>8</b>	
118559BR	Intern	11090582	Applicant	Website - TimeWarner Careers
		11145837	Applicant	Website - TimeWarner Careers
		11981931	Applicant	Website - TimeWarner Careers
		11983453	Applicant	Website - TimeWarner Careers
		11983787	Applicant	Website - TimeWarner Careers
	<b>Total</b>		<b>5</b>	
119116BR	Sr Engineer	10321021	Applicant	Website - TimeWarner Careers
		10546846	Applicant	Website - TimeWarner Careers
		10987281	Applicant	Website - TimeWarner Careers
		11100596	Applicant	Website - TimeWarner Careers
		11225149	Applicant	Website - TimeWarner Careers
		11327890	Applicant	Website - TimeWarner Careers
		11377440	Applicant	Website - TimeWarner Careers
		11390118	Applicant	Website - TimeWarner Careers
		11390742	Applicant	Website - TimeWarner Careers
		11867943	Applicant	Website - TimeWarner Careers
		12011775	Interviewed	Website - TimeWarner Careers
		12019771	Applicant	Website - TimeWarner Careers

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
1191168R	Sr Engineer	12034066	Applicant	Website - Timewarner Careers
		12037682	Applicant	Website - Timewarner Careers
		12043227	Applicant	Website - Timewarner Careers
		12046130	Applicant	Website - Timewarner Careers
		12344868	Applicant	Website - Timewarner Careers
		12360193	Applicant	Website - Timewarner Careers
		12378471	Applicant	Website - Timewarner Careers
		12400548	Applicant	Website - Timewarner Careers
		12415876	Applicant	Website - Timewarner Careers
		12426313	Applicant	Website - Timewarner Careers
		12435650	Applicant	Website - Timewarner Careers
		12437642	Applicant	Website - Timewarner Careers
		12443221	Interviewed	Website - Timewarner Careers
		12454700	Applicant	Website - Timewarner Careers
		12465297	Applicant	Website - Timewarner Careers
		12466776	Applicant	Website - Timewarner Careers
		12494548	Applicant	Website - Timewarner Careers
		12504623	Applicant	Website - Timewarner Careers
		12504808	Applicant	Website - Timewarner Careers
		12505108	Applicant	Website - Timewarner Careers
		12505723	Applicant	Website - Timewarner Careers
		12505750	Applicant	Website - Timewarner Careers
		12507195	Applicant	Website - Timewarner Careers
		12507492	Applicant	Website - Timewarner Careers
		12507594	Applicant	Website - Timewarner Careers
		12507758	Applicant	Website - Timewarner Careers
		12508838	Applicant	Website - Timewarner Careers
		12508921	Applicant	Website - Timewarner Careers
		12511026	Applicant	Website - Timewarner Careers
		12512554	Applicant	Website - Timewarner Careers
		12512800	Applicant	Website - Timewarner Careers
		12513335	Applicant	Website - Timewarner Careers
		12513700	Applicant	Website - Timewarner Careers
		12519639	Applicant	Website - Timewarner Careers
		12520564	Applicant	Website - Timewarner Careers
		12521104	Applicant	Website - Timewarner Careers
		12521162	Applicant	Website - Timewarner Careers
		12521169	Applicant	Website - Timewarner Careers
		12521547	Applicant	Website - Timewarner Careers
		12523560	Applicant	Website - Timewarner Careers
		12524036	Applicant	Internet - TelecomCareers.net
		12525879	Applicant	Website - Timewarner Careers
		12530911	Applicant	Website - Timewarner Careers
		12532198	Applicant	Website - Timewarner Careers
		12536169	Applicant	Website - Timewarner Careers

Report ID: TWHR84N  
 FCC Sourcing Detail Report  
 FCC Unit: HQ452 - Corporate Broomfield  
 County: Arapahoe  
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

PeopleSoft  
 FCC SOURCING DETAIL REPORT

Registration No	Job Title	Candidate ID	Last HR Status	Source Description
119116BR	Sr Engineer	12543310	Applicant	Website - Timewarner Careers
		12544339	Applicant	Website - Timewarner Careers
		12545319	Applicant	Website - Timewarner Careers
		12546847	Hired	Referral - TW Cable Employee Referral
		285526	Applicant	Website - Timewarner Careers
		3360128	Applicant	Website - Timewarner Careers
		4234534	Applicant	Website - Timewarner Careers
		6172837	Applicant	Website - Timewarner Careers
		6354488	Applicant	Internet - TelecomCareers.net
		7153300	Applicant	Website - Timewarner Careers
		8902573	Applicant	Website - Timewarner Careers
		8995544	Applicant	Website - Timewarner Careers
		9146699	Applicant	Website - Timewarner Careers
		9187109	Applicant	Website - Timewarner Careers
		9376217	Applicant	Website - Timewarner Careers
			<b>Total</b>	<b>72</b>
119122BR	Engineer	10524260	Applicant	Website - Timewarner Careers
		11541028	Applicant	Website - Timewarner Careers
		12037891	Applicant	Website - Timewarner Careers
		12068205	Hired	Internet - DirectEmployers
		12423105	Applicant	Website - Timewarner Careers
		6323027	Applicant	Website - Directly through this Time Warner Career
			<b>Total</b>	<b>6</b>
119357BR	Engineer	10191279	Applicant	Website - Timewarner Careers
		10321021	Applicant	Website - Timewarner Careers
		10693685	Applicant	Website - Timewarner Careers
		12043980	Applicant	Website - Timewarner Careers
		5635602	Hired	Direct Sourcing - Recruiter Networking
		7929612	Applicant	Website - Directly through this Time Warner Career
			<b>Total</b>	<b>6</b>
119649BR	Engineer	11162481	Applicant	Website - Timewarner Careers
		11223858	Applicant	Website - Timewarner Careers
		11725124	Hired	Referral - TW Cable Employee Referral
		12063686	Applicant	Website - Timewarner Careers
		12068205	Applicant	Website - Timewarner Careers
		12332828	Applicant	Website - Timewarner Careers
			<b>Total</b>	<b>6</b>
119741BR	Sr Engineer	4037401	Applicant	Website - Timewarner Careers
		8961764	Hired	Referral - TW Cable Employee Referral
		9393776	Applicant	Website - Timewarner Careers
			<b>Total</b>	<b>3</b>

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 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

PeopleSoft  
 FCC SOURCING DETAIL REPORT

Requisition No	Job Title	Candidate ID	Labt. HR Status	Source Description
119955BR	Coord. Department	10350359	Hired	Website - TimeWarner Careers
		10813256	Applicant	Website - TimeWarner Careers
		12149239	Applicant	Website - TimeWarner Careers
		12396870	Applicant	Website - TimeWarner Careers
		12312892	Applicant	Website - TimeWarner Careers
		12330085	Applicant	Website - TimeWarner Careers
		12330233	Applicant	Website - TimeWarner Careers
			7	
		Total		
119957HR	Associate Engineer	10250493	Applicant	Website - TimeWarner Careers
		10261976	Applicant	Website - TimeWarner Careers
		10350359	Applicant	Website - TimeWarner Careers
		10824260	Applicant	Website - TimeWarner Careers
		10546846	Applicant	Website - TimeWarner Careers
		10704528	Applicant	Website - TimeWarner Careers
		10829082	Applicant	Website - TimeWarner Careers
		11075664	Applicant	Website - TimeWarner Careers
		11100497	Applicant	Website - TimeWarner Careers
		11136665	Applicant	Internet - TelecomCareers.net
		11155220	Applicant	Website - TimeWarner Careers
		11162481	Applicant	Website - TimeWarner Careers
		11251449	Applicant	Website - TimeWarner Careers
		11246209	Applicant	Website - TimeWarner Careers
		11252361	Applicant	Website - TimeWarner Careers
		11280004	Applicant	Website - TimeWarner Careers
		11823138	Applicant	Website - TimeWarner Careers
		11989217	Applicant	Website - TimeWarner Careers
		12036565	Applicant	Website - TimeWarner Careers
		12037891	Applicant	Website - TimeWarner Careers
		12041132	Applicant	Website - TimeWarner Careers
		12046130	Applicant	Website - TimeWarner Careers
		12053867	Applicant	Website - TimeWarner Careers
		12057157	Applicant	Website - TimeWarner Careers
		12148257	Applicant	Website - TimeWarner Careers
		12164274	Applicant	Website - TimeWarner Careers
		12165077	Applicant	Website - TimeWarner Careers
		12197484	Applicant	Website - TimeWarner Careers
		12217274	Applicant	Website - TimeWarner Careers
		12251770	Applicant	Website - TimeWarner Careers
		12303566	Applicant	Website - TimeWarner Careers
		12336211	Applicant	Website - TimeWarner Careers
		12344369	Applicant	Internet - TelecomCareers.net
		12347284	Applicant	Website - TimeWarner Careers
		12348116	Applicant	Website - TimeWarner Careers

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
119957BR	Associate Engineer	12351709	Applicant	Website - Timewarner Careers
		12354603	Applicant	Website - Timewarner Careers
		12362984	Applicant	Website - Timewarner Careers
		12408535	Applicant	Website - Timewarner Careers
		12423105	Applicant	Website - Timewarner Careers
		12427762	Applicant	Website - Timewarner Careers
		12428308	Applicant	Internet - TelecomCareers.net
		12438790	Applicant	Website - Timewarner Careers
		12441925	Applicant	Website - Timewarner Careers
		12448566	Applicant	Internet - TelecomCareers.net
		12451507	Applicant	Website - Timewarner Careers
		12451527	Applicant	Website - Timewarner Careers
		12456384	Applicant	Website - Timewarner Careers
		5727465	Applicant	Website - Timewarner Careers
		5908159	Applicant	Website - Timewarner Careers
		6370764	Applicant	Internet - Career Builders
		6663185	Applicant	Website - Timewarner Careers
		7160042	Applicant	Website - Timewarner Careers
		7336255	Applicant	Website - Timewarner Careers
		7377093	Applicant	Website - Timewarner Careers
		8137050	Applicant	Website - Timewarner Careers
		8630898	Applicant	Internet - TelecomCareers.net
		8655046	Applicant	Internet - Another online recruiting or job postin
		8725407	Applicant	College - Through campus recruiting, career fair,
		9008906	Applicant	Website - Timewarner Careers
		9089478	Applicant	Website - Timewarner Careers
		9113770	Applicant	Website - Timewarner Careers
		9333135	Hired	Referral - TW Cable Employee Referral
		9483185	Applicant	Website - Timewarner Careers
		9745712	Applicant	Website - Timewarner Careers
		9933743	Interviewed	Website - Timewarner Careers
			Total	66
120904BR	Engineer	10216522	Applicant	Website - Timewarner Careers
		11622481	Applicant	Website - Timewarner Careers
		11221641	Applicant	Website - Timewarner Careers
		11225149	Applicant	Website - Timewarner Careers
		12041132	Applicant	Website - Timewarner Careers
		12043227	Applicant	Website - Timewarner Careers
		12046130	Applicant	Website - Timewarner Careers
		12426313	Applicant	Website - Timewarner Careers
		12432464	Hired	Direct Sourcing - Recruiter Job Fair
		12437642	Applicant	Website - Timewarner Careers
		12438790	Applicant	Website - Timewarner Careers
		12451257	Applicant	Website - Timewarner Careers

Registration No	Job Title	Candidate ID	Last HR Status	Source Description
120904BR	Engineer	12451527	Applicant	Website - Timewarner Careers
		12494268	Applicant	Website - Timewarner Careers
		12497477	Applicant	Website - Timewarner Careers
		12501730	Applicant	Website - Timewarner Careers
		12511224	Applicant	Website - Timewarner Careers
		12511242	Applicant	Website - Timewarner Careers
		12513335	Applicant	Website - Timewarner Careers
		12513700	Applicant	Website - Timewarner Careers
		12515527	Interviewed	Website - Timewarner Careers
		12525281	Applicant	Website - Timewarner Careers
		12527793	Applicant	Website - Timewarner Careers
		12538240	Applicant	Website - Timewarner Careers
		12562498	Applicant	Website - Timewarner Careers
		12565098	Applicant	Website - Timewarner Careers
		12569780	Applicant	Website - Timewarner Careers
		2855526	Applicant	Website - Timewarner Careers
		3360128	Applicant	Website - Timewarner Careers
		7136074	Applicant	Website - Timewarner Careers
		7139300	Applicant	Website - Timewarner Careers
		7362251	Applicant	Website - Timewarner Careers
		7509713	Applicant	Website - Timewarner Careers
		7938109	Applicant	Website - Timewarner Careers
		8630898	Applicant	Internet - TelecomCareers.net
		8995544	Applicant	Website - Timewarner Careers
		9101018	Applicant	Website - Timewarner Careers
		9376217	Applicant	Website - Timewarner Careers
		9745712	Applicant	Website - Timewarner Careers
		9933743	Applicant	Website - Timewarner Careers
			<b>Total</b>	<b>40</b>
120970BR	Sr Engineer	12043227	Applicant	Website - Timewarner Careers
		12334393	Applicant	Website - Timewarner Careers
		12454793	Applicant	Website - Timewarner Careers
		12460153	Interviewed	Website - Timewarner Careers
		12461458	Applicant	Website - Timewarner Careers
		12468785	Applicant	Website - Timewarner Careers
		12513700	Applicant	Website - Timewarner Careers
		12537952	Applicant	Website - Timewarner Careers
		12541812	Applicant	Website - Timewarner Careers
		12567430	Applicant	Website - Timewarner Careers
		12576789	Applicant	Website - Timewarner Careers
		12597889	Filed	Professional Referral - Referral
		3228977	Applicant	Website - Timewarner Careers
		4058938	Applicant	Website - Timewarner Careers
		9376217	Applicant	Website - Timewarner Careers

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
120970BR	Sr Engineer	9767021	Applicant	Website - Timewarner Careers
			16	
				Professional Referral - Referred by a professional
121270BR	Sr Engineer	10324574	Applicant	Website - Timewarner Careers
		10366136	Applicant	Website - Timewarner Careers
		10879876	Applicant	Website - Timewarner Careers
		10929223	Applicant	Website - Timewarner Careers
		11541028	Applicant	Website - Timewarner Careers
		11724819	Applicant	Website - Timewarner Careers
		11875413	Applicant	Website - Timewarner Careers
		12028978	Applicant	Website - Timewarner Careers
		12024655	Applicant	Website - Timewarner Careers
		12094356	Applicant	Website - Timewarner Careers
		12059243	Applicant	Website - Timewarner Careers
		12426313	Applicant	Website - Timewarner Careers
		12432464	Interviewed	Direct Sourcing - Recruiter Networking
		12470510	Applicant	Internet - LinkedIn
		12471661	Applicant	Website - Timewarner Careers
		12471965	Applicant	Website - Timewarner Careers
		12475095	Applicant	Website - Timewarner Careers
		12487878	Interviewed	Internet - LinkedIn
		12488012	Applicant	Website - Timewarner Careers
		12492396	Applicant	Website - Timewarner Careers
		4696026	Interviewed	Website - Timewarner Careers
		8784737	Hired	Contingency Agency - TekSystems
		8995544	Applicant	Website - Timewarner Careers
			23	
				Total
121302BR	Rep, Project	10020183	Applicant	Website - Timewarner Careers
		10217736	Interviewed	Website - Timewarner Careers
		10275541	Applicant	Website - Timewarner Careers
		10284960	Interviewed	Website - Timewarner Careers
		10571360	Applicant	Website - Timewarner Careers
		10813099	Applicant	Website - Timewarner Careers
		10814382	Applicant	Website - Timewarner Careers
		11117026	Applicant	Website - Timewarner Careers
		11134973	Applicant	Website - Timewarner Careers
		11189739	Applicant	Website - Timewarner Careers
		11225149	Applicant	Internet - TelecomCareers.net
		11255403	Applicant	Website - Timewarner Careers
		11869546	Applicant	Website - Timewarner Careers
		12331330	Applicant	Website - Timewarner Careers
		12337680	Applicant	Website - Timewarner Careers
		12343550	Applicant	Referral - TW Cable Employee Referral
		12422136	Applicant	Website - Timewarner Careers

Requisition No	Job Title Req. Project	Candidate ID	Last HR Status	Source Description
121302BR		12451527	Applicant	Website - Timewarner Careers
		12465004	Interviewed	Website - Timewarner Careers
		12465971	Applicant	Website - Timewarner Careers
		12466098	Applicant	Website - Timewarner Careers
		12466281	Applicant	Website - Timewarner Careers
		12466665	Applicant	Website - Timewarner Careers
		12466844	Applicant	Website - Timewarner Careers
		12466868	Interviewed	Website - Timewarner Careers
		12467251	Applicant	Website - Timewarner Careers
		12467405	Applicant	Website - Timewarner Careers
		12467446	Applicant	Website - Timewarner Careers
		12467593	Interviewed	Website - Timewarner Careers
		12467674	Applicant	Website - Timewarner Careers
		12467893	Applicant	Website - Timewarner Careers
		12467936	Applicant	Website - Timewarner Careers
		12468035	Applicant	Website - Timewarner Careers
		12468103	Applicant	Website - Timewarner Careers
		12468435	Applicant	Website - Timewarner Careers
		12469631	Applicant	Website - Timewarner Careers
		12469518	Applicant	Website - Timewarner Careers
		12469621	Applicant	Website - Timewarner Careers
		12469960	Applicant	Website - Timewarner Careers
		12469986	Applicant	Website - Timewarner Careers
		12470680	Applicant	Website - Timewarner Careers
		12471329	Applicant	Website - Timewarner Careers
		12471799	Hired	Referral - TW Cable Employee Referral
		12472406	Applicant	Website - Timewarner Careers
		12472493	Applicant	Website - Timewarner Careers
		12472836	Applicant	Website - Timewarner Careers
		12473490	Applicant	Website - Timewarner Careers
		12473709	Applicant	Website - Timewarner Careers
		12474818	Applicant	Website - Timewarner Careers
		12475676	Applicant	Website - Timewarner Careers
		12475820	Applicant	Website - Timewarner Careers
		12476043	Applicant	Website - Timewarner Careers
		12476706	Applicant	Website - Timewarner Careers
		12477101	Applicant	Website - Timewarner Careers
		12477290	Applicant	Website - Timewarner Careers
		12477773	Applicant	Website - Timewarner Careers
		12484132	Applicant	Website - Timewarner Careers
		12485684	Applicant	Website - Timewarner Careers
		12489363	Applicant	Website - Timewarner Careers
		12489968	Applicant	Website - Timewarner Careers
		12490045	Applicant	Website - Timewarner Careers
		12491406	Applicant	Website - Timewarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
121302BR	Rep. Project	12491420	Applicant	Website - TimeWarner Careers
		12494548	Applicant	Website - TimeWarner Careers
		12494836	Applicant	Website - TimeWarner Careers
		12495211	Applicant	Website - TimeWarner Careers
		12495972	Applicant	Website - TimeWarner Careers
		12496961	Applicant	Website - TimeWarner Careers
		12497282	Applicant	Website - TimeWarner Careers
		4299078	Applicant	Website - TimeWarner Careers
		6345924	Applicant	Website - TimeWarner Careers
		6698899	Applicant	Website - TimeWarner Careers
		8621101	Applicant	Website - TimeWarner Careers
		8928695	Applicant	Website - TimeWarner Careers
		8996697	Applicant	Website - TimeWarner Careers
		9249811	Applicant	Website - TimeWarner Careers
		9563487	Applicant	Website - TimeWarner Careers
		9750650	Applicant	Website - Directly through this Time Warner Career
			<b>Total</b>	<b>78</b>
121313BR	Engineer	10182405	Applicant	Website - TimeWarner Careers
		10321071	Interviewed	Website - TimeWarner Careers
		10546846	Applicant	Website - TimeWarner Careers
		11255403	Applicant	Internet - TelecomCareers.net
		11258164	Applicant	Website - TimeWarner Careers
		11374416	Applicant	Website - TimeWarner Careers
		11992554	Applicant	Website - TimeWarner Careers
		12039917	Applicant	Website - TimeWarner Careers
		12041132	Applicant	Website - TimeWarner Careers
		12043227	Applicant	Website - TimeWarner Careers
		12067384	Applicant	Website - TimeWarner Careers
		12357181	Applicant	Website - TimeWarner Careers
		12437642	Applicant	Website - TimeWarner Careers
		12438790	Hired	Referral - TW Cable Employee Referral
		12467578	Applicant	Website - TimeWarner Careers
		12468685	Applicant	Website - TimeWarner Careers
		12471484	Applicant	Website - TimeWarner Careers
		12473182	Applicant	Website - TimeWarner Careers
		12483465	Applicant	Website - TimeWarner Careers
		12487271	Applicant	Website - TimeWarner Careers
		12494548	Applicant	Website - TimeWarner Careers
		12494684	Applicant	Website - TimeWarner Careers
		12495154	Applicant	Website - TimeWarner Careers
		12496056	Applicant	Website - TimeWarner Careers
		12497282	Applicant	Website - TimeWarner Careers
		12503443	Applicant	Website - TimeWarner Careers
		12513335	Applicant	Website - TimeWarner Careers

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
121313BR	Engineer	12513700	Applicant	Website - Timewarner Careers
		12514785	Applicant	Website - Timewarner Careers
		12520564	Applicant	Website - Timewarner Careers
		12537742	Interviewed	Website - Timewarner Careers
		12565804	Applicant	Website - Timewarner Careers
		3560128	Applicant	Website - Timewarner Careers
		4574159	Applicant	Website - Timewarner Careers
		5427680	Applicant	Website - Timewarner Careers
		5908159	Applicant	Website - Timewarner Careers
		6355488	Applicant	Internet - TelecomCareers.net
		8631033	Applicant	Website - Timewarner Careers
		8902573	Applicant	Website - Timewarner Careers
		8995544	Applicant	Website - Timewarner Careers
<b>Total</b>		<b>40</b>		
121810BR	Principal Engineer	12518596	Hired	Contractor - Conversion
		8594272	Applicant	Website - Timewarner Careers
<b>Total</b>		<b>2</b>		
122405BR	Engineer	10332424	Applicant	Website - Timewarner Careers
		10284960	Interviewed	Website - Timewarner Careers
		11221641	Applicant	Website - Timewarner Careers
		12045980	Applicant	Website - Timewarner Careers
		12889780	Applicant	Website - Timewarner Careers
		12865748	Hired	Website - Timewarner Careers
		4625939	Applicant	Website - Timewarner Careers
		6172837	Applicant	Website - Timewarner Careers
		6979921	Applicant	Website - Timewarner Careers
		8902573	Interviewed	Website - Timewarner Careers
<b>Total</b>		<b>10</b>		
122408BR	Engineer	10332424	Applicant	Website - Timewarner Careers
		11221641	Applicant	Website - Timewarner Careers
		12537742	Hired	Direct Sourcing - Recruiter Networking
		12889780	Applicant	Website - Timewarner Careers
		12597191	Applicant	Direct Sourcing - Recruiter Networking
		1670201	Applicant	Website - Timewarner Careers
		4625939	Applicant	Website - Timewarner Careers
		6172837	Applicant	Website - Timewarner Careers
		6979921	Applicant	Website - Timewarner Careers
		<b>Total</b>		<b>9</b>
122486BR	Sr Engineer	10897569	Applicant	Website - Timewarner Careers
		11908986	Applicant	Website - Timewarner Careers
<b>Total</b>		<b>2</b>		

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Registration No	Job Title	Candidate ID	Last HR Status	Source Description
122486BR	Sr Engineer	12593761	Hired	Referral - TW Cable Employee Referral
			4	
	Total			
122626BR	Principal Engineer	12597373	Applicant	Website - TimeWarner Careers
		12603338	Hired	Contractor - Conversion
		12603562	Hired	Contractor - Conversion
	Total		3	
122703BR	Engineer	10267298	Applicant	Website - TimeWarner Careers
		11131941	Applicant	Website - TimeWarner Careers
		11162481	Applicant	Website - TimeWarner Careers
		11195549	Applicant	Website - TimeWarner Careers
		11225149	Applicant	Website - TimeWarner Careers
		11853182	Applicant	Website - TimeWarner Careers
		12021348	Applicant	Website - TimeWarner Careers
		12053867	Applicant	Website - TimeWarner Careers
		12597804	Applicant	Website - TimeWarner Careers
		12600030	Applicant	Website - TimeWarner Careers
		12602086	Applicant	Website - TimeWarner Careers
		12602880	Applicant	Website - TimeWarner Careers
		12603336	Applicant	Website - TimeWarner Careers
		12605399	Applicant	Internet - TelecomCareers.net
		12684551	Hired	Referral - TW Cable Employee Referral
		9745712	Applicant	Website - TimeWarner Careers
		9750650	Applicant	Website - Directly through this Time Warner Career
	Total		17	
123003BR	Sr Engineer	10216522	Applicant	Website - TimeWarner Careers
		10704528	Applicant	Website - TimeWarner Careers
		12460153	Hired	Website - TimeWarner Careers
		12630591	Applicant	Website - TimeWarner Careers
		12662018	Applicant	Website - TimeWarner Careers
	Total		5	
123490BR	Executive Assistant	11134536	Interviewed	Referral - TW Cable Employee Referral
		12331330	Interviewed	Website - TimeWarner Careers
		12632052	Hired	Website - TimeWarner Careers
		12703605	Applicant	Website - TimeWarner Careers
		12712937	Applicant	Website - TimeWarner Careers
	Total		5	
123539BR	Engineer	12638340	Applicant	Website - TimeWarner Careers
		12663748	Interviewed	Website - TimeWarner Careers
		12680661	Applicant	Website - TimeWarner Careers
		12714372	Interviewed	Direct Sourcing - Contacted by a Time Warner recru

Registration No	Job Title	Candidate ID	Test HR Status	Source Description
123539BR	Engineer	12791163	Hired	Internet - Career Builders
		Total	5	
123790BR	Sr Engineer	12696321	Hired	Referral - TW Cable Employee Referral
		Total	1	
123854BR	Engineer	12722514	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12722526	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12727842	Applicant	Website - Timewarner Careers
		12763129	Hired	Direct Sourcing - Recruiter Cold Call
		Total	4	
123948BR	Sr Engineer	12709301	Hired	Referral - Manager
		Total	1	
124132BR	Engineer	11227308	Applicant	Website - Timewarner Careers
		12426313	Applicant	Website - Timewarner Careers
		12763129	Interviewed	Website - Timewarner Careers
		12883696	Interviewed	Website - Timewarner Careers
		12889302	Hired	Internet - Monster
		Total	5	
124258BR	Engineer	11458337	Hired	Website - Timewarner Careers
		12501853	Interviewed	Website - Timewarner Careers
		12737893	Applicant	Website - Timewarner Careers
		12752945	Applicant	Website - Timewarner Careers
		12766231	Interviewed	Website - Timewarner Careers
		12774372	Applicant	Direct Sourcing - Contacted by a Time Warner recru
		12859803	Interviewed	Website - Timewarner Careers
		12867768	Applicant	Website - Timewarner Careers
		12876086	Applicant	Internet - TelecomCareers.net
		12958497	Interviewed	Website - Timewarner Careers
		Total	10	
124261BR	Sr Engineer	12883394	Hired	Referral - TW Cable Employee Referral
		Total	1	
125447BR	Administrator, Tech Ops	10751822	Applicant	Website - Timewarner Careers
		12053867	Applicant	Website - Timewarner Careers
		12438790	Hired	Referral - Manager
		12863731	Applicant	Website - Timewarner Careers
		12863749	Applicant	Website - Timewarner Careers
		12863766	Applicant	Internet - SnagAJob
		12869176	Applicant	Website - Timewarner Careers
		12882626	Applicant	Website - Timewarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
125447BR	Administrator, Tech Ops	12886556	Applicant	Website - Timewarner Careers
		4911757	Applicant	Website - Timewarner Careers
		8213505	Applicant	Website - Timewarner Careers
			Total	11
125770BR	Engineer	12031035	Applicant	Website - Timewarner Careers
		12521169	Applicant	Website - Timewarner Careers
		12622785	Applicant	Website - Timewarner Careers
		12747406	Applicant	Website - Timewarner Careers
		12814282	Applicant	Website - Timewarner Careers
		12976812	Applicant	Website - Timewarner Careers
		12984176	Hired	Website - Timewarner Careers
			Total	7
127303BR	Engineer	11285597	Applicant	Website - Timewarner Careers
		12751453	Applicant	Website - Timewarner Careers
		12800726	Applicant	Website - Timewarner Careers
		12900264	Applicant	Website - Timewarner Careers
		12976737	Applicant	Website - Timewarner Careers
		13019770	Hired	Website - Timewarner Careers
		13062966	Applicant	Website - Timewarner Careers
		13064447	Applicant	Website - Timewarner Careers
		13065072	Applicant	Website - Timewarner Careers
		13077019	Applicant	Website - Timewarner Careers
		13077912	Applicant	Website - Timewarner Careers
		8905500	Applicant	Website - Timewarner Careers
			Total	12
128023BR	Engineer	12026390	Hired	Website - Timewarner Careers
		12031035	Applicant	Website - Timewarner Careers
		13111646	Applicant	Internet - SnagJob
		13117918	Applicant	Website - Timewarner Careers
		21866813	Applicant	Website - Timewarner Careers
		6285235	Applicant	Internet - Career Builders
			Total	6
123815BR	Executive Assistant	12333813	Hired	Referral - TW Cable Employee Referral
		12678822	Applicant	Website - Timewarner Careers
		12685339	Applicant	Website - Timewarner Careers
		12706791	Applicant	Website - Timewarner Careers
		2813997	Applicant	Website - Timewarner Careers
			Total	5
123875BR	Sr Director, Engineering	12216326	Applicant	Website - Timewarner Careers
		12706838	Hired	Contractor - Conversion



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Registration No	Job Title	Candidate ID	Last HR Status	Source Description
125469BR	Sr Engineer	12701032	Applicant	Website - Timewarner Careers
		12896492	Hired	Referral - TW Cable Employee Referral
		12963808	Hired	Website - Timewarner Careers
		4978450	Applicant	Website - Timewarner Careers
		8279309	Applicant	Website - Timewarner Careers
	Total		5	
126182BR	Engineer	12921475	Applicant	Internet - SnagAJob
		4264452	Hired	Referral - TW Cable Employee Referral
		8594272	Applicant	Website - Timewarner Careers
	Total		3	
126472BR	Sr Engineer	12961709	Applicant	Website - Timewarner Careers
		12006889	Interviewed	Professional Referral - Referral
		13019037	Applicant	Website - Timewarner Careers
		5411247	Applicant	Direct Sourcing - Executive Search
		6063711	Applicant	Website - Timewarner Careers
		6299451	Applicant	Website - Timewarner Careers
		8279309	Hired	Direct Sourcing - Recruiter Cold Call
	Total		7	
126814BR	Sr Director, Engineering	12716282	Applicant	Website - Timewarner Careers
		12985480	Applicant	Website - Timewarner Careers
		12988763	Applicant	Website - Timewarner Careers
		12990292	Hired	Referral - TW Cable Employee Referral
	Total		4	
127196BR	SVP, Engineering	13033632	Applicant	Website - Timewarner Careers
		13033695	Applicant	Website - Timewarner Careers
		13059391	Hired	Direct Sourcing - Recruiter Networking
		5214218	Applicant	Website - Timewarner Careers
	Total		5	
127627BR	Sr Engineer	8960610	Hired	Website - Timewarner Careers
			Total	
127978BR	Supervisor, Info Tech	10216522	Applicant	Website - Timewarner Careers
		11137206	Applicant	Website - Timewarner Careers
		12680283	Applicant	Website - Timewarner Careers
		12696572	Applicant	Website - Timewarner Careers
		12888921	Applicant	Website - Timewarner Careers
		13084512	Applicant	Website - Timewarner Careers
		13086136	Applicant	Website - Timewarner Careers
	Total		7	

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 FCC Unit: HQ452 - Corporate Broomfield  
 County: Arapahoe  
 Vacancies filled from 01-JUL-2010 Thru 30-JUN-2011

PeopleSoft  
 FCC SOURCING DETAIL REPORT

Requisition No	Job Title	Supervisor	Info Tech	Candidate ID	Last HR Status	Source Description
127978BR	Supervisor, Info Tech			13087237	Applicant	Website - Timewarner Careers
				13087400	Applicant	Website - Timewarner Careers
				13087572	Applicant	Website - Timewarner Careers
				13087944	Applicant	Website - Timewarner Careers
				13088299	Hired	Website - Timewarner Careers
				13089096	Applicant	Website - Timewarner Careers
				13089206	Applicant	Website - Timewarner Careers
				13091451	Applicant	Website - Timewarner Careers
				13091552	Applicant	Website - Timewarner Careers
				13091867	Applicant	Website - Timewarner Careers
				13092114	Applicant	Website - Timewarner Careers
				13095135	Applicant	Website - Timewarner Careers
				13096305	Applicant	LinkedIn - SnapAJob
				13099328	Applicant	Website - Timewarner Careers
				13099894	Applicant	Website - Timewarner Careers
				13104646	Applicant	Website - Timewarner Careers
				13106117	Applicant	Website - Timewarner Careers
				13108086	Applicant	Website - Timewarner Careers
				13108566	Applicant	Website - Timewarner Careers
				13109245	Applicant	Website - Timewarner Careers
				13109946	Applicant	Website - Timewarner Careers
				13110680	Applicant	Website - Timewarner Careers
				4261606	Applicant	Migration - Alexis
				6442536	Applicant	Website - Timewarner Careers
				6544645	Applicant	Website - Timewarner Careers
				<b>Total</b>	<b>33</b>	
				<b>HQ45 Total</b>	<b>602</b>	

## 2011 Recruitment Initiatives

### CFR § 76.75 (b) (2)

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Time Warner Cable - Corporate - Broomfield, CO

FCC Unit HQ452

**1. *Establishment of mentoring programs for unit personnel.***

TWC Corporate – Broomfield, Colorado in conjunction with Women In Cable Telecommunications (WICT) established WICT Rocky Mountain, which is TWC – Broomfield’s mentoring program from May 2010 through November 2010. It is a six-month program with mandatory team meetings. One of the most significant benefits of being involved with WICT Rocky Mountain is the mentoring program. The mentoring program connects current WICT members with senior executives in cable and telecommunications at Time Warner Cable. The goal is to develop female leaders that transform our industry by creating, coaching and mentoring relationships between WICT members and TWC. The mentor will make him or herself available throughout the six-month period for individual meetings and phone calls as requested by mentees. Many mentors and mentees have gone on to be successful executives, gala honorees and nationally recognized by WICT for their contributions to WICT and TWC.

**2. *Sponsorship of at least one event in the community designed to inform and educate the public as to employment.***

On January 26, 2010, a HR manager presented an educational overview at The Colorado School of Mines Math & Computer Science Department and Career Services in Broomfield, CO. There were approximately 50 people in attendance. The session included an overview of information technology positions, skills needed, non-traditional careers for women and how to apply on line. The Colorado School of Mines offers a unique opportunity to study mathematical and computer sciences in an engineering environment which is critical to our business. The educational institution emphasizes technical competence, problem solving, teamwork, projects, connections to other disciplines and oral and written communication skills. In this effort, TWC informed students and graduates about opportunities within the engineering and operations at TWC.

Time Warner Cable Corporate - Broomfield, CO, FCC HQ452

Recruitment Sources

July 1, 2010 - June 30, 2011

Source Name	Contact Person	Phone #	E-mail	Gen. Description	Website Address	Address	City, State	Zip	Code	Fax Number
9 to 5 National Association of Working Women	Margarita Gomez	303-628-0925	marzaria@9to5.org	advocacy group for working women	www.9to5.org/	655 Broadway Street #800	Denver, CO	80203	303-628-3888	
Asian Chamber of Commerce*	John Wright	303-595-9737	asiancc@miml.net	non-profit promoting awareness of the Asian business community	www.asianchambercommerce.org	924 W Colfax Avenue	Denver, CO	80204	303-595-8880	
Colorado Black Chamber of Commerce*	Floyd Jones	303-831-0720	floydjones@coloradoblackchamber.org	servicing needs of black-owned businesses	www.coloradoblackchamber.org	410 17th Street #220	Denver, CO	80202	303-831-0755	
Colorado Division of Vocational Rehabilitation	Cathy Kohl	303-866-2500	cathy.kohl@state.co.us	wants to know the name of the hr rep in denver, also wants them to be copied on e-mail	http://www.cdhs.state.co.us/dvrl/	1575 Sherman Street	Denver, CO	80203	303-866-3419	
Colorado Division of Vocational Rehabilitation	Larry Gehring	303-866-5890	larry.gehring@state.co.us	wants to know the name of the hr rep in denver, also wants them to be copied on e-mail, also offers disability issues training	http://www.cdhs.state.co.us/dvrl/	1575 Sherman Street	Denver, CO	80203		
Colorado Women's Chamber of Commerce*	Nancy Walsh	303-458-0220	nwalsh@cwcc.org	providing opportunities and visibility for women in business	www.cwcc.org	1860 Blake Street #810	Denver, CO	80202	303-458-0222	
Colorado's Job Bank (CO Dept. of Labor & Employment)	Kathie Stenzel	303-318-8819	kathie.stenzel@state.co.us	state department	www.coworkforce.com	251 E 12th Avenue	Denver, CO	80203	303-318-8930	
Community Outreach Service Center	Brenda Dulin, Job Coordinator and Supervisor	303-295-6180	brendadulin@yahoo.com	church affiliation, contact wants the list faxed to her as well as e-mailed.	www.agapechurch.wmww.org/cosc.htm	2501 California Street	Denver, CO	80205	303-295-0811	
Denver Indian Center	Eileen Masquat	303-936-2688	eileen@denverindiancenter.org	non-profit	www.denverindiancenter.org/	4407 Morrison Road	Denver, CO	80219	303-936-2699	
Discovery: Job Network Inc. St Thomas More Center	Liz Stelloh	303-220-9384	liz2@stthomasmore.org	church affiliation		8035 S Quebec	Denver, CO	80112	303-220-3385	
Latin American Research & Service Agency (LARASA)	Dave Archuleta	303-722-5150	darchuleta@larasa.org	latino, community-based 501 (c) 3	www.larasa.org/	309 West 1st Avenue	Denver, CO	80223	303-722-5118	
MI Casa Resource Center for Women	Esther Baca-McKeever	303-539-5660	ebaca@MICasaResourceCenter.org	servicing low-income women and their families	www.micasadenver.org/	360 Acoma Street	Denver, CO	80223	303-595-0422	
Out Boulder*	Mauricio Shoup	303-499-5777	info@outboulder.org	left community center	www.outboulder.org	2137 14th Street	Boulder, CO	80302		
Right Management Consultants	Nicole Villanueva	303-221-2239	nicole.villanueva@right.com	talent and career management within ManpowerGroup	www.right.com/	8110 E Union Avenue Suite # 450	Denver, CO	80237		
Rocky Mountain Service Employment Redevelopment	Sandra Gomez	303-480-9394	sandra@rmser.org	providing employment, training and educational opportunities for disadvantaged	www.rmser.org/	3555 Pecos Street	Denver, CO	80211	303-480-9214	
Headstart	Charlotte Sanchez	303-295-2107	charlotte.sanchez@usw.salvat.com	non-profit	www.lmsalvationarmy.org	1819 E 29th Avenue	Denver, CO	80205		
Salvation Army Red Shield Corp.	Charlotte Sanchez	303-295-2107	lonarmy.org	non-profit						
Urban League of Metro Denver	Latrice Norwood	303-377-2790	info@denverurbanleague.org	helping the disadvantaged	www.denverurbanleague.org/	5900 E 39th Avenue	Denver, CO	80207	303-377-2794	
Women's Vision Foundation Denver*	Jill Marce, Business Development	303-470-7576	jmarce@womensvision.org, jillm46@aol.com	a career development resource for professional women	www.womensvision.org	360 South Monroe Street	Denver, CO	80209		