

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20090928ADP

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
TIME WARNER CABLE

MSO Name:
TIME WARNER CABLE

B. Employment Unit's Mailing Address
7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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Emp. Unit ID # 2246

Application Purpose

New Program Report

Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
WEBB, TX

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V

Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2009-07/14/2009

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any additions [Exhibit 1] or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for	<input checked="" type="radio"/> Yes <input type="radio"/> No

	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	<i>J L Munoz</i>	Title	RVP, HR
Date	9/10/09	Name of Respondent	JUAN MUNOZ
Telephone No. (include area code) 7047313000			

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2009 Supplemental Recruitment Efforts, CFR § 76.75 (b) (2)
TWC [Laredo, FCC Unit 2246]

1. *Hosting at least one job fair.*

Hosted an on-site job fair at Time Warner Cable, 1313 W Calton Rd, Laredo, TX on November 13, 2008. Our target group was Installers. Interviews were conducted by Operations Supervisors and Managers. Twenty-seven applicants attended the event and we hired three.

2. *Initiative: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.*

Time Warner Cable's Mission and Values Learning Map is a 90 minute learning journey created to train management level employees first to help them understand and embrace our new Mission and Values. The training for this FCC unit was conducted in May 2009. During the session we discuss:

- Our Mission and Values (Inclusion, Community, Initiative, Teamwork, Integrity, Excellence and Innovation).
- How our guiding principles make the organization unique
- How our values translate into specific, observable behaviors
- How each employee brings the mission and values to life

We provide each participant the Diversity and Inclusion Brochure and discuss that Time Warner Cable values the uniqueness of our employees, candidates, customers and partners. We promote a culture of excellence that fosters diversity, innovation, teamwork and customer-focus. At each training session we want to ensure our employees are aware of our company's diversity efforts that build the culture.

We simply do not hand out the brochure we discuss several talking points with them during an interactive discussion that includes:

1. We put our beliefs into action through Time Warner Cable Diversity Councils and committees, comprised of Time Warner Cable employees from various backgrounds and positions.
2. From recruitment and hiring, to talent planning, education and training, through multicultural marketing and supplier diversity, our approach to diversity encourages the best in people and creates an environment for success.
3. The brochure entitled, "Diversity and Inclusion" explains more of our company's efforts to build awareness. Please take the time to read it.
4. Lastly, Time Warner Cable's ability to leverage diversity both now and over the long term will have a significant impact on the extent to which we can achieve our business goals and continue to be an industry leader.

Report ID: TWHR83N
 FCC Source Evaluation Report
 FCC Unit: 2246 - Laredo
 County: Webb
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

PeopleSoft
 FCC SOURCE EVALUATION REPORT

Page No. 1
 Run Date 08/13/2009
 Run Time 14:50:24

SOURCE DESCRIPTION	NO APPLICANTS	NO INTERVIEWS	NO HIRES
Ad - Time Warner Cable Careers Channel	14	14	11
Direct Sourcing - Recruiter Networking	2	2	0
Former Employee - General	4	4	4
Internet - DirectEmployers	4	0	0
Internet - DiversityInc.com	1	0	0
Internet - Indeed	4	1	0
Internet - Monster	1	0	0
Job Fair-TWC hosted	1	1	4
Organization - Procurement Services Associates	1	1	1
Referral - Manager	1	1	1
Referral - TW Cable Employee Referral	1	1	1
Website - TimeWarner Careers	192	33	6
2246 Totals	234	66	28

Report ID: TWIHR83N
 FCC Sourcing Report
 FCC Unit: 2246 - Laredo
 County: Webb
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

PeopleSoft
 FCC SOURCING REPORT

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
103265BR	Tech 1, Installation	Former Employee - General	1	1
	Total		1	1
104931BR	Tech 1, Installation	Website - TimeWarner Careers	3	1
	Total		3	1
108880BR	Tech 1, Installation/Service	Website - TimeWarner Careers	1	1
	Total		1	1
111187BR	Account Executive I Commercial	Referral - Manager	1	1
	Total		1	1
111201BR	Tech 1, Installation/Service	Internet - Indeed	1	0
	Total		1	0
		Website - TimeWarner Careers	1	1
		Ad - Time Warner Cable Careers Channel	1	1
	Total		3	2
112064BR	Tech 1, Installation/Service	Website - TimeWarner Careers	2	0
	Total		2	0
		Ad - Time Warner Cable Careers Channel	3	1
	Total		5	1
103226BR	Rep 2, Customer Care	Former Employee - General	1	1
	Total		1	1
110526BR	Tech 1, Installation/Service	Website - TimeWarner Careers	1	0
	Total		1	0
		Ad - Time Warner Cable Careers Channel	1	1
	Total		2	1
105787BR	Rep 2, Direct Sales	Website - TimeWarner Careers	2	1
	Total		2	1
106897BR	Rep 2, Warehouse	Referral - TW Cable Employee Referral	1	1
	Total		1	1
107157BR	Rep 2, Customer Care	Former Employee - General	2	2
	Total		2	2
108290BR	Tech 1, Installation	Job Fair-TWC Hosted	1	1
	Total		1	1
		Website - TimeWarner Careers	2	0
	Total		3	1
108675BR	Rep 2, Customer Care	Website - TimeWarner Careers	1	1
	Total		1	1
108879BR	Tech 1, Installation	Job Fair-TWC Hosted	1	3

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO. INTERVIEWS	NO. HIRES
108879BR	Tech 1, Installation	Website - TimeWarner Careers	11	1
		Direct Sourcing - Recruiter Networking	2	0
		Total	21	4
110530BR	Tech 2, Headend	Website - TimeWarner Careers	1	0
		Ad - Time Warner Cable Careers Channel	1	1
		Total	2	1
110726BR	Tech 1, Installation	Website - TimeWarner Careers	1	0
		Ad - Time Warner Cable Careers Channel	2	2
		Total	3	2
110865BR	Tech 1, Converter	Ad - Time Warner Cable Careers Channel	1	1
		Total	1	1
112432BR	Tech 1, Installation	Website - TimeWarner Careers	3	0
		Ad - Time Warner Cable Careers Channel	2	2
		Total	5	2
97717BR	Rep 2, Warehouse	Website - TimeWarner Careers	1	1
		Total	1	1
103525BR	Tech 1, Installation	Organization - Procurement Services Associates	1	1
		Total	1	1
111718BR	Tech 1, Maintenance	Website - TimeWarner Careers	1	0
		Ad - Time Warner Cable Careers Channel	1	1
		Total	2	1
111943BR	Tech 1, Installation	Website - TimeWarner Careers	2	0
		Ad - Time Warner Cable Careers Channel	2	1
		Total	4	1
		2246 Totals	66	28

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TWHR84N
FCC Sourcing Detail Report
FCC Unit: 2246 - Laredo
County: Webb
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description		
10265BR	Tech 1, Installation	10500979	Applicant	Internet - DirectEmployers		
		10501178	Applicant	Website - TimeWarner Careers		
		10521408	Applicant	Website - TimeWarner Careers		
		10578507	Applicant	Website - TimeWarner Careers		
		8935957	Applicant	Website - TimeWarner Careers		
		9099209	Applicant	Website - TimeWarner Careers		
		9289339	Applicant	Website - TimeWarner Careers		
		9458928	Hired	Former Employee - General		
		9837453	Applicant	Website - TimeWarner Careers		
			Total		9	
104931BR	Tech 1, Installation	10033820	Applicant	Website - TimeWarner Careers		
		10476978	Applicant	Website - TimeWarner Careers		
		10521408	Applicant	Website - TimeWarner Careers		
		10599237	Applicant	Website - TimeWarner Careers		
		10611717	Applicant	Website - TimeWarner Careers		
		10638028	Applicant	Website - TimeWarner Careers		
		10646597	Interviewed	Website - TimeWarner Careers		
		10660985	Applicant	Website - TimeWarner Careers		
		10671270	Applicant	Website - TimeWarner Careers		
		10678047	Applicant	Website - TimeWarner Careers		
10678402	Tech 1, Installation	10678402	Applicant	Internet - Monster		
		10690803	Applicant	Website - TimeWarner Careers		
		10695367	Hired	Website - TimeWarner Careers		
		10700044	Applicant	Website - TimeWarner Careers		
		9516483	Applicant	Website - TimeWarner Careers		
		9837453	Interviewed	Website - TimeWarner Careers		
		9992794	Applicant	Website - TimeWarner Careers		
			Total		17	
		108880BR	Tech 1, Installation/Service	10910956	Applicant	Website - TimeWarner Careers
				10911000	Hired	Website - TimeWarner Careers
	Total		2			
11187BR	Account Executive 1 Commercial	10654326	Applicant	Website - TimeWarner Careers		
		11086434	Hired	Referral - Manager		
		11086852	Applicant	Website - TimeWarner Careers		
		11088080	Applicant	Website - TimeWarner Careers		
		11095582	Applicant	Website - TimeWarner Careers		
		9653615	Applicant	Website - TimeWarner Careers		
	Total		6			
11201BR	Tech 1, Installation/Service	10899384	Hired	Ad - Time Warner Cable Careers Channel		
		11085892	Interviewed	Website - TimeWarner Careers		
		11088975	Interviewed	Internet - Indeed		

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 FCC SOURCING DETAIL REPORT

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 Vacancies filled from 01-JUL-2008 thru 30-JUN-2009

Requisition No.	Job Title	Candidate ID	Last HR Status	Source Description
111201BR	Tech 1, Installation/Service	11094041	Applicant	Website - TimeWarner Careers
		11094942	Applicant	Website - TimeWarner Careers
		Total	5	
112064BR	Tech 1, Installation/Service	10761668	Applicant	Website - TimeWarner Careers
		10908026	Applicant	Website - TimeWarner Careers
		11082373	Applicant	Website - TimeWarner Careers
		11085624	Applicant	Website - TimeWarner Careers
		11088975	Interviewed	Ad - Time Warner Cable Careers Channel
		11089131	Applicant	Website - TimeWarner Careers
		11089610	Hired	Ad - Time Warner Cable Careers Channel
		11137200	Interviewed	Website - TimeWarner Careers
		11139484	Applicant	Website - TimeWarner Careers
		11160690	Interviewed	Website - TimeWarner Careers
		11171322	Interviewed	Ad - Time Warner Cable Careers Channel
		8328234	Applicant	Website - TimeWarner Careers
Total	12			
103226BR	Rep 2, Customer Care	10476132	Applicant	Website - TimeWarner Careers
		10518989	Hired	Former Employee - General
		10519243	Applicant	Website - TimeWarner Careers
		10535894	Applicant	Website - TimeWarner Careers
		10537521	Applicant	Internet - Indeed
		8742820	Applicant	Website - TimeWarner Careers
Total	6			
110526BR	Tech 1, Installation/Service	10318598	Hired	Ad - Time Warner Cable Careers Channel
		11037578	Applicant	Internet - Indeed
		7131449	Applicant	Website - TimeWarner Careers
		8603394	Interviewed	Website - TimeWarner Careers
Total	4			
105787BR	Rep 2, Direct Sales	10299062	Interviewed	Website - TimeWarner Careers
		10683694	Applicant	Website - TimeWarner Careers
		10693852	Applicant	Website - TimeWarner Careers
		10697305	Applicant	Website - TimeWarner Careers
		10706387	Hired	Website - TimeWarner Careers
		7437480	Applicant	Website - TimeWarner Careers
		9853309	Applicant	Website - TimeWarner Careers
Total	7			
106897BR	Rep 2, Warehouse	10218994	Applicant	Website - TimeWarner Careers
		10229337	Applicant	Website - TimeWarner Careers
		10230565	Applicant	Website - TimeWarner Careers
		10234079	Applicant	Website - TimeWarner Careers

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Report ID: TWHR84N
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FCC Unit: 2246 - Laredo
County: Webb
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Regulation No	Job Title	Candidate ID	Last HR Status	Source/Description		
107157BR	Rep 2, Warehouse	10236529	Applicant	Website - TimeWarner Careers		
		10236948	Applicant	Website - TimeWarner Careers		
		10241998	Applicant	Website - TimeWarner Careers		
		10255018	Applicant	Website - TimeWarner Careers		
		10261115	Applicant	Website - TimeWarner Careers		
		10274291	Applicant	Website - TimeWarner Careers		
		10336052	Applicant	Website - TimeWarner Careers		
		10428262	Applicant	Website - TimeWarner Careers		
		10483379	Applicant	Website - TimeWarner Careers		
		10484144	Applicant	Internet - DirectEmployers		
		10509192	Applicant	Website - TimeWarner Careers		
		10677664	Applicant	Website - TimeWarner Careers		
		10746905	Applicant	Website - TimeWarner Careers		
		10751145	Applicant	Website - TimeWarner Careers		
		10776214	Hired	Referral - TW Cable Employee Referral		
		7030129	Applicant	Website - TimeWarner Careers		
		7387790	Applicant	Website - TimeWarner Careers		
		8376378	Applicant	Website - TimeWarner Careers		
		9320297	Applicant	Website - TimeWarner Careers		
		9626856	Applicant	Website - TimeWarner Careers		
			Total		24	
		107157BR	Rep 2, Customer Care	10733667	Applicant	Website - TimeWarner Careers
				10774856	Applicant	Website - TimeWarner Careers
				10774982	Applicant	Website - TimeWarner Careers
10775622	Applicant			Website - TimeWarner Careers		
10778121	Applicant			Website - TimeWarner Careers		
10779062	Hired			Former Employee - General		
10780018	Applicant			Website - TimeWarner Careers		
9681979	Hired			Former Employee - General		
	Total		8			
108290BR	Tech 1, Installation	10060657	Applicant	Website - TimeWarner Careers		
		10289062	Applicant	Website - TimeWarner Careers		
		10534869	Applicant	Website - TimeWarner Careers		
		10670799	Interviewed	Website - TimeWarner Careers		
		10830505	Applicant	Website - TimeWarner Careers		
		10852623	Interviewed	Website - TimeWarner Careers		
		10872110	Applicant	Website - TimeWarner Careers		
		10878116	Applicant	Website - TimeWarner Careers		
		10882957	Hired	Job Fair-TWC hosted		
		10883493	Applicant	Website - TimeWarner Careers		
		10886747	Applicant	Website - TimeWarner Careers		
		10891395	Applicant	Website - TimeWarner Careers		
10897114	Applicant	Website - TimeWarner Careers				

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FCC Unit: 2246 - Laredo
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Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description	
108290R	Tech 1, Installation	1089728	Applicant	Website - TimeWarner Careers	
		1090523	Applicant	Website - TimeWarner Careers	
		1091005	Applicant	Website - TimeWarner Careers	
		1091410	Applicant	Website - TimeWarner Careers	
		1091423	Applicant	Website - TimeWarner Careers	
		7116378	Applicant	Website - TimeWarner Careers	
		7387790	Applicant	Website - TimeWarner Careers	
		9371883	Applicant	Website - TimeWarner Careers	
		Total	21		
		108675R	Rep 2, Customer Care	9598472	Hired
108879R	Tech 1, Installation	10035926	Interviewed	Website - TimeWarner Careers	
		10041491	Applicant	Website - TimeWarner Careers	
		10060667	Interviewed	Website - TimeWarner Careers	
		10241998	Applicant	Website - TimeWarner Careers	
		10289440	Interviewed	Job Fair-TWC hosted	
		10371748	Interviewed	Website - TimeWarner Careers	
		10441636	Applicant	Website - TimeWarner Careers	
		10466087	Applicant	Website - TimeWarner Careers	
		10670789	Interviewed	Website - TimeWarner Careers	
		10705387	Interviewed	Website - TimeWarner Careers	
10795621	Applicant	Website - TimeWarner Careers			
10872110	Interviewed	Website - TimeWarner Careers			
10893254	Applicant	Website - TimeWarner Careers			
10893705	Hired	Website - TimeWarner Careers			
10895349	Applicant	Website - TimeWarner Careers			
10897035	Applicant	Website - TimeWarner Careers			
10897071	Hired	Job Fair-TWC hosted			
10897114	Applicant	Website - TimeWarner Careers			
10897215	Hired	Job Fair-TWC hosted			
10897238	Applicant	Website - TimeWarner Careers			
10898550	Interviewed	Website - TimeWarner Careers			
10898157	Interviewed	Website - TimeWarner Careers			
10899210	Applicant	Website - TimeWarner Careers			
10903309	Applicant	Website - TimeWarner Careers			
10903510	Applicant	Website - TimeWarner Careers			
10903617	Interviewed	Job Fair-TWC hosted			
10905223	Applicant	Website - TimeWarner Careers			
10905575	Interviewed	Job Fair-TWC hosted			
10906804	Applicant	Website - TimeWarner Careers			
10908086	Applicant	Website - TimeWarner Careers			
10908391	Interviewed	Job Fair-TWC hosted			
10909069	Hired	Job Fair-TWC hosted			

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Requisition No	Job Title	Candidate ID	Last RR Status	Source Description
108879BR	Tech 1, Installation	10909100	Applicant	Website - TimeWarner Careers
		10910065	Applicant	Website - TimeWarner Careers
		10914109	Interviewed	Job Fair - TWC hosted
		10916411	Applicant	Website - TimeWarner Careers
		10916866	Applicant	Website - TimeWarner Careers
		10923439	Interviewed	Direct Sourcing - Recruiter Networking
		10923450	Interviewed	Direct Sourcing - Recruiter Networking
		7116378	Applicant	Website - TimeWarner Careers
		7387790	Applicant	Website - TimeWarner Careers
		7860038	Applicant	Website - TimeWarner Careers
	Total		43	
110530BR	Tech 2, Headend	5566531	Hired	Ad - Time Warner Cable Careers Channel
		7387790	Applicant	Website - TimeWarner Careers
		9784446	Interviewed	Website - TimeWarner Careers
	Total		3	
110726BR	Tech 1, Installation	10299062	Hired	Ad - Time Warner Cable Careers Channel
		11067989	Hired	Ad - Time Warner Cable Careers Channel
		11072059	Applicant	Website - TimeWarner Careers
		11085804	Interviewed	Website - TimeWarner Careers
		9312879	Applicant	Website - TimeWarner Careers
	Total		5	
110865BR	Tech 1, Converter	10103435	Applicant	Website - TimeWarner Careers
		10705387	Hired	Ad - Time Warner Cable Careers Channel
		10751145	Applicant	Website - TimeWarner Careers
		11059305	Applicant	Website - TimeWarner Careers
		7433851	Applicant	Website - TimeWarner Careers
	Total		5	
112433BR	Tech 1, Installation	10103435	Applicant	Website - TimeWarner Careers
		11106603	Interviewed	Website - TimeWarner Careers
		11107585	Applicant	Website - TimeWarner Careers
		11110495	Hired	Ad - Time Warner Cable Careers Channel
		11146788	Applicant	Website - TimeWarner Careers
		11155457	Hired	Ad - Time Warner Cable Careers Channel
		9098683	Interviewed	Website - TimeWarner Careers
		9781834	Interviewed	Website - TimeWarner Careers
	Total		8	
97717BR	Rep 2, Warehouse	10041491	Applicant	Website - TimeWarner Careers
		10196682	Applicant	Website - TimeWarner Careers
		10218994	Applicant	Website - TimeWarner Careers

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TW1HR84N
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FCC Unit: 2246 - Laredo
County: Webb
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
97717BR	Rep 2, Warehouse	10220788	Applicant	Website - TimeWarner Careers
		10229337	Applicant	Website - TimeWarner Careers
		10230565	Applicant	Website - TimeWarner Careers
		10232991	Applicant	Website - TimeWarner Careers
		10234079	Applicant	Website - TimeWarner Careers
		10235214	Applicant	Website - TimeWarner Careers
		10236529	Applicant	Website - TimeWarner Careers
		10236948	Applicant	Website - TimeWarner Careers
		10241998	Applicant	Website - TimeWarner Careers
		10246463	Applicant	Internet - DiversifyInc.com
		10254369	Applicant	Website - TimeWarner Careers
		10255018	Applicant	Website - TimeWarner Careers
		10255850	Applicant	Website - TimeWarner Careers
		10259967	Applicant	Internet - DirectEmployers
		10261115	Applicant	Website - TimeWarner Careers
		10274291	Applicant	Website - TimeWarner Careers
		10274436	Applicant	Website - TimeWarner Careers
		10428262	Applicant	Website - TimeWarner Careers
		10466087	Applicant	Website - TimeWarner Careers
		10475725	Applicant	Website - TimeWarner Careers
10493379	Applicant	Website - TimeWarner Careers		
10484144	Applicant	Internet - DirectEmployers		
10490153	Hired	Website - TimeWarner Careers		
6313332	Applicant	Website - TimeWarner Careers		
6774862	Applicant	Website - TimeWarner Careers		
7030129	Applicant	Website - TimeWarner Careers		
8376378	Applicant	Website - TimeWarner Careers		
9098683	Applicant	Website - TimeWarner Careers		
9626856	Applicant	Website - TimeWarner Careers		
9924990	Applicant	Website - TimeWarner Careers		
Total			33	
103525BR	Tech 1, Installation	1035556	Hired	Organization - Procurement Services Associates
		10507875	Applicant	Website - TimeWarner Careers
		10511667	Applicant	Website - TimeWarner Careers
		10519243	Applicant	Website - TimeWarner Careers
		10534054	Applicant	Website - TimeWarner Careers
Total			6	
11171BR	Tech 1, Maintenance	11085892	Interviewed	Website - TimeWarner Careers
		11128850	Hired	Ad - Time Warner Cable Careers Channel
Total			2	
111943BR	Tech 1, Installation	11123765	Interviewed	Website - TimeWarner Careers

Report ID: TWHR84N
 FCC Sourcing Detail Report
 FCC Unit: 2246 - Laredo
 County: Webb
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

PeopleSoft
 FCC SOURCING DETAIL REPORT

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
1119438R	Tech 1, Installation	11131244	Applicant	Website - TimeWarner Careers
		11132634	Applicant	Website - TimeWarner Careers
		11133555	Interviewed	Ad - Time Warner Cable Careers Channel
		11133900	Applicant	Internet - Indeed
		11160876	Hired	Ad - Time Warner Cable Careers Channel
		11161641	Interviewed	Website - TimeWarner Careers
	Total		7	
	2246 Total		234	