

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20090928ABB

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 TIME WARNER CABLE

MSO Name:
 TIME WARNER CABLE

B. Employment Unit's Mailing Address
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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Emp. Unit ID # 565

Application Purpose

New Program Report

Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 SAN BERNARDINO, CA

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V

Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2009-07/14/2009

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions [Exhibit I] or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for	<input checked="" type="radio"/> Yes <input type="radio"/> No

	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

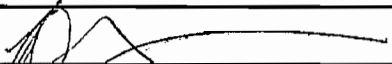
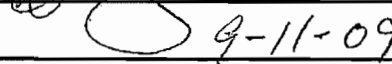
You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed 	Title RVP, HR
Date 	Name of Respondent KIM CONGDON
Telephone No. (include area code) 7047313000	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2009 Recruitment Initiatives

CFR § 76.75 (b) (2)

Time Warner Cable – Yucca Valley

FCC Unit: 0565

1. *Hosting at least one job fair.*

TWC San Diego Division – The Yucca Valley office hosted a Job Fair at the Time Warner Cable facility on February 03, 2009 in Yucca Valley, California. The emphasis on this event was to recruit for Field Service Technicians, Warehouse and Customer Service positions. The job fair was hosted by one Recruiter and one Human Resources Coordinator. This job fair was advertised in the Desert Sun newspaper which is distributed throughout the Yucca Valley. Laptops were made available on site to ensure applicants had the opportunity to apply online for our open positions. There were approximately 100 job seekers attending this job fair. This job fair proved to be successful in allowing us to two applicants of which one is a minority female.

2. *Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.*

TWC San Diego Division – Yucca Valley participated in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions. The company has attended job fairs sponsored by community based organizations with the goal of recruiting the best qualified candidates for open positions placing emphasis on recruiting candidates from diverse backgrounds.

A. April 22, 2009, the TWC Recruiter together with the Human Resources Coordinator participated in the Marine Corp. Community Service Job Fair located in Palm Desert, California. The positions that were being recruited for in the Yucca Valley and Palm Desert locations were Field Service Technicians and Customer Service positions. Although there were approximately 70 employers participating in this job fair the turn out of job seekers was very low. Unfortunately due to the low turn out and also due to the Customer Service position being placed on hold after attending the job fair, this job fair produced no hires.

B. On May 21, 2009, the TWC Recruiter and the Human Resources Coordinator participated in the Employment Development Department (EDD) job fair located in Indio, California. The EDD is one of the largest state departments with employees at hundreds of service locations throughout the state. The EDD provides a comprehensive range of employment and training services in partnership with state and local agencies and organizations. The EDD offices provide services statewide through a One-Stop Career Center system which benefits job seekers, laid off workers, youth, individuals currently working, veterans, and people with disabilities seeking employment opportunities. The job fair was advertised through a direct mailer system from the EDD data base. There were 74 job seekers that attended this job fair. The positions that were being recruited for were Customer Service positions for Palm Desert and two Tap Auditor positions for the Yucca Valley location.

Although this job fair did not produce hires for the Yucca Valley location, we were successful in interviewing two individuals and ultimately hired one minority female for the Palm Desert location.

Goodwill Industries	Yoland Mira	3653 Roscaman Street San Diego, CA 92110-3226	(619) 222-4784	Yoland.Mira@goodwill.org
Goodwill Industries Career Resource Center	Alejandra Franquez	14550 Victory Blvd, Van Nuys, CA 91401	(818) 908-5827	Alejandra.franquez@goodwill.org
Goodwill of OC	Richard Salbas	12822 Garden Grove Blvd, Ste A Garden Grove, CA 92643	714-836-4497	richard.salbas@goodwill.org
Goodwill Social Resource Center (Wheatlands)	Ron Percuccio	8905 Venice Blvd, Los Angeles CA 90034	310-445-6563	ron.percuccio@goodwill.org
Grossmont College	Pamela Abuba	6800 Grossmont College Drive El Cajon, CA 92020-1799	(619) 644-7817	pamela.abuba@goodwill.org
Hemet Workforce Development Center/Agency Economic Tax Theresa Amaya	Hemet Workforce Development Center/Agency Economic Tax Theresa Amaya	1025 N. State Street Hemet, CA 92343	(619) 644-7817	theresa.amaya@goodwill.org
Hippokratous.com	Margo Scoble	4517 Cove Drive, #3 Carlsbad, CA 92008	(866) 541-9862	margo.scoble@hipokratous.com
Hollywood Workforce Center	Mark Scoble	323-966-1300	323-966-1308	mark.scoble@hwc.com
House of Ruth	Melissa Pitts	909-469-8071		melissa.pitts@houseofruth.org
Hub Cities Workforce Center	Joe Martinez	3447 Atlantic Ave, Long Beach CA 90807	323-596-4778	joemartinez@hubcities.org
Indian Human Resources Center, Inc.	Sherry Gray Bull	4265 Fairmount Ave, San Diego, CA 92115	(619) 281-1466	sherrygraybull@ihrc.com
Indy Center Center	Connie Johnson	85291 Indio Blvd, Indio, CA 92201		conniejohnson@indycenter.com
Inference Family Services	Alma Winkloba	45-222 Towne Street Indio, CA 92201	760-347-5111	almainfo@inference.org
Interfaith Community Services	Laura Hansen	1385 Del Norte Road Camarillo, CA 93010	(805) 469-6114, ext. 557	laura.hansen@interfaith.org
International Rescue Committee	Genevieve	550 West Washington Ave., Suite B Escondido, CA 92025	(760) 740-0837	genevieve@irc.org
International Rescue Committee	Jelena Cingil	5348 University Ave., Suite 205 San Diego, CA 92105	(619) 641-9110 x240	jelena@irc.org
ITT Technical Institute	Judith Nelson	11272 Avenida Ridge Drive San Diego 92123	(619) 641-9110 x240	judith.nelson@itt.com
ITT Technical Institute	Quinn O'Spinner	11272 Avenida Ridge Drive San Diego, CA 92123	(619) 384-8151	quinn.ospinner@itt.com
ITT Technical Institute	Quinn Walker	9680 Grossmont Ridge Drive San Diego, CA 92123	(619) 571-4500	quinn.walker@itt.com
ITT Technical Institute - Anaheim	Inezka Di Coll	525 N. Muller Ave, Anaheim CA 92801	(619) 571-4500 x157	inezka@itt.com
ITT Technical Institute - San Dimas	Imelda Puffery	670 East Camarillo Drive, San Bernardino, CA 92408	909-498-4600	imelda@itt.com
Jewish Family Service of Palm Springs	Ingrid Wilson	650 W. Ortega Ave, San Dimas, CA 91773	909-971-2300	ingrid@jfsps.org
JVSLA (Jewish Vocational Service - LA)	David Stone	Palm Springs, CA	760-325-0986	dstone@jvsla.org
Korean Resource Center (KYYC)	Shelly Lutter	Sie, 2303 Los Angeles, CA 90036	(619) 464-3222	shellylutter@kryc.org
Korean Resource Center (KYYC)	Linda Buckingham	6505 Whittier Blvd #200, Los Angeles, CA 90048	323-761-6888	linda@kryc.org
Korean Resource Center (KYYC)	Das J. Yoon	900 S. Crenshaw Blvd, Los Angeles CA 90019	323-437-3718	das@kryc.org
LA City	John Ho Song	3727 West 8th St., Ste. 300 Los Angeles CA 90020	213-385-7408 x231	johnho@lacounty.gov
L.A. Gay & Lesbian Center	none	Los Angeles, CA	(323) 365-2686	laga@lacounty.gov
L.A. Metro Job Service - EDQ	Mr. Alex Pira	315 West 9th St, Suite 200 Los Angeles, CA 90015	(213) 833-7943	alex.pira@metrojobs.com
La Puente Valley Occupational Program	Tika Dave Harris	18501 E. Galle Ave Suite 100 City of Industry, CA 91745	(626) 810-3300	tharris@lpuentevalley.com
LA Youth at Work	Heather Birdsal	359 S. Brel, Los Angeles, CA 90017	213-580-7592	hbirdsal@ladyouthatwork.org
Long Beach Career Transition Center	Gina Perez	3447 Atlantic Ave, Long Beach CA 90807	562-570-3700	gina.perez@lbcctc.org
Long Beach Workforce Develop. Center/Carson Workforce (Lacite Garcia)	Elma Gonsa	3344 South La Cienega Blvd, Los Angeles CA 90016	562-570-4500	elma.gonsa@lbcctc.org
Los Angeles City College	Claudia Ajeli	4850 W. Olympic Blvd, Los Angeles CA 90019	323-890-2796	claudiaajeli@lacollege.edu
Los Angeles County Adult School	Jennifer Gonzalez	1050 W. Palmdale Blvd, Suite 203 Palmdale, CA 93550	818-795-3589	jennifer.gonzalez@lacounty.gov
Los Angeles County Job Center	Christina Rodriguez	2120 Wilshire Blvd, Los Angeles, CA 90061	323-308-4189	christina.rodriguez@lacounty.gov
Los Angeles County Job Center	Ally Moshman	6201 Wilshire Blvd, Los Angeles, CA 90048	818-710-1124	ally.moshman@lacounty.gov
Los Angeles Peace College	Deborah Young	6201 Wilshire Ave, Woodland Hills, CA 91371	(818) 719-6454	deborah.young@lapc.edu
Los Angeles Technology Center	Caroly Jarman	322-732-9153	323-731-1588	caroly.jarman@lacollege.edu
Los Angeles Urban League - Youth Services West Adams/Bell	Rabbi Smith	12700 S. Avalon Blvd, Los Angeles CA 90061	323-525-3789	rabbi@laul.org
Los Angeles Urban League Work-Source Business and Career	Elaine Robbins	13160 Miranda Way, Suite 240 Marina del Rey CA 90292	323-600-1106	elaine@laul.org
Los Angeles Valley College	Hanna Petramon	5900 Fullerton Ave Valley Glen, CA 91401	(818) 947-2572	hanna@valley.edu
Los Angeles Valley College	Leslie Guilo	5600 Fullon Ave Valley Glen, CA 91401	310-338-2899	leslie@valley.edu
Loyola Marymount University (MBA) Career Center	Kelly Goodkind	1 LMU Dr., Suite Los Angeles CA 90045	310-338-7539	kellygoodkind@lmu.edu
Loyola Marymount University (Undergrad)	Pat Alirebi	6425 Tyne Ave Van Nuys, CA 91401	(818) 901-9482	pat.alirebi@lmu.edu
Lutheran Social Services of Southern California	Dolores Coleman	4131 S. Vermont Ave, Los Angeles CA 90037	323-234-1310	dolores@lutheran.org
Marual Alta Community Adult Center	Luella Tamassa	342 N. San Fernando Road Los Angeles CA 90031	310-309-6032	luella@marualalta.org
Marine Corps Community Services	Bob Leeds	MCAS Miramar, Bldg. 5305 San Diego, CA 92145-2099	(656) 577-6461	bob.leeds@mcscs.com
Marine Corps Recruit Depot - Career Resource Mgmt Center	Mina Theart	4025 Tripoli Avenue, Bldg. 28 San Diego, CA 92140	(619) 524-0038	mina.theart@mcscs.com
Marmot Foundation Bridges (from school to work)	April Villamil	3000 Wilshire Blvd., South Tower, Suite 1207 Los Angeles CA 90010	213-381-3967	avillamil@marmot.org
Melita's Village & Kitchen	Claudia Herrera	83791 Date Avenue Indio, CA 92201	(619) 422-8686	claudia.herrera@melitas.com
MECHA - San Diego City College	Jesus Nieto	690 Oxford Street, Suite M Chula Vista, CA 91911	(619) 469-4800	jesus.nieto@mecha.org
MECHA - San Diego State University	Imma Lomack	1313 Park Blvd, San Diego, CA 92101	(619) 230-2900	imma.lomack@mecha.org
Mental Health Systems, Inc	Imma Lomack	1202 Moreno Blvd San Diego, CA 92110	(619) 386-3403	imma.lomack@mecha.org
Metro Career Center	Christina Rodriguez	3100 University Ave, San Diego, CA 92105	(619) 594-1511	christina.rodriguez@metrojobs.com
Metro Career Center	Christina Rodriguez	3823 Wilshire Road Los Angeles, CA 90031	(818) 618-2724	christina.rodriguez@metrojobs.com
Metropolitan Skills Center	Karen Washington	2801 West 6th Street Los Angeles, CA 90057	323-539-2022	karen.washington@metrojobs.com
McStevens Business Center	Karen Boyert	17 N. Sycamore St, Colo Spgs, CO 80905	n/a	karen.boyert@mcstevens.com
Mira Costa College	Lisa Montez	One Blinnard Drive Oceanside, CA 92056	(760) 795-6773	lisa.montez@mira.edu
Monroepark College - Ventura County Comm. College District	Audrey Furrell	7075 Campus Rd, Moorpark, CA 93021	805-378-1400 ext. 1846	audrey.furrell@cccol.edu
Monroepark College - Mission Indiana	Lisa Goad	11581 Potrero Road Banning, CA 92220	951-755-5184	lisa.goad@monroepark.edu
Mt. Sac Career Center	Marcy Newman	13001 Chabon Road Humana Hills Building Room 401 Los Angeles CA 91064-0770	310-854-4140	marcynewman@mt-sac.edu
Mt. Sac Career Center	Zelda P. Bolden	1100 N. Grand Ave., Walnut, CA 91789	909-598-4038	zelda@mt-sac.edu
Mt. San Jacinto College	Jessica Rodriguez	1499 N. State St., San Jacinto, CA 92583	951-454-3945	jessica@mtsjc.edu
NAACP	Rosemary Harris	803 S. E. Pace Street, Cole Sarge, CO 80903	719-475-7255	rosemary@naacp.org
National Network for Minorities	Cory Baster	310-849-6990	719-435-5337	cnbaster@nncm.com
National Network for Minorities	Carol Pretlow	9353 Lightwave Ave., Rm. 233A, San Diego, CA 92123	(656) 518-2638	carolpretlow@nncm.com
National University	Tyrene Simmons	5101 W Century Blvd Los Angeles CA 90045	(310) 642-0255	tyrenesimmons@nu.edu
National Veterans Foundation/Inc	Tyrene Ballistreros	Bnr 327138, Code 93, Bldg. 318 San Diego, CA 921357138	(619) 545-9358	tyreneballistreros@nfvf.com
Navy Fleet & Family Support Center	Laure Lyford			laure.lyford@navy.mil

New Directions Inc	Diago, CA 92106-3521	(619) 553-8306	(619) 553-8314	sonya_hernandez@nfwy.net
North County Business Services	11303 Wilshire Blvd Bldg 116 Los Angeles, CA 90073	(310) 914-4045 Ext 139	(310) 914-5485	maurice@nbcbs.com
North County Coastal Career Center	1949 Avenida del Oro, Suite 106 Oceanside, CA 92056	(760) 414-3522	(760) 631-6161	carla@ncccs.com
North County Inland Career Center	1849 Avenida del Oro, Suite 106 Oceanside, CA 92056	(760) 414-3531	(760) 631-6161	carla@ncccs.com
North East Workforce Center	403 North Midway Drive Escondido, CA 92027	(760) 871-1962	(760) 871-1979	carla@ncccs.com
North Orange County ROP	1600 Pioneer Blvd Unit 9 Santa Fe Springs CA 90670	323-352-5128	323-352-5001	carla@ncccs.com
Northwest Workforce Services	305 N. Miller Street Anaheim, CA 92801	714-502-8026	714-776-6783	carla@ncccs.com
OC Youth Center	Herman 12715 South Pioneer Blvd Norwalk, CA 90650	(562) 903-0299; (562) 929-9147	(602) 929-3266	carla@ncccs.com
Occidental College	301 S Acacia, Fullerton, CA 92831	952-905-7076; X2125	952-905-7065	carla@ncccs.com
One Stop - Westminster	1600 Campus Road Downs 109 Los Angeles CA 90041	323-253-8273	323-341-4800	carla@ncccs.com
Orange Coast College Job Placement Center	5405 Garden Grove Blvd, Westminster, CA 92683	714-241-6844 or 948-341-8075	714-421-4803	carla@ncccs.com
Orange County Department of Education	2701 Fairview Rd, Costa Mesa CA 92626	714-832-5876	714-832-5811	carla@ncccs.com
Orland College	1220 Village Way Suite B, Santa Ana, CA 92705	656-868-3836	605-868-7332	carla@ncccs.com
Palatinos	4000 South Rose Avenue, Orange, CA 92663	786-258-6577		carla@ncccs.com
Palmer Community College	190 West Amador Road Palm Springs, CA 92262	760-744-1150; X2531	(760) 591-4317	carla@ncccs.com
Palmer Community College	1140 W. Mission Ave., Santa Ana, CA 92706	(760) 744-1150; X2531	(760) 781-3530	carla@ncccs.com
Partnerships With Industry	7540 Macgregor Drive #105 San Diego, CA 92108	(619) 441-1989; 41112	(619) 681-1980	carla@ncccs.com
Platt College	1570 E. Colorado Blvd, Pasadena, CA 91106	626-585-2382		carla@ncccs.com
Platt College	24555 Pacific Coast Hwy, Tyler Campus Center, Suite 270 Malibu, CA 910-508-4184	714-507-3038	310-506-4428	carla@ncccs.com
Plymouth State	2300 East Plaza Park Ave., Cobb Spgs, GA 30006	(619) 265-0107 #18	719-667-3753	carla@ncccs.com
Pomona Business & Career Center Workforce Services	6250 El Cajon Blvd, San Diego, CA 92115	909-623-9741	(619) 265-8655	carla@ncccs.com
Rebello Workforce Center/Beach Cities One Stop	3200 Kobb Hill Suite 4 Redondo Beach, CA 90277	909-348-6620	909-920-8845	carla@ncccs.com
Regis University	110 S. La Brea Ave., 5th Floor Inglewood CA 90301	310-18-0645	909-941-4517	carla@ncccs.com
Right Management	7450 Campus Dr., Cobb Spgs, CO 80920	719-264-7050	310-543-1730	carla@ncccs.com
Riverside Community College	9030 Laurel Canyon Blvd Sun Valley, CA 91352	816-771-0184	719-264-7095	carla@ncccs.com
Riverside Community College - Moreno Valley	222 N. Sapavada Blvd., Suite 1450, B San Dimas, CA 90045	951-222-3480	618-504-0357	carla@ncccs.com
Riverside County Office of Education	4800 Magnolia Avenue, Riverside, CA 92506-1299	951-571-4614		carla@ncccs.com
Riverside County Office on Aging	16130 Lasalle Street, Moreno Valley, CA 92551	951-571-4614		carla@ncccs.com
Riverside County/EDA	47-338 Oceans Street Indio, CA 92201-6998	760-360-3300		carla@ncccs.com
RVM Fiber Optics, Inc	73-750 Cabana Way Palm Desert, CA 92260	866-786-6998	310-789-0660	carla@ncccs.com
S.E. LA Cremslaw Work Source Ctr	16627 Avalon Blvd Suite A Canon, CA 90748	(213) 700-7900		carla@ncccs.com
San Bernardino County Unified School District	3965 S. Vermont Street Los Angeles, CA 90037	(656) 115-2642		carla@ncccs.com
San Diego City College	1535 W Highland Ave. San Bernardino CA 92411	(619) 388-3492		carla@ncccs.com
San Diego City College Career Center	1313 Park Blvd. San Diego, CA 92101	(619) 388-3722		carla@ncccs.com
San Diego Community College District	3375 Camino del Rio South San Diego, CA 92101	(619) 388-6901		carla@ncccs.com
San Diego County SER/Abbs for Progress	4700 North River Rd, Oceanside, CA 92057	(619) 429-6500; X253	(619) 388-4587	carla@ncccs.com
San Diego Job Corps Center	1325 Mesa Ave Imperial Beach, CA 91932	(619) 388-2777	(619) 422-7631	carla@ncccs.com
San Diego Mesa College Career Cents	7250 Mesa College Drive, Room 1-3-202 San Diego, CA 92111	(619) 388-2777	(619) 388-5834	carla@ncccs.com
San Diego Miramar College	10440 Black Mountain Rd., Room B-203 San Diego, CA 92126	(619) 388-7474		carla@ncccs.com
San Diego Rescue Mission	120 Elm Street San Diego, CA 92101	(619) 776-1394		carla@ncccs.com
San Diego State University	500 W. Broadway, San Diego, CA 92182-4511	(619) 594-2650		carla@ncccs.com
San Diego Urban League	5500 Camino del Rio South, San Diego, CA 92108-4511	(619) 594-2650		carla@ncccs.com
San Francisco State	720 Gateway Center Drive San Diego, CA 92102	(619) 266-4247		carla@ncccs.com
Santa Monica City College	1600 Highway Ave. SS-206 San Francisco CA 94132	415-338-1761		carla@ncccs.com
Santa Monica City College	2714 Pio Blvd. Suite 210 Santa Monica, CA 90405	310-434-4206		carla@ncccs.com
Santa Monica Community College	616-528-1110	714-564-6254		carla@ncccs.com
SD Hispanic Chamber of Commerce	1530 West 17th Street Floor L-226 Santa Ana, CA 92706	714-565-2660		carla@ncccs.com
SD Hispanic Chamber of Commerce	1000 E. Santa Ana Blvd Suite 200 Santa Ana, CA 92701	(619) 702-0790		carla@ncccs.com
Shelter from the Storm	3443 Camino del Rio South Suite 101 San Diego, CA 92108	(619) 734-8869		carla@ncccs.com
So Cal Cable and Telecommunications Association	73555 Alessandro Dr. Sla. O Palm Desert, CA 92260	760-874-0400		carla@ncccs.com
South Bay Workforce Investment Board and Youth Services	1070 E. Orange Grove Ave. Burbank, CA 91501	816-569-5100		carla@ncccs.com
South Central CA. Workforce Center	110 S. La Brea Ave. Inglewood, CA 90301	310-690-3700		carla@ncccs.com
South Metro Career Center	2500 W. Imperial Highway, Suite 315 Inglewood CA 90303	323-619-7100		carla@ncccs.com
Southwest Community College	1111 Bay Imperial, Suite E, San Diego, CA 92113	619-364-2301		carla@ncccs.com
Southwest Regional Occupational Center	4389 Imperial Valley, San Diego, CA 92113	619-364-2301		carla@ncccs.com
Southwest Regional Occupational Center	3565 S. Vermont Ave. Los Angeles CA 90037	323-563-5669		carla@ncccs.com
Southern California Rehabilitation Services	2000 Cimarron Blvd, Torrance CA 90501	626-390-0379		carla@ncccs.com
Southern California Rehabilitation Services	900 Chay Lakes Road, SES Bldg 1400 Rms 104 Chula Vista, CA 91910	(619) 482-6356		carla@ncccs.com
St Vincent De Paul Village - Career Educatio	1501 S. Los Robles Ave., Suite 300 Pasadena CA 91101	626-304-7562		carla@ncccs.com
Sun Valley One Stop	9024 Laurel Canyon Blvd San Valley, CA 91351	909-404-0334		carla@ncccs.com
T. Howard Foundation	9018 Birch Blvd. San Diego, CA 91040	202-828-0926		carla@ncccs.com
The Dill School Foundation	70-251 Ramon Rd. Rancho Mirage, CA 92271	789-321-1111		carla@ncccs.com
The Loras Lighthouse Ministry - Employment Services Dept.	1760 N. Gower Ave. Hollywood CA 90029	323-462-8443		carla@ncccs.com

Report ID: TWIHR83N
 FCC Source Evaluation Report
 FCC Unit: 0565 - Yucca Valley
 County: San Bernardino
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

SOURCE DESCRIPTION	NO APPLICANTS	NO INTERVIEWS	NO HIRES
Internet - Career Builders	1	1	0
Internet - Monster	8	3	0
Website - Timewarner Careers	20	7	5
0565 Totals	29	11	5

PeopleSoft
 FCC SOURCING REPORT

Report ID: TWIHR83N
 FCC Sourcing Report
 FCC Unit: 0565 - Yucca Valley
 County: San Bernardino
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
105087BR	Tech, Service	Website - TimeWarner Careers	1	1
		Total	1	1
110693BR	Tech, Service	Internet - Monster	3	0
		Website - TimeWarner Careers	6	4
		Internet - Career Builders	1	0
		Total	10	4
		0565 Totals	11	5

PeopleSoft
FCC SOURCING DETAIL REPORT

Report ID: TWIHR84N
FCC Sourcing Detail Report
FCC Unit: 0565 - Yucca Valley
County: San Bernardino
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
105087BR	Tech, Service	10640902	Applicant	Website - TimeWarner Careers
		10646364	Applicant	Website - TimeWarner Careers
		9104041	Hired	Website - TimeWarner Careers
	Total		3	
110693BR	Tech, Service	10371129	Hired	Website - TimeWarner Careers
		10387347	Applicant	Internet - Monster
		10436967	Applicant	Website - TimeWarner Careers
		10576502	Interviewed	Website - TimeWarner Careers
		10872995	Applicant	Website - TimeWarner Careers
		10901470	Applicant	Website - TimeWarner Careers
		10904854	Hired	Website - TimeWarner Careers
		11050541	Hired	Website - TimeWarner Careers
		11060655	Applicant	Internet - Monster
		11067979	Hired	Website - TimeWarner Careers
		11076193	Applicant	Internet - Monster
		11076211	Applicant	Website - TimeWarner Careers
		11076354	Interviewed	Internet - Career Builders
		11077750	Applicant	Website - TimeWarner Careers
		11078037	Applicant	Website - TimeWarner Careers
		11078234	Applicant	Website - TimeWarner Careers
		11078357	Applicant	Website - TimeWarner Careers
		11078653	Interviewed	Internet - Monster
		11079155	Applicant	Website - TimeWarner Careers
		11080565	Applicant	Internet - Monster
		11081104	Applicant	Website - TimeWarner Careers
		11085669	Interviewed	Website - TimeWarner Careers
		8563490	Interviewed	Internet - Monster
		8939811	Interviewed	Internet - Monster
		9252292	Applicant	Internet - Monster
		9548885	Applicant	Website - TimeWarner Careers
	Total		26	
	0565 Total		29	