

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<b>Multi-Channel Video Program Distributor EEO Program Annual Report</b>  Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. <b>B396 - 20090928ABM</b>

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator: TIME WARNER CABLE		
MSO Name: TIME WARNER CABLE		
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE		
City CHARLOTTE	State NC	Zip Code 28217-
Emp. Unit ID # 0996		
<b>Application Purpose</b> <input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report		
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is located COOS, NH		
D. Category of Respondent (check applicable box)		
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V		
<input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached		
E. Pay Period Covered by this Report (inclusive dates) 07/01/2009-07/14/2009		
F. Attachments: (See "Exhibit" buttons, below.)		

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any additions [Exhibit 1] or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for	<input checked="" type="radio"/> Yes <input type="radio"/> No

	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed <i>Pat Berry</i>	Title RVP, HR
Date <i>9-11-09</i>	Name of Respondent PAT BERRY
Telephone No. (include area code) 7047313000	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**

2009 Supplemental Recruitment Efforts  
CFR § 76.75 (b) (2)  
Time Warner Cable, FCC Unit # 0996 - Conway

**2. Hosting at least one job fair**

2/5/09 – Time Warner Cable hosted a job fair at its 12 Yeaton Road, Plymouth Commerce Park, Plymouth facility. This event was advertised in the Plymouth Enterprise Record, as well as the [www.jobsinnh.com](http://www.jobsinnh.com) events calendar to encourage the attendance of potential candidates. Time Warner Cable was targeting toward Full-Time Installation and Repair Technicians, along with all of our other open positions in Maine and New Hampshire. TWC's Recruiter, Technical Operations Managers, Technical Supervisors and HR Manager attend the event. We had a total of 19 candidates attend the event and completed on-site interviews with each.

**14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

On 10/23/2008, training for Diversity and Inclusion for Leaders was completed with a total of 18 participants. Included in the class were Managers and Directors. The course included how we need to be intentional in building a workplace environment to support productivity based on quality treatment for everyone.

On 3/11/2009, training for Diversity and Inclusion for Leaders was completed with a total of 24 participants. Included in the class were Supervisors and Managers. The course included how we need to be intentional in building a workplace environment to support productivity based on quality treatment for everyone.

Company	Title	First Name	Last Name	Job Title	Address 1	Address 2	City	State	Postal Code	Phone Number	Ext. Number	E-Mail Address
Able		Keith	Dresser	Program Monitor of Maine SCSEP Employment Specialist	647 Main St.		Bangor	ME	04401 800-655-6073	207-945-6839		kdresser@mainemacable.org
Allies Inc.		Frank	Gaugan	Employment Specialist	264 Moosehead Trail	PO Box 415	Newport	ME	04953 207-568-2463	207-368-9372		frank.gaugan@alliesinc.org
Allies Inc.		Karena	Aveau		12 Shuman Ave, Ste. 17		Augusta	ME	04330 207-622-1469			karena.aveau@alliesinc.org
Allies Inc.		Melanie	Knowles		21 Main St, Ste 301		Bangor	ME	04401 207-541-8727	207-945-5453		melanie.knowles@alliesinc.com
Allies Inc.		Will	Brilliant	Employment Specialist	185 Lancaster St, Ste 210		Portland	ME	04101 207-347-3277	207-772-0836		will.brilliant@alliesinc.org
Allies, Inc.		Frank	Harnett	Employment Specialist	21 Main St., Ste. 301		Bangor	ME	04401 207-941-8727	207-945-5453		frank.harnett@alliesinc.org
Allies, Inc.	Director of Career Services	Linda	Condon	Employment Specialist	264 Moosehead Trail	PO Box 415	Newport	ME	04953 207-368-2463	207-368-9372		linda.condon@alliesinc.org
Andover College		Roh	Klaiber	Director of Career Services	265 Western Ave		Portland	ME	04102 207-			rklaiber@andovercollege.edu
Andover College	Placement Office	Richelle	Tecman	Career Services Coord.	801 Washington Avenue		Portland	ME	04103 207-774-6126	207-774-1715		rtecman@andovercollege.edu
Andover College		Tina	Kelly		265 Western Ave		South Portland	ME	04106 207-774-6126	207-774-1715		tkelly@andovercollege.edu
Androscoggin Learning & Transition Center		Chris	Ivey	Teaching Manager	PO Box 1779		Leviston	ME	04241 207-713-6422			civey@roadrunner.com
Antonian New England Graduate School	External Relations	Deh	Arbidson		40 Avon St.		Kennebec	NH	03431 603-357-3122	603-357-0718		alumni@antiochma.edu
Aspire - DHHS		David	Haines	Aspire Program Specialist	200 Main Street		Leviston	ME	04240 207-795-4397	207-795-4994		gerald.haines@maine.gov
Aspire - DHHS		Roxanne	Gervais	Aspire Case Manager	35 Anthony Ave		Augusta	ME	04330			roxanne.gervais@maine.gov
Aspire - DHHS		Theresa	Drew	Aspire Program Regional Supervisor	35 Anthony Ave		Augusta	ME	04330 207-624-8115	207-624-8057		theresa.drew@maine.gov
Aspire - DHHS		Shannon	Anderson	Aspire Specialist	243 Main St.	Suite 6	South Paris	ME	04281 207-744-1263	207-743-8735		shannon.anderson@maine.gov
Aspire - DHHS		Marda	Wiseman	Aspire Specialist	243 Main St.	Suite 6	South Paris	ME	04281 207-744-1261	207-743-8735		martha.wiseman@maine.gov
Berlin Regional Career & Technical Center		Roland	Ponette	Director	550 Willard Street		Berlin	NH	03570 603-752-4122 X27	603-752-5566		roland@saia3.org
Bonny Eagle High School	Guidance Office	Robin	Lary	Guidance Counselor	700 Saco Road		Standish	ME	04084 207-929-3840 X110	207-929-9147		rlary@SADA6.K12.ME.US
Bowdoin College	Career Planning Center	Laurie	Swetnam	Assistant Director	4900 College Station		Brunswick	ME	04011 84407 207-735-3513	207-735-3527		CPC@bowdoin.edu
Buckfield Jr/Sr High	Guidance Office	Michael	Webster	Guidance Secretary	160 Merrill Street		Buckfield	ME	04220 207-536-2131	207-536-2460		MTWebster@SADA39.K12.ME.US
Capital Area Technical Center		Debbie	Gilbert	Co-Op Director	40 Pease Drive, Ste 1		Augusta	ME	04338 207-628-2475 X3144			debbiegilbert@augustascaptech.org
Center Center		Dana	Lee	Job Developer	34 Wing Farm Parkway		Bath	ME	207-442-9200 X318			dana.lee@maine.gov
Center Center	Employment & Training	Janice	Williams		864 US Route 2 East		East Willton	ME	04234 207-695-5800			janice.a.williams@maine.gov
Center Center		Larry	Nelson		27 Anthony Ave		Augusta	ME	04333 207-624-5120	207-532-5302		larry.f.nelson@maine.gov
Center Center		Mary	Duff		91 Military Street		Houlton	ME	04730 207-532-5300			Mary.Duff@maine.gov
Center Center		Michael	Duff		15 Prescott Dr, Ste 1		Machias	ME	04654 207-255-1900			michael.duff@maine.gov
Center Center		Russell	Thayer		88 Fox Street, Suite 103		Machias	ME	207-728-6345			Russell.Thayer@maine.gov
Center Center		Terry	Easton		66 Spruce Street		Presque Isle	ME	04769 207-760-6300			terry.easton@maine.gov
Center Center		Darlene	Parler									
Casco Access Center		Dave	Morton	Manager	C/O Town Hall	P.O. Box 60	Casco	ME	04015 207-627-4515 x201	207-627-4180		dave.morton@cascoaccess.org
Catholic McAudley High School	Guidance Office	Lynn	Brown	Secretary	631 Stevens Avenue		Portland	ME	04103 207-797-3802	207-797-3804		lynn.brown@mcadleyhs.org
Catholic Charities Maine	Refugee & Immigration Services	Cindy	Johnson	Employment Case Worker	27 Pine Street	City Hall	Leviston	ME	04240 207-344-6615	207-344-6617		cjohnson@ccmaine.org
Central Maine Community College	Acting Dean of Students	B	Libby	President	1230 Turner St.		Auburn	ME	04210 207-555-5253			blibby@cmcc.edu
Chamber of Commerce and Economic Development		Richard	Staley		917 Main Street, Suite B		Sanford	ME	04073 207-324-4280	207-324-4290		Staley@MaineEast.net
Chesley High School	Guidance Office	Victoria	Caron	Director of Guidance	267 Ocean Avenue		Portland	ME	04103 207-774-6238	207-774-6461		caron@chesleys.org
City of Lewiston	Refugee Collaborative	Sue	Charon		27 Pine Street		Leviston	ME	04240 207-784-2951 X2660	207-784-2959		sue.charon@cityoflewisston.me.us
City of Portland	Human Services Counselor / Job Developer	Aaron	Geyer		190 Lancaster Street	Dept Health and Human Services	Portland	ME	04101 207-775-7915	207-871-1320		agey@portlandmaine.gov
City of Portland	Portland and Lewiston Refugee Collaborative	Regina	Phillips	Program Coordinator	196 Lancaster Street		Portland	ME	04101 207-775-7911 X2355	207-871-1320		reg@portlandmaine.gov
City of Portland	Health & Human Services Department	Susan	Baxter	Human Services Counselor	196 Lancaster Street		Portland	ME	04101 207-775-7915 X2338	207-775-7917		sab@portlandmaine.gov
Community Health and Counseling Services		Brenna	Geneaux	Community Integration Worker/Employment Specialist	42 Cedar Street		Bangor	ME	04401 207-947-0366 X355	207-942-4350		bogeneaux@roadrunner.com
Concerra		Claudia	Moore	Employment Specialist	210 West Cummings Park		Woburn	MA	01801 978781-2554	978781-		
Creative Work Systems		Scott	Farris	Employment Specialist	229 Lisbon Street		Leviston	ME	04240 207-795-6737	207-795-6722		scott@creativeworksystems.com
Creative Work Systems		William	Moses	Employment Specialist	443 Congress Street		Portland	ME	04101 207-879-1140 X202	207-879-1146		willmoss@creativeworksystems.com
Deering High School	Guidance Office	William	Moses		370 Stevens Avenue		Portland	ME	04103 207-874-8264	207-874-8153		mossesw@portland.schools.org...
Del-Ten, Inc.		Shannon	Blaker	Career Transition Specialist	179 Main St.	Ste. 407	Waterville	ME	04901 207-859-8938	207-859-8981		shannon.blaker@delten.org
Del-Ten, Inc.		Holly	Calboun	Career Transition Specialist	175 Lancaster St.	Ste. 217J	Portland	ME	04101 207-761-4348	207-761-4042		calboun.holly@delten.org
Department of Health & Human Services	ASPIRE	Faye	Ivers	Supervisor	396 Griffin Street		Bangor	ME	04401			faye.ivers@maine.gov
Department of Human Services	Bureau of Family Independence	David	Meyer	ASPIRE Coordinator	200 Main Street		Leviston	ME	04240 207-795-4480			David.Meyer@maine.gov
Dover Vocational Center		Jan	Anzara	Job Placement Specialist	25 Alumni Drive		Dover	NH	03820 603-516-6976			janama@doval.k12.nh.us
Easter Seals Maine		Deborah	Berry		125 Presumpscot St.		Portland	ME	04103 207-828-0754 X1003	207-828-3355		dberry@eastersealsme.org

Company	Title	First Name	Last Name	Job Title	Address 1	Address 2	City	State	Postal Code	Phone Number	Row Number	E-Mail Address
Eastern Maine Community College	Career Services	Nancy	Burns	Administrative Secretary	354 Hogan Rd		Bangor	ME	04401	207-974-4600	207-974-4683	nburns@emcc.edu
Edwards Little High School		Scott	MacDonald	Vocational Teacher	77 Harris St.		Auburn	ME	04210	207-333-6652		smacdonald@auburnschools.edu
Employment One		Renee	Liberness	Manager in Training	444 Stillwater Ave		Bangor	ME	04401	207-947-8945	207-947-5951	R.Liberness@eastlink.net
Employment One		Karen	Junkins	Resource Coordinator	991 Forest Ave		Portland	ME	04101	207-797-8899	207-797-5240	E.Maine@maine.rr.com
ESM	Employment Specialist	Daryl	Williams	Community Service Specialist	776 Riverside Dr.		Augusta	ME	04330	207-623-5946	207-623-4667	grosan@ESM-Augusta.com
Goodwill Industries		Audrey	Roski	Manager of Job Development	91 Camden St		Rockland	ME	04841	207-596-4203	207-596-4331	audrey.williams@maine.gov
Goodwill Industries		Maureen	Bernabei	Manager of Job Development	353 Cumberland Avenue		Portland	ME	04101	207-774-6323	207-761-8460	marnat@clime.org
Goodwill Industries		Christine	Marks	Community Service Specialist	91 Camden St		Rockland	ME	04841	207-596-4229	207-596-4331	christine.marks@maine.gov
Goodwill Workforce Solutions		Thomas	Merrill	Employment Specialist	618 Main St.		Lewiston	ME	04240	207-777-1472	207-777-7391	thomas.merrill@goodwillme.org
Goodwill Employment Services		Burns-Macomber	Wanda	Community Service Specialist	35 Anthony Ave		Augusta	ME	04333	207-624-8154	207-624-8057	wanda.burns-macomber@maine.gov
Gorham High School	Guidance Office	Michelle	Cummings	Specialist	41 Merrill Avenue		Gorham	ME	04038	207-223-1102		Michelle.cummings@gorhamschools.org
Hancock County Tech Center		Katrina	Keane	Director	112 Boggy Brook Rd		Elsworth	ME	04605	207-667-9729	207-667-2138	kcollin@hancoctechschools.org
HQ, MENG		Wendy	Moody	Transition Assistant	Camp Keyes Bldg #7		Augusta	ME	04333	207-626-4421	207-626-4233	wendy.moody@us.army.mil
Husson College	Director for Career Development	Bud	Vassy	Advisor	1 College Circle		Bangor	ME	04401	207-973-1052	207-941-7103	vassenb@husson.edu
Husson College		Russell	Strout	Director	220 Maine Mall Road		South Portland	ME	04106	207-775-6212	207-775-2107	willie@husson.edu
Job Orders Central - Augusta		Maryanne	Samuels	Job Bank Central	55 State House Station		Augusta	ME	04333-0055	207-623-7970	207-623-6499	joborders@maine.gov
Jobs for Maine Graduates		Keith	Pedler	Project Reach Specialist	167 School St.		Pittsfield	ME	04967	207-487-5145		ke@4800@yahoo.com
Keene, City of Human Resources		Natalie	Darcy	Caseworker	3 Washington St.		Keene	NH	03431	603-357-9809	X6013	ndarcy@ci.keene.nh.us
Kennebec Valley Community College		Fiona	Stueck	Continuing Education Coordinator	92 Western Avenue		Fairfield	ME	04937	207-622-5001	207-453-5010	lstueck@kvec.me.edu
Kennebec Valley Technical College		Johna	Humphrey	Public Relations/Marketing	92 Western Avenue		Fairfield	ME	04937	207-453-5169	207-453-5010	humphrey@kvec.me.edu
Kennebec High School		Beth	Kearz		89 Fletcher Street		Kennebunk	ME	04043	207-985-1110		kearz@msad71.net;scressey@msad71.net
Lewiston Regional Technical Center		Cystal	Morris	Computer Networking Teacher	156 East Ave.		Lewiston	ME	04240	207-795-4144	X2334	zlorits@lewisregionalschools.org
Maine Air National Guard	Master Sgt	Lisa	Mesard		50 Western Avenue		South Portland	ME	04106	207-756-7843	207-756-7890	lisa_mesard@meabng.af.mil
Maine Department of Labor	Division of Vocational Rehabilitation	Esther B.	Ireland	Rehabilitation Counselor	45 Oak Street, Suite 1		Bangor	ME	04401	207-561-4085	207-561-4027	esther.b.ireland@maine.gov
Maine Department of Labor	Job Bank Central Unit	Nell	Wing	Employment Specialist	55 State House Station		Augusta	ME	04333	207-623-7967	207-287-5934	joborders@maine.gov
Maine Medical Center	UMF - Saco/Biddeford Center	Kevin	Quellette		22 Brannhall Street		Portland	ME	04102	207-662-4697	207-871-4064	whitton@mmc.org
Maine Vocational and Rehabilitation Associates		Mike	Howard	Director	237 Oxford Street	Suite 25A	Portland	ME	04101	207-774-4248		kevin@mvra.com
Maine Vocational Region 2		Tracy	Blron	Director	Brd St		Houlton	ME	04730	207-532-9541	207-532-4975	mphoward@ytc.houlton.k12.me.us
Manchester Vocational Rehabilitation Office		Audrey	Zimmerman		361 Lincoln Street		Manchester	NH	03101	603-669-8733		blron@ed.state.nh.us
MCWWC		Carolyne	Moy		18 Military Street		Houlton	ME	04730	207-521-3130	207-521-3101	audrey@maine.edu
MCWWC		Ruth	Graves		175 Main Street		South Portland	ME	04106	207-799-5025		carolyn.moy@maine.edu
MCWWC		Suzanne	Senechal		110 Main Street		Saco	ME	04072	207-286-1722		graves@maine.edu
Maine Medical Center		Aune Marie	Marguis	Employment Specialist IV	33 Edgmont Dr.		Presque Isle	ME	04769	207-764-0050		senechal@maine.edu
Midmaine Technical Center		Peter	Hallen	Student Services Coord.	22 Brannhall Street		Portland	ME	04102	207-871-7431	X 705	marguall@mmc.org
MSAD 54 Adult & Community Education		Patte	Bowman	Director	3 Brooklyn Ave		Winnerville	ME	04903	207-873-0102	207-873-7057	hallen@midmainetech.us
N.H. Washington Valley Career Tech Center		Noel	Moylan	Program Assistant	61 Academy Circle		Skowhegan	ME	04976	207-474-7553	207-474-0992	pattebowman@msad54.org
N.H. Bureau of Vocational Rehabilitation		Jin	Hinson		176 Main Street		Conway	NH	03818	603-447-5209	X19	n.moylan@saub.org; krichard@saub.org
N.H. Comm. on the Status of Women		Nancy	Normand		21 South Fruit Street		Concord	NH	03301	603-271-3471	603-271-7095	hinson@ed.state.nh.us
N.H. Dept of Education	Vocational Rehabilitation	Doris	Baillargeon	Rehabilitation Counselor	25 Capitol Street		Concord	NH	03301	603-271-5660	603-271-4032	marcynormand@nh.gov
N.H. Employment Security		Roger	Landry	Employer Service Rep	3 Twelfth Street Unit A		Berlin	NH	03570	603-752-2271	603-752-5940	dbaillargeon@ed.state.nh.us
N.H. Employment Security		Donald	Duncklee	Employment Counselor Specialist	518 White Mountain Highway		Conway	NH	03813	603-447-1428	603-447-5985	roger.c.landry@nhes.nh.gov
N.H. Employment Security		Diana	Nelson		10 West Street		Concord	NH	03431	603-228-4100		duncklee@nhes.nh.gov
N.H. Employment Security		Dwight	Albrecht	Veterans Employment Representative	109 Key Rd		Keene	NH	03431	603-352-1904	X96323	diana.s.nelson@nhes.nh.gov
N.H. Job Training Council		Cindy	Naditch		64 Old Suncook Road		Concord	NH	03301	603-228-9500		dwight.albrecht@nhes.nh.gov
N.H. Women's Lobby		Marshall	Derry		P.O. Box 1072		Concord	NH	03302	603-224-9105		cnaditch@nhworkforce.com;cnaditch@nhworkforce.org
Nashua High School North		Marshall	Derry		10 Chuck Dreding Drive		Nashua	NH	03063	603-594-4311	X158	info@nhwomenlobby.org

Company	Title	First Name	Last Name	Job Title	Address1	Address2	City	State	Postal Code	Phone Number	Fax Number	E-Mail Address
New Beginnings New Hampshire Community Technical College		Isiah	Caron	Outreach Worker	245 Lisbon St 2020 Riverside Drive		Lewiston Berlin	ME NH	04240/207-795-6831 03570/603-752-1113	207-752-6335	603-752-6335	isiah.caron@cardrunner.com Bentley@cesnhmaine.com
NH Employment Security		Ron	Raynes	Employment Counselor Specialist	109 Key Rd		Keene	NH	03431/603-352-1904 X96314	603-352-1906		ronald.a.raynes@nhess.nh.gov
North Yarmouth Academy	Guidance Office	Katherine Britanna Rose	Sillin Woodbury Long	Placement Specialist CRP Vocational Counselor	148 Main Street 51 US Route 1 #K 146 Oak Street		Yarmouth Scarborough Berlin	ME ME NH	04096/207-846-9051 04074/207-883-5130 03570/603-752-5400	207-846-2372 207-883- 603-752-4117		ksillin@nyva.org kwoodbury@northyarmouth.com rlong@northmaine.org
Northern Maine Community College		Shelli	Cronkrite	Career Planning Counselor	33 Edgemont Drive		Presque Isle	ME	04769/207-768-2793	207-768-2848		scronkrite@nmcc.edu
Pensacola Job Corps		Jon	Symonds	Career Transition Services Manager	1375 Union Street		Bauger	ME	04401/207-990-3000 X266	207-942-9756		symonds.jon@jccorps.org
Portland Adult Education		Marcie Pollard & Allen Lampert	LeChapelle Waldenmichel	Human Services Counselor	196 Allen Avenue 196 Lancaster Street		Portland Portland	ME ME	04103/207-775-0432 04103/207-874-8165 04101/207-775-7915 x233	207-871-1320		alampert2@maine.cc.edu lechapelle@portlandschools.org gw@portlandmaine.org
Portland Arts & Technology Portland City Social Services		Ellen Eileen	Waldenmichel	Human Services Counselor	196 Lancaster Street		Portland	ME	04101/207-775-7915 x233	207-871-1320		gw@portlandmaine.org
Portland High School	Cu-Op	Pat Pam	Flury Wright	Employment Services Case Worker	284 Cumberland Avenue 50 Alumni Circle		Portland	ME	04101/207-775-7915 x233	207-842-8974		leflury@portlandschools.org pwright@portlandschools.org
Portland Senior High School		Sally	Hoyt	Employment Services Case Worker	5 Portland St		Portland	ME	04104/207-874-6560	207-842-8974		shoyt@portlandschools.org
Preble Street Resource Center		Melanie Sam	Babb Allen	Director Admin. Asst.	377 River Rd St. Anselm Drive		Mexico Manchester	ME NH	04257/207-364-2012 03102/603-641-7000	207-364-2074		mbabb@region9school.org ees@anselm.edu
Region 9 Learning Center	Guidance Office	Kelly	Johnston	Guidance Secretary	20 Gorham Road		Somersworth	ME	04074/207-730-5000	207-364-2074		johnston.k@region9school.org
Saint Anselm College Career Education Services		Barnes	Shane	Guidance Secretary	18 Cemetery Road		Somersworth	NH	03878/603-692-2242 x202			Barnes.Shane@yahoo.com
Somersworth Regional Vocational Center		Dr. Beate	Chamberlain		18 Cemetery Road		Somersworth	NH	03878/603-692-2242 x202			beate@anselm.edu
South Paris Career Center	Employment & Training Placement/Career Offices	D. Leslie	Hill Breaux		232 Main Street 2 Post Road		South Paris South Portland	ME ME	04281/207-743-7763 04106/207-741-5505			Dolores.hill@maine.org breaux@anselm.edu
Southern Maine Community College		Dave Jack	Robbitt Sullivan		140 Waterfield Street 9 Bowdell Court		Rockester Springdale	NH ME	03807/603-335-7351 X221 04083/207-324-9460 71-800- 3440151	207-324-7069		robbs.d@rockestatechschools.com robbs@smc.edu
St. Josephs College Support Solutions	Career Services Center	Peter Kim	Seaver Drouse		278 Whites Bridge Road 174 Canal St		Standish Lewiston	ME ME	04084-5263 207-893-6637 04084-5263 207-795-0672			psseaver@sjc.edu kdrouse@supportolutions.org
Temple Rehabilitation Associates The Challenge Career Center Training & Development Corp. Training & Development Corp.		Tringale Lynn Betty Sue	Temple Lynn Rambo Cyr	MS. Ed., CRC Plan Manager Employment Services Representative	57 School St 43 Arch Street 56 Oak St. 50 Pincrest Drive		Kenner Keene Bangor Dover-Foxcroft	ME NH ME ME	04345/207-582-4315 04331/603-352-0640 x3464 04401/207-561-4065 04426/207-564-8358	207-588-0706 207-561-4066 207-564-7191		tringale@aci.com lynn@saupg.org brambo@trc-usa.org sycr@trc-usa.org
United Technologies Center University of Maine	Office of Student Employment	Merric	Adams	Assistant Director	200 Hogan Rd 229 Alumni Hall		Bauger Orono	ME ME	04402/207-942-5591 04469-5703/207-581-1353	207-942-0776		madams.juc@gmail.com cathy.marquez@umit.maine.edu
University of Maine Advising & Career Office	Presque Isle Advising & Career Office	Bonnie Nancy	Dewdney Lindley	Recruiting Coordinator	181 Maine Street Hood House		Presque Isle Durham	ME NH	03029/207-768-9750 03824/603-862-2196	207-768-9617 603-862-3064		bdewdney@POLARIS.LUMPL.MAINE.EDU nancy.lindley@umh.edu
University of Southern Maine	Human Resources	Candice	Heardsson	Director of Career Services	96 Fairmount St		Portland	ME	04104/207-780-4199	207-780-4534		Bliss@USM.maine.edu
University of Southern Maine	School of Applied Science & Technology	Daryl	McIlwain	Asst. Director of BEO	222 Dearing Avenue		Portland	ME	04104/207-780-5510	207-780-5795		dmccilw@usm.maine.edu
University of Southern Maine	School of Applied Science & Technology	Department of Career Services Richard	Center		Upton Hall		Gorham	ME	04038-1088			richard@usm.maine.edu
Washington County Community College	Guidance Office	Genny	McKell	Student Services Secretary	37 College Avenue		Gorham	ME	04038	207-454-1092		gmcckell@wccs.me.edu
Westbrook High School Women Unlimited	Guidance Office	Marc Trisha	Goussie Mrober	Principal Development Director	One College Drive 125 Stroudwater Street 103 Winthrop St.		Culais Westbrook Augusta	ME ME ME	04619/207-454-1000 04092/800-281-5259 04330	207-454-1092 207-854-0813		goussie@westbrookschools.org tmrober@womenunlimited.org
Women, Work & Community Work Opportunities Unlimited, Inc.		Susan	Russell	Career Exploration Facilitator	46 University Drive 623 Forest Avenue		Augusta Portland	ME ME	04330/207-621-3440 04101/207-761-2960	207-621-3429 207-774-7768		Susan.russell@maine.edu dhw@workopportunities.net
Workforce Investment Board		Jim	Brunner	Business Services Coord.	5 Madison Way		Lewiston	ME	04240/207-753-9026	207-753-9031		james.d.brunner@maine.gov
Yarmouth High School York County Community College	Guidance Office Career Services	Beth Debra	Doune Domond		286 West Elm Street 112 College Drive		Yarmouth Wells	ME ME	04096/207-646-9292 X373 04090/207-646-9292 X373	207-641-0897		beth_doune@yarmouth.k12.me.us careservices@yccc.edu
Youthbuild Portland		Tom	Kane		181 Brackett Street		Portland	ME	04102/207-775-0105	207-780-1701		TKane@youthbuildwest.org

PeopleSoft  
 FCC SOURCE EVALUATION REPORT

Report ID: TWIHR83N  
 FCC Source Evaluation Report  
 FCC Unit: 0996 - Conway/Berlin  
 County: Carroll  
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

SOURCE DESCRIPTION	NO APPLICANTS	NO INTERVIEWS	NO HLRES
Ad - Time Warner Cable Careers Channel	1	1	1
Direct Sourcing - Recruiter Networking	1	0	0
Internet - Indeed	3	1	0
Referral - TW Cable Employee Referral	2	1	0
Website - Timewarner Careers	208	30	7
<b>0996 Totals</b>	<b>215</b>	<b>33</b>	<b>8</b>

PeopleSoft  
FCC SOURCING REPORT

Report ID: TW1HR83N  
FCC Sourcing Report  
FCC Unit: 0996 - Conway/Berlin  
County: Carroll  
Vacancies filled from 01-JUL-2008 thru 30-JUN-2009

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
112428BR	Tech 1, Installation/Service	Website - TimeWarner Careers	4	0
		Ad - Time Warner Cable Careers Channel	1	1
		<b>Total</b>	<b>5</b>	<b>1</b>
102004BR	Tech 1, Installation	Website - TimeWarner Careers	6	2
		Referral - Tw Cable Employee Referral	1	0
		<b>Total</b>	<b>7</b>	<b>2</b>
107448BR	Rep 2, Direct Sales	Website - TimeWarner Careers	4	1
		<b>Total</b>	<b>4</b>	<b>1</b>
108196BR	Account Executive	Website - TimeWarner Careers	2	1
		<b>Total</b>	<b>2</b>	<b>1</b>
109678BR	Rep 2, Direct Sales	Website - TimeWarner Careers	7	2
		Internet - indeed	1	0
		<b>Total</b>	<b>8</b>	<b>2</b>
110664BR	Rep, Customer Care	Website - TimeWarner Careers	7	1
		<b>Total</b>	<b>7</b>	<b>1</b>
		<b>0996 Totals</b>	<b>33</b>	<b>8</b>

PeopleSoft  
FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N  
FCC Sourcing Detail Report  
FCC Unit: 0996 - Conway/Berlin  
County: Carroll  
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last Hr Status	Source Description
112428BR	Tech 1, Installation/Service	10193548	Applicant	Website - TimeWarner Careers
		11135868	Interviewed	Website - TimeWarner Careers
		11153645	Applicant	Website - TimeWarner Careers
		11155069	Interviewed	Website - TimeWarner Careers
		11155379	Applicant	Internet - Indeed
		11155516	Applicant	Internet - Indeed
		11155737	Applicant	Website - TimeWarner Careers
		11155771	Applicant	Website - TimeWarner Careers
		11155962	Applicant	Website - TimeWarner Careers
		11157108	Applicant	Website - TimeWarner Careers
		11157618	Applicant	Website - TimeWarner Careers
		11157845	Applicant	Website - TimeWarner Careers
		11158439	Applicant	Website - TimeWarner Careers
		11158661	Interviewed	Website - TimeWarner Careers
		11158955	Applicant	Website - TimeWarner Careers
		11159008	Applicant	Website - TimeWarner Careers
		11159597	Hired	Ad - Time Warner Cable Careers Channel
		9443894	Interviewed	Website - TimeWarner Careers
			18	
			<b>Total</b>	
102004BR	Tech 1, Installation	10056053	Applicant	Website - TimeWarner Careers
		10208855	Applicant	Website - TimeWarner Careers
		10230164	Applicant	Website - TimeWarner Careers
		10232322	Applicant	Website - TimeWarner Careers
		10265683	Applicant	Website - TimeWarner Careers
		10481341	Applicant	Website - TimeWarner Careers
		10481575	Applicant	Website - TimeWarner Careers
		10482347	Applicant	Website - TimeWarner Careers
		10482757	Applicant	Website - TimeWarner Careers
		10483325	Applicant	Website - TimeWarner Careers
		10486753	Applicant	Website - TimeWarner Careers
		10487458	Applicant	Website - TimeWarner Careers
		10487785	Applicant	Website - TimeWarner Careers
		10495826	Applicant	Website - TimeWarner Careers
		10509404	Applicant	Website - TimeWarner Careers
		10564842	Applicant	Website - TimeWarner Careers
		10568815	Applicant	Website - TimeWarner Careers
		10569624	Applicant	Website - TimeWarner Careers
		10570356	Applicant	Website - TimeWarner Careers
		10570843	Applicant	Website - TimeWarner Careers
		10571377	Applicant	Website - TimeWarner Careers
		10573641	Applicant	Website - TimeWarner Careers
		10577106	Hired	Website - TimeWarner Careers
		10577529	Applicant	Website - TimeWarner Careers
		10578833	Applicant	Website - TimeWarner Careers

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FCC SOURCING DETAIL REPORT

Report ID: TWHR84N  
FCC Sourcing Detail Report  
FCC Unit: 0996 - Conway/Berlin  
County: Carroll  
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
102004ER	Tech 1, Installation	10579264	Applicant	Website - TimeWarner Careers
		10579724	Applicant	Website - TimeWarner Careers
		10579733	Applicant	Website - TimeWarner Careers
		10581135	Applicant	Website - TimeWarner Careers
		10581356	Applicant	Website - TimeWarner Careers
		10581468	Applicant	Website - TimeWarner Careers
		10582444	Applicant	Website - TimeWarner Careers
		10582588	Applicant	Website - TimeWarner Careers
		10584295	Applicant	Website - TimeWarner Careers
		10584878	Interviewed	Website - TimeWarner Careers
		10585986	Applicant	Website - TimeWarner Careers
		10586116	Applicant	Website - TimeWarner Careers
		10589283	Interviewed	Website - TimeWarner Careers
		10589469	Interviewed	Website - TimeWarner Careers
		10589496	Applicant	Website - TimeWarner Careers
		10590534	Interviewed	Website - TimeWarner Careers
		10591980	Applicant	Website - TimeWarner Careers
		10593024	Applicant	Website - TimeWarner Careers
		10593897	Applicant	Website - TimeWarner Careers
		10598696	Applicant	Website - TimeWarner Careers
		10602967	Hired	Website - TimeWarner Careers
		10740606	Applicant	Referral - TW Cable Employee Referral
		10740629	Applicant	Direct Sourcing - Recruiter Networking
		7447504	Applicant	Website - TimeWarner Careers
		7662578	Applicant	Website - TimeWarner Careers
		8880411	Applicant	Website - TimeWarner Careers
		9108026	Applicant	Website - TimeWarner Careers
		9253063	Applicant	Website - TimeWarner Careers
		9262665	Applicant	Website - TimeWarner Careers
		9276924	Applicant	Website - TimeWarner Careers
		9773604	Applicant	Website - TimeWarner Careers
		9906114	Interviewed	Referral - TW Cable Employee Referral
		<b>Total</b>	<b>57</b>	
107448BR	Rep 2, Direct Sales	10519499	Applicant	Website - TimeWarner Careers
		10584295	Interviewed	Website - TimeWarner Careers
		10697572	Applicant	Website - TimeWarner Careers
		10722500	Applicant	Website - TimeWarner Careers
		10747933	Applicant	Website - TimeWarner Careers
		10784004	Interviewed	Website - TimeWarner Careers
		10784677	Applicant	Website - TimeWarner Careers
		10790007	Applicant	Website - TimeWarner Careers
		10790569	Applicant	Website - TimeWarner Careers
		10791057	Applicant	Website - TimeWarner Careers
		10792351	Applicant	Website - TimeWarner Careers

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FCC SOURCING DETAIL REPORT

Report ID: TWLHR84N  
FCC Sourcing Detail Report  
FCC Unit: 0996 - Conway/Berlin  
County: Carroll  
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last Pr Status	Source Description
107448BR	Rep 2, Direct Sales	10792366	Applicant	Website - TimeWarner Careers
		10793479	Interviewed	Website - TimeWarner Careers
		10795585	Applicant	Website - TimeWarner Careers
		10796067	Applicant	Website - TimeWarner Careers
		10809431	Applicant	Website - TimeWarner Careers
		6822178	Hired	Website - TimeWarner Careers
		8860411	Applicant	Website - TimeWarner Careers
		9276924	Applicant	Website - TimeWarner Careers
	<b>Total</b>		<b>19</b>	
108196BR	Account Executive	10232322	Applicant	Website - TimeWarner Careers
		10519499	Applicant	Website - TimeWarner Careers
		10550094	Applicant	Website - TimeWarner Careers
		10582444	Applicant	Website - TimeWarner Careers
		10696269	Applicant	Website - TimeWarner Careers
		10767745	Applicant	Website - TimeWarner Careers
		10829001	Applicant	Website - TimeWarner Careers
		10835541	Applicant	Website - TimeWarner Careers
		10837788	Applicant	Website - TimeWarner Careers
		10838250	Applicant	Website - TimeWarner Careers
		10838593	Applicant	Website - TimeWarner Careers
		10841449	Applicant	Website - TimeWarner Careers
		10841750	Applicant	Website - TimeWarner Careers
		10844127	Applicant	Website - TimeWarner Careers
		10845767	Applicant	Website - TimeWarner Careers
		10847360	Applicant	Website - TimeWarner Careers
		10848537	Applicant	Website - TimeWarner Careers
		10851338	Applicant	Website - TimeWarner Careers
		10852073	Applicant	Website - TimeWarner Careers
		10854183	Applicant	Website - TimeWarner Careers
		10856327	Applicant	Website - TimeWarner Careers
		10857547	Applicant	Website - TimeWarner Careers
		10858406	Applicant	Website - TimeWarner Careers
		10861520	Applicant	Website - TimeWarner Careers
		10875344	Applicant	Website - TimeWarner Careers
		10875883	Hired	Website - TimeWarner Careers
		10877831	Interviewed	Website - TimeWarner Careers
		10877933	Applicant	Website - TimeWarner Careers
		10878878	Applicant	Website - TimeWarner Careers
		10882806	Applicant	Website - TimeWarner Careers
		10884998	Applicant	Website - TimeWarner Careers
		10893826	Applicant	Website - TimeWarner Careers
		10896681	Applicant	Website - TimeWarner Careers
		10911925	Applicant	Website - TimeWarner Careers
		10912068	Applicant	Website - TimeWarner Careers

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FCC SOURCING DETAIL REPORT

Report ID: TWLHR84N  
FCC Sourcing Detail Report  
FCC Unit: 0996 - Conway/Berlin  
County: Carroll  
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
108196BR	Account Executive	10912162	Applicant	Website - TimeWarner Careers
		10912819	Applicant	Website - TimeWarner Careers
		10919376	Applicant	Website - TimeWarner Careers
		10924524	Applicant	Website - TimeWarner Careers
		10929869	Applicant	Website - TimeWarner Careers
		10970771	Applicant	Website - TimeWarner Careers
		10970939	Applicant	Website - TimeWarner Careers
		10971081	Applicant	Website - TimeWarner Careers
		10971605	Applicant	Website - TimeWarner Careers
		10971785	Applicant	Website - TimeWarner Careers
		10977625	Applicant	Website - TimeWarner Careers
		10977713	Applicant	Website - TimeWarner Careers
		10983055	Applicant	Website - TimeWarner Careers
		10991744	Applicant	Website - TimeWarner Careers
		10998209	Applicant	Website - TimeWarner Careers
		11002707	Applicant	Website - TimeWarner Careers
		11004477	Applicant	Website - TimeWarner Careers
		11059836	Applicant	Website - TimeWarner Careers
		11062942	Applicant	Website - TimeWarner Careers
		11063571	Applicant	Website - TimeWarner Careers
		11066400	Applicant	Website - TimeWarner Careers
		11066992	Applicant	Website - TimeWarner Careers
		11067101	Applicant	Website - TimeWarner Careers
		4661765	Applicant	Website - TimeWarner Careers
		5406415	Applicant	Website - TimeWarner Careers
		7964730	Applicant	Website - TimeWarner Careers
		8009226	Applicant	Website - TimeWarner Careers
		8751080	Applicant	Website - TimeWarner Careers
		8757311	Applicant	Website - TimeWarner Careers
		9090301	Applicant	Website - TimeWarner Careers
		<b>Total</b>	<b>65</b>	
109678BR	Rep 2, Direct Sales	10970939	Interviewed	Website - TimeWarner Careers
		10987653	Interviewed	Internet - Indeed
		10988863	Hired	Website - TimeWarner Careers
		10990470	Interviewed	Website - TimeWarner Careers
		10991862	Interviewed	Website - TimeWarner Careers
		10992023	Interviewed	Website - TimeWarner Careers
		10995123	Hired	Website - TimeWarner Careers
		10996246	Interviewed	Website - TimeWarner Careers
		<b>Total</b>	<b>8</b>	
110664BR	Rep, Customer Care	10172111	Applicant	Website - TimeWarner Careers
		10486753	Applicant	Website - TimeWarner Careers
		10519499	Applicant	Website - TimeWarner Careers

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FCC SOURCING DETAIL REPORT

Report ID: TWHR94N  
FCC Sourcing Detail Report  
FCC Unit: 0996 - Conway/Berlin  
County: Carroll  
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last RR Status	Source Description
110664ER	Rep. Customer Care	10547731	Applicant	Website - TimeWarner Careers
		10784004	Applicant	Website - TimeWarner Careers
		10861520	Applicant	Website - TimeWarner Careers
		11024715	Applicant	Website - TimeWarner Careers
		11050160	Applicant	Website - TimeWarner Careers
		11050980	Applicant	Website - TimeWarner Careers
		11051015	Applicant	Website - TimeWarner Careers
		11051241	Applicant	Website - TimeWarner Careers
		11051283	Applicant	Website - TimeWarner Careers
		11051541	Applicant	Website - TimeWarner Careers
		11051725	Interviewed	Website - TimeWarner Careers
		11051888	Applicant	Website - TimeWarner Careers
		11052106	Applicant	Website - TimeWarner Careers
		11052326	Applicant	Website - TimeWarner Careers
		11052650	Applicant	Website - TimeWarner Careers
		11052683	Applicant	Website - TimeWarner Careers
		11052788	Applicant	Website - TimeWarner Careers
		11053051	Applicant	Website - TimeWarner Careers
		11053077	Interviewed	Website - TimeWarner Careers
		11054448	Applicant	Website - TimeWarner Careers
		11055020	Applicant	Website - TimeWarner Careers
		11055532	Applicant	Website - TimeWarner Careers
		11056818	Interviewed	Website - TimeWarner Careers
		11058084	Hired	Website - TimeWarner Careers
		11058543	Applicant	Website - TimeWarner Careers
		11058585	Applicant	Website - TimeWarner Careers
		11059175	Applicant	Website - TimeWarner Careers
		11059554	Applicant	Website - TimeWarner Careers
		11059992	Interviewed	Website - TimeWarner Careers
		11060657	Applicant	Website - TimeWarner Careers
		11060986	Interviewed	Website - TimeWarner Careers
		11061011	Applicant	Website - TimeWarner Careers
		11061197	Applicant	Website - TimeWarner Careers
		11062275	Applicant	Website - TimeWarner Careers
		11062909	Applicant	Website - TimeWarner Careers
		11063957	Interviewed	Website - TimeWarner Careers
		11064228	Applicant	Website - TimeWarner Careers
		11065578	Applicant	Website - TimeWarner Careers
		11065667	Applicant	Website - TimeWarner Careers
		11066177	Applicant	Website - TimeWarner Careers
		11066400	Applicant	Website - TimeWarner Careers
		11067101	Applicant	Website - TimeWarner Careers
		11067536	Applicant	Website - TimeWarner Careers
		8880411	Applicant	Website - TimeWarner Careers

