

| | | |
|---|---------------------------------|--|
| Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p> | OMB 3060-1033 September 2003 | FOR FCC USE ONLY |
| Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form | | FOR COMMISSION USE ONLY FILE NO. - 20090930ABT |

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 TIME WARNER CABLE

MSO Name:
 TIME WARNER CABLE

B. Employment Unit's Mailing Address
 7910 CRESCENT EXECUTIVE DRIVE

| | | |
|-------------------|-------------|--------------------|
| City CHARLOTTE | State NC | Zip Code 28217- |
|-------------------|-------------|--------------------|

Emp. Unit ID # 1196

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 JEFFERSON, TX

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
 Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2009-07/14/2009

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

| System Communities Comprising Local Employment Unit | | | |
|---|-------------------|------------------|------|
| Ident No. | Name of Community | Location (State) | Type |
| Review the list of communities served on the previous year's submission and attach as Exhibit A any additions [Exhibit 1] or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. | | | |

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

| | | |
|----|---|---|
| 1. | Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for | <input checked="" type="radio"/> Yes <input type="radio"/> No |

| | | |
|----|---|---|
| | Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility? | <input checked="" type="radio"/> Yes <input type="radio"/> No |

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

| | |
|---|----------------------------------|
| Signed <i>J. J. Munoz</i> | Title RVP, HR |
| Date 9/14/09 | Name of Respondent JUAN MUNOZ |
| Telephone No. (include area code) 7047313000 | |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2008 Supplemental Recruitment Efforts, CFR § 76.75 (b) (2), TWC [Port Arthur/Beaumont, 1196]

Initiative: Hosting at least one job fair.

- Hosted a job fair at Texas Workforce located at 3901 Twin City Hwy., Port Arthur, TX on February 24, 2009. Our target groups were Installers, Warehouse and Service Technicians. Interviewing at the career fair was conducted by Installation Supervisors. One hundred twenty five applicants attended the career fair.

Initiative: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Time Warner Cable's Mission and Values Learning Map is a 90 minute learning journey created to train management level employees first to help them understand and embrace our new Mission and Values. The training for this FCC unit was conducted between March and May 2009. During the session we discuss:

- Our Mission and Values (Inclusion, Community, Initiative, Teamwork, Integrity, Excellence and Innovation).
- How our guiding principles make the organization unique
- How our values translate into specific, observable behaviors
- How each employee brings the mission and values to life

We provide each participant the Diversity and Inclusion Brochure and discuss that Time Warner Cable values the uniqueness of our employees, candidates, customers and partners. We promote a culture of excellence that fosters diversity, innovation, teamwork and customer-focus. At each training session we want to ensure our employees are aware of our company's diversity efforts that build the culture.

We simply do not hand out the brochure we discuss several talking points with them during an interactive discussion that includes:

1. We put our beliefs into action through Time Warner Cable Diversity Councils and committees, comprised of Time Warner Cable employees from various backgrounds and positions.
2. From recruitment and hiring, to talent planning, education and training, through multicultural marketing and supplier diversity, our approach to diversity encourages the best in people and creates an environment for success.
3. The brochure entitled, "Diversity and Inclusion" explains more of our company's efforts to build awareness. Please take the time to read it.

4. Lastly, Time Warner Cable's ability to leverage diversity both now and over the long term will have a significant impact on the extent to which we can achieve our business goals and continue to be an industry leader.

Recruitment Agencies / Community Outreach

Texas Workforce Center-Port Arthur
3901 N Twin City Hwy
Port Arthur, TX 77642-2117
Attn: Tot Tran
Ph: 409-962-1236
Fax: 409-963-3742
Tot.tran@setworks.org

Texas Workforce Center- Beaumont
304 Pearl St
Beaumont, TX 77701
Attn: Joe Shannon
ph: 409-839-8045, ext. 3347
fax: 409-839-8045
Clarence.shannone@setworks.org

Texas Workforce Center-Silsbee
1205 E. Hwy 327
Silsbee, TX
Ph: 409-385-9644
Fax:
Attn: Myrna Harris
Myrna.harris@setworks.org

Texas Workforce Center- Orange
320 Green Ave.
Orange, TX 77630
ph: 409-882-0302
fax:
Attn: Beverly Helton
Beverly.helton@twc.state.tx.us

Veterans Service Center
1149 Pearl 1st Floor
Beaumont, TX 77701
Attn: Pam Birchfield
Ph: 835-8604
Fax: 409-835-8774
pbirchfield@co.jefferson.tx.us

Joe Deshotel
c/o Christian Manuel-Hayes District Director
State Representative District 22
One Plaza Square, Ste. 203
Port Arthur, TX 77642
ph: 409-724-0788
ph: 512-463-0662
Christian.manuel@house.state.tx.us

Schools

Paula Sonnier
Lamar State College-Port Arthur
P O Box 310
Port Arthur, TX 77640
Ph: 409-984-6239
Ph: 409-984-6240
Fax: 409-984-6056
Denise.wheeler@lamarpa.edu
Paula.sonnier@lamarpa.edu

Ann Hendon
Lee College
P O Box 818
Baytown, TX 77522-0818
ph: 409-267-0045

Yolanda Avery
Lamar Institute of Technology Placement Off.
P O Box 10043
Beaumont, TX 77710
Ph: 409-880-8189
Fax: 409-880-1711
Yolanda.avery@lit.edu

Floy Evans
Lamar State College Orange
410 W. Front
Orange, TX 77630
ph: 409-882-3343
fax: 409-882-3071
floy.evans@lsc.edu

Community Outreach

Codie Vasquez
Director of Operations
Samaritan Counseling Center
3747 Doctors Drive
Port Arthur, TX 77642
409-983-7668
codlev@gtbizclass.com

Minority Business Enterprise Program
801 Main St., Ste. 135
Beaumont, TX 77701
Attn: Lillie Babino
ph: 409-880-3777
fax: 409-880-3108
lbabino@cl.beaumont.tx.us

Port Arthur Housing Authority
P O Box 2295
Port Arthur, TX 77643
Attn: Paula Watts
Ph: 409-982-6442
Fax: 409-983-4696
Paula.watts@pahousing.org

Beaumont Housing Authority
1890 Laurel
Beaumont, TX 77701
Attn: Rosetta Cole
ph: 409-951-7200
colerol@bmtha.org

Dept. of Assistive and Rehabilitative Svcs.
5550 Eastex Frwy. , Ste. D
Beaumont, TX 77708
Attn: Yvonne Melonson
Ph: 409-898-3988
Fax: 409-898-7324
Red.blough@dars.state.tx.us

Catholic Charities- Dio. of Bmt.
P O Box 829
Beaumont, TX 77704
Attn: Chrissi Brown
Ph: 409-835-7718, ext 21
Fax: 409-832-0145
cbrown@catholiccharitiesbmt.org

New Hope Missionary Baptist Church
549 W Gulfwa y Dr
Port Arthur, TX 77640
Attn: Debbie Ambrose
Ph: 409-982-9491
Ph: 409-982-9492
Fax: 409-984-5620
dimbodeb@aol.com

Christian Women's Job Corps
2750 IH 10 E
Beaumont, TX 77703
Ph: 409-896-5900
Attn: Leslie Scully
lescully@cathedralconnect.org

The Salvation Army
2350 IH 10 E
Beaumont, TX 77703
Ph: 409-896-2361
Attn: Victoria Castillo
Victoria.castillo@Uss.salvationarmy.org

St. Paul Missionary Baptist Church
3907 N 17th St
Orange, TX 77630
Attn: Pastor Raymond Young, Sr.
ph: 409-886-2054

Cathedral of Faith Baptist Church
3755 Fannett Rd
Beaumont, TX 77705
Attn: Debra Doffoney
ph: 409-840-6163 ext, 10
fax: 409-840-6195
www.cathedraloffaithbaptistchurch.org

Antioch Baptist Church
3920 W. Cardinal Dr.
Beaumont, TX 77705
ph: 409-842-3146
www.antiochbmt.org

NAACP
3260 Washington Blvd.
Beaumont, TX 77705

Church on the Rock
Attn: Pastor Ron Hammonds
6355 Hwy 69 S
Nederland, TX 77627

PeopleSoft
 FCC SOURCE EVALUATION REPORT

Report ID: TWIHR3N
 FCC Source Evaluation Report
 FCC Unit: 1196 - Fort Arthur/Beaumont, TX
 County: Jefferson
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

| SOURCE DESCRIPTION | NO. APPLICANTS | NO. INTERVIEWS | NO. HIRES |
|--|----------------|----------------|-----------|
| Ad - Dallas Morning News | 1 | 0 | 0 |
| Ad - San Antonio Express News | 1 | 1 | 1 |
| Ad - TelevisionWeek | 1 | 1 | 0 |
| Ad - Time Warner Cable Careers Channel | 25 | 25 | 16 |
| Former Employee - General | 1 | 1 | 0 |
| Internet - Career Builders | 1 | 0 | 0 |
| Internet - DirectEmployers | 7 | 0 | 0 |
| Internet - Indeed | 4 | 1 | 0 |
| Internet - Monster | 1 | 0 | 0 |
| Website - TWC Divesiture 2009 | 1 | 0 | 0 |
| Website - TimeWarner Careers | 146 | 28 | 4 |
| 1196 Totals | 190 | 58 | 21 |

Peoplesoft
 FCC SOURCING REPORT

Report ID: TWHR83N
 FCC Sourcing Report
 FCC Unit: 1196 - Port Arthur/Beaumont, TX
 County: Jefferson
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

| REGISTRATION NO. | JOB TITLE | SOURCE DESCRIPTION | NO. INTERVIEWS | NO. HIRES |
|------------------|----------------------|--|----------------|-----------|
| 105741BR | Tech 1, Installation | Former Employee - General | 1 | 0 |
| | | Website - TimeWarner Careers | 3 | 2 |
| | | Total | 4 | 2 |
| 107819BR | Tech 1, Installation | Website - TimeWarner Careers | 10 | 1 |
| | | Ad - Time Warner Cable Careers Channel | 5 | 3 |
| | | Total | 15 | 4 |
| 108035BR | Tech 1, Installation | Website - TimeWarner Careers | 4 | 0 |
| | | Internet - Career Builders | 1 | 0 |
| | | Ad - TelevisionWeek | 1 | 0 |
| | | Ad - Time Warner Cable Careers Channel | 9 | 7 |
| | | Total | 15 | 7 |
| 108291BR | Tech, Construction | Website - TimeWarner Careers | 4 | 1 |
| | | Total | 4 | 1 |
| 109462BR | Rep 2, Warehouse | Website - TimeWarner Careers | 2 | 0 |
| | | Ad - Time Warner Cable Careers Channel | 4 | 1 |
| | | Internet - Indeed | 1 | 0 |
| | | Total | 7 | 1 |
| 110245BR | Tech 1, Service | Ad - Time Warner Cable Careers Channel | 2 | 1 |
| | | Total | 2 | 1 |
| 111036BR | Tech 1, Installation | Website - TimeWarner Careers | 3 | 0 |
| | | Ad - Time Warner Cable Careers Channel | 1 | 1 |
| | | Total | 4 | 1 |
| 111956BR | Tech 1, Installation | Ad - Time Warner Cable Careers Channel | 1 | 1 |
| | | Total | 1 | 1 |
| 112356BR | Tech 1, Maintenance | Website - TimeWarner Careers | 2 | 0 |
| | | Ad - Time Warner Cable Careers Channel | 1 | 1 |
| | | Total | 3 | 1 |
| 112901BR | Tech 1, Installation | Ad - Time Warner Cable Careers Channel | 2 | 1 |
| | | Total | 2 | 1 |
| 96710BR | Tech 2, Headend | Ad - San Antonio Express News | 1 | 1 |
| | | Total | 1 | 1 |
| | | 1196 Totals | 58 | 21 |

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TWHR84N
FCC Sourcing Detail Report
FCC Unit: 1196 - Port Arthur/Beaumont, TX
County: Jefferson
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

| Source | Job Title | Card | Stat | Source |
|---------|----------------------|----------|-------------|--|
| 107819R | Tech 1, Installation | 10660139 | Interviewed | Website - TimeWarner Careers |
| | | 10661875 | Interviewed | Website - TimeWarner Careers |
| | | 10665726 | Applicant | Website - TimeWarner Careers |
| | | 10665811 | Applicant | Website - TimeWarner Careers |
| | | 10665935 | Applicant | Website - TimeWarner Careers |
| | | 10677744 | Applicant | Website - TimeWarner Careers |
| | | 10681514 | Applicant | Website - TimeWarner Careers |
| | | 10689187 | Applicant | Website - TimeWarner Careers |
| | | 10693187 | Applicant | Website - TimeWarner Careers |
| | | 10696794 | Applicant | Website - TimeWarner Careers |
| | | 10699145 | Applicant | Website - TimeWarner Careers |
| | | 10699641 | Applicant | Website - TimeWarner Careers |
| | | 10699691 | Applicant | Website - TimeWarner Careers |
| | | 10704426 | Applicant | Website - TimeWarner Careers |
| | | 10726495 | Applicant | Website - TimeWarner Careers |
| | | 10751556 | Applicant | Website - TimeWarner Careers |
| | | 10751857 | Applicant | Website - TimeWarner Careers |
| | | 10753388 | Applicant | Website - TimeWarner Careers |
| | | 10769214 | Applicant | Website - TimeWarner Careers |
| | | 10769303 | Interviewed | Website - TimeWarner Careers |
| | | 10788829 | Applicant | Website - TimeWarner Careers |
| | | 10812494 | Applicant | Website - TimeWarner Careers |
| | | 10868644 | Hired | Website - TimeWarner Careers |
| | | 10875811 | Interviewed | Website - TimeWarner Careers |
| | | 10925568 | Interviewed | Website - TimeWarner Careers |
| | | 11015402 | Hired | Ad - Time Warner Cable Careers Channel |
| | | 11028844 | Interviewed | Ad - Time Warner Cable Careers Channel |
| | | 11048301 | Applicant | Website - TimeWarner Careers |
| | | 11049516 | Interviewed | Website - TimeWarner Careers |
| | | 11070082 | Applicant | Website - TimeWarner Careers |
| | | 11085633 | Hired | Ad - Time Warner Cable Careers Channel |
| | | 503728 | Applicant | Website - TimeWarner Careers |
| | | 581635 | Interviewed | Website - TimeWarner Careers |
| | | 6235729 | Interviewed | Ad - Time Warner Cable Careers Channel |
| | | 7667123 | Applicant | Website - TimeWarner Careers |
| | | 8221398 | Applicant | Website - TimeWarner Careers |
| | | 8459850 | Applicant | Website - TimeWarner Careers |
| | | 8844303 | Applicant | Website - TimeWarner Careers |
| | | 9594229 | Applicant | Website - TimeWarner Careers |
| | | 9816580 | Applicant | Website - TimeWarner Careers |
| | | 9997371 | Applicant | Website - TimeWarner Careers |
| | Total | | 50 | |
| 108035R | Tech 1, Installation | 10362267 | Interviewed | Ad - TelevisionWeek |
| | | 10392549 | Applicant | Website - TimeWarner Careers |

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TWHR84N
FCC Sourcing Detail Report
FCC Unit: 1196 - Port Arthur/Beaumont, TX
County: Jefferson
Vacancies filled from 01-JUN-2008 Thru 30-JUN-2009

| Requirement No | Job Title | Candidate ID | Status | Source/Description |
|----------------|----------------------|--------------|-------------|--|
| 108035BR | Tech I, Installation | 10509883 | Hired | Ad - Time Warner Cable Careers Channel |
| | | 10531733 | Applicant | Website - TimeWarner Careers |
| | | 10665935 | Hired | Ad - Time Warner Cable Careers Channel |
| | | 10788899 | Applicant | Website - TimeWarner Careers |
| | | 10869707 | Applicant | Website - TimeWarner Careers |
| | | 10917778 | Hired | Ad - Time Warner Cable Careers Channel |
| | | 10339220 | Applicant | Website - TimeWarner Careers |
| | | 10976859 | Hired | Ad - Time Warner Cable Careers Channel |
| | | 10986468 | Applicant | Website - TWC Divestiture 2009 |
| | | 11006052 | Interviewed | Website - TimeWarner Careers |
| | | 11008036 | Applicant | Website - TimeWarner Careers |
| | | 11011174 | Applicant | Website - TimeWarner Careers |
| | | 11013022 | Applicant | Website - TimeWarner Careers |
| | | 11014079 | Applicant | Website - TimeWarner Careers |
| | | 11015211 | Applicant | Website - TimeWarner Careers |
| | | 11016535 | Applicant | Website - TimeWarner Careers |
| | | 11019301 | Interviewed | Website - TimeWarner Careers |
| | | 11019592 | Interviewed | Website - TimeWarner Careers |
| | | 11024096 | Applicant | Website - TimeWarner Careers |
| | | 11030822 | Applicant | Website - TimeWarner Careers |
| | | 11051558 | Applicant | Website - TimeWarner Careers |
| | | 11061285 | Interviewed | Internet - Career Builders |
| | | 11062616 | Interviewed | Website - TimeWarner Careers |
| | | 11078994 | Interviewed | Ad - Time Warner Cable Careers Channel |
| | | 11085428 | Interviewed | Website - TimeWarner Careers |
| | | 11089784 | Hired | Ad - Time Warner Cable Careers Channel |
| | | 11129112 | Hired | Ad - Time Warner Cable Careers Channel |
| | | 11152471 | Applicant | Website - TimeWarner Careers |
| | | 11153198 | Applicant | Website - TimeWarner Careers |
| | | 1153198 | Applicant | Website - TimeWarner Careers |
| | | 8048358 | Applicant | Internet - Monster |
| | | 8313378 | Hired | Ad - Time Warner Cable Careers Channel |
| | | 8351193 | Applicant | Website - TimeWarner Careers |
| | | 8453109 | Applicant | Website - TimeWarner Careers |
| | | 8589814 | Applicant | Website - TimeWarner Careers |
| | | 9423862 | Applicant | Website - TimeWarner Careers |
| | | Total | 38 | |
| 108291BR | Tech, Construction | 1074066 | Interviewed | Website - TimeWarner Careers |
| | | 10794663 | Hired | Website - TimeWarner Careers |
| | | 10857875 | Applicant | Website - TimeWarner Careers |
| | | 11013022 | Applicant | Website - TimeWarner Careers |
| | | 6545486 | Interviewed | Website - TimeWarner Careers |
| | | 7137246 | Interviewed | Website - TimeWarner Careers |
| | | 9666294 | Applicant | Internet - Indeed |

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TWHR84N
FCC Sourcing Detail Report
FCC Unit: 1196 - Port Arthur/Beaumont, TX
County: Jefferson
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

| Requisition No | Job Title | Candidate ID | Base Hire | Status | Source | Description |
|----------------|----------------------|--------------|-------------|--------|--|-------------|
| 109462BR | Rep 2, Warehouse | 10362267 | Interviewed | | Website - TimeWarner Careers | |
| | | 10373149 | Applicant | | Website - TimeWarner Careers | |
| | | 1098363 | Interviewed | | Internet - Indeed | |
| | | 10986716 | Hired | | Ad - Time Warner Cable Careers Channel | |
| | | 11071803 | Hired | | Ad - Time Warner Cable Careers Channel | |
| | | 11087394 | Interviewed | | Ad - Time Warner Cable Careers Channel | |
| | | 11097969 | Applicant | | Website - TimeWarner Careers | |
| | | 11098058 | Applicant | | Website - TimeWarner Careers | |
| | | 11098508 | Interviewed | | Website - TimeWarner Careers | |
| | | 11131816 | Applicant | | Website - TimeWarner Careers | |
| | | 6545486 | Interviewed | | Ad - Time Warner Cable Careers Channel | |
| | | | Total | 11 | | |
| 110249BR | Tech 1, Service | 10004624 | Interviewed | | Ad - Time Warner Cable Careers Channel | |
| | | 10770903 | Hired | | Ad - Time Warner Cable Careers Channel | |
| | | 9096237 | Applicant | | Website - TimeWarner Careers | |
| | | | Total | 3 | | |
| 111036BR | Tech 1, Installation | 11063077 | Applicant | | Website - TimeWarner Careers | |
| | | 11069938 | Interviewed | | Website - TimeWarner Careers | |
| | | 11072212 | Applicant | | Website - TimeWarner Careers | |
| | | 11085523 | Interviewed | | Website - TimeWarner Careers | |
| | | 11115930 | Hired | | Ad - Time Warner Cable Careers Channel | |
| | | 9364033 | Interviewed | | Website - TimeWarner Careers | |
| | | | Total | 6 | | |
| 111956BR | Tech 1, Installation | 11086945 | Applicant | | Website - TimeWarner Careers | |
| | | 1131244 | Applicant | | Website - TimeWarner Careers | |
| | | 1133900 | Applicant | | Internet - Indeed | |
| | | 11153198 | Hired | | Ad - Time Warner Cable Careers Channel | |
| | | | Total | 4 | | |
| 112356BR | Tech 1, Maintenance | 10132990 | Applicant | | Website - TimeWarner Careers | |
| | | 5920351 | Interviewed | | Website - TimeWarner Careers | |
| | | 5949855 | Hired | | Ad - Time Warner Cable Careers Channel | |
| | | 7107387 | Interviewed | | Website - TimeWarner Careers | |
| | | 9566903 | Applicant | | Internet - Indeed | |
| | | | Total | 5 | | |
| 112901BR | Tech 1, Installation | 10024002 | Hired | | Ad - Time Warner Cable Careers Channel | |
| | | 11168757 | Applicant | | Website - TimeWarner Careers | |
| | | 7627485 | Interviewed | | Ad - Time Warner Cable Careers Channel | |
| | | | Total | 3 | | |

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N
FCC Sourcing Detail Report
FCC Unit: 1196 - Port Arthur/Beaumont, TX
County: Jefferson
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

| Requisition No | Job Title | Candidate ID | App Status | Source Description |
|----------------|-----------------|--------------|------------|--|
| 96710BR | Tech 2, Headend | 10171967 | Applicant | Website - TimeWarner Careers |
| | | 10178885 | Applicant | Website - TimeWarner Careers |
| | | 10201340 | Applicant | Internet - DirectEmployers |
| | | 10201720 | Applicant | Website - TimeWarner Careers |
| | | 10320381 | Applicant | Website - TimeWarner Careers |
| | | 10320825 | Applicant | Website - TimeWarner Careers |
| | | 10329556 | Applicant | Internet - DirectEmployers |
| | | 10347214 | Applicant | Ad - Time Warner Cable Careers Channel |
| | | 10396948 | Applicant | Internet - DirectEmployers |
| | | 10401202 | Applicant | Internet - DirectEmployers |
| | | 10453771 | Applicant | Website - TimeWarner Careers |
| | | 10496460 | Applicant | Ad - Dallas Morning News |
| | | 10504267 | Applicant | Internet - DirectEmployers |
| | | 4641880 | Applicant | Internet - DirectEmployers |
| | | 4979279 | Applicant | Website - TimeWarner Careers |
| | | 5892916 | Applicant | Website - TimeWarner Careers |
| | | 5309331 | Applicant | Website - TimeWarner Careers |
| | | 5694013 | Hired | ad - San Antonio Express News |
| | | 7737422 | Applicant | Website - TimeWarner Careers |
| | | 7846905 | Applicant | Website - TimeWarner Careers |
| | | 8221398 | Applicant | Website - TimeWarner Careers |
| | | 8264638 | Applicant | Website - TimeWarner Careers |
| | | 8435717 | Applicant | Internet - DirectEmployers |
| | | 8548685 | Applicant | Website - TimeWarner Careers |
| | | 8621767 | Applicant | Website - TimeWarner Careers |
| | | 9381306 | Applicant | Website - TimeWarner Careers |
| | | 9536555 | Applicant | Website - TimeWarner Careers |
| | | 9590678 | Applicant | Website - TimeWarner Careers |
| | | 9999398 | Applicant | Website - TimeWarner Careers |
| | | Total | 29 | |
| | | 1196 Total | 190 | |



Referral Source Addendum

FCC: Unit: 1196

| Requisition # | Candidate ID | Original Referral Source | Updated Referral Source |
|---------------|--------------|---|-------------------------------|
| 105741 | 10551712 | Interviewed - Former Employee - General | Website - Time Warner Careers |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |