

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20090928AFZ

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 TIME WARNER CABLE

MSO Name:
 TIME WARNER CABLE

B. Employment Unit's Mailing Address
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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Emp. Unit ID # 9623

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 ANDROSCOGGIN, ME

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2009-07/14/2009

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any additions [Exhibit 1] or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for	<input checked="" type="radio"/> Yes <input type="radio"/> No

	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed <i>Pat Berry</i>	Title RVP, HR
Date <i>9-11-09</i>	Name of Respondent PAT BERRY
Telephone No. (include area code) 7047313000	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2009 Supplemental Recruitment Efforts
CFR § 76.75 (b) (2)
Time Warner Cable, FCC Unit # 9623 - Lewiston

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions

9/30/08 – Time Warner was invited to attend the Job Expo '08 event. The event was sponsored by the Employment Times, one of Maine's free weekly leading job advertisement newspapers. This job expo was held at the Augusta Civic Center in Augusta, Maine. The event was aggressively marketed with an expected attendance of approximately 400-500 prospective candidates. Time Warner Cable was targeting Installation and Repair Technicians, Broadband Technical Support Representatives, Direct Sales Representatives and & Call Center Representatives as well as recruitment for all positions. Time Warner Cable's Recruiter, Human Resources Generalist and Human Resources Manager attended the event.

4/2/09 – Time Warner Cable participated in the 6th Annual Community Job Fair. The job fair was held at Kirk Hall at Central Maine Community College in Lewiston, Maine. It was advertised in the Employment Times. The event highlighted businesses that supported educational efforts. There was a steady stream of job seekers attending the event. participation was steady, with a heavy stream of job seekers. Time Warner Cable had positions for Installation and Repair Technician, Broadband Technical Support Representative, Call Center Representative, Dispatcher and Direct Sales Representative. Time Warner Cable's Recruiter, along with the Technical Supervisor attended the event.

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

On 10/23/2008, training for Diversity and Inclusion for Leaders was completed with a total of 18 participants. Included in the class were Managers and Directors. The course included how we need to be intentional in building a workplace environment to support productivity based on quality treatment for everyone.

On 3/11/2009, training for Diversity and Inclusion for Leaders was completed with a total of 24 participants. Included in the class were Supervisors and Managers. The course included how we need to be intentional in building a workplace environment to support productivity based on quality treatment for everyone.

Company	Title	First Name	Last Name	Job Title	Address 1	Address 2	City	State	Postal Code	Phone Number	Fax Number	E-Mail Address
Able		Keith	Dresser	Program Manager of Middle-SESSEP Employment Specialist	647 Main St.		Bangor	ME	04401 800-655-6073	207-945-6839	207-945-6839	kresser@mainemobile.org
Allies Inc.		Frank	Gagan	Employment Specialist	264 Moosehead Trail	PO Box 415	Newport	ME	04953 207-368-2463	207-368-9372	207-368-9372	frank.gagan@alliesinc.org
Allies Inc.		Karena	Aveau		12 Shuman Ave, Ste. 17		Augusta	ME	04330 207-622-1469			karena.aveau@alliesinc.org
Allies Inc.		Melanie	Knowles		21 Main St, Ste 301		Bangor	ME	04401 207-541-8727	207-545-5453	207-545-5453	melanie.knowles@alliesinc.com
Allies Inc.		Will	Brilliant	Employment Specialist	185 Lancaster St, Ste 210		Portland	ME	04101 207-347-3277	207-772-0836	207-772-0836	will.brilliant@alliesinc.org
Allies, Inc.		Frank	Hartnett	Employment Specialist	21 Main St., Ste. 301		Bangor	ME	04401 207-941-8727	207-945-5453	207-945-5453	frank.hartnett@alliesinc.org
Allies, Inc.	Director of Career Services	Linda	Condon	Employment Specialist	264 Moosehead Trail	PO Box 415	Newport	ME	04953 207-368-2463	207-368-9372	207-368-9372	linda.condon@alliesinc.org
Andover College		Rob	Klaiber	Director of Career Services	265 Western Ave		Portland	ME	04102 207-			rklaiber@andovercollege.edu
Andover College	Placement Office	Richelle	Tjerman	Career Services Coord.	901 Washington Avenue		Portland	ME	04103 207-774-6126	207-774-1715	207-774-1715	tjerman@andovercollege.edu
Andover College		Tina	Kelly		265 Western Ave		South Portland	ME	04106 207-774-6126	207-774-1715	207-774-1715	kelly@andovercollege.edu
Audrocooggin Learning & Transition Center		Chris	Ivey	Teaching Manager	PO Box 1779		Leviston	ME	04241 207-713-4422			cmivey@roadrunner.com
Antonia New England Graduate School	External Relations	Deb	Arbidson		40 Avon St.		Kennebec	NH	03431 603-557-3122	603-557-0718	603-557-0718	alumni@antiochne.edu
Aspire - DHHS		David	Haines	Aspire Program Specialist	200 Main Street		Leviston	ME	04240 207-795-4397	207-795-4494	207-795-4494	geord.haines@maine.gov
Aspire - DHHS		Roxanne	Gervais	Aspire Case Manager	35 Anthony Ave		Augusta	ME	04330			roxanne.gervais@maine.gov
Aspire - DHHS		Theresa	Drew	Aspire Program Regional Supervisor	35 Anthony Ave		Augusta	ME	04330 207-624-8115	207-624-8057	207-624-8057	theresa.drew@maine.gov
Aspire - DHHS		Shannon	Anderson	Aspire Specialist	243 Main St.	Suite 6	South Paris	ME	04281 207-744-1263	207-743-8735	207-743-8735	shannon.anderson@maine.gov
Aspire - DHHS		Martha	Wiseman	Aspire Specialist	243 Main St.	Suite 6	South Paris	ME	04281 207-744-1261	207-743-8735	207-743-8735	martha.wiseman@maine.gov
Berlin Regional Career & Technical Center		Roland	Pinette	Director	550 Willard Street		Berlin	NH	03570 603-752-4122 X27	603-752-9566	603-752-9566	rolnette@san3.org
Bonny Eagle High School	Guidance Office	Robin	Lavy	Guidance Counselor	700 Seals Road		Standish	ME	04084 207-929-3840 X110	207-929-9147	207-929-9147	rlavy@SADS.K12.ME.US
Bowdoin College	Career Planning Center	Laurie	Swetman	Assistant Director	4900 Collins Station		Brunswick	ME	04011 8440 207-725-3513	207-725-3157	207-725-3157	CFC@bowdoin.edu
Buckfield Jr/HS: High	Guidance Office	Michael	Webster	Guidance Secretary	160 Merrill Street		Buckfield	ME	04220 207-336-2131	207-336-2460	207-336-2460	MWebster@SAD399.K12.ME.US
Capital Area Technical Center		Debbie	Gilbert	Co-Op Director	49 Phase Drive, Ste 1		Augusta	ME	04338 207-626-2475 X3144			debgilbert@capitalareatech.com
Center		Dana	Lee	Job Developer	84 Wing Farm Parkway		Bath	ME	207-442-0300 X318			dana.lee@maine.gov
Career Center	Employment & Training	Janice	Wilkins	Job Developer	864 US Route 2 East		East Wilton	ME	04234 207-695-3800			janice.wilkins@maine.gov
Career Center		Mary	Nelson		2 Anthony Ave		Augusta	ME	04333 207-694-5120			mary.nelson@maine.gov
Career Center		Michael	Duff		91 Military Street		Bowdoin	ME	04730 207-552-5300			mduff@maine.gov
Career Center		Russell	Thayer		88 Fox Street, Suite 103		Machias	ME	04654 207-255-1900			Russell.Thayer@maine.gov
Career Center	Job Services	Terry	Eaton		66 Spruce Street		Presque Isle	ME	207-728-6345			terry.eaton@maine.gov
Casco Access Center		Darlene	Parker				Presque Isle	ME	04769 207-760-6300			
Catholic Charities Maine	Guidance Office	Dave	Morton	Manager	C/O Town Hall	P.O. Box 60	Casco	ME	04015 207-627-4515 x201	207-627-4180	207-627-4180	Manager.cascomaine.org
Chapman High School	Refugee & Immigration Services	Lynn	Brown	Secretary	631 Stevens Avenue		Portland	ME	04103 207-797-3802	207-797-3804	207-797-3804	lrbrown@mcablvb.org
Chapman High School	Refugee & Immigration Services	Cindy	Johnson	Employment Case Worker	27 Pine Street	City Hall	Leviston	ME	04240 207-344-6615	207-344-6617	207-344-6617	cljohnson@cornmaine.org
Chapman High School	Refugee & Immigration Services	B	Libby		1230 Turner St.		Auburn	ME	04210 207-755-3253			blibby@cmcc.edu
Chapman High School	Refugee & Immigration Services	Richard	Staley	President	917 Main Street, Suite B		Standford	ME	04073 207-324-4280	207-324-8290	207-324-8290	Staley@MetroEast.net
Chapman High School	Refugee & Immigration Services	Victoria	Caron	Director of Guidance	267 Ocean Avenue		Portland	ME	04103 207-774-6338	207-774-8461	207-774-8461	caron@chevonus.org
Chapman High School	Refugee & Immigration Services	Sue	Charon		27 Pine Street		Leviston	ME	04240 207-784-2931 X3260	207-784-2939	207-784-2939	scharon@cl-lawson.com.maine.us
City of Portland	Human Services Counselor / Job Developer	Aaron	Geyer		190 Lancaster Street	Dept Health and Human Services	Portland	ME	04101 207-775-7915	207-871-1320	207-871-1320	aaron@portlandmaine.gov
City of Portland	Refugee Collaborative Program	Regina	Phillips	Program Coordinator	196 Lancaster Street		Portland	ME	04101 207-775-7911 X2355	207-871-1320	207-871-1320	reg@portland.gov
City of Portland	Refugee Collaborative Program	Susan	Buxter	Human Services Counselor	196 Lancaster Street		Portland	ME	04101 207-775-7915 X2338	207-775-7917	207-775-7917	sab@portlandmaine.gov
Community Health and Counseling Services		Brenda	Geneaux	Community Integration Worker/Employment Specialist	42 Cedar Street		Bangor	ME	04401 207-947-0366 X355	207-942-4330	207-942-4330	bgeneaux@roadrunner.com
Concetta Creative Work Systems		Claudette	Moore	Employment Specialist	210 West Cummings Park		Woburn	MA	01801 978781-2554	978781-	978781-	cmoore@creativeworksystems.com
Concetta Creative Work Systems		Scott	Farris	Employment Specialist	229 Lisbon Street		Leviston	ME	04240 207-795-6737	207-795-6722	207-795-6722	scott@creativeworksystems.com
Concordia High School	Guidance Office	William	Moses		443 Congress Street		Portland	ME	04101 207-879-1140 X202	207-879-1146	207-879-1146	slarris@creativeworksystems.com
Del-Jen, Inc.		Shannon	Bunker	Career Transition Specialist	370 Stevens Avenue		Portland	ME	04103 207-874-8264	207-874-8153	207-874-8153	shannon@portland.schools.org
Del-Jen, Inc.		Holly	Cubou	Career Transition Specialist	179 Main St.	Ste. 407	Wauville	ME	04901 207-859-8938	207-859-8981	207-859-8981	holler@portland.schools.org
Department of Health & Human Services	ASPIRE	Faye	Ivers	Supervisor	396 Griffin Street		Bangor	ME	04401			calvin.ivers@dhhs.maine.gov
Department of Health & Human Services	Bureau of Family Independence	David	Meyer	ASPIRE Coordinator	200 Main Street		Leviston	ME	04240 207-795-4480			dmeyer@maine.gov
Dover Vocational Center		Jim	Aunara Berry	Job Placement Specialist	25 Alumni Drive		Dover	NH	03820 603-516-6976			Lamara.Gover.k12.nh.us
Dover Vocational Center		Deborah	Berry		125 Presquefont St.		Portland	ME	04103 207-828-0754 X1003	207-828-5355	207-828-5355	debr@easternmaine.org

Company	Title	First Name	Last Name	Job Title	Address 1	Address 2	City	State	Postal Code	Phone Number	Fax Number	E-Mail Address
Eastern Maine Community College	Career Services	Nancy	Burns	Administrative Secretary	354 Hogan Rd		Bangor	ME	04401	207-974-4600	207-974-4683	nburns@emcc.edu
Edward Little High School	Employment One	Scott	MacDonald	Workstudy Teacher	77 Harris St.		Auburn	ME	04210	207-533-6652		smacdonald@aluburnschl.edu
Employment One		Renee	Jenkins	Manager in Training	444 Stillwater Ave		Bangor	ME	04401	207-947-6945		rljenkins@emcc.edu
ESM	Employment Specialist	Karen	Jenkins	Resource Coordinator	991 Forest Ave		Portland	ME	04101	207-797-8899		EMaine@maine.cc.com
Goodwill Industries		Daryl	Roush	Community Service Specialist	776 Riverside Dr.		Augusta	ME	04330	207-622-5946		droush@ESM-Augusta.com
Goodwill Industries		Audrey	Williams	Specialist	91 Camden St		Rockland	ME	04841	207-596-4331		audrey.williams@maine.gov
Goodwill Industries		Miauren	Bernabei	Manager of Job Development	353 Cumberland Avenue		Portland	ME	04101	207-774-6323 x289		msmart@dmne.org
Goodwill Industries		Christine	Marks	Community Service Specialist	91 Camden St		Rockland	ME	04841	207-596-4229		christine.marks@maine.gov
Goodwill Workforce Solutions		Thomas	Merrill	Employment Specialist	618 Main St.		Lewiston	ME	04240	207-777-7472 X28		thomas.merrill@goodwillmaine.org
Goodwill Workforce Solutions		Burns-Macomber	Wanda	Community Service Specialist	35 Aubury Ave		Augusta	ME	04333	207-624-8154		wanda.burns-macomber@maine.gov
Gorham High School	Guidance Office	Michele	Cummings	Specialist	41 Morrill Avenue		Gorham	ME	04038	207-222-1102		Michele@cpgorhamschools.org
Hancock County Tech Center		Karen	Kane	Director	112 Bogy Brook Rd		Ellsworth	ME	04903	207-667-9729		pkane@hallowaytechschools.org
HQ, MENG		Wendy	Moody	Transition Assistant	Camp Keyes Bldg #7		Augusta	ME	04333	207-626-4221		wendy.moody@us.army.mil
Husson College	Director for Career Development	Bud	Vasey	Advisor	1 College Circle		Bangor	ME	04401-2999	207-973-1052		vaseyb@husson.edu
Husson College		Russell	Strout	Director	220 Maine Mall Road		South Portland	ME	04106	207-775-6212		wilkieb@husson.edu
Job Orders Central - Augusta		Mayanne	Samuels	Job Bank Central	55 State House Station		Augusta	ME	04333-0053	207-623-7970		joborders@maine.gov
Jobs for Maine Graduates		Keith	Pfeiler	Project Reach Specialist	167 School St.		Pittsfield	ME	04967	207-487-5145		keo4800@yahoo.com
Keene, City of Human Resources		Natalie	Darcy	Caseworker	3 Washington St.		Keene	NH	03431	603-357-9809 X6013		ndarcy@ci.keene.nh.us
Keenebec Valley Community College		Fiona	Stark	Continuing Education Coordinator	92 Western Avenue		Fairfield	ME	04937	207-622-5001		fstark@kvec.mn.edu
Keenebec Valley Technical College		John	Humphrey	Public Relations/Marketing	92 Western Avenue		Fairfield	ME	04937	207-453-5169		jhumphrey@kvec.mn.edu
Keenebec High School		Beth	Keizer		89 Fletcher Street		Keenebec	ME	04043	207-985-1110		keizer@msa071.nh1.sciservices@msa071.nh1
Lewiston Regional Technical Center		Crystal	Morris	Computer Networking Teacher	156 East Ave.		Lewiston	ME	04240	207-795-4144 X2334		cmorris@lewisregionalschools.org
Maine Air National Guard	Master Sgt.	Lisa	Mansel	Rehabilitation Counselor	50 Western Avenue		South Portland	ME	04106	207-756-7843		lisa.mansel@me.mil
Maine Department of Labor	Rehabilitation	Esber B.	Ireland		45 Oak Street, Suite 1		Bangor	ME	04401	207-561-4085		esher.b.ireland@maine.gov
Maine Department of Labor	Job Bank Central Unit	Nell	Wing	Employment Specialist	55 State House Station		Augusta	ME	04333	207-623-7967		ljobordm1@maine.gov
Maine Medical Center		Kevin	Ouellette		22 Bramhall Street		Portland	ME	04102-3175	207-662-4697		kevinovm1@mmc.com
Maine Vocational and Rehabilitation Associates		Revin	Howard	Director	237 Oxford Street	Suite 25A	Portland	ME	04101	207-774-4248		kevinovm1@mmc.com
Maine Vocational Region 2		Mike	Tracy	Director	Blind St		Houlton	ME	04730	207-532-9541		mtracy@ed.state.nh.us
Manchester Vocational Rehabilitation Office		Audrey	Biron		361 Lincoln Street		Manchester	NH	03101	603-669-8733		biron@ed.state.nh.us
MCWVC		Cathy	Zimmerman		18 Military Street		Houlton	ME	04730	207-521-3130		audrey@maine.edu
MCWVC		Bob	Graves		175 Main Street		South Portland	ME	04106	207-799-5925		bob@mcwvc.com
MCWVC	UMF - Saco/Bladeford Center	Suzanne	Snodhal-Jardieu		110 Main Street	Suite 1101	Saco	ME	04072	207-286-1722		snodhal@maine.edu
MCWVC		Anne Marie	Marquis	Employment Specialist IV	33 Edgemoor Dr.		Presque Isle	ME	04769	207-764-0050		snodhal@maine.edu
Midmaine Technical Center		Peter	Hallen	Student Services Coord.	22 Bramhall Street		Portland	ME	04102	207-871-7431 X 705		marquet@mmc.com
MSAD 54 Adult & Community Education		Patte	Bowman	Director	61 Academy Circle		Waterville	ME	04903	207-873-0102		hallen@midmainetech.us
Mt. Washington Valley Career Tech Center		Neal	Moylan		176 Main Street		Conway	NH	03818	603-447-5209 x19		patrickbowman@msad54.org
N.H. Bureau of Vocational Rehabilitation		Jim	Hinson		21 South Fruit Street	Suite 20	Concord	NH	03301	603-271-3471		hinson@ed.state.nh.us
N.H. Comm. on the Status of Women		Nancy	Normand	Program Assistant	25 Capitol Street	Room 334, State House Annex	Concord	NH	03301	603-271-2660		nancy.normand@nh.gov
N.H. Dept of Education	Vocational Rehabilitation	Doris	Bullington	Rehabilitation Counselor	3 Twelfth Street Unit A Highway		Berlin	NH	03570	603-752-2271		dbullington@ed.state.nh.us
N.H. Employment Security		Roger	Lundy	Employer Service Rep	518 White Mountain Highway		Conway	NH	03813	603-447-1428		roger.lundy@nhes.nh.gov
N.H. Employment Security		Donald	Nelson	Employment Counselor	10 West Street		Concord	NH	03301	603-228-4100		donald.a.duncklee@nhes.nh.gov
N.H. Employment Security		Dwight	Albrecht	Veterans Employment Representative	109 Key Rd		Berlin	NH	03431	603-752-5500		dona.s.nelson@nhes.nh.gov
N.H. Job Training Council		Cindy	Naditch		64 Old Suncook Road		Concord	NH	03301	603-352-1904 X96323		dwight.d.albrecht@nhes.nh.gov
N.H. Women's Lobby		Marshall	Derry		P.O. Box 1072		Concord	NH	03302	603-228-9500		quaidich@nhworkforce.com
Nashua High School North					110 Chuck Deuling Drive		Nashua	NH	03063	603-594-4311 x138		quaidich@nhworkforce.com

Company	Title	First Name	Last Name	Job Title	Address 1	Address 2	City	State	Postal Code	Phone Number	Fax Number	E-Mail Address
New Beginning		Jada	Caron	Outreach Worker	245 Litchon St.		Leviston	NH	04240	207-795-6531		jadacaron@newbeginning.com
New Hampshire Community Technical College					2020 Riverside Drive		Berlin	NH	03570	603-752-1113	603-752-6335	Berlincd@cscomm.nhmaine.edu
NH Employment Security		Ron	Raynes	Employment Counselor Specialist	109 Key Rd		Keene	NH	03431	603-352-1904 X96314	603-352-1906	ronald.a.raynes@nhes.nh.gov
North Yarmouth Academy	Guidance Office	Katherine	Sillin	Placement Specialist	148 Main Street		Yarmouth	ME	04076	207-846-2372	207-846-2372	ksillin@nva.org
Northeast Technical Institute		Brianna	Woodbury	CRP Vocational Counselor	51 US Route 1 #K		Scarborough	ME	04074	207-883-5130		woodbury@northeasttech.com
Northern Human Services		Rose	Long	Career Planning Counselor	146 Oak Street		Berlin	NH	03570	603-752-5400	603-752-4117	rlong@northernh.s.org
Northern Maine Community College		Shelli	Cronkrite	Career Transition Services Manager	33 Edgemont Drive		Presque Isle	ME	04769	207-768-2848		scronkrite@nmcc.edu
Penobscot Job Corps		Jon	Symonds	Career Counselor	1375 Union Street		Bouge	ME	04401	207-990-3000 X266	207-942-9756	symonds.jon@jccbc.com
Portland Adult Education		Marie Pollard & Ellen	LeCheselle Wellenshield	Human Services Counselor	196 Allen Avenue		Portland	ME	04103	207-775-0432		alampollard@maine.adulteducation.org
Portland Arts & Technology		Ellen	Wellenshield	Human Services Counselor	196 Allen Avenue		Portland	ME	04103	207-874-1855		ellen@portlandartsandtech.org
Portland City Social Services		Eileen	Wells	Human Services Counselor	196 Lansener Street		Portland	ME	04101	207-775-7913 x233	207-871-1320	ewells@portlandmaine.gov
Portland High School	Co-Op	Phil	Fleury	Employment Services Case Worker	284 Cumberland Avenue		Portland	ME	04101			leury@portlandhighschools.org
Portland Senior High School		Wynne	Wright	Admin. Asst.	50 Alumni Circle		Portland	NH	03801	603-456-7100 X2418		wynne@portsmouth.k12.nh.us
Preble Street Resource Center		Sally	Hoyt	Employment Services Director	5 Portland St.		Portland	ME	04104	207-874-6560	207-842-8974	show@preblestreet.org
Region 9 Learning Center		McLaine	Babb	Director	377 River Rd		Mexico	ME	04257	207-364-2012	207-364-2074	mbabb@region9schools.org
Saint Anselm College Career Education Services		Suan	Allen	Director	St. Anselm Drive		Manchester	NH	03102	603-441-7000		cas@anselm.edu
Scarborough High School	Guidance Office	Kelly	Johnson	Guidance Secretary	20 Gorham Road		Scarborough	ME	04074	207-730-5000		KJohns@scarborough.k12.me.us
Somersworth Regional Vocational Center		Barney	Shane	Director	18 Cemetery Road		Somersworth	NH	03878	603-692-2242 x202		Barney.Shane@vahoo.com
Somersworth Regional Vocational Center		Dr. Bette	Chamberlain	Director	18 Cemetery Road		Somersworth	NH	03878	603-692-2242 x202		bchamberlain@sau56.k12.nh.us
South Paris Career Center	Employment & Training	D.	Hill	Director	233 Main Street		South Paris	ME	04381	207-343-7263		Dolores.hill@maine.gov
Southern Maine Community College	Placement/Career Offices	Leslie	Barstaux	Recruiting Coordinator	2 Fort Road		South Portland	ME	04106	207-741-5503		leslie@smcc.edu
Spaulding Technology Center		Dave	Robbitt	Director	140 Wakefield Street		Rochester	NH	03867	603-355-7351 X221	207-324-7069	robbs.d@spauldingtechschools.com
Springvale Career Center		Jack	Sullivan	Director	9 Boothwell Court		Springvale	ME	04083	207-324-5460 / 1-800-343-0151		robbs.d@spauldingtechschools.com
St. Josephs College	Career Services Center	Peter	Deane	Director	278 Whites Bridge Road		Stawish	ME	04084-5203	207-893-6637		pep@stjosephscollege.edu
Support Solutions		Kim	Deane	Director	124 Canal St		Leviston	ME	04240	207-795-0672	207-777-1109	kim@support-solutions.org
Temple Rehabilitation Associates		Gina	Temple	Director	57 School St		Gadfield	ME	04543	207-582-4315	207-588-0706	gtemple@atl.com
The Cheshire Career Center		Jim	Logan	Director	43 Arch Street		Keene	NH	03431	603-352-4640 x3464		logan@sauep.org
Training & Development Corp.		Betty	Rambo	Director	45 Oak St.		Bangor	ME	04401	207-561-4065	207-561-4066	brambo@tbc-usa.org
Training & Development Corp.		Sue	Cyr	Director	50 Pinecrest Drive		Bangor	ME	04426	207-564-8358	207-564-7191	scyr@tbc-usa.org
United Technologies Center		Merit	Adams	Assistant Director	200 Hogan Rd		Bangor	ME	04402	207-942-5391	207-942-0776	madams.uitc@gmail.com
University of Maine	Office of Student Employment	Bonnie	Devesey	Assistant Director	229 Alumni Hall		Orono	ME	04469-5703	207-581-1353		calthy.marquez@umit.maine.edu
University of Maine	Presque Isle	Nancy	Ludley	Recruiting Coordinator	181 Maine Street		Presque Isle	ME	04769	207-768-9750	207-768-9617	devaney@POLARIS.LUMPI.MAINE.EDU
University of New Hampshire	Advising & Career Office	Nancy	Ludley	Recruiting Coordinator	83 Main Street		Durham	NH	03824	603-862-2196	603-862-2064	nancy.ludley@unh.edu
University of Southern Maine	Human Resources	Candice	Henriksen	Director of Career Services	90 Falmouth St		Portland	ME	04104	207-780-4199	207-780-4534	bliss@USM.maine.edu
University of Southern Maine	Human Resources	Daryl	McIlwain	Human Director of EEO	222 Deering Avenue		Portland	ME	04104	207-780-5510	207-780-5795	dpm@usm.maine.edu
University of Southern Maine	School of Applied Science & Technology	Department of Career Services	Richard	EEO	Union Hall		Gorham	ME	04038-1088			mal@usm.maine.edu
Washington County Community College	Guidance Office	Grady	McKell	Student Services Secretary	37 College Avenue		Gorham	ME	04038		207-454-1092	grmckell@wccc.me.edu
Westbrook High School	Guidance Office	Marc	Gousser	Principal	One College Drive		Culais	ME	04619	207-454-1000		gousser@westbrookschools.org
Women Unlimited		Trisha	Mosher	Program and Career Development Director	125 Stroudwater Street		Westbrook	ME	04092	800-281-5259	207-854-0813	mosher@womenunlimited.org
Women, Work & Community		Susan	Russell	Career Exploration Facilitator	46 University Drive		Augusta	ME	04330	207-621-3440	207-621-3429	susan.russell@maine.edu
Work Opportunities Unlimited, Inc.		David	Dwyer	Business Services Coord.	623 Forest Avenue		Portland	ME	04101	207-761-2960	207-774-7768	ddwyer@workopportunities.net
Workforce Investment Board		Jim	Banner	Business Services Coord.	5 Moulton Way		Lewiston	ME	04240	207-755-9026	207-753-9031	jbanner@maine.gov
Yarmouth High School	Guidance Office	Both	Doutte	Director	286 West Elm Street		Yarmouth	ME	04096			both_doutte@yarmouth.k12.me.us
York County Community College	Career Services	Debra	Diamond	Director	112 College Drive		Wells	ME	04090	207-646-9292 X373	207-641-0897	careerservices@yccc.edu; ddiamond@yccc.edu
Youthbuild Portland		Tron	Kane	Director	181 Brackett Street		Portland	ME	04102	207-775-9105	207-780-1701	TKane@portlandwest.org

Report ID: TWIHR83N
 FCC Source Evaluation Report
 FCC Unit: 9623 - Lewiston
 County: Androscoggin
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

SOURCE DESCRIPTION	NO APPLICANTS	NO INTERVIEWS	NO HIRES
Internet - Indeed	2	0	0
Referral - TW Cable Employee Referral	1	0	0
Website - TimeWarner Careers	163	15	3
9623 Totals	166	15	3

Peoplesoft
 FCC SOURCING REPORT

Report ID: TWIHR83N
 FCC Sourcing Report
 FCC Unit: 9623 - Lewiston
 County: Androscoggin
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
107449BR	Rep 1, Direct Sales	Website - TimeWarner Careers	8	1
		Total	8	1
108193BR	Account Executive	Website - TimeWarner Careers	7	2
		Total	7	2
		9623 Totals	15	3

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N
FCC Sourcing Detail Report
FCC Unit: 9623 - Lewiston
County: Androscoggin
Vacancies filled from 01-JUL-2008 thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
107449BR	Rep 1, Direct Sales	10014678	Applicant	Website - TimeWarner Careers
		10633418	Applicant	Website - TimeWarner Careers
		10719520	Applicant	Website - TimeWarner Careers
		10773498	Applicant	Website - TimeWarner Careers
		10775245	Interviewed	Website - TimeWarner Careers
		10776023	Interviewed	Website - TimeWarner Careers
		10776191	Applicant	Website - TimeWarner Careers
		10779188	Applicant	Website - TimeWarner Careers
		10784945	Applicant	Website - TimeWarner Careers
		10785381	Applicant	Website - TimeWarner Careers
		10788010	Applicant	Website - TimeWarner Careers
		10798197	Interviewed	Website - TimeWarner Careers
		10800010	Interviewed	Website - TimeWarner Careers
		10800930	Applicant	Website - TimeWarner Careers
		10807822	Applicant	Website - TimeWarner Careers
		2069372	Applicant	Website - TimeWarner Careers
		5322178	Applicant	Website - TimeWarner Careers
		8726062	Interviewed	Website - TimeWarner Careers
		9862211	Hired	Website - TimeWarner Careers
		9896822	Interviewed	Website - TimeWarner Careers
		9904316	Interviewed	Website - TimeWarner Careers
		Total	21	
108193BR	Account Executive	10015734	Hired	Website - TimeWarner Careers
		10053068	Applicant	Website - TimeWarner Careers
		10091806	Applicant	Website - TimeWarner Careers
		10111993	Applicant	Website - TimeWarner Careers
		10139714	Applicant	Website - TimeWarner Careers
		10168929	Applicant	Website - TimeWarner Careers
		10208003	Applicant	Website - TimeWarner Careers
		10379482	Applicant	Website - TimeWarner Careers
		10392029	Applicant	Website - TimeWarner Careers
		10404299	Applicant	Website - TimeWarner Careers
		10423080	Interviewed	Website - TimeWarner Careers
		10497072	Applicant	Website - TimeWarner Careers
		10502843	Applicant	Website - TimeWarner Careers
		10547731	Applicant	Website - TimeWarner Careers
		10668858	Applicant	Website - TimeWarner Careers
		10673120	Applicant	Website - TimeWarner Careers
		10719520	Applicant	Website - TimeWarner Careers
		10758254	Applicant	Website - TimeWarner Careers
		10767745	Applicant	Website - TimeWarner Careers
		10775245	Applicant	Website - TimeWarner Careers
		10776023	Applicant	Website - TimeWarner Careers
		10817511	Applicant	Website - TimeWarner Careers

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Vacancies filled from 01-JUL-2008 thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
108193BR	Account Executive	10835001	Applicant	Website - TimeWarner Careers
		10835218	Applicant	Website - TimeWarner Careers
		10835541	Applicant	Website - TimeWarner Careers
		10835644	Applicant	Website - TimeWarner Careers
		10835675	Applicant	Website - TimeWarner Careers
		10839589	Applicant	Website - TimeWarner Careers
		10841075	Applicant	Website - TimeWarner Careers
		10841993	Applicant	Website - TimeWarner Careers
		10845782	Applicant	Website - TimeWarner Careers
		10846389	Applicant	Website - TimeWarner Careers
		10847484	Applicant	Website - TimeWarner Careers
		10847583	Applicant	Website - TimeWarner Careers
		10849348	Applicant	Website - TimeWarner Careers
		10850197	Applicant	Website - TimeWarner Careers
		10850230	Applicant	Website - TimeWarner Careers
		10851464	Applicant	Website - TimeWarner Careers
		10851885	Applicant	Website - TimeWarner Careers
		10852076	Applicant	Website - TimeWarner Careers
		10853159	Applicant	Website - TimeWarner Careers
		10853675	Applicant	Website - TimeWarner Careers
		10855782	Applicant	Website - TimeWarner Careers
		10856264	Applicant	Website - TimeWarner Careers
		10858863	Applicant	Website - TimeWarner Careers
		10867642	Applicant	Website - TimeWarner Careers
		10868967	Applicant	Website - TimeWarner Careers
		10869336	Applicant	Website - TimeWarner Careers
		10874284	Applicant	Website - TimeWarner Careers
		10875344	Applicant	Website - TimeWarner Careers
		10882175	Applicant	Website - TimeWarner Careers
		10884825	Applicant	Website - TimeWarner Careers
		10885490	Applicant	Website - TimeWarner Careers
		10885750	Applicant	Internet - Indeed
		10887279	Applicant	Website - TimeWarner Careers
		10892980	Applicant	Website - TimeWarner Careers
		10894412	Applicant	Website - TimeWarner Careers
		10894913	Applicant	Website - TimeWarner Careers
		10897468	Applicant	Website - TimeWarner Careers
		10899673	Applicant	Internet - Indeed
		10900424	Applicant	Website - TimeWarner Careers
		10902704	Applicant	Website - TimeWarner Careers
		10902794	Applicant	Website - TimeWarner Careers
		10907626	Applicant	Website - TimeWarner Careers
		10912379	Applicant	Website - TimeWarner Careers
		10916128	Applicant	Website - TimeWarner Careers
		10918182	Applicant	Website - TimeWarner Careers

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Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
108193BR	Account Executive	10921313	Applicant	Website - TimeWarner Careers
		10927531	Interviewed	Website - TimeWarner Careers
		10929869	Applicant	Website - TimeWarner Careers
		10933552	Applicant	Website - TimeWarner Careers
		10936936	Applicant	Website - TimeWarner Careers
		10938115	Applicant	Website - TimeWarner Careers
		10940674	Applicant	Website - TimeWarner Careers
		10941051	Applicant	Website - TimeWarner Careers
		10941730	Applicant	Website - TimeWarner Careers
		10944621	Interviewed	Website - TimeWarner Careers
		10946479	Applicant	Website - TimeWarner Careers
		10948911	Applicant	Website - TimeWarner Careers
		10949894	Applicant	Website - TimeWarner Careers
		10951340	Applicant	Website - TimeWarner Careers
		10953819	Applicant	Website - TimeWarner Careers
		10954830	Applicant	Website - TimeWarner Careers
		10955683	Applicant	Website - TimeWarner Careers
		10957397	Applicant	Website - TimeWarner Careers
		10968426	Applicant	Website - TimeWarner Careers
		10969706	Applicant	Website - TimeWarner Careers
		10971135	Applicant	Website - TimeWarner Careers
		10971144	Applicant	Website - TimeWarner Careers
		10971288	Applicant	Website - TimeWarner Careers
		10971629	Applicant	Website - TimeWarner Careers
		10971638	Applicant	Website - TimeWarner Careers
		10971971	Applicant	Website - TimeWarner Careers
		10971978	Applicant	Website - TimeWarner Careers
		10972706	Applicant	Website - TimeWarner Careers
		10975754	Applicant	Website - TimeWarner Careers
		10977743	Applicant	Website - TimeWarner Careers
		10978066	Applicant	Website - TimeWarner Careers
		10978740	Applicant	Website - TimeWarner Careers
		10980712	Applicant	Website - TimeWarner Careers
		10980781	Applicant	Website - TimeWarner Careers
		10982043	Applicant	Website - TimeWarner Careers
		10984168	Applicant	Website - TimeWarner Careers
		10986650	Applicant	Website - TimeWarner Careers
		10986748	Applicant	Website - TimeWarner Careers
		10986784	Applicant	Website - TimeWarner Careers
		10986980	Applicant	Website - TimeWarner Careers
		10988761	Applicant	Website - TimeWarner Careers
		10990572	Applicant	Website - TimeWarner Careers
		10990798	Applicant	Website - TimeWarner Careers
		10991366	Applicant	Website - TimeWarner Careers
		10991585	Applicant	Website - TimeWarner Careers

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County: Androscoggin
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last RR Status	Source Description
108193BR	Account Executive	10996377	Applicant	Website - TimeWarner Careers
		10996604	Applicant	Website - TimeWarner Careers
		11003329	Applicant	Website - TimeWarner Careers
		11004143	Applicant	Website - TimeWarner Careers
		11004344	Applicant	Website - TimeWarner Careers
		11004922	Hired	Website - TimeWarner Careers
		2069372	Applicant	Website - TimeWarner Careers
		4883462	Interviewed	Website - TimeWarner Careers
		5207278	Interviewed	Website - TimeWarner Careers
		5406415	Applicant	Website - TimeWarner Careers
		6249872	Applicant	Website - TimeWarner Careers
		6404818	Applicant	Website - TimeWarner Careers
		7178648	Applicant	Referral - JW Cable Employee Referral
		7197212	Applicant	Website - TimeWarner Careers
		7426245	Applicant	Website - TimeWarner Careers
		8127560	Applicant	Website - TimeWarner Careers
		8344264	Applicant	Website - TimeWarner Careers
		8662395	Applicant	Website - TimeWarner Careers
		8266641	Applicant	Website - TimeWarner Careers
		8750289	Applicant	Website - TimeWarner Careers
		8756595	Applicant	Website - TimeWarner Careers
		8765290	Applicant	Website - TimeWarner Careers
		9163233	Applicant	Website - TimeWarner Careers
		9247876	Applicant	Website - TimeWarner Careers
		9290337	Applicant	Website - TimeWarner Careers
		9394387	Applicant	Website - TimeWarner Careers
		9457512	Applicant	Website - TimeWarner Careers
		9498205	Applicant	Website - TimeWarner Careers
		9587696	Applicant	Website - TimeWarner Careers
		9641338	Applicant	Website - TimeWarner Careers
		9661758	Applicant	Website - TimeWarner Careers
		9927901	Applicant	Website - TimeWarner Careers
		992490	Applicant	Website - TimeWarner Careers
		Total	145	
		9623 Total	166	