

Federal Communications Commission Washington, D.C. 20554  <b>FCC 396-C</b>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<b>Multi-Channel Video Program Distributor EEO Program Annual Report</b>  Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20090928AGU

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator: TIME WARNER CABLE		
MSO Name: TIME WARNER CABLE		
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE		
City CHARLOTTE	State NC	Zip Code 28217-
Emp. Unit ID # 11153		
<b>Application Purpose</b> <input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report		
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is located MADISON, KY		
D. Category of Respondent (check applicable box)		
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V		
<input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached		
E. Pay Period Covered by this Report (inclusive dates) 07/01/2009-07/14/2009		
F. Attachments: (See "Exhibit" buttons, below.)		

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any additions [Exhibit 1] or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for	<input checked="" type="radio"/> Yes <input type="radio"/> No

	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

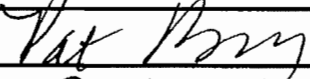
You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed 	Title RVP, HR
Date 9-11-09	Name of Respondent PAT BERRY
Telephone No. (include area code) 7047313000	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**

**2009 Supplemental Recruitment Efforts, CFR § 76.75 (b) (2) TWC Richmond, Jackson, Lawrenceburg, KY #11153**

***Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.***

The Richmond system attended two Job Fairs this past year. The first one was held on October 1, 2008 at National College, 125 S. Killarney Lane, Richmond, KY, 40475. Contact information is Mikki Bolton-Lowery, Career Center Director, [rlowery@national-college.edu](mailto:rlowery@national-college.edu), 859-623-8956. This event was an opportunity for the college students and the general public to learn about career opportunities and positions within the Time Warner Cable locations. The event was attended by the HR Generalist from the Richmond office. A Service Technician and two Installer positions were open at the time.

The second event was at the Winchester-Clark County 2008 Fall Employment Day held on September 12, 2008, at the Bluegrass Community & Technical College, 2020 Rolling Hills Lane, Winchester, KY, 40503, 859-246-6200. This event was an opportunity for the technical students and general public to learn about positions within the Time Warner Cable locations. The event was attended by the Technical Operations Trainer from the Richmond office. At the time of the September 12<sup>th</sup> job fair there were two Installer, and one Service Technician positions available.

***Participation in any other activities reasonably calculated by the unit to further the goal of disseminating information about employment opportunities in multichannel video programming to job candidates who might otherwise be unaware of such opportunities.***

Time Warner Cable's Richmond & Lawrenceburg systems utilize their local community access channel to advertise career opportunities and the Time Warner Cable website in order to reach potential candidates that may know of the career website. The advertisement appearing on the crawl includes the message "Looking for a career instead of a job? See what opportunities Time Warner Cable has available in your area. Visit us at: [www.timewarnercable.com/careers](http://www.timewarnercable.com/careers). We are an Equal Opportunity Employer supporting a drug free workplace. We are committed to conducting business with minority/female owned and operated businesses. (M/F/D/V)"

Richmon, Jackson, and Lawrenceburg, KY # 11153

EEO OUTREACH/RECRUITING LIST

ORGANIZATION	CONTACT	ADDRESS	PHONE	FAX	EMAIL
<b>MAIL</b>		<b>Street</b>	<b>City, State, and Zip</b>		
Debbie Howard	Goodwill of Kentucky	1441 Leestown Road	Lexington, KY 40511	(859) 233-0222	
Tressa Brown	KY African American Heritage	315 West Guthrie Green	Louisville, KY 40202	(502) 281-1181	
Karen Cinnamond	KY Business Leader Network	1517 Bull Lea Road, Suite 110	Lexington, KY 40511	(859) 509-7295	
Jim Ford	KY Chamber of Commerce	464 Chenault Road	Frankfort, KY 40601	(502) 695-4700	
Porter Peebles	KY Urban League	148 DeWeese Street	Lexington, KY 40507	(859) 233-1561	
Roy Woods	Mayors Training Center	1055 Industry Road	Lexington, KY 40505	(859) 258-3140	
Kairise Conwell	Office of Multicultural/Academic Affairs	563 Patterson Office Tower	Lexington, KY 40506	(859) 257-5197	
Frances Dundon	Office of Career and Technical Education	500 Mero Street, Capital Plaza Tower, 20th Floor	Frankfort, KY 40601	(502) 564-7160	
Rob Rumpke	Chamber of KY Richmond KY	201 East Main Street	Richmond, KY 40475	(859) 623-1720	
Ryan Spangler	Spanish American Committee	1115 Patterson Office Tower	Lexington, KY 40506		
Susan Craft	KY Office of Employment and Training	1121 Louisville Road	Frankfort, KY 40601	(502) 564-7046	<a href="http://www.oet.ky.gov">www.oet.ky.gov</a>
<b>EMAIL</b>					
Glady Johnson	Office of Cooperative Education - EKU	SSB 455, CPO 61, 521 Lancaster Avenue	Richmond, KY 40475	(859) 622-1655	<a href="mailto:glady.johnson@eku.edu">glady.johnson@eku.edu</a>
Anthony Roberts	ITT Technical College	2473 Fortune Drive, # 180	Lexington, KY 40509	(859) 246-3300 x333	<a href="mailto:ARRoberts@itt-tech.edu">ARRoberts@itt-tech.edu</a>
Mikki Boulton-Lowe	National College	125 South Killamey Road	Richmond, KY 40475	(859) 623-8956	<a href="mailto:flowerly@national-college.edu">flowerly@national-college.edu</a>
Sharon Marsee	Center For Training and Employment	1165 Centre Parkway, # 120	Lexington, KY 40517	(859) 272-5225	<a href="mailto:@employ">@employ</a>
Lucinda White	Bluegrass Community Technical College	164 Opportunity Way	Lexington, KY 40511	(859) 246-6537	<a href="mailto:Lucinda.White@bkctes.edu">Lucinda.White@bkctes.edu</a>
Robin Ritter	Office of Vocational Rehab	200 Juneau Drive, Suite 2	Louisville, KY 40243	502-245-3195	<a href="mailto:Robin.Ritter@ky.gov">Robin.Ritter@ky.gov</a>
<b>ONLINE</b>					
Mark Manuel	KY Community & Technical College System <a href="http://www.collegecentral.com/bluegrassctc/">http://www.collegecentral.com/bluegrassctc/</a>	164 Opportunity Way Username: Recruiting Password: bluegrass	Lexington, KY 40511		

PeopleSoft  
 FCC SOURCE EVALUATION REPORT

Report ID: TWIHR83N  
 FCC Source Evaluation Report  
 FCC Unit: 11153 - Richmond  
 County: Madison  
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

SOURCE DESCRIPTION	NO. APPLICANTS	NO. INTERVIEWS	NO. HIRES
Ad - Time Warner Cable Careers Channel	1	0	0
Internet - DirectEmployers	16	2	1
Internet - DiversityInc.com	4	0	0
Internet - Indeed	1	0	0
Website - TimeWarner Careers	269	30	9
<b>11153 Totals</b>	<b>291</b>	<b>32</b>	<b>10</b>

PeopleSoft  
FCC SOURCING REPORT

Report ID: TWHR83N  
FCC Sourcing Report  
FCC Unit: 11153 - Richmond  
County: Madison  
Vacancies filled from 01-JUL-2008 thru 30-JUN-2009

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
107951BR	Tech, Installation	Website - TimeWarner Careers	9	2
		<b>Total</b>	<b>9</b>	<b>2</b>
110050BR	Tech, Installation	Website - TimeWarner Careers	7	2
		Internet - DirectEmployers	1	1
		<b>Total</b>	<b>8</b>	<b>3</b>
91137BR	Tech, Installation	Internet - DirectEmployers	1	0
		Website - TimeWarner Careers	3	1
		<b>Total</b>	<b>4</b>	<b>1</b>
99903BR	Tech, Installation	Website - TimeWarner Careers	1	1
		<b>Total</b>	<b>1</b>	<b>1</b>
104711BR	Tech, Installation	Website - TimeWarner Careers	2	1
		<b>Total</b>	<b>2</b>	<b>1</b>
98403BR	Collector	Website - TimeWarner Careers	8	2
		<b>Total</b>	<b>8</b>	<b>2</b>
		<b>1115 Totals</b>	<b>32</b>	<b>10</b>

PeopleSoft  
FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N  
FCC Sourcing Detail Report  
FCC Unit: 11153 - Richmond  
County: Madison  
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
107951BR	Tech, Installation	1015183	Interviewed	Website - TimeWarner Careers
		10303817	Applicant	Website - TimeWarner Careers
		10596540	Interviewed	Website - TimeWarner Careers
		10730822	Hired	Website - TimeWarner Careers
		10792036	Hired	Website - TimeWarner Careers
		10809676	Applicant	Website - TimeWarner Careers
		10812152	Applicant	Website - TimeWarner Careers
		10818808	Applicant	Website - TimeWarner Careers
		10826663	Interviewed	Website - TimeWarner Careers
		10830101	Applicant	Website - TimeWarner Careers
		10833500	Applicant	Website - TimeWarner Careers
		10839841	Interviewed	Website - TimeWarner Careers
		10849307	Applicant	Website - TimeWarner Careers
		10849333	Applicant	Website - TimeWarner Careers
		10851063	Applicant	Website - TimeWarner Careers
		10871375	Applicant	Website - TimeWarner Careers
		9127196	Interviewed	Website - TimeWarner Careers
		9655129	Interviewed	Website - TimeWarner Careers
		9979532	Interviewed	Website - TimeWarner Careers
			19	
		<b>Total</b>		
110050BR	Tech, Installation	10009399	Applicant	Website - TimeWarner Careers
		10014936	Applicant	Website - TimeWarner Careers
		10141222	Applicant	Website - TimeWarner Careers
		10171791	Applicant	Website - TimeWarner Careers
		10194331	Applicant	Website - TimeWarner Careers
		10303817	Hired	Website - TimeWarner Careers
		10510329	Applicant	Website - TimeWarner Careers
		10538103	Applicant	Website - TimeWarner Careers
		10565146	Interviewed	Website - TimeWarner Careers
		10596540	Applicant	Website - TimeWarner Careers
		10765397	Applicant	Website - TimeWarner Careers
		10825598	Applicant	Website - TimeWarner Careers
		10836785	Interviewed	Website - TimeWarner Careers
		10984868	Applicant	Internet - Indeed
		10986299	Hired	Website - TimeWarner Careers
		10996889	Applicant	Website - TimeWarner Careers
		10999129	Applicant	Website - TimeWarner Careers
		11000707	Interviewed	Website - TimeWarner Careers
		11011025	Applicant	Website - TimeWarner Careers
		11015706	Applicant	Website - TimeWarner Careers
		11016570	Hired	Internet - DirectEmployers
		11023585	Applicant	Website - TimeWarner Careers
		11031302	Applicant	Website - TimeWarner Careers
		11051084	Applicant	Website - TimeWarner Careers

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FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N  
FCC Sourcing Detail Report  
FCC Unit: 1153 - Richmond  
County: Madison  
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
110050BR	Tech, Installation	11052913	Applicant	Website - TimeWarner Careers
		11054758	Applicant	Website - TimeWarner Careers
		11057561	Applicant	Website - TimeWarner Careers
		11058334	Applicant	Website - TimeWarner Careers
		11061869	Interviewed	Website - TimeWarner Careers
		11062906	Applicant	Website - TimeWarner Careers
		11063061	Applicant	Website - TimeWarner Careers
		11063980	Applicant	Website - TimeWarner Careers
		11064601	Applicant	Website - TimeWarner Careers
		11067910	Applicant	Website - TimeWarner Careers
		11069268	Applicant	Website - TimeWarner Careers
		11069514	Applicant	Website - TimeWarner Careers
		11070943	Applicant	Website - TimeWarner Careers
		11074105	Applicant	Website - TimeWarner Careers
		11076072	Applicant	Website - TimeWarner Careers
		11078682	Applicant	Website - TimeWarner Careers
		11080191	Applicant	Website - TimeWarner Careers
		11081775	Applicant	Website - TimeWarner Careers
		11083844	Applicant	Website - TimeWarner Careers
		11091479	Applicant	Website - TimeWarner Careers
		11094191	Applicant	Website - TimeWarner Careers
		11095560	Applicant	Website - TimeWarner Careers
		11098567	Applicant	Website - TimeWarner Careers
		11098952	Applicant	Website - TimeWarner Careers
		11099612	Applicant	Website - TimeWarner Careers
		11100148	Applicant	Website - TimeWarner Careers
		11106907	Applicant	Website - TimeWarner Careers
		11110266	Applicant	Website - TimeWarner Careers
		11110574	Applicant	Website - TimeWarner Careers
		11117799	Applicant	Website - TimeWarner Careers
		11129501	Applicant	Website - TimeWarner Careers
		11131299	Applicant	Website - TimeWarner Careers
		11131360	Applicant	Website - TimeWarner Careers
		11135791	Applicant	Website - TimeWarner Careers
		11136476	Applicant	Website - TimeWarner Careers
		11137842	Applicant	Website - TimeWarner Careers
		11138704	Applicant	Website - TimeWarner Careers
		11146930	Applicant	Website - TimeWarner Careers
		11148868	Applicant	Website - TimeWarner Careers
		11149618	Applicant	Website - TimeWarner Careers
		11151833	Applicant	Website - TimeWarner Careers
		11154749	Applicant	Website - TimeWarner Careers
		11155634	Applicant	Website - TimeWarner Careers
		11156242	Applicant	Website - TimeWarner Careers
		11160306	Applicant	Website - TimeWarner Careers

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FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N  
FCC Sourcing Detail Report  
FCC Unit: 11153 - Richmond  
County: Madison  
Vacancies filled from 01-JUL-2008 thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
110050BR	Tech, Installation	11169060	Applicant	Website - TimeWarner Careers
		11171677	Applicant	Website - TimeWarner Careers
		11178630	Applicant	Website - TimeWarner Careers
		55477705	Applicant	Website - TimeWarner Careers
		7786598	Applicant	Website - TimeWarner Careers
		8313066	Applicant	Website - TimeWarner Careers
		8936528	Applicant	Website - TimeWarner Careers
		8980001	Applicant	Website - TimeWarner Careers
		9072081	Applicant	Website - TimeWarner Careers
		9146380	Interviewed	Website - TimeWarner Careers
		9465579	Applicant	Website - TimeWarner Careers
		9980836	Applicant	Website - TimeWarner Careers
		<b>Total</b>	<b>81</b>	
91137BR	Tech, Installation	10041899	Applicant	Website - TimeWarner Careers
		10045848	Applicant	Website - TimeWarner Careers
		10125433	Applicant	Website - TimeWarner Careers
		10155183	Applicant	Website - TimeWarner Careers
		10155480	Applicant	Website - TimeWarner Careers
		10169112	Applicant	Website - TimeWarner Careers
		10169217	Applicant	Website - TimeWarner Careers
		10171791	Applicant	Website - TimeWarner Careers
		10173194	Applicant	Website - TimeWarner Careers
		10174460	Applicant	Website - TimeWarner Careers
		10179288	Applicant	Website - TimeWarner Careers
		10179579	Applicant	Website - TimeWarner Careers
		10180547	Applicant	Website - TimeWarner Careers
		10182636	Applicant	Website - TimeWarner Careers
		10183183	Applicant	Website - TimeWarner Careers
		10184175	Applicant	Internet - DiversityInc.com
		10194331	Applicant	Website - TimeWarner Careers
		10194448	Applicant	Website - TimeWarner Careers
		10196670	Applicant	Website - TimeWarner Careers
		10229544	Applicant	Website - TimeWarner Careers
		10232182	Applicant	Website - TimeWarner Careers
		10232693	Applicant	Website - TimeWarner Careers
		10237651	Applicant	Website - TimeWarner Careers
		10246813	Applicant	Website - TimeWarner Careers
		10248683	Applicant	Website - TimeWarner Careers
		10252250	Applicant	Website - TimeWarner Careers
		10260146	Applicant	Website - TimeWarner Careers
		10261488	Applicant	Ad - Time Warner Cable Careers Channel
		10310770	Applicant	Website - TimeWarner Careers
		10313660	Applicant	Website - TimeWarner Careers
		10368253	Applicant	Internet - DiversityInc.com

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 FCC SOURCING DETAIL REPORT

Report ID: TWHR84N  
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 FCC Unit: 11153 - Richmond  
 County: Madison  
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
91137BR	Tech, Installation	10371605	Applicant	Website - TimeWarner Careers
		10376565	Applicant	Website - TimeWarner Careers
		10386018	Applicant	Website - TimeWarner Careers
		10386717	Applicant	Website - TimeWarner Careers
		10387446	Applicant	Website - TimeWarner Careers
		10392776	Applicant	Internet - DirectEmployers
		10394841	Applicant	Internet - DirectEmployers
		10395066	Applicant	Website - TimeWarner Careers
		10396894	Applicant	Internet - DirectEmployers
		10398227	Applicant	Website - TimeWarner Careers
		10398724	Applicant	Website - TimeWarner Careers
		10399256	Applicant	Website - TimeWarner Careers
		10402224	Applicant	Website - TimeWarner Careers
		10410204	Applicant	Website - TimeWarner Careers
		10410718	Applicant	Website - TimeWarner Careers
		10411056	Applicant	Website - TimeWarner Careers
		10411467	Applicant	Internet - DirectEmployers
		10412898	Applicant	Website - TimeWarner Careers
		10421380	Applicant	Website - TimeWarner Careers
		10421592	Applicant	Website - TimeWarner Careers
		10422093	Applicant	Website - TimeWarner Careers
		10423617	Applicant	Website - TimeWarner Careers
		10425953	Applicant	Website - TimeWarner Careers
		10428542	Applicant	Website - TimeWarner Careers
		10433806	Applicant	Website - TimeWarner Careers
		10451384	Applicant	Internet - DirectEmployers
		10462850	Applicant	Website - TimeWarner Careers
		10466646	Applicant	Internet - DirectEmployers
		10466939	Applicant	Website - TimeWarner Careers
		10468041	Applicant	Website - TimeWarner Careers
		10469201	Applicant	Website - TimeWarner Careers
		10473945	Applicant	Website - TimeWarner Careers
		10475228	Applicant	Website - TimeWarner Careers
		10475309	Applicant	Website - TimeWarner Careers
		10475599	Applicant	Website - TimeWarner Careers
		10476947	Applicant	Website - TimeWarner Careers
		10479791	Applicant	Website - TimeWarner Careers
		10480873	Applicant	Website - TimeWarner Careers
		10537596	Applicant	Website - TimeWarner Careers
		10538103	Applicant	Website - TimeWarner Careers
		10549990	Applicant	Website - TimeWarner Careers
		10550989	Applicant	Website - TimeWarner Careers
		10557566	Applicant	Website - TimeWarner Careers
		10559267	Applicant	Website - TimeWarner Careers
		10563051	Applicant	Website - TimeWarner Careers

PeopleSoft  
FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N  
FCC Sourcing Detail Report  
FCC Unit: 11153 - Richmond  
County: Madison  
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
91137BR	Tech, Installation	10566146	Applicant	Website - TimeWarner Careers
		10566066	Applicant	Website - TimeWarner Careers
		10577352	Applicant	Website - TimeWarner Careers
		10578301	Applicant	Website - TimeWarner Careers
		10587622	Applicant	Website - TimeWarner Careers
		10590190	Interviewed	Website - TimeWarner Careers
		10596540	Applicant	Website - TimeWarner Careers
		10600307	Interviewed	Website - TimeWarner Careers
		10604105	Applicant	Website - TimeWarner Careers
		10604198	Applicant	Website - TimeWarner Careers
		10632961	Applicant	Website - TimeWarner Careers
		10633189	Applicant	Website - TimeWarner Careers
		10637260	Applicant	Website - TimeWarner Careers
		10640511	Applicant	Website - TimeWarner Careers
		10643315	Interviewed	Internet - DirectEmployers
		10644988	Applicant	Website - TimeWarner Careers
		10647782	Applicant	Website - TimeWarner Careers
		10649219	Applicant	Website - TimeWarner Careers
		10655820	Applicant	Website - TimeWarner Careers
		10660338	Applicant	Website - TimeWarner Careers
		10670490	Applicant	Website - TimeWarner Careers
		10670745	Applicant	Website - TimeWarner Careers
		10672423	Applicant	Website - TimeWarner Careers
		10673349	Applicant	Website - TimeWarner Careers
		10680645	Applicant	Website - TimeWarner Careers
		10681477	Applicant	Website - TimeWarner Careers
		10685590	Applicant	Website - TimeWarner Careers
		10688368	Applicant	Website - TimeWarner Careers
		10730822	Applicant	Website - TimeWarner Careers
		10741001	Applicant	Website - TimeWarner Careers
		10742422	Applicant	Website - TimeWarner Careers
		10742891	Applicant	Website - TimeWarner Careers
		8015905	Applicant	Website - TimeWarner Careers
		8972498	Applicant	Website - TimeWarner Careers
		8980001	Applicant	Website - TimeWarner Careers
		9014732	Applicant	Website - TimeWarner Careers
		9072081	Applicant	Website - TimeWarner Careers
		9185520	Hired	Website - TimeWarner Careers
		9498436	Applicant	Website - TimeWarner Careers
		9655129	Applicant	Website - TimeWarner Careers
		9685575	Applicant	Website - TimeWarner Careers
		9700403	Applicant	Website - TimeWarner Careers
		9709710	Applicant	Website - TimeWarner Careers
		9732420	Applicant	Website - TimeWarner Careers
		9763162	Applicant	Website - TimeWarner Careers

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FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N  
FCC Sourcing Detail Report  
FCC Unit: 11153 - Richmond  
County: Madison  
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
91137BR	Tech, Installation	9810388	Applicant	Website - TimeWarner Careers
		9877179	Applicant	Website - TimeWarner Careers
		9943420	Applicant	Website - TimeWarner Careers
		9953356	Applicant	Website - TimeWarner Careers
		9965128	Applicant	Internet - DiversityInc.com
		9970167	Applicant	Website - TimeWarner Careers
		9971544	Applicant	Website - TimeWarner Careers
		9980836	Applicant	Internet - DirectEmployers
		9988305	Applicant	Website - TimeWarner Careers
		9995700	Applicant	Internet - DirectEmployers
		9995815	Applicant	Internet - DirectEmployers
		<b>Total</b>	<b>132</b>	
99903BR	Tech, Installation	10303817	Applicant	Website - TimeWarner Careers
		10310770	Applicant	Website - TimeWarner Careers
		10317185	Applicant	Website - TimeWarner Careers
		10323175	Applicant	Website - TimeWarner Careers
		10325593	Applicant	Website - TimeWarner Careers
		10326697	Applicant	Website - TimeWarner Careers
		10332515	Applicant	Website - TimeWarner Careers
		10334217	Applicant	Website - TimeWarner Careers
		10336017	Applicant	Website - TimeWarner Careers
		10336117	Applicant	Website - TimeWarner Careers
		10340381	Applicant	Website - TimeWarner Careers
		10345942	Applicant	Website - TimeWarner Careers
		10356312	Applicant	Website - TimeWarner Careers
		10359441	Applicant	Internet - DirectEmployers
		10365557	Applicant	Website - TimeWarner Careers
		10396805	Applicant	Website - TimeWarner Careers
		10398231	Applicant	Internet - DirectEmployers
		10423617	Applicant	Website - TimeWarner Careers
		10425953	Applicant	Internet - DiversityInc.com
		10428076	Applicant	Internet - DirectEmployers
		10433806	Applicant	Internet - DirectEmployers
		10436929	Applicant	Website - TimeWarner Careers
		10449073	Applicant	Website - TimeWarner Careers
		10454332	Applicant	Website - TimeWarner Careers
		10455729	Applicant	Website - TimeWarner Careers
		10462850	Applicant	Website - TimeWarner Careers
		10480873	Hired	Website - TimeWarner Careers
		9445144	Applicant	Internet - DirectEmployers
		9903633	Applicant	Website - TimeWarner Careers
		<b>Total</b>	<b>29</b>	
104711BR	Tech, Installation	10303817	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
104711BR	Tech, Installation	10537596	Interviewed	Website - TimeWarner Careers
		10549990	Applicant	Website - TimeWarner Careers
		10550989	Hired	Website - TimeWarner Careers
		10552267	Applicant	Website - TimeWarner Careers
		10584532	Applicant	Website - TimeWarner Careers
		10587367	Applicant	Website - TimeWarner Careers
		10589006	Applicant	Website - TimeWarner Careers
		10590190	Applicant	Website - TimeWarner Careers
		10593028	Applicant	Website - TimeWarner Careers
		10593681	Applicant	Website - TimeWarner Careers
		10596937	Applicant	Website - TimeWarner Careers
		10621678	Applicant	Website - TimeWarner Careers
		9289983	Applicant	Website - TimeWarner Careers
		<b>Total</b>	<b>14</b>	
98403BR	Collector	10291869	Applicant	Website - TimeWarner Careers
		10552267	Interviewed	Website - TimeWarner Careers
		10584532	Applicant	Website - TimeWarner Careers
		10590068	Applicant	Website - TimeWarner Careers
		10593681	Interviewed	Website - TimeWarner Careers
		10619182	Interviewed	Website - TimeWarner Careers
		10621678	Applicant	Website - TimeWarner Careers
		10647339	Applicant	Website - TimeWarner Careers
		10654608	Applicant	Website - TimeWarner Careers
		10655820	Applicant	Website - TimeWarner Careers
		10659794	Hired	Website - TimeWarner Careers
		10670490	Interviewed	Website - TimeWarner Careers
		10686809	Applicant	Website - TimeWarner Careers
		10693519	Hired	Website - TimeWarner Careers
		9449728	Interviewed	Website - TimeWarner Careers
		9464862	Interviewed	Website - TimeWarner Careers
		<b>Total</b>	<b>16</b>	
		<b>1115 Total</b>	<b>291</b>	