

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003 FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>	FOR COMMISSION USE ONLY FILE NO. B396 - 20090928ACO

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 TIME WARNER CABLE

MSO Name:
 TIME WARNER CABLE

B. Employment Unit's Mailing Address
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
-------------------	-------------	--------------------

Emp. Unit ID # 1651

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 AROOSTOOK, ME

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
 Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2009-07/14/2009

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any additions [Exhibit 1] or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for	<input checked="" type="radio"/> Yes <input type="radio"/> No

	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

- This report must be certified as follows:
- A. By the individual owning the reporting system if individually owned;
 - B. By a partner, if a partnership; or
 - C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed <i>Pat Berry</i>	Title RVP, HR
Date <i>9-11-09</i>	Name of Respondent PAT BERRY
Telephone No. (include area code) 7047313000	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2009 Supplemental Recruitment Efforts
CFR § 76.75 (b) (2)
Time Warner Cable, FCC Unit # 1651 - Presque Isle

10. Participation in at least two events or programs relating to career opportunities in cable sponsored by education institutions.

4/29/09 – Time Warner Cable participated in the Totally Trades Workshop for Women on April 29, 2009. The event was sponsored by the Kennebec Coalition for Women and Girls in Trades and Technology, along with Capital Area Technical Center. The event took place at the Northern Maine Community College in Presque Isle, Maine. The purpose of this event is to introduce girls in grades 9-12 to a range of non-traditional careers in trades and technologies through informative hands-on workshops. The female Technical Supervisor, along with a female Installation and Repair Technician attended the event in uniform, with a service vehicle. The Time Warner Cable representatives hosted two hands-on presentations that included live test equipment. Each class was approximately 10 participants.

4/29/09 - 17 Annual Career Development Conference was held on April 29, 2009 from 9:00 AM to 2:00 PM at the Augusta Civic Center in Augusta, Maine. This conference was sponsored by Jobs for America's Graduates ("JAG") of Maine. The event connects more than 500 career ready graduating high school seniors to Maine businesses and continued education providers. Various community professionals and employers have been involved for several consecutive years, including Time Warner Cable. Time Warner Cable's HR Manager and HR Generalist were both supporters of this event, which included resume reviews and interviewing skills. Time Warner Cable also hosted a job fair booth that was manned by the woman Technical Supervisor and several women Installation & Repair Technicians, promoting all openings within Maine and NH.

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

On 10/23/2008, training for Diversity and Inclusion for Leaders was completed with a total of 18 participants. Included in the class were Managers and Directors. The course included how we need to be intentional in building a workplace environment to support productivity based on quality treatment for everyone.

On 3/11/2009, training for Diversity and Inclusion for Leaders was completed with a total of 24 participants. Included in the class were Supervisors and Managers. The course included how we need to be intentional in building a workplace environment to support productivity based on quality treatment for everyone.

Company	Title	First Name	Last Name	Job Title	Address 1	Address 2	City	State	Postal Code	Phone Number	Fax Number	E-Mail Address
Able		Keith	Dresser	Program Monitor of Maine SCSEP	647 Main St.		Bangor	ME	04401	800-655-6073	207-945-6839	kdresser@nationalable.org
Allies Inc.		Frank	Geggan	Employment Specialist	264 Moosehead Trail	PO Box 413	Newport	ME	04953	207-368-2463	207-368-9377	frank.ogeggan@alliesinc.org
Allies Inc.		Karen	Avault		12 Shuman Ave. Ste. 17		Augusta	ME	04330	207-622-1469		karen.avault@alliesinc.org
Allies Inc.		Melanie	Knawles		21 Main St. Ste. 301		Bangor	ME	04401	207-941-8727	207-945-5453	melanie.knowles@alliesinc.com
Allies Inc.		Will	Brilliant	Employment Specialist	185 Lancaster St. Ste 210		Portland	ME	04101	207-347-3277	207-772-0836	will.brilliant@alliesinc.org
Allies, Inc.		Frank	Harnett	Employment Specialist	21 Main St., Ste. 301		Bangor	ME	04401	207-941-8727	207-945-5453	frank.harnett@alliesinc.org
Allies, Inc.		Linda	Condon	Employment Specialist	264 Moosehead Trail	PO Box 413	Newport	ME	04953	207-368-2463	207-368-9377	linda.condon@alliesinc.org
Andover College	Director of Career Services	Rob	Kluber	Director of Career Services	265 Western Ave		Portland	ME	04102	207-		kluber@andovercollege.edu
Andover College	Placement Office	Richelle	Ticman	Director of Career Services	901 Washington Avenue		Portland	ME	04106	207-774-4126	207-774-1715	rticman@andovercollege.edu
Andover College		Tina	Kelly	Career Services Coord.	265 Western Ave		South Portland	ME	04106	207-774-4126	207-774-1715	tkelly@andovercollege.edu
Androsoggin Learning & Transition Center		Chris	Ivory	Teaching Manager	PO Box 1779		Lewiston	ME	04241	207-713-6422		cmivory@rosedunnet.com
Antisack New England Graduate School	External Relations	Deb	Arbison		40 Avon St.		Keene	NH	03431	603-357-3122	603-357-0718	alummi@antiochne.edu
Aspire - DHHS		David	Haines	Aspire Program Specialist	200 Main Street		Lewiston	ME	04240	207-795-4397	207-795-4494	david.haines@maine.gov
Aspire - DHHS		Roxanne	Gervais	Aspire Case Manager	35 Anthony Ave		Augusta	ME	04330			roxanne.gervais@maine.gov
Aspire - DHHS		Theresa	Drew	Aspire Program Regional Supervisor	35 Anthony Ave		Augusta	ME	04330	207-624-8115	207-624-8057	theresa.drew@maine.gov
Aspire - DHHS		Sharon	Anderson	Aspire Specialist	243 Main St.		South Paris	ME	04281	207-744-1263	207-743-8735	sharon.anderson@maine.gov
Aspire - DHHS		Martha	Weeman	Aspire Specialist	243 Main St.		South Paris	ME	04281	207-744-1261	207-743-8735	martha.weeman@maine.gov
Berlin Regional Career & Technical Center		Roland	Pinette	Director	550 Willard Street		Berlin	NH	03370	603-752-4122 X27	603-752-8566	roland@saub.org
Bonny Eagle High School	Guidance Office	Robin	Lary	Guidance Counselor	700 Saco Road		Standish	ME	04084	207-929-3840 X110	207-929-9147	rlary@SAD6.K12.ME.US
Bowdoin College	Career Planning Center	Laura	Sweetman	Assistant Director	4900 College Station		Brunswick	ME	04011	840-207-726-5113	207-726-3157	CPC@bowdoin.edu
Buckfield Jr./Sr. High	Guidance Office	Michael	Webber	Guidance Secretary	160 Merrill Street		Buckfield	ME	04220	207-336-5151	207-336-2466	MichaelWebber@SAD39.K12.ME.US
Capital Area Technical Center		Debbie	Gilbert	Co-Op Director	40 Pierce Drive, Ste 1		Augusta	ME	04330	207-626-2175 X3144	207-626-3493	debbiegilbert@capitalareatechschools.org
Career Center		Dana	Lee	Job Developer	34 Wing Farm Parkway		Bain	ME		207-442-0300 X318		dana.lee@maine.gov
Career Center	Employment & Training	Janice	Williams		864 US Route 2 East		East Wilton	ME	04334	207-645-5300		janice.williams@maine.gov
Career Center		Liz	Nelson		2 Anthony Ave		Augusta	ME	04333	207-624-5120		liz.nelson@maine.gov
Career Center		Mary	Duff		15 Prescott Dr., Ste 1		Houlton	ME	04720	207-532-5300		mary.duff@maine.gov
Career Center		Michael	Day		88 Fox Street, Suite 103		Moultonville	ME	04654	207-253-1900		mickey.day@maine.gov
Career Center	Job Services	Terry	Thayer		66 Spruce Street		Presque Isle	ME	04769	207-728-6345		russell.thayer@maine.gov
Career Center		Darlene	Parler					ME				tony.eglon@maine.gov
Cisco Access Center		Dave	Morton	Manager	P.O. Box 60		Casco	ME	04015	207-627-4515 X201	207-627-4180	gallene.k.parker@maine.gov
Culbren McAuley High School	Guidance Office	Lynn	Brown	Secretary	631 Stevens Avenue		Portland	ME	04103	207-797-3802	207-797-3804	llynn@cascolmaine.org
Catholic Charities Maine	Refugee & Immigration Services	Cindy	Johnson	Employment Case Worker	27 Pine Street	City Hall	Lewiston	ME	04240	207-344-6615	207-344-6617	johnson@ccmaine.org
Central Maine Community College	Acting Dean of Students	B	Libby	President	1250 Turner St		Auburn	ME	04210	207-755-5253		billibw@cmcc.edu
Chamber of Commerce and Economic Development		Richard	Staubly		917 Main Street, Suite B		Sanford	ME	04073	207-324-4280	207-324-8290	Saunce@Metrocast.net
Chevus High School	Guidance Office	Victoria	Caron	Director of Guidance	267 Ocean Avenue		Portland	ME	04103	207-774-6338	207-774-8461	caron@chevus.org
City of Lewiston	Refugee Collaborative	Sue	Charron		27 Pine Street		Lewiston	ME	04240	207-784-2951 X3260	207-784-2959	scharron@ci.lewiston.me.us
City of Portland	Human Services Counselor / Job Developer	Aaron	Geyer		190 Lancaster Street	Dept Health and Human Services	Portland	ME	04101	207-775-7915	207-871-1320	aeat@portlandmaine.gov
City of Portland	Portland and Lewiston Refugee Collaborative	Regina	Phillips	Program Coordinator	196 Lancaster Street		Portland	ME	04101	207-775-7911 X2355	207-871-1320	rp@portland.gov
City of Portland	Health & Human Services Department	Susan	Baxter	Human Services Counselor	196 Lancaster Street		Portland	ME	04101	207-775-7915 X2338	207-775-7917	sab@portlandmaine.gov
Community Health and Counseling Services		Brenda	Genereux	Community Integration Worker/Employment Specialist	42 Cedar Street		Bangor	ME	04401	207-947-0366 X3355	207-942-4350	bgenereux@leadrunner.com
Concentra					210 West Cummings Park		Woburn	MA	01801	978781-2554	978781-	
Creative Work Systems		Chaukate	Moore	Employment Specialist	229 Lisbon Street		Lewiston	ME	04240	207-795-6737	207-795-6722	cmoore@creativeworksystems.com
Creative Work Systems		Scott	Ferris	Employment Specialist	443 Congress Street		Portland	ME	04101	207-879-1140 X202	207-879-1146	sferris@creativeworksystems.com
Deering High School	Guidance Office	William	Moses		370 Stevens Avenue		Portland	ME	04103	207-874-8264	207-874-8153	mosesw@portlandschools.org...
Del-Jen, Inc.		Shannon	Bunker	Career Transition Specialist	179 Main St.	Ste. 407	Waterville	ME	04901	207-859-8938	207-859-8981	shanser.shannon@lobcorps.org
Del-Jen, Inc.		Holly	Calhoun	Career Transition Specialist	175 Lunawater St.	Ste. 2173	Portland	ME	04101	207-761-4348	207-761-4042	calhoun.holly@lobcorps.org
Department of Health & Human Services	ASPIRE	Faye	Ivers	Supervisor	396 Griffin Street		Bangor	ME	04401			lve.ivers@maine.gov
Department of Human Services	Bureau of Family Independence	David	Meyer	ASPIRE Coordinator	200 Main Street		Lewiston	ME	04240	207-795/4480		David.meyer@maine.gov
Dover Vocational Center		Jim	Antara	Job Placement Specialist	25 Alumni Drive		Dover	NH	03820	603-516-6976		iamara@dover.k12.nh.us
Eastern Seals Maine		Deborah	Berry		125 Presumptcoat St.		Portland	ME	04103	207-828-0754 X1003	207-828-5355	dberry@eastersalsme.org

Company	Title	First Name	Last Name	Job Title	Address 1	Address 2	City	State	Postal Code	Phone Number	Fax Number	E-Mail Address	
Eastern Maine Community College	Career Services	Nancy	Burns	Administrative Secretary	354 Hogan Rd		Bangor	ME	04401	207-974-4600	207-974-4683	nburns@emcc.edu	
Edward Little High School		Sever	McDonald	Workstudy Teacher	77 Harris St.		Auburn	ME	04210	207-333-6552		smcdonald@auburnschl.edu	
Employment One		Reene	Edberness	Manager In Training	444 Stillwater Ave		Bangor	ME	04401	207-947-5945	207-947-5951	E.Edberness@earthlink.net	
Employment One		Karen	Junkins	Resource Coordinator	991 Forest Ave		Portland	ME	04101	207-797-9899	207-797-5240	E.Maine@maine.or.com	
ESM	Employment Specialist	David	Rosch	Community Service Specialist	776 Riverside Dr.		Augusta	ME	04330	207-622-5946	207-622-4667	drosch@ESM-Augusta.com	
Goodwill Industries		Audrey	Williams	Manager of Job Development	91 Camden St		Rockland	ME	04840	207-622-5946	207-596-4331	audrey.williams@maine.gov	
Goodwill Industries		Maureen	Bernabei	Manager of Job Development	353 Cumberland Avenue		Portland	ME	04101	207-774-4323	207-761-8460	msbernai@dlme.org	
Goodwill Industries		Christine	Marks	Community Service Specialist	91 Camden St		Rockland	ME	04841	207-596-4229	207-596-4331	christine.marks@maine.gov	
Goodwill Workforce Solutions		Thomas	Merrill	Employment Specialist	618 Main St		Lewiston	ME	04240	207-777-7472	207-777-7391	thomas.merrill@goodwillme.org	
Goodwill Employment Services		Burns-Macomber	Wanish	Community Service Specialist	35 Ashway Ave		Augusta	ME	04333	207-624-8154	207-624-8057	wanish.burns-macomber@maine.gov	
Gorham High School	Guidance Office	Michelle	Cummings	Specialist	41 Morrill Avenue		Gorham	ME	04038	207-223-1102		Michelle.cummings@schools.org	
Hancock County Tech Center		Karenna	Kane	Director	112 Boggy Brook Rd		Blsworth	ME	04603	207-667-9729	207-667-1138	kpollan@ahswanhschools.org	
HQ. MIENG		Wendy	Moody	Transition Assistant	Camp Keyes Bldg #7		Augusta	ME	04333	207-626-4221	207-626-4233	wendy.moody@us.army.mil	
Husson College	Director for Career Development	Bud	Vassay	Advisor	1 College Circle		Bangor	ME	04401-3999	207-973-1052	207-941-7103	vassayb@husson.edu	
Husson College		Russell	Strout	Director	220 Maine Mall Road		South Portland	ME	04106	207-775-6212	207-775-2107	willueto@husson.edu	
Job Orders Central - Augusta		Maryanne	Samuels	Job Bank Central	55 State House Station		Augusta	ME	04333-0053	207-623-1970	207-624-6499	bobogiers@maine.gov	
Jobs for Maine Graduates		Keith	Pedler	Project Reach Specialist	167 School St.		Pittsfield	ME	04967	207-487-5145		kgp4800@yahoo.com	
Keene, City of Human Resources		Natalie	Dancy	Caseworker	3 Washington St.		Keene	NH	03431	603-357-5809	X6013	ndancy@ci.keene.nh.us	
Keene Valley Community College		Fiona	Stack	Continuing Education Coordinator	92 Western Avenue		Fairfield	ME	04937	207-622-9001	207-453-5010	lstack@kvcv.me.edu	
Keene Valley Technical College		John	Humphrey	Public Relations/Marketing	92 Western Avenue		Fairfield	ME	04937	207-453-5169	207-453-5010	jhumphrey@kvcv.me.edu	
Kennebunk High School		Beth	Keizer		89 Fletcher Street		Kennebunk	ME	04843	207-985-1110		keizer@msad71.net;keizersev@msad71.net	
Lewiston Regional Technical Center		Crystal	Morris	Computer Networking Teacher	156 East Ave.		Lewiston	ME	04240	207-795-4144	X2334	cmorris@lewisontechschools.org	
Maine Air National Guard	Master Sgt	Lisa	Merrid	Rehabilitation Counselor	30 Western Avenue		South Portland	ME	04106	207-756-7843	207-756-7890	lisa.merrid@ambppor.af.mil	
Maine Department of Labor	Division of Vocational Rehabilitation	Esther B.	Ireland	Rehabilitation Counselor	45 Oak Street, Suite 1		Bangor	ME	04401	207-561-4085	207-561-4027	esther.b.ireland@maine.gov	
Maine Department of Labor	Job Bank Central Unit	Neil	Wing	Employment Specialist	55 State House Station		Augusta	ME	04333	207-623-7957	207-287-5934	bobogiers@maine.gov	
Maine Medical Center		Kevin	Ouellette	Employment Specialist	22 Brannhall Street		Portland	ME	04102-3175	207-662-4697	207-871-4064	vwilom1@mmc.org	
Maine Vocational and Rehabilitation Associates		Mike	Howard	Director	237 Oxford Street	Suite 25A	Portland	ME	04101	207-774-4248		kevinow@vra.com	
Maine Vocational Region 2		Tracy	Biron	Director	Bird St		Houlton	ME	04730	207-532-9541	207-532-6975	mpohoward@satc.houlton.k12.me.us	
Manchester Vocational Rehabilitation		Audrey	Zimmerman	Director	361 Lincoln Street		Manchester	NH	03101	603-669-8733		nbiron@ed.state.nh.us	
MCWVC		Carlyn	Maw	Director	18 Military Street		Houlton	ME	04730-1714	207-513-3130	207-521-3101	audrey@maine.edu	
MCWVC		Ruth	Gravis	Director	175 Main Street		South Portland	ME	04106	207-799-5025		Carlyn.maw@maine.edu	
MCWVC	Center	Suzanne	Jardreau	Director	110 Main Street	Suite 1101	Saco	ME	04072	207-286-1722		zgravis@maine.edu	
Maine Medical Center		Anne Marie	Mirque	Employment Specialist	33 Edgmont Dr.		Presque Isle	ME	04769	207-764-0050		sepedrahi@maine.edu	
Maine Medical Center		Peter	Hallen	Employment Specialist	22 Brannhall Street		Portland	ME	04102	207-871-7431	X 705	207-871-7457	mirquai@mmc.org
Midmaine Technical Center		Pete	Bowman	Student Services Coord.	3 Brooklyn Ave		Waterville	ME	04903	207-873-0102	207-873-7057	hallen@midmainetech.us	
MSAD 54 Adult & Community Education		Neal	Moylan	Director	61 Academy Circle		Skowhegan	ME	04976	207-474-7553	207-474-9992	pettebowman@msad54.org	
Mt. Washington Valley Career Tech Center		Jin	Hinson	Program Assistant	176 Main Street		Conway	NH	0318	603-447-5209	X19	n.moylan@saus.org; krichard@saus.org	
N.H. Bureau of Vocational Rehabilitation		Nancy	Normand	Program Assistant	21 South Fruit Street	Suite 20	Concord	NH	03301	603-271-5471	603-271-7095	hinson@ed.state.nh.us	
N.H. Comm. on the Status of Women		Doris	Bullington	Rehabilitation Counselor	25 Capitol Street	Room 334, State House Annex	Concord	NH	03301	603-271-5660	603-271-4032	nancy.normand@nh.gov	
N.H. Dept of Education	Vocational Rehabilitation	Roger	Landy	Employer Service Rep	3 Twelfth Street Unit A		Berlin	NH	03570	603-752-2271	603-752-5940	dbullington@ed.state.nh.us	
N.H. Employment Security		Donald	Nelson	Employment Counselor	518 White Mountain Highway		Conway	NH	03813	603-447-1428	603-447-5988	roger.landy@nhes.nh.gov	
N.H. Employment Security		Diana	Dunklee	Specialist	10 West Street		Concord	NH	03301	603-228-4100		dunklee@nhes.nh.gov	
N.H. Employment Security		Dwight	Albrecht	Veterans Employment Representative	109 Key Rd		Berlin	NH	03431	603-752-5500		diana.s.nelson@nhes.nh.gov	
N.H. Job Training Council		Cindy	Naditch		64 Old Suncook Road		Concord	NH	03431	603-352-1904	X96323	dwight.dalbrecht@nhes.nh.gov	
N.H. Women's Lobby		Marshall	Derry		P.O. Box 1072		Concord	NH	03302	603-224-9105		cnaditch@nhworkforce.org;mpowers@nhworkforce.org	
Nashua High School North		Marshall	Derry		10 Chuck Dowling Drive		Nashua	NH	03063	603-594-4311	X138	info@nhworkmenslobby.org	

Company	Title	First Name	Last Name	Job Title	Address1	Address2	City	State	Postal Code	Phone Number	Fax Number	E-Mail Address
New Beginnings		Jaila	Caron	Outreach Worker	245 Lisbon St		Lewiston	ME	04240	207-795-4831		lbeducation@robdunnerr.com
New Hampshire Community Technical College		Ron	Raynes	Employment Counselor Specialist	2020 Riverside Drive		Berlin	NH	03570	603-752-1113	603-752-6335	berlin@ccsah.nhmaine.com
NH Employment Security					109 Key Rd		Kennebec	NH	03431	603-352-1904	603-352-1906	ronald.a.raynes@nhess.nh.gov
North Yarmouth Academy	Guidance Office	Katherine Britanna	Sillin	Placement Specialist	148 Main Street		Yarmouth	ME	04096	207-846-9051	207-846-2372	ksillin@nva.org
Northeast Technical Institute		Rose	Woodbury	CRP Vocational Counselor	51 US Route 1 #K 146 Oak Street		Scarborough	ME	04074	207-883-5130	207-883-5130	woodbury@northeasttech.com
Northern Maine Community College		Shelli	Cronkrite	Career Planning Counselor	33 Edgemont Drive		Presque Isle	ME	04769	207-768-2793	207-768-2848	scronkrite@nmcc.edu
Penobscot Job Corps		Jun	Synovads	Career Transition Services Manager	1375 Union Street		Bangor	ME	04401	207-990-3000	207-942-9756	synovads.jun@jcbccs.org
Portland Adult Education		Marie Pollard & Ellen Langert	LaChapelle		196 Allen Avenue		Portland	ME	04103	207-775-0432		allan@portlandadulthood@portlandadulthood.org
Portland Arts & Technology		Eileen	Waldenhouse	Human Services Counselor	196 Lancaster Street		Portland	ME	04101	207-874-8165	207-871-1320	egwa@portlandartschools.org
Portland City Social Services							Portland	ME	04101	207-775-7915	x233	elw@portlandmaine.gov
Portland High School	Co-Op	Pat	Flury	Employment Services Case Worker	284 Cumberland Avenue		Portland	ME	04101			flury@portlandschools.org
Portland Senior High School		Pam	Wiggin	Employment Services Case Worker	50 Alumni Circle		Portland	NH	03801	603-436-7100	x2418	wiggin@portsmouth.k12.nh.us
Prestige Street Resources Center		Sally	Hoyt	Director	5 Portland St.		Portland	ME	04104	207-874-6560	207-842-8974	shoyt@prestigestreet.org
Region 9 Learning Center		Melanie	Babb	Director	377 River Rd		Mexico	ME	04227	207-364-2012	207-364-2074	mabb@region9school.org
Saint Anselm College		Sara	Allen	Director	St. Anselm Drive		Manchester	NH	03102	603-641-7000		caa@anselm.edu
Scarborough High School	Guidance Office	Kelly	Johanson	Guidance Secretary	20 Gorham Road		Scarborough	ME	04074	207-730-5000		kjohns@scarborough.k12.me.us
Somersworth Regional Vocational Center		Barney	Shaw		18 Cranberry Road		Somersworth	NH	03878	603-692-2242	x202	barney_shaw@vrbcc.com
Somersworth Regional Vocational Center		Dr. Bette	Chamberlain		18 Cemetery Road		Somersworth	NH	03878	603-692-2242	x202	bettychamberlain@sbvss.k12.nh.us
South Paris Career Center	Employment & Training Placement/Career Offices	D. Leslie	Hill		232 Main Street 7 Post Road		South Paris	ME	04231	207-743-7763		deleesi@smcme.edu
Southern Maine Community College		Dave	Beroux		140 Waterfield Street 9 Bodwell Court		South Portland	ME	04106	207-741-5505		carrie@smcme.edu
Spaulding Technology Center		Jock	Robbins				Rochester	NH	03867	603-335-7351	x221	robbs.d@rochester-schools.com
Springvale Career Center		Peter	Sullivan				Springvale	ME	04803	207-324-3460	1-800-343-0151	labor@springvalley.org
St. Josephs College	Career Services Center	Kim	Seaver		278 White Bridge Road		Standish	ME	04084	207-893-6637		seaver@sjcme.edu
Support Solutions		Kim	Dionge	MS. Ed., CRC	124 Canal St		Lewiston	ME	04240	207-795-0672	207-777-1109	kdionge@supportolutions.org
Temple Rehabilitation Associates		Gina	Temple		57 School St		Gorham	ME	04345	207-582-4315	207-588-0706	colombe@atd.com
The Cheshire Career Center		Jim	Logan	Plan Manager	43 Arch Street		Kennebec	NH	03431	603-352-0640	x3464	logan@sav99.org
Training & Development Corp.		Betty	Rambo	Employment Services Representative	45 Oak St.		Bangor	ME	04401	207-561-4065	207-561-4066	brambo@tdc-usa.org
Training & Development Corp.		Sue	Cyr	Assistant Director	50 Pinecrest Drive		Dover-Foxcroft	ME	04426	207-564-8358		scyr@tdc-usa.org
United Technologies Center		Maria	Adams	Assistant Director	200 Havana Rd 229 Alumni Hall		Bangor	ME	04402	207-942-5591	207-942-0776	madams.ucs@mail.com
University of Maine		Bonnie	Deasey	Recruiting Coordinator	181 Maine Street		Presque Isle	ME	04769	207-768-9750	207-768-9617	deasey@POLARIS.UHPL.MAINE.EDU
University of Maine	Advising & Career Office	Nancy	Linley	Director of Career Services	Hood House		Dorham	NH	03824	603-862-2196	603-862-2064	nancy.linley@umh.edu
University of Southern Maine	Human Resources	Candice	Hermanson	Interim Director of BEO	96 Flinmouth St		Portland	ME	04104	207-780-4199	207-780-4534	bliss@USM.maine.edu
University of Southern Maine	School of Applied Science & Technology	Daryl	Mellwin	Department of Career Services	222 Deering Avenue		Portland	ME	04104	207-780-5510	207-780-5795	darylm@usm.maine.edu
University of Southern Maine	School of Applied Science & Technology	Richard	Carter	Secretary	Upton Hall		Gorham	ME	04038	1-0888		rcarter@usm.maine.edu
Washington County Community College	Guidance Office	Geny	McKell	Principal	One College Drive		Culais	ME	04619	207-434-1000	207-434-1092	geny@wccoc.me.edu
Westbrook High School		Marc	Gousse	Program and Career Development Director	125 Standowatz Street		Westbrook	ME	04092		207-834-0813	gousse@westbrookschools.org
Women Unlimited		Trisha	Mochar	Development Director	103 Winthrop St.		Augusta	ME	04330	800-281-5259		trisha@womenunlimited.org
Women, Work & Community		Susan	Russell	Career Exploration Facilitator	46 University Drive		Augusta	ME	04330	207-621-3440	207-621-3429	susan.russell@maine.edu
Work Opportunities Unlimited, Inc.		David	Dwyer	Business Services Coord.	623 Forest Avenue		Portland	ME	04101	207-761-2960	207-774-7768	gdwyer@workopportunities.net
Workforce Investment Board		Jim	Baumer	Business Services Coord.	5 Mollison Way		Lewiston	ME	04240	207-753-9026	207-753-9031	james.a.baumer@maine.gov
Yarmouth High School	Guidance Office	Beith	Doune		286 West Elm Street		Yarmouth	ME	04096		207-641-0897	beith_doune@yarmouth.k12.me.us
York County Community College	Career Services	Debra	Diamond		112 College Drive		Wells	ME	04090	207-646-9292	x373	careerservices@yccc.edu
Youthbuild Portland		Tom	Kane		181 Brackett Street		Portland	ME	04102	207-775-0105	207-780-1701	TKane@portlandwest.org

PeopleSoft
 FCC SOURCE EVALUATION REPORT

Report ID: TWIHR83N
 FCC Source Evaluation Report
 FCC Unit: 1651 - Presque Isle
 County: Arcostook
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

SOURCE DESCRIPTION	NO APPLICANTS	NO INTERVIEWS	NO HIRES
Internet - DirectEmployers	2	0	0
Internet - Indeed	11	0	0
Internet - JobsInMe.com	1	1	1
Internet - Monster	1	0	0
Organization - High School/Trade School	1	1	1
Referral - TW Cable Employee Referral	2	1	1
Website - TimeWarner Careers	175	9	4
1651 Totals	193	12	7

PeopleSoft
FCC SOURCING REPORT

Report ID: TWIHR83N
FCC Sourcing Report
FCC Unit: 1651 - Presque Isle
County: Aroostook
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
101434BR	Tech 1, Installation	Website - TimeWarner Careers	4	2
		Referral - TW Cable Employee Referral	1	1
		Organization - High School/Trade School	1	1
		Total	6	4
107528BR	Tech 1, Maintenance	Website - TimeWarner Careers	1	1
		Total	1	1
111356BR	Tech 1, Maintenance	Website - TimeWarner Careers	2	0
		Internet - JobsinMe.com	1	1
		Total	3	1
112277BR	Tech 1, Installation/Service	Website - TimeWarner Careers	2	1
		Total	2	1
		1651 Totals	12	7

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TWHR84N
FCC Sourcing Detail Report
FCC Unit: 1651 - Presque Isle
County: Aroostook
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last RR Status	Source Description
101434BR	Tech 1, Installation	10243692	Applicant	Website - TimeWarner Careers
		10333295	Applicant	Website - TimeWarner Careers
		10354779	Applicant	Website - TimeWarner Careers
		10373852	Applicant	Website - TimeWarner Careers
		10432045	Applicant	Website - TimeWarner Careers
		10433834	Applicant	Website - TimeWarner Careers
		10435693	Applicant	Website - TimeWarner Careers
		10437639	Applicant	Website - TimeWarner Careers
		10438984	Applicant	Website - TimeWarner Careers
		10440321	Applicant	Website - TimeWarner Careers
		10441193	Applicant	Website - TimeWarner Careers
		10443982	Applicant	Website - TimeWarner Careers
		10444385	Applicant	Website - TimeWarner Careers
		10445516	Hired	Referral - TW Cable Employee Referral
		10445877	Applicant	Website - TimeWarner Careers
		10446410	Applicant	Website - TimeWarner Careers
		10447312	Applicant	Website - TimeWarner Careers
		10447501	Applicant	Website - TimeWarner Careers
		10447747	Applicant	Website - TimeWarner Careers
		10448044	Applicant	Website - TimeWarner Careers
		10449179	Applicant	Website - TimeWarner Careers
		10449561	Applicant	Website - TimeWarner Careers
		10450128	Applicant	Website - TimeWarner Careers
		10450401	Applicant	Website - TimeWarner Careers
		10451011	Applicant	Website - TimeWarner Careers
		10451536	Applicant	Website - TimeWarner Careers
		10451540	Applicant	Website - TimeWarner Careers
		10451602	Applicant	Website - TimeWarner Careers
		10451607	Applicant	Website - TimeWarner Careers
		10451624	Applicant	Website - TimeWarner Careers
		10452873	Applicant	Website - TimeWarner Careers
		10454229	Applicant	Internet - DirectEmployers
		10454984	Applicant	Website - TimeWarner Careers
		10455302	Applicant	Website - TimeWarner Careers
		10456005	Applicant	Website - TimeWarner Careers
		10456143	Applicant	Website - TimeWarner Careers
		10457359	Applicant	Website - TimeWarner Careers
		10459922	Applicant	Website - TimeWarner Careers
		10461350	Applicant	Website - TimeWarner Careers
		10461713	Applicant	Website - TimeWarner Careers
		10461738	Applicant	Website - TimeWarner Careers
		10462455	Applicant	Website - TimeWarner Careers
		10462633	Applicant	Website - TimeWarner Careers
		10463508	Hired	Website - TimeWarner Careers
		10463946	Applicant	Website - TimeWarner Careers

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N
FCC Sourcing Detail Report
FCC Unit: 1651 - Presque Isle
County: Arcostook
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
101434BR	Tech 1, Installation	10465304	Applicant	Website - TimeWarner Careers
		10465496	Applicant	Website - TimeWarner Careers
		10465778	Applicant	Website - TimeWarner Careers
		10465979	Interviewed	Website - TimeWarner Careers
		10466316	Applicant	Website - TimeWarner Careers
		10466939	Applicant	Website - TimeWarner Careers
		10467004	Interviewed	Website - TimeWarner Careers
		10467092	Hired	Website - TimeWarner Careers
		10468181	Applicant	Website - TimeWarner Careers
		10468553	Applicant	Website - TimeWarner Careers
		10469991	Applicant	Website - TimeWarner Careers
		10471241	Applicant	Website - TimeWarner Careers
		10471345	Applicant	Website - TimeWarner Careers
		10472637	Applicant	Internet - DirectEmployers
		10472670	Applicant	Website - TimeWarner Careers
		10473685	Applicant	Website - TimeWarner Careers
		10474116	Applicant	Website - TimeWarner Careers
		10475319	Applicant	Website - TimeWarner Careers
		10475425	Applicant	Website - TimeWarner Careers
		10498038	Applicant	Website - TimeWarner Careers
		10605660	Hired	Organization - High School/Trade School Referral - TW Cable Employee Referral
		5760168	Applicant	Website - TimeWarner Careers
		5764097	Applicant	Website - TimeWarner Careers
		6835743	Applicant	Website - TimeWarner Careers
		7678474	Applicant	Website - TimeWarner Careers
		8584503	Applicant	Website - TimeWarner Careers
		8711682	Applicant	Website - TimeWarner Careers
		8768337	Applicant	Website - TimeWarner Careers
		9046633	Applicant	Website - TimeWarner Careers
		9110355	Applicant	Website - TimeWarner Careers
		9334561	Applicant	Website - TimeWarner Careers
		9375316	Applicant	Website - TimeWarner Careers
		9464298	Applicant	Website - TimeWarner Careers
		Total	79	
107528BR	Tech 1, Maintenance	10790379	Hired	Website - TimeWarner Careers
		10793110	Applicant	Website - TimeWarner Careers
		10803124	Applicant	Website - TimeWarner Careers
		10813203	Applicant	Website - TimeWarner Careers
		9404234	Applicant	Website - TimeWarner Careers
		Total	5	
111356BR	Tech 1, Maintenance	10151451	Applicant	Website - TimeWarner Careers
		10203255	Applicant	Website - TimeWarner Careers

Peoplesoft
FCC SOURCING DETAIL REPORT

Report ID: TWJHR84N
FCC Sourcing Detail Report
FCC Unit: 1651 - Presque Isle
County: Aroostook
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
111356BR	Tech 1, Maintenance	10302475	Applicant	Website - TimeWarner Careers
		10312711	Applicant	Website - TimeWarner Careers
		10384338	Applicant	Website - TimeWarner Careers
		10404299	Applicant	Website - TimeWarner Careers
		10517588	Applicant	Website - TimeWarner Careers
		10661825	Applicant	Website - TimeWarner Careers
		10678408	Applicant	Website - TimeWarner Careers
		10727226	Applicant	Website - TimeWarner Careers
		10739692	Interviewed	Website - TimeWarner Careers
		10891902	Applicant	Website - TimeWarner Careers
		10919679	Applicant	Website - TimeWarner Careers
		10939793	Interviewed	Website - TimeWarner Careers
		11001135	Applicant	Website - TimeWarner Careers
		11040260	Applicant	Website - TimeWarner Careers
		11056264	Applicant	Website - TimeWarner Careers
		11056477	Applicant	Internet - Indeed
		11066520	Applicant	Website - TimeWarner Careers
		11066760	Applicant	Website - TimeWarner Careers
		11068080	Hired	Internet - JobsInMe.com
		11068779	Applicant	Internet - Indeed
		11070327	Applicant	Website - TimeWarner Careers
		11072451	Applicant	Website - TimeWarner Careers
		11075300	Applicant	Website - TimeWarner Careers
		11076161	Applicant	Website - TimeWarner Careers
		11076401	Applicant	Website - TimeWarner Careers
		11077737	Applicant	Website - TimeWarner Careers
		11085437	Applicant	Website - TimeWarner Careers
		11090981	Applicant	Website - TimeWarner Careers
		11091518	Applicant	Website - TimeWarner Careers
		11091613	Applicant	Internet - Indeed
		11106228	Applicant	Website - TimeWarner Careers
		11107075	Applicant	Website - TimeWarner Careers
		11107876	Applicant	Website - TimeWarner Careers
		11109785	Applicant	Website - TimeWarner Careers
		11110274	Applicant	Website - TimeWarner Careers
		11110694	Applicant	Website - TimeWarner Careers
		11110845	Applicant	Website - TimeWarner Careers
		11111539	Applicant	Website - TimeWarner Careers
		11111711	Applicant	Website - TimeWarner Careers
		11111726	Applicant	Website - TimeWarner Careers
		11111877	Applicant	Website - TimeWarner Careers
		11112003	Applicant	Website - TimeWarner Careers
		11112321	Applicant	Website - TimeWarner Careers
		11112357	Applicant	Website - TimeWarner Careers
		11112942	Applicant	Website - TimeWarner Careers

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TWHR84N
FCC Sourcing Detail Report
FCC Unit: 1651 - Presque Isle
County: Aroostook
Vacancies Filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
111356BR	Tech I, Maintenance	11113065	Applicant	Website - TimeWarner Careers
		11113359	Applicant	Website - TimeWarner Careers
		11113470	Applicant	Website - TimeWarner Careers
		11113574	Applicant	Website - TimeWarner Careers
		11113663	Applicant	Website - TimeWarner Careers
		11115219	Applicant	Website - TimeWarner Careers
		11115244	Applicant	Website - TimeWarner Careers
		11115719	Applicant	Website - TimeWarner Careers
		11116169	Applicant	Website - TimeWarner Careers
		11116314	Applicant	Website - TimeWarner Careers
		11116740	Applicant	Website - TimeWarner Careers
		11117258	Applicant	Internet - Indeed
		11119262	Applicant	Website - TimeWarner Careers
		11119683	Applicant	Website - TimeWarner Careers
		11120555	Applicant	Website - TimeWarner Careers
		11121126	Applicant	Website - TimeWarner Careers
		11121176	Applicant	Website - TimeWarner Careers
		11121279	Applicant	Website - TimeWarner Careers
		11121538	Applicant	Internet - Indeed
		11122359	Applicant	Internet - Monster
		11123121	Applicant	Website - TimeWarner Careers
		11123853	Applicant	Website - TimeWarner Careers
		11123924	Applicant	Website - TimeWarner Careers
		11124045	Applicant	Website - TimeWarner Careers
		11124162	Applicant	Website - TimeWarner Careers
		11124387	Applicant	Website - TimeWarner Careers
		11124544	Applicant	Website - TimeWarner Careers
		11124675	Applicant	Website - TimeWarner Careers
		11124804	Applicant	Internet - Indeed
		11124865	Applicant	Website - TimeWarner Careers
		11125974	Applicant	Internet - Indeed
		11126153	Applicant	Website - TimeWarner Careers
		11126852	Applicant	Website - TimeWarner Careers
		11127180	Applicant	Internet - Indeed
		11127370	Applicant	Website - TimeWarner Careers
		11127449	Applicant	Website - TimeWarner Careers
		11128347	Applicant	Website - TimeWarner Careers
		11128720	Applicant	Website - TimeWarner Careers
		11129130	Applicant	Website - TimeWarner Careers
		11129815	Applicant	Website - TimeWarner Careers
		11130421	Applicant	Internet - Indeed
		11130691	Applicant	Website - TimeWarner Careers
		5697770	Applicant	Internet - Indeed
		5806121	Applicant	Website - TimeWarner Careers
		6144849	Applicant	Website - TimeWarner Careers

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TWIHR64N
FCC Sourcing Detail Report
FCC Unit: 1651 - Presque Isle
County: Aroostook
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
111356BR	Tech 1, Maintenance	7678474	Applicant	Website - TimeWarner Careers
		8611548	Applicant	Website - TimeWarner Careers
		8721123	Applicant	Website - TimeWarner Careers
		8915226	Applicant	Website - TimeWarner Careers
		9304138	Applicant	Website - TimeWarner Careers
		9347514	Applicant	Website - TimeWarner Careers
		Total	98	
112277BR	Tech 1, Installation/Service	10276821	Applicant	Website - TimeWarner Careers
		10404299	Applicant	Website - TimeWarner Careers
		10552201	Applicant	Website - TimeWarner Careers
		10568069	Applicant	Website - TimeWarner Careers
		11019448	Hired	Website - TimeWarner Careers
		11056477	Interviewed	Website - TimeWarner Careers
		11066520	Applicant	Website - TimeWarner Careers
		11153645	Applicant	Website - TimeWarner Careers
		11157882	Applicant	Internet - Indeed
		11158014	Applicant	Website - TimeWarner Careers
		9904613	Applicant	Website - TimeWarner Careers
		Total	11	
		1651 Total	193	