

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<b>Multi-Channel Video Program Distributor EEO Program Annual Report</b>  Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20090928ADQ

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator: TIME WARNER CABLE		
MSO Name: TIME WARNER CABLE		
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE		
City CHARLOTTE	State NC	Zip Code 28217-
Emp. Unit ID # 2958		
<b>Application Purpose</b> <input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report		
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is located GRAFTON, NH		
D. Category of Respondent (check applicable box)		
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V		
<input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached		
E. Pay Period Covered by this Report (inclusive dates) 07/01/2009-07/14/2009		
F. Attachments: (See "Exhibit" buttons, below.)		

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any additions [Exhibit 1] or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for	<input checked="" type="radio"/> Yes <input type="radio"/> No

	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed <i>Pat Berry</i>	Title RVP, HR
Date <i>9-11-09</i>	Name of Respondent PAT BERRY
Telephone No. (include area code) 7047313000	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**Exhibits**

2009 Supplemental Recruitment Efforts  
CFR § 76.75 (b) (2)  
Time Warner Cable, FCC Unit # 2958 - Littleton

**2. Hosting at least one job fair**

2/5/09 – Time Warner Cable hosted a job fair at its 12 Yeaton Road, Plymouth Commerce Park, Plymouth facility. This event was advertised in the Plymouth Enterprise Record, as well as the [www.jobsinnh](http://www.jobsinnh) events calendar to encourage the attendance of potential candidates. Time Warner Cable was targeting toward Full-Time Installation and Repair Technicians, along with all of our other open positions in Maine and New Hampshire. TWC's Recruiter, Technical Operations Managers, Technical Supervisors and HR Manager attend the event. We had a total of 19 candidates attend the event and completed on-site interviews with each.

**14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

On 10/23/2008, training for Diversity and Inclusion for Leaders was completed with a total of 18 participants. Included in the class were Managers and Directors. The course included how we need to be intentional in building a workplace environment to support productivity based on quality treatment for everyone.

On 3/11/2009, training for Diversity and Inclusion for Leaders was completed with a total of 24 participants. Included in the class were Supervisors and Managers. The course included how we need to be intentional in building a workplace environment to support productivity based on quality treatment for everyone.

Company	Title	First Name	Last Name	Job Title	Address 1	Address 2	City	State	Postal Code	Phone Number	Fax Number	E-Mail Address
Able		Keith	Drester	Program Monitor of Maine SCSEP	647 Main St.		Bauger	ME	04401	800-655-6073	207-945-0839	kdrester@mainescsep.org
Allies Inc.		Frank	Geagan	Employment Specialist	264 Moosehead Trail	PO Box 415	Newport	ME	04933	207-368-2463	207-368-9372	frank.geagan@alliesinc.org
Allies Inc.		Karena	Aveau		12 Shuman Ave, Ste. 17		Augusta	ME	04330	207-622-1469		karena.aveau@alliesinc.org
Allies Inc.		Melanie	Knowles	Employment Specialist	21 Main St, Ste 301		Bauger	ME	04401	207-941-8727		melanie.knowles@alliesinc.com
Allies Inc.		Will	Brilliant	Employment Specialist	185 Lancaster St, Ste 210		Portland	ME	04101	207-347-3277		will.brilliant@alliesinc.org
Allies, Inc.		Frank	Hartnett	Employment Specialist	21 Main St., Ste. 301		Bauger	ME	04401	207-941-8727		frank.hartnett@alliesinc.org
Allies, Inc.		Linda	Condon	Employment Specialist	264 Moosehead Trail	PO Box 415	Newport	ME	04933	207-368-2463		linda.condon@alliesinc.org
Andover College	Director of Career Services	Rob	Klaiber	Director of Career Services	265 Western Ave		Portland	ME	04102	207-		rklaiber@andovercollege.edu
Andover College	Placement Office	Richelle	Tuman	Career Services Coord.	901 Washington Avenue		Portland	ME	04103	207-774-6136	207-774-1715	rtuman@andovercollege.edu
Andover College		Tina	Kelly	Career Services Coord.	265 Western Ave		South Portland	ME	04106	207-774-6126	207-774-1715	tkelly@andovercollege.edu
Audiovision Learning & Transition Center		Chris	Ivey	Teaching Manager	PO Box 1779		Lewiston	ME	04241	207-713-6422		cmivey@radiovision.com
Antipah New England Graduate School	External Relations	Deb	Arbison		40 Avon St.		Kennebec	NH	03431	603-357-3122	603-357-0718	allummi@antipah.com
Aspire - DHHS		David	Haines	Aspire Program Specialist	200 Main Street		Lewiston	ME	04240	207-795-4387	207-795-4494	devid.haines@maine.gov
Aspire - DHHS		Roxanne	Gervais	Aspire Case Manager	35 Anthony Ave		Augusta	ME	04330			roxanne.gervais@maine.gov
Aspire - DHHS		Theresa	Drew	Regional Supervisor	35 Anthony Ave		Augusta	ME	04330	207-624-8115	207-624-4057	theresa.drew@maine.gov
Aspire - DHHS		Shannon	Anderson	Aspire Specialist	243 Main St.	Suite 6	South Paris	ME	04281	207-744-1263	207-743-8735	shannon.anderson@maine.gov
Aspire - DHHS		Martha	Wiseman	Aspire Specialist	243 Main St.	Suite 6	South Paris	ME	04281	207-744-1261	207-743-8735	martha.wiseman@maine.gov
Berlin Regional Career & Technical Center		Robert	Pierotti	Director	550 Willard Street		Berlin	NH	03570	603-752-4122 X27	603-752-8566	rpierotti@berlin.edu
Benny Eagle High School	Guidance Office	Robin	Lary	Guidance Counselor	700 Saco Road		Standish	ME	04084	207-929-9147	207-929-9147	rlary@SADS.K12.ME.US
Bowdoin College	Career Planning Center	Lauree	Sweetman	Assistant Director	4900 College Station		Brunswick	ME	04011	844-207-725-3515	207-725-3757	lcsweet@bowdoin.edu
Buckfield Jr./Sr. High School	Guidance Office	Michael	Webber	Guidance Secretary	160 Morrill Street		Buckfield	ME	04720	207-336-2151	207-336-2460	mwebber@SADS.K12.ME.US
Capital Area Technical Center		Debbie	Gilbert	Co-Op Director	40 Phares Drive, Ste 1		Augusta	ME	04338	207-626-2475 X3144	207-676-2498	cgilbert@capitalareatech.org
Career Center		Dana	Lee	Job Developer	34 Wing Farm Parkway		Bath	ME	207-442-0300 X318			dana.lee@maine.gov
Career Center	Employment & Training	Janice	Williams		864 US Route 2 East		East Wilton	ME	04234	207-645-5800		janice.williams@maine.gov
Career Center		Larry	Nelson		2 Anthony Ave		Augusta	ME	04333	207-624-5120		larry.nelson@maine.gov
Career Center		Mary	Duff		91 Military Street		Rochester	ME	04750	207-532-5300	207-532-5302	Mary.Duff@maine.gov
Career Center		Michael	Day		15 Prescott Dr., Ste 1		Machias	ME	04654	207-255-1900		Michael.Day@maine.gov
Career Center		Torrey	Thayer		88 Fox Street, Suite 103		Madawaska	ME	207-728-6345			Russell.Thayer@maine.gov
Career Center		Darlene	Parker		66 Spruce Street		Presque Isle	ME	04769	207-760-6300		darlene.parker@maine.gov
Casco Access Center	Guidance Office	Dave	Morton	Manager	C/O Town Hall	P.O. Box 60	Casco	ME	04015	207-627-4515 x201	207-627-4180	Manager@cascoaccess.org
Catholic McAnally High School	Refugee & Immigration Services	Lynn	Brown	Secretary	631 Stevens Avenue		Portland	ME	04103	207-707-3802	207-797-3804	lynn.brown@mcallyhs.org
Catholic Charities Maine		Cindy	Johnson	Employment Case Worker	77 Pine Street	City Hall	Lewiston	ME	04240	207-344-6615	207-344-6617	johnson@ccmaine.org
Central Maine Community College	Asst. Dean of Students	B. Richard	Shawley	President	1250 Turner St		Auburn	ME	04210	207-755-5253		brshawley@cmcc.edu
Chamber of Commerce and Economic Development		Victoria	Cheron	Director of Guidance	917 Main Street, Suite B		Standish	ME	04073	207-324-4280	207-324-9290	Sara@metrocity.net
Cherous High School	Guidance Office	Victoria	Cheron	Director of Guidance	267 Ocean Avenue		Portland	ME	04103	207-774-6238	207-774-8461	vceron@cherous.org
City of Lewiston	Refugee Collaborative	Sue	Cheron	Director of Guidance	27 Pine Street		Lewiston	ME	04240	207-784-2951 x3260	207-784-2959	scheron@cityoflewisburg.us
City of Portland	Human Services Counselor / Job Developer	Aaron	Greyer		190 Lancaster Street		Portland	ME	04101	207-775-7915	207-871-1320	aaes@portlandmaine.gov
City of Portland	Portland and Lewiston Refugee Collaborative	Regina	Phillips	Program Coordinator	196 Lancaster Street		Portland	ME	04101	207-775-7911 X255	207-871-1320	rp@portland.gov
City of Portland	Health & Human Services Department	Susan	Baxter	Human Services Counselor	196 Lancaster Street		Portland	ME	04101	207-775-7915 X238	207-775-7917	sab@portlandmaine.gov
Community Health and Counseling Services		Brenda	Genevex	Community Integration Worker/Employment Specialist	42 Cedar Street		Bauger	ME	04401	207-947-0366 X355	207-942-4350	bogenevex@radiovision.com
Concerra		Claude	Moore	Employment Specialist	210 West Cummings Park		Woburn	MA	01801	978-718-1254	978-718-1254	cmoore@concernersystems.com
Creative Work Systems		Scott	Farris	Employment Specialist	228 Lisbon Street		Portland	ME	04240	207-795-6737	207-795-6722	scott@creativeworksystems.com
Creative Work Systems		William	Moosa	Employment Specialist	443 Congress Street		Portland	ME	04101	207-879-1146 X202	207-879-1146	william@creativeworksystems.com
Deering High School	Guidance Office	Shannon	Bruker	Career Transition Specialist	370 Stevens Avenue		Portland	ME	04103	207-874-8264	207-874-8153	shannon@portlandschools.org
Del-Jen, Inc.		Holly	Culboun	Career Transition Specialist	179 Main St.	Stc. 407	Waterville	ME	04901	207-859-9938	207-859-9981	hculboun@portlandschools.org
Del-Jen, Inc.		Faye	Ivera	Supervisor	175 Lancaster St.	Stc. 2177	Portland	ME	04101	207-761-4348	207-761-4042	fayever@maine.gov
Department of Health & Human Services	ASPIRE	David	Meyer	ASPIRE Coordinator	396 Griffin Street		Bauger	ME	04401			David.Meyer@maine.gov
Department of Human Services	Bureau of Family Independence	David	Meyer	ASPIRE Coordinator	200 Main Street		Lewiston	ME	04240	207-795-4480		David.Meyer@maine.gov
Dover Vocational Center		Jim	Anara	Job Placement Specialist	25 Alumni Drive		Dover	NH	03820	603-516-6976	207-828-3355	Lamara@doval.k12.nh.us
Easter Seals Maine		Deborah	Berry	Job Placement Specialist	125 Presumpscot St.		Portland	ME	04103	207-828-0754 X1003	207-828-3355	deberry@eastersealsme.org

Company	Title	First Name	Last Name	Job Title	Address 1	Address 2	City	State	Postal Code	Phone Number	Fax Number	E-Mail Address
Eastern Maine Community College	Career Services	Nancy Burns	Burns	Administrative Secretary	354 Hogan Rd		Bangor	ME	04401	207-974-4600	207-974-4683	nburns@emcc.edu
Edward Little High School	Employment One	Secret Renee Kurea	MacDonald Lethers Jones	Workstudy Teacher Manager in Training Resource Coordinator	77 Harris St. 444 Stillwater Ave 991 Forest Ave		Auburn Bangor Portland	ME	04210 04401 04101	207-333-6652 207-947-6951 207-797-5240		smccomnalg@auburnschl.edu E.LBangor@earthlink.net E.LMaine@maine.ir.com
ESM	Employment Specialist	David Audrey	Williams	Community Service Specialist	776 Riverside Dr. 91 Camden St		Augusta Rockland	ME	04330 04841	207-622-5946 207-596-4203	207-622-4667	daudrey@ESM-Augusta.com audrey.williams@maine.gov
Goodwill Industries		Mauraen Christine	Bernabei Marks	Manager of Job Development Community Service Specialist	353 Cumberland Avenue 91 Camden St		Portland Rockland	ME	04101 04841	207-774-6323 207-596-4229	207-761-8460	mismart@ollme.org christine.marks@maine.gov
Goodwill Workforce Solutions		Thomas Merrill	Merrill	Employment Specialist	618 Main St.		Leviston	ME	04240	207-777-7472 X28	207-777-7391	thomas.merrill@goodwillme.org
Goodwill Employment Services		Burns-Macomber Wanda	Wanda	Community Service Specialist	35 Anthony Ave		Augusta	ME	04333	207-624-8154	207-624-8057	wanda.burns-macomber@maine.gov
Gorham High School	Guidance Office	Michele Katrina	Cummings Kurea	Director	41 Morrill Avenue 112 Brook Brook Rd		Gorham Belfast	ME	04038 04605	207-272-1102 207-667-9739	207-667-7138	michele@gorhamschools.org kollon@ellisworkshops.org
Hancock County Tech Center		Wendy Moody	Moody	Transition Assistant Advisor	Camp Keyes Bldg #7 1 College Circle		Augusta Bangor	ME	04333 04401	207-626-4221 207-973-1052	207-626-4233	wendy.moody@us.army.mil vassevo@husscon.edu
Husson College	Director for Career Development	Bud Russell	Vassuy Strout	Director	220 Maine Mall Road 55 State House Station		Bangor South Portland	ME	04401 04106	207-973-1052 207-775-2107	207-941-7103	vassevo@husscon.edu willie@husscon.edu
Husson College - Augusta	Jobs for Maine Graduates	Maryanne Kenib	Sammals Peabler	Project Reach Specialist	167 School St.		Augusta Pittsfield	ME	04333-0055 04967	207-623-7970 207-487-5145	207-624-6499	jobstors@maine.gov kenib@husscon.edu
Keene, City of Human Resources		Natalie Flora	Dancy Steak	Caseworker Continuing Education Coordinator	3 Washington St. 92 Western Avenue		Keene Fairfield	NH	03431 04937	603-357-9809 X6013 207-622-9001	207-453-5010	ndancy@ci.keene.nh.us flsteak@keec.me.edu
Keenebec Valley Technical College		John Beth	Humphrey Kenzer	Public Relations/Marketing Computer Networking Trainer	92 Western Avenue 89 Fletcher Street		Fairfield Keenebec	ME	04937 04043	207-453-5169 207-985-1110	207-453-5010	jhumphrey@kvtc.me.edu bkenzer@msad71.net;ssessev@msad71.net
Keenebec Valley Technical Center		Crystal Lisa	Moore Menard Ireland	Computer Networking Trainer Rehabilitation Counselor	156 East Ave. 50 Western Avenue 45 Oak Street, Suite 1		Leviston South Portland Bangor	ME	04240 04106 04401	207-795-4144 X2334 207-756-7890 207-561-4085		cmorris@lewisvntechschools.org lisa.menard@mebnet.org;el.mil esther.b.ireland@maine.gov
Maine Air National Guard	Minister Sgt.	Wing Kevin	Quellette Howard	Employment Specialist	55 State House Station 22 Bramhall Street		Augusta Portland	ME	04333 04102	207-623-7967 207-662-4697	207-287-5934	bobobob@maine.gov Wingman1@gmail.com
Maine Department of Labor	Division of Vocational Rehabilitation	Mike Tracy	Howard	Rehabilitation Counselor	45 Oak Street, Suite 1		South Portland Bangor	ME	04106 04401	207-756-7890 207-561-4085	207-561-4027	lisa.menard@mebnet.org;el.mil esther.b.ireland@maine.gov
Maine Medical Center		Kevin Mike	Quellette Howard	Employment Specialist	237 Oxford Street Bird St.		Portland Houlton	ME	04101 04130	207-774-4248 207-532-9541	207-532-6975	kevin@MVCRA@gmail.com mhoward@alic.houlton.k12.me.us
Maine Vocational Region 2		Tracy Lisa	Howard Ireland	Director	361 Lincoln Street		Muskegeter	NH	03101	603-669-9133		ibison@ed.state.nh.us
Manchester Vocational Rehabilitation		Audrey Carolyn	Zimmerman	Director	18 Military Street 175 Main Street		Houlton South Portland	ME	04790 04106	207-531-3130 207-799-5925	207-521-3101	audrey@maine.edu Carolyn@maine.edu
MCWVC		Ruth Suzanne	Greves Senechal-Jarreau	UMF - Snow/Balderson Center	110 Main Street 33 Edgemont Dr.		Saco Presque Isle	ME	04072 04769	207-286-1722 207-764-0050		carolyn@maine.edu senechal@maine.edu
MCWVC		Anne Marie Peter	Marquis Hallen	Employment Specialist IV Student Services Counselor	22 Bramhall Street 3 Brooklyn Ave		Portland Waterville	ME	04102 04903	207-871-7431 X 705 207-873-0102	207-871-7457	marquis@mmc.org hallen@midmainetech.us
MSAD 54 Adult & Community Education		Patrice Neal	Bowman Moylan	Director	61 Academy Circle 176 Main Street		Showhegan Conway	ME	04976 03818	207-474-7553 603-447-5209 X19	207-474-0992	pattebowman@msad54.org n.moylan@saug.org; krichard@saug.org
MT. Washington Valley Career Tech Center		Jon Nancy	Hineson Normand	Program Assistant	21 South Fruit Street 25 Capitol Street		Concord Concord	NH	03301 03301	603-271-5471 603-271-2660	603-271-7095	hineson@ed.state.nh.us nancy.normand@nh.gov
N.H. Bureau of Vocational Rehabilitation		Doris Roger	Bullington Landry	Rehabilitation Counselor Employer Service Rep	3 Twelfth Street Unit A 518 White Mountain Highway		Berlin Conway	NH	03570 03813	603-752-2271 603-447-1478	603-752-5940	dbullington@ed.state.nh.us roger.c.landry@nhes.nh.gov
N.H. Comm. on the Status of Women		Donald Diana	Duncklee Nelson	Employment Counselor Specialist	10 West Street		Concord Berlin	NH	03301 03431	603-228-4100 603-752-5100	603-447-5986	donald.a.duncklee@nhes.nh.gov diana.s.nelson@nhes.nh.gov
N.H. Dept of Education	Vocational Rehabilitation	Dwight Cundy	Albrecht Nadlich	Veterans Employment Representative	109 Key Rd 64 Old Suscook Road		Keene Concord	NH	03431 03301	603-352-1904 X96323 603-228-9500	603-352-1906	dwight.d.albrecht@nhes.nh.gov cnadlich@nhworkforce.org;mcgowans@nhworkforce.org
N.H. Employment Security		Roger Donald	Bullington Landry	Rehabilitation Counselor Employer Service Rep	3 Twelfth Street Unit A 518 White Mountain Highway		Berlin Conway	NH	03570 03813	603-752-2271 603-447-1478	603-752-5940	dbullington@ed.state.nh.us roger.c.landry@nhes.nh.gov
N.H. Employment Security		Diana Dwight	Duncklee Nelson	Employment Counselor Specialist	10 West Street		Concord Berlin	NH	03301 03431	603-228-4100 603-752-5100	603-447-5986	donald.a.duncklee@nhes.nh.gov diana.s.nelson@nhes.nh.gov
N.H. Employment Security		Dwight Cundy	Albrecht Nadlich	Veterans Employment Representative	109 Key Rd 64 Old Suscook Road		Keene Concord	NH	03431 03301	603-352-1904 X96323 603-228-9500	603-352-1906	dwight.d.albrecht@nhes.nh.gov cnadlich@nhworkforce.org;mcgowans@nhworkforce.org
N.H. Job Training Council		Marshall Dery	Marshall Dery		P.O. Box 1072 10 Cheek Dredging Drive		Concord Nashua	NH	03302 03063	603-224-9105 603-594-4311 X158		info@nhwomenslobby.org derym@nashua.edu

Company	Title	First Name	Last Name	Job Title	Address1	Address2	City	State	Postal Code	Phone Number	Fax Number	E-Mail Address
New Beginnings		Jada	Caron	Outreach Worker	245 Linton St		Leiston	ME	04260	207-725-6631		jada.gaton@newbeginnings.com
New Hampshire Community Technical College					2020 Riverside Drive		Berlin	NH	03570	603-752-1115	603-752-6335	berlin@csnh.nhmail.com
NH Employment Security		Ron	Roynes	Employment Counselor Specialist	109 Key Rd		Kennebec	NH	03431	603-352-1904	603-352-1906	ronald.a.roynes@nhes.nh.gov
North Yarmouth Academy	Guidance Office	Katherine	Sillin		148 Main Street		Yarmouth	ME	04096	207-846-9051	207-846-2372	ksillin@nyac.org
Northeast Technical Institute		Brianne	Woodbury	Placement Specialist	51 US Route 1 #K		Scarborough	ME	04074	207-883-5130		woodbury@northwesttech.com
Northern Human Services		Rise	Long	CRP Vocational Counselor	146 Oak Street		Berlin	NH	03570	603-752-5400	603-752-4117	rise@northernhs.org
Northern Maine Community College		Shelli	Crookhite	Career Planning Counselor	33 Edgemont Drive		Presque Isle	ME	04769	207-768-2793	207-768-2848	scrookhite@nmcc.edu
Penobscot Job Corps		Jon	Synolds	Career Transition Services Manager	1375 Union Street		Bauger	ME	04401	207-990-3000	207-942-9756	synolds.jon@jccbecos.org
Portland Adult Education		Marie Poirard & Allen	Lampert		196 Allen Avenue		Portland	ME	04103	207-775-0432		alampea2@maine.cc.com
Portland Arts & Technology		Ellen	LeChapelle	Human Services Counselor	196 Allen Avenue		Portland	ME	04103	207-874-8165		ellen@portlandartschools.org
Portland City Social Services		Eileen	Welsh	Human Services Counselor	196 Lancaster Street		Portland	ME	04101	207-775-7915	x233	ewelsh@portlandmaine.gov
Portland High School	Cu-Op	Pat	Huery		284 Cumberland Avenue		Portland	ME	04101			jeury@portlandschools.org
Portland Senior High School		Finn	Wiggin	Employment Services Case Worker	50 Alumni Circle		Portland	NH	03801	603-456-7100	x2418	fwiggin@portsmouth.k12.nh.us
Public Street Resource Center		Sally	Hoyt	Director	5 Portland St.		Portland	ME	04104	207-874-6560	207-842-8974	shoyt@prebbsstreet.org
Region 9 Learning Center	Guidance Office	Melanie	Babb	Director	377 River Rd		Mexico	ME	04257	207-364-2012	207-364-2074	mabb@region9school.org
Saint Anselm College		Suan	Allen	Admin. Asst.	St. Anselm Drive		Manchester	NH	03102	603-641-7000		ees@anselm.edu
Saint Anselm College Career Education Services		Kelly	Johnson	Guidance Secretary	20 Gorham Road		Somersworth	ME	04074	603-730-5000		kjohns@scarborough.k12.me.us
Scarborough High School		Barney	Sharc		18 Cemetery Road		Somersworth	NH	03878	603-692-2242	x202	Barney.Sharc@valdoo.com
Somersworth Regional Vocational Center		Dk. Bette	Chamberlain		18 Cemetery Road		Somersworth	NH	03878	603-692-2242	x202	bchamberlain@sau56.k12.nh.us
Somersworth Regional Vocational Center	Employment & Training Placement/Career Offices	D. Leslie	Hill		232 Main Street		South Paris	ME	04381	207-743-7763		Dolores.hill@maine.gov
Southern Maine Community College		Jack	Bertaux		2 Fort Road		South Portland	ME	04106	207-741-5585		carriers@soucmcc.org
Spaulding Technology Center		Jack	Robb		140 Washfield Street		Rochester	NH	03807	603-335-7351	x221	robbs.d@rochdtechschools.com
Sprague Career Center		Peter	Sullivan		9 Bowtell Court		Springvale	ME	04083	207-594-5460	1-800-343-0151	robbs.d@rochdtechschools.com
St. Joseph's College	Career Services Center	Peter	Seaver		278 White Bridge Road		Standish	ME	04084	5263	207-893-6637	seavor@sjcme.edu
Support Solutions		Kim	Dionne		124 Canal St		Leviston	ME	04240	207-795-0672	207-777-1109	kdionne@supportolutions.org
Temple Rehabilitation Associates		Crisa	Temple	MS Ed, CRC	57 School St		Gaulther	ME	04545	207-582-4315	207-588-0706	corampla@aol.com
The Cheshire Career Center		Jim	Long		43 Arch Street		Kennebec	NH	03431	603-352-0640	x3464	john@sau29.org
Training & Development Corp.		Berty	Rambo	Plan Manager	45 Oak St.		Bauger	ME	04401	207-561-4065	207-561-4066	brambo@tdc-usa.org
Training & Development Corp.		Sue	Cyr	Employment Services Representative	50 Pinecrest Drive		Dover-Foxcroft	ME	04426	207-564-8358	207-564-1191	sue@tdc-usa.org
United Technologies Center	Office of Student Employment	Merle	Adams	Assistant Director	200 Hogan Rd		Bauger	ME	04402	207-942-5591	207-942-0776	madams.juc@gmail.com
University of Maine		Nancy	Devaux		239 Alumni Hall		Orono	ME	04469	5703	207-581-1353	cathy.marquez@umit.maine.edu
University of Maine	Presque Isle Advising & Career Office	Bonnie	Linley	Recruiting Coordinator	181 Maine Street		Presque Isle	ME	04769	207-768-9750	207-768-9617	devaux@POLARIS.LUMPL.MAINE.EDU
University of New Hampshire		Nancy	Quay		83 Main Street		Durham	NH	03824	603-862-2196	603-862-3064	nancy.linley@unh.edu
University of Southern Maine		Quelico	Heardsson	Director of Career Services	96 Falmouth St		Portland	ME	04104	207-780-4199	207-780-4534	Bliss@USM.maine.edu
University of Southern Maine	Human Resources	Deryl	McLwain	Human Director of EEO	222 Deering Avenue		Portland	ME	04104	207-780-5510	207-780-5795	deylmcs@usm.maine.edu
University of Southern Maine	Gorham Career Center	Department of Career Services	Richard		Upton Hall		Gorham	ME	04038	1088		marib@usm.maine.edu
University of Southern Maine	School of Applied Science & Technology	Richard	Carter		37 College Avenue		Gorham	ME	04038			rcarter@usm.maine.edu
Washington County Community College	Guidance Office	Grady	McKell	Student Services Secretary	One College Drive		Culais	ME	04619	207-454-1000	207-454-1092	grackell@wccc.me.edu
Westbrook High School		Mirc	Gousse	Principal	125 Stroudwater Street		Westbrook	ME	04092		207-854-0813	gousse@westbrookschools.org
Women Unlimited		Trisha	Mosher	Program and Career Development Director	103 Winthrop St.		Augusta	ME	04330	800-281-5259		mosher@womenunlimited.org
Women, Work & Community		Susan	Russell	Career Exploration Facilitator	46 University Drive		Augusta	ME	04330	207-621-3440	207-621-3439	susan.russell@maine.edu
Work Opportunities Unlimited, Inc.		David	Dwyer		623 Forest Avenue		Portland	ME	04101	207-761-2960	207-774-7768	dwyer@workopportunities.net
Workforce Investment Board		Jim	Baumer	Business Services Coord.	5 Moulton Way		Leviston	ME	04240	207-753-9026	207-753-9031	jbauer@maine.gov
Yarmouth High School	Guidance Office	Beth	Doune		286 West Elm Street		Yarmouth	ME	04096		207-641-0897	beth_doune@yarmouth.k12.me.us
York County Community College	Career Services	Debra	Dumond		112 College Drive		Wells	ME	04090	207-646-9292	x373	careerservices@yccc.edu
Youthbuild Portland		Tom	Kane		181 Brackett Street		Portland	ME	04102	207-775-0105	207-780-1701	TKane@portlandwest.org

Peoplesoft  
 FCC SOURCE EVALUATION REPORT

Report ID: TWIHR83N  
 FCC Source Evaluation Report  
 FCC Unit: 2958 - Littleton  
 County: Grafton  
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

SOURCE DESCRIPTION	NO APPLICANTS	NO INTERVIEWS	NO HIRES
Ad - Time Warner Cable Careers Channel	1	1	1
Internet - Indeed	1	0	0
Referral - TW Cable Employee Referral	1	1	1
Website - TimeWarner Careers	69	17	2
<b>2958 Totals</b>	<b>72</b>	<b>19</b>	<b>4</b>

PeopleSoft  
 FCC SOURCING REPORT

Report ID: TWIHR83N  
 FCC Sourcing Report  
 FCC Unit: 2958 - Littleton  
 County: Grafton  
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
101489BR	Tech 1, Installation	Referral - TW Cable Employee Referral	1	1
		<b>Total</b>	<b>1</b>	<b>1</b>
108088BR	Tech 1, Installation/Service	Website - TimeWarner Careers	1	1
		<b>Total</b>	<b>1</b>	<b>1</b>
110788BR	Tech 1, Installation/Service	Website - TimeWarner Careers	15	1
		<b>Total</b>	<b>15</b>	<b>1</b>
112609BR	Tech 1, Installation/Service	Website - TimeWarner Careers	1	0
		Ad - Time Warner Cable Careers Channel	1	1
		<b>Total</b>	<b>2</b>	<b>1</b>
		<b>2958 Totals</b>	<b>19</b>	<b>4</b>

Peoplesoft  
FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N  
FCC Sourcing Detail Report  
FCC Unit: 2958 - Littleton  
County: Grafton  
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
101489BR	Tech 1, Installation	10010191	Applicant	Website - TimeWarner Careers
		10056053	Applicant	Website - TimeWarner Careers
		10080548	Applicant	Website - TimeWarner Careers
		10241049	Applicant	Website - TimeWarner Careers
		10396537	Applicant	Website - TimeWarner Careers
		10399353	Applicant	Website - TimeWarner Careers
		10401375	Applicant	Website - TimeWarner Careers
		10401977	Applicant	Website - TimeWarner Careers
		10403971	Applicant	Website - TimeWarner Careers
		10406905	Applicant	Website - TimeWarner Careers
		10406976	Applicant	Website - TimeWarner Careers
		10410439	Applicant	Website - TimeWarner Careers
		10413628	Applicant	Website - TimeWarner Careers
		10415810	Applicant	Website - TimeWarner Careers
		10418144	Applicant	Website - TimeWarner Careers
		10419144	Applicant	Website - TimeWarner Careers
		10430806	Applicant	Website - TimeWarner Careers
10436227	Applicant	Website - TimeWarner Careers		
3254832	Applicant	Website - TimeWarner Careers		
9300770	Fired	Referral - TW Cable Employee Referral		
<b>Total</b>			<b>20</b>	
108088BR	Tech 1, Installation/Service	10050219	Fired	Website - TimeWarner Careers
		10056053	Applicant	Website - TimeWarner Careers
		10232322	Applicant	Website - TimeWarner Careers
		10697572	Applicant	Website - TimeWarner Careers
		10829001	Applicant	Website - TimeWarner Careers
		10831287	Applicant	Website - TimeWarner Careers
<b>Total</b>			<b>6</b>	
110788BR	Tech 1, Installation/Service	10056053	Applicant	Website - TimeWarner Careers
		10413628	Interviewed	Website - TimeWarner Careers
		10839873	Fired	Website - TimeWarner Careers
		10884563	Interviewed	Website - TimeWarner Careers
		11053254	Applicant	Website - TimeWarner Careers
		11053577	Applicant	Website - TimeWarner Careers
		11054479	Interviewed	Website - TimeWarner Careers
		11054483	Applicant	Website - TimeWarner Careers
		11055341	Applicant	Website - TimeWarner Careers
		11055369	Applicant	Website - TimeWarner Careers
		11055456	Interviewed	Website - TimeWarner Careers
		11055662	Applicant	Website - TimeWarner Careers
11056867	Interviewed	Website - TimeWarner Careers		
11056993	Applicant	Website - TimeWarner Careers		
11057272	Interviewed	Website - TimeWarner Careers		

PeopleSoft  
FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N  
FCC Sourcing Detail Report  
FCC Unit: 2958 - Littleton  
County: Grafton  
Vacancies filled from 01-JUL-2008 thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
110788BR	Tech 1, Installation/Service	11060331	Applicant	Website - TimeWarner Careers
		11062994	Applicant	Website - TimeWarner Careers
		11063339	Applicant	Website - TimeWarner Careers
		11063478	Applicant	Website - TimeWarner Careers
		11063593	Applicant	Website - TimeWarner Careers
		11063647	Interviewed	Website - TimeWarner Careers
		11063811	Interviewed	Website - TimeWarner Careers
		11063906	Interviewed	Website - TimeWarner Careers
		11064037	Interviewed	Website - TimeWarner Careers
		11064080	Interviewed	Website - TimeWarner Careers
		11064259	Applicant	Website - TimeWarner Careers
		11064272	Interviewed	Website - TimeWarner Careers
		11064329	Applicant	Website - TimeWarner Careers
		11064785	Applicant	Website - TimeWarner Careers
		9104125	Interviewed	Website - TimeWarner Careers
	<b>Total</b>		<b>31</b>	
112609BR	Tech 1, Installation/Service	10884563	Hired	Ad - Time Warner Cable Careers Channel
		11022427	Applicant	Website - TimeWarner Careers
		11153645	Applicant	Website - TimeWarner Careers
		11156784	Applicant	Website - TimeWarner Careers
		11156856	Applicant	Website - TimeWarner Careers
		11156905	Applicant	Website - TimeWarner Careers
		11157229	Applicant	Website - TimeWarner Careers
		11157725	Applicant	Website - TimeWarner Careers
		11158108	Applicant	Internet - Indeed
		11158439	Applicant	Website - TimeWarner Careers
		11159688	Applicant	Website - TimeWarner Careers
		11160866	Applicant	Website - TimeWarner Careers
		11161869	Applicant	Website - TimeWarner Careers
		9181289	Interviewed	Website - TimeWarner Careers
		9665164	Applicant	Website - TimeWarner Careers
	<b>Total</b>		<b>15</b>	
	<b>2958 Total</b>		<b>72</b>	