

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20090928AJP

SECTION I IDENTIFYING INFORMATION

A. Name of Operator: TIME WARNER CABLE		
MSO Name: TIME WARNER CABLE		
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE		
City CHARLOTTE	State NC	Zip Code 28217-
Emp. Unit ID # 10619		
Application Purpose <input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report		
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is located MECKLENBURG, NC		
D. Category of Respondent (check applicable box)		
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V <input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached		
E. Pay Period Covered by this Report (inclusive dates) 07/01/2009-07/14/2009		
F. Attachments: (See "Exhibit" buttons, below.)		

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any additions [Exhibit 1] or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for	<input checked="" type="radio"/> Yes <input type="radio"/> No

	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed <i>Janet Parker</i>	Title VP, HR
Date <i>April 2, 2009</i>	Name of Respondent JANET PARKER
Telephone No. (include area code) 7047313000	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2009 Recruitment Initiatives

CFR § 76.75 (b) (2)

Time Warner Cable – Corporate – Charlotte, North Carolina
FCC Unit: 10619

1. *Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions*

- a. In December 2008, a human resources manager for the Time Warner Cable Corporate - Charlotte attended the Wachovia Career Fair in Charlotte, NC. This fair was to assist Wachovia in providing career transition services for more than 100 of its employees. The human resources representative provided information regarding current job openings and career opportunities within TWC. The job fair targeted current and former Wachovia employees with various skills, such as administrative assistants, IT project managers, financial analysts, and IT analysts. We have had one hire specifically from this event.
- b. The unit also participated in the National Black MBA Association National Conference Career Fair in September 2008 in Washington, DC. The event hosted approximately 5,000 people within various industries. The recruiters that attended provided information regarding current job openings and career opportunities within the organization. The job fair targeted diverse individuals and provided job seekers with a forum to learn about communications industry opportunities with companies that support a diverse work environment. In this effort, the Company focused on presenting diverse individuals with opportunities within the Communications Industry.

2. *Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.*

- a. Time Warner Cable Corporate - Charlotte is in the process of having all employees attend Diversity and Inclusion sessions. Specifically, we have 2 sessions: Diversity and Inclusion for Individual Contributors (non people leaders) and Diversity and Inclusion for Leaders (supervisors and above). The Diversity and Inclusions for Leaders is about how we need to be intentional in building a workplace environment to support productivity based on quality treatment for everyone. It addresses our business imperative to include people with diverse backgrounds and approaches to meet our organizational goals. The program provides a safe environment for contemplating and discussing the complex issues that arise from leading an increasingly diverse workforce. During the time period of July 1, 2008 and June 30, 2009, 20 employees from FCC Unit # 10619 completed the Diversity and Inclusion for Leaders training. In addition 50 employees attended the Diversity and Inclusion for Individual Contributors.

- b. Time Warner Cable Corporate - Charlotte continuously offers Essentials of Management workshops. This workshop is a comprehensive management development program that has been designed in conjunction with Right Management, one of the top consulting firms in the area of leadership development. The program provides fundamental tools to enhance managerial capability and is closely linked to many of Time Warner Cable's core practices. This program consists of 6 modules where participants (People Managers) attend a training session 1 day per month for 6 months. The content of the modules focuses on: Leadership and Communication, Knowing and Developing Yourself, Communication and Interpersonal Skills, Motivating and Developing Employees, Managing Employee Performance and Building a Team. During the time period of July 1, 2008 – June 30, 2009, 45 employees, people leaders, from FCC Unit # 106919 completed the Essentials of Management workshop.

Time Warner Cable Corporate - Charlotte, FCC 10619
 Recruitment Sources
 July 1, 2008 - June 31, 2009

Name of Source	Address	City	State	Zip Code	Phone	Extension	Fax	E-Mail	Contact Person	Notes
Central Piedmont Community College - Career Services	P. O. Box 35009	Charlotte	NC	28235 6551	704-330-7043	x8551	704-330-6036	earline.hicks@cpcc.edu	Earline Hicks	new in 2006
Charlotte Mecklenburg Senior Centers	2225 Tyvola Road	Charlotte	NC	28210 6222	704-522-6444		704-522-6444	astfordstjobs@aol.com	Dontrassa Astford	new in 2006
Cleveland Community College	137 South Post Road	Shelby	NC	28152 4037	704-484-4072		704-484-4072	rauf@cleveland.cc.nc.us	Kelly Rauf	
ESSC - Employment Security Commission	1391 Bessemer City Road	Gastonia	NC	28052 5328	704-853-5303	x211	704-853-5303	dorald.brown@ncmail.net	Donald Brown	
ESSC - Employment Security Commission	2215 US Hwy 52 North	Albemarle	NC	28001 2183	704-982-1815		704-982-1815	esc.jobs.albemarle@ncmail.net	Cynthia Lowder	new in 2006
ESSC - Employment Security Commission	1904 South Main Street	Salisbury	NC	28144 7529	704-639-7537		704-639-7537	esc.jobs.salisbury@ncmail.net	Karen Leonard	
ESSC - Employment Security Commission	404 East Marion Street	Shelby	NC	28150 5414	704-480-5632	x201	704-480-5632	lawrence.roseboro@ncmail.net	Lawrence Roseboro	
ESSC - Employment Security Commission	2275 Kannapolis Hwy	Concord	NC	28027 3183	704-786-8284	x214	704-786-3471	carolyn.mays@ncmail.net	Carolyn Mays	
ESSC - Employment Security Commission/Morganton	720 East Union Street	Morganton	NC	28655 6161	828-438-6207		828-438-6207	stephanie.workman@ncmail.net	Stephanie Workman	
Gardner-Webb University - Career Services	Campus Box 997	Boiling Springs	NC	28017 4562	704-406-3504		704-406-3504	kmcfadden@gardnerwebb.edu	Kristen McFadden	new in 2006
Gaston College	201 Hwy 321 South	Dallas	NC	28034 6360	704-922-2340		704-922-2340	thornburg.chris@gaston.cc.nc.us	Chris Thornburg	
Goodwill Job Connection	P. O. Box 746	Gastonia	NC	28053 2575	704-868-2554	x102	704-868-2554	rwwoods@goodwillsp.org	Rebecca Woods	
Johnson C. Smith University	100 Beatties Ford Road	Charlotte	NC	28216 1045	704-378-1294		704-378-1294	sjones2@jcsu.edu	Sharon Jones	
Kings College	322 Lerner Avenue	Charlotte	NC	28204 2383	704-372-2389		704-372-2389	nhumphreys@kingscollegecharlotte.edu	Nhol Humphreys	new in 2006
Latin American Coalition	5471-A Central Avenue	Charlotte	NC	28212 3848	704-531-3850		704-531-3850	aortega@latinamericancoalition.org	Angela Ortega - Moore	new in 2006
Mecklenburg County Women's Commission	700 North Tryon Street	Charlotte	NC	28202 6933	704-432-4309		704-432-4309	qlethr@co.mecklenburg.nc.us	Lou Gilchrist	new in 2006
North Carolina Job Bank	7140 Forest Point Blvd, Suite A	Charlotte	NC	28217 8665	704-565-6873	x201	704-565-6873	veronica.granham@ncmail.net	Veronica Granham	
Pfeiffer University	P. O. Box 960	Misenheimer	NC	28109 1360	704-463-2241	x2583	704-463-2241	careers@pfeiffer.edu	Sarah Brookshire	
Queens University of Charlotte	1900 Selwyn Avenue	Charlotte	NC	28274 2337	704-337-7044		704-337-2241	capozzini@queens.edu	Matt Capozzale	new in 2006
University of North Carolina - Charlotte	9201 University City Blvd - 150 Atkins Building	Charlotte	NC	28223 3117	704-687-2683		704-687-2683	rwilson@email.unc.edu	Nichelle Wilson	

PeopleSoft
FCC SOURCE EVALUATION REPORT

Report ID: TWIHR83N
FCC Source Evaluation Report
FCC Unit: 10619 - Cable Headquarters
County: Mecklenburg
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

SOURCE DESCRIPTION	NO APPLICANTS	NO INTERVIEWS	NO HIRES
Ad - Time Warner Cable Careers Channel	5	5	5
Contingency Agency - Ajilon	1	1	1
Contingency Agency - General	3	3	3
Contingency Agency - Sherpa	2	2	2
Contractor - Conversion	4	4	4
Conversion - Contractor	37	36	36
Conversion - General	1	1	1
Conversion - Temp Spherion	1	1	1
Direct Sourcing - Executive Search	4	4	4
Direct Sourcing - General	5	5	5
Direct Sourcing - Line Networking	2	2	2
Direct Sourcing - Recruiter Networking	50	20	4
Former Employee - General	1	1	1
Internet - Career Builders	1	1	1
Internet - Dice.com	2	2	2
Internet - DirectEmployers	7	0	0
Internet - DiversityInc.com	4	4	0
Internet - Indeed	36	3	1
Internet - Monster	29	7	5
Internet - computerJobs.com	2	0	0
Internet - theladders.com	1	0	0
Organization - World at Work	1	1	1
Other - STARS Hire 2008 Program	1	0	0
Other - TWC Connects Intranet/Referrals	1	1	1
Professional Referral - Referral	1	1	1
Referral - Manager	7	7	7
Referral - TW Cable Employee Referral	13	8	7
Website - TWC Divesiture 2009	1	0	0
Website - Time Warner Agency Manager	2	0	0
Website - TimeWarner Careers	631	75	15
10619 Totals	862	191	108

Report ID: TWIHR83N
FCC Sourcing Report
FCC Unit: 10619 - Cable Headquarters
County: Wecklenburg
Vacancies filled from 01-JUL-2008 thru 30-JUN-2009

PeopleSoft
FCC SOURCING REPORT

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
101687BR	Sr Engineer, Network	Internet - Monster	1	1
		Total	1	1
102527BR	Sr Analyst, Compensation	Internet - Career Builders	1	1
		Website - TimeWarner Careers	1	0
		Total	2	1
102659BR	Vice President, Finance	Direct Sourcing - Executive Search	1	1
		Total	1	1
102845BR	Sr Consultant, Compensation	Organization - World at Work	1	1
		Total	1	1
103129BR	Coord, Human Rscs	Conversion - Temp Spherion	1	1
		Total	1	1
103177BR	Group Vice President	Direct Sourcing - Executive Search	1	1
		Total	1	1
104256BR	Executive Assistant	Internet - Monster	1	1
		Website - TimeWarner Careers	2	0
		Direct Sourcing - Recruiter Networking	3	0
		Total	6	1
104547BR	Consultant, HRIS	Referral - TW Cable Employee Referral	1	1
		Total	1	1
104638BR	Counsel	Direct Sourcing - General	1	1
		Website - TimeWarner Careers	1	0
		Total	2	1
104789BR	Mgr, Marketing	Direct Sourcing - Recruiter Networking	1	1
		Total	1	1
104895BR	Engineer, Network	Website - TimeWarner Careers	2	1
		Total	2	1
104961BR	Engineer, Software	Conversion - Contractor	1	1
		Direct Sourcing - Recruiter Networking	2	0
		Total	3	1
105022BR	Sr Director, Marketing	Direct Sourcing - General	1	1
		Total	1	1
105035BR	Coord, Human Rscs	Referral - Manager	1	1

PeopleSoft
FCC SOURCING REPORT

Report ID: TWIHR83N
FCC Sourcing Report
FCC Unit: 10619 - Cable Headquarters
County: Mecklenburg
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
105035BR	Coord, Human Rscs	Website - TimeWarner Careers	4	0
		Total	5	1
105157BR	Sr Analyst, Info Tech	Contractor - Conversion	1	1
		Total	1	1
105294BR	Spec, Tech Support	Conversion - General	1	1
		Total	1	1
105365BR	Spec, Tech Support	Conversion - Contractor	1	1
		Total	1	1
105366BR	Spec, Tech Support	Conversion - Contractor	1	1
		Total	1	1
105382BR	Principle Engineer, System	Contractor - Conversion	1	1
		Total	1	1
105478BR	Sr Engineer, Software	Direct Sourcing - General	1	1
		Total	1	1
105548BR	Principle Engineer, Software	Conversion - Contractor	1	1
		Total	1	1
105678BR	Engineer	Referral - TW Cable Employee Referral	1	1
		Website - TimeWarner Careers	2	1
		Total	3	2
105682BR	Sr Engineer	Conversion - Contractor	1	1
		Total	1	1
105733BR	Sr Accountant	Direct Sourcing - Recruiter Networking	1	1
		Total	1	1
105853BR	Clerk, Accounts Payable	Website - TimeWarner Careers	2	1
		Total	2	1
106172BR	Director, Info Tech	Internet - Dice.com	1	1
		Website - TimeWarner Careers	1	0
		Direct Sourcing - Recruiter Networking	2	0
		Total	4	1
106253BR	Mgr, Human Rscs	Direct Sourcing - General	1	1
		Website - TimeWarner Careers	3	0
		Total	4	1

Report ID: TWIHR83N
FCC Sourcing Report
FCC Unit: 10619 - Cable Headquarters
County: Mecklenburg
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

PeopleSoft
FCC SOURCING REPORT

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
106362BR	Sr Engineer, Software	Conversion - Contractor	1	1
		Total	1	1
106363BR	Staff Accountant 2	Referral - TW Cable Employee Referral	1	1
		Other - TWC Connects Intranet/Referrals	1	0
		Website - TimeWarner Careers	2	0
		Total	4	1
106455BR	Spec, Recruiting	Website - TimeWarner Careers	3	1
		Total	3	1
106807BR	Sr Programmer, HRIS	Referral - TW Cable Employee Referral	1	1
		Total	1	1
106836BR	Sr Project Mgr	Website - TimeWarner Careers	1	0
		Referral - Manager	1	1
		Total	2	1
106924BR	Project Mgr	Conversion - Contractor	1	1
		Website - TimeWarner Careers	2	0
		Total	3	1
106951BR	Engineer, Network	Former Employee - General	1	1
		Total	1	1
107191BR	Vice President, Finance	Direct Sourcing - Executive Search	1	1
		Total	1	1
107244BR	Analyst, Info Tech	Referral - TW Cable Employee Referral	1	1
		Direct Sourcing - Recruiter Networking	1	0
		Total	2	1
107367BR	Sr Analyst, Info Tech	Website - TimeWarner Careers	1	1
		Total	1	1
107584BR	Administrator, System	Contingency Agency - General	1	1
		Direct Sourcing - Recruiter Networking	1	0
		Website - TimeWarner Careers	1	0
		Total	3	1
108013BR	Staff Accountant 2	Contingency Agency - Ajilon	1	1
		Total	1	1
108154BR	Analyst, Info Tech	Internet - Monster	1	1

PeopleSoft
FCC SOURCING REPORT

Report ID: TWTHR83N
FCC Sourcing Report
FCC Unit: 10619 - Cable Headquarters
County: Mecklenburg
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
108154BR	Analyst, Info Tech	Direct Sourcing - Recruiter Networking	1	0
		Total	2	1
108615BR	Sr Administrator, Database	Conversion - Contractor	1	1
		Total	1	1
108658BR	Engineer, Network	Contractor - Conversion	1	1
		Total	1	1
108766BR	Staff Accountant 2	Contingency Agency - Sherpa	1	1
		Total	1	1
108817BR	Mgr, Internal Audit	Website - TimeWarner Careers	3	0
		Ad - Time Warner Cable Careers Channel	1	1
		Direct Sourcing - Recruiter Networking	1	1
		Total	5	2
108818BR	Sr Analyst, Internal Audit	Website - TimeWarner Careers	4	2
		Ad - Time Warner Cable Careers Channel	1	1
		Contingency Agency - General	1	1
		Total	6	4
108847BR	Engineer	Direct Sourcing - Line Networking	1	1
		Total	1	1
109220BR	Analyst, Info Tech	Contingency Agency - General	1	1
		Website - TimeWarner Careers	1	0
		Total	2	1
109489BR	Analyst, Info Tech	Conversion - Contractor	1	1
		Total	1	1
109568BR	Consultant, Employee Relations	Contractor - Conversion	1	1
		Website - TimeWarner Careers	1	0
		Internet - Indeed	1	0
		Total	3	1
109723BR	Spec, Tech Support	Conversion - Contractor	1	1
		Website - TimeWarner Careers	1	0
		Total	2	1
110307BR	Analyst, Technical	Website - TimeWarner Careers	1	1
		Total	1	1
110308BR	Analyst, Technical	Internet - Monster	1	1

Report ID: TWIHR83N
 FCC Sourcing Report
 FCC Unit: 10619 - Cable Headquarters
 County: Mecklenburg
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

PeopleSoft
 FCC SOURCING REPORT

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
110449BR	Sr Analyst, Info Tech	Conversion - Contractor	1	1
		Total	1	1
110589BR	Analyst, Info Tech	Ad - Time Warner Cable Careers Channel	1	1
		Total	1	1
110611BR	Engineer, Software	Conversion - Contractor	1	1
		Total	1	1
110727BR	Sr Director, Tax	Direct Sourcing - Recruiter Networking Direct Sourcing - Executive Search	3	0
		Total	4	1
110805BR	Coord, Department	Website - TimeWarner Careers Direct Sourcing - General	5	1
		Total	6	1
110806BR	Sr Mgr, Accounting	Website - TimeWarner Careers Contingency Agency - Sherpa	2	0
		Total	3	1
110823BR	Sr Accountant	Website - TimeWarner Careers Conversion - Contractor	1	0
		Total	2	1
110886BR	Project Mgr	Conversion - Contractor	1	1
		Total	1	1
110887BR	Analyst, Info Tech	Conversion - Contractor	1	1
		Total	1	1
110888BR	Analyst, Info Tech	Conversion - Contractor	1	1
		Total	1	1
110978BR	Sr Mgr, Info Tech	Referral - Manager	1	1
		Total	1	1
110982BR	Analyst, Info Tech	Website - TimeWarner Careers	1	1
		Total	1	1
111006BR	Engineer, Network	Conversion - Contractor	1	1
		Total	1	1

Peoplesoft
FCC SOURCING REPORT

Report ID: TW1HR83N
FCC Sourcing Report
FCC Unit: 10619 - Cable Headquarters
County: Mecklenburg
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
111024BR	Sr Analyst, Info Tech	Website - TimeWarner Careers	2	1
		Total	2	1
111233BR	Engineer 1, Network	Conversion - Contractor	1	1
		Total	1	1
111271BR	Engineer	Direct Sourcing - Recruiter Networking	2	1
		Internet - Monster	1	0
		Total	3	1
111318BR	Engineer, Software	Website - TimeWarner Careers	1	0
		Conversion - Contractor	1	1
		Total	2	1
111332BR	Consultant, Sr HRIS	Website - TimeWarner Careers	2	1
		Total	2	1
111341BR	Administrative Assistant	Website - TimeWarner Careers	2	0
		Internet - Indeed	1	0
		Professional Referral - Referral	1	1
		Total	4	1
111364BR	Engineer, System	Conversion - Contractor	1	1
		Total	1	1
111466BR	Accountant	Website - TimeWarner Careers	3	0
		Ad - Time Warner Cable Careers Channel	1	1
		Total	4	1
111506BR	Supervisor, Info Tech	Website - TimeWarner Careers	3	0
		Internet - Monster	1	1
		Total	4	1
111537BR	Project Mgr	Conversion - Contractor	1	1
		Total	1	1
111655BR	Administrator, System	Conversion - Contractor	1	1
		Total	1	1
111656BR	Administrator, System	Conversion - Contractor	1	1
		Total	1	1
111709BR	Principle Engineer, System	Conversion - Contractor	1	1
		Total	1	1

Peoplesoft
FCC SOURCING REPORT

Report ID: TWIHR83N
FCC Sourcing Report
FCC Unit: 10619 - Cable Headquarters
County: Wecklenburg
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
111742BR	Receptionist	Website - TimeWarner Careers	4	1
		Total	4	1
111805BR	Spec, Tech Support	Website - TimeWarner Careers	1	1
		Total	1	1
111989BR	Mgr, Real Estate	Referral - Manager	1	1
		Total	1	1
111990BR	Mgr, Real Estate	Referral - Manager	1	1
		Total	1	1
112019BR	Sr Director, Info Tech	Referral - Manager	1	1
		Total	1	1
112152BR	Sr Administrator, Database	Direct Sourcing - Recruiter Networking	1	0
		Internet - Dice.com	1	1
		Total	2	1
112682BR	Engineer	Conversion - Contractor	3	3
		Total	3	3
112683BR	Engineer	Conversion - Contractor	3	3
		Total	3	3
112684BR	Engineer	Internet - Indeed	1	1
		Ad - Time Warner Cable Careers Channel	1	1
		Conversion - Contractor	1	1
		Total	3	3
112687BR	Engineer	Website - TimeWarner Careers	5	0
		Referral - TW Cable Employee Referral	1	0
		Total	6	0
112692BR	Rep, Project	Website - TimeWarner Careers	1	0
		Conversion - Contractor	1	1
		Total	2	1
112694BR	Associate Engineer	Conversion - Contractor	1	1
		Total	1	1
112728BR	Project Mgr	Conversion - Contractor	1	1
		Total	1	1
112735BR	Project Mgr	Conversion - Contractor	1	1

PeopleSoft
FCC SOURCING REPORT

Report ID: TWHR83N
FCC Sourcing Report
FCC Unit: 10619 - Cable Headquarters
County: Mecklenburg
Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
113075BR	Sr Engineer, Software	Conversion - Contractor	1	1
		Total	1	1
113204BR	Analyst, Info Tech	Referral - Manager	1	1
		Total	1	1
96566BR	Project Mgr	Referral - TW Cable Employee Referral	1	1
		Total	1	1
99769BR	Analyst, Info Tech	Website - TimeWarner Careers	1	1
		Internet - Monster	1	0
		Total	2	1
99792BR	Director, Tax	Referral - TW Cable Employee Referral	1	1
		Total	1	1
99793BR	Director, Tax	Direct Sourcing - Line Networking	1	1
		Website - TimeWarner Careers	2	0
		Direct Sourcing - Recruiter Networking	1	0
		Total	4	1
		1061 Totals	191	108

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
101687BR	Sr Engineer, Network	10412562	Applicant	Website - TimeWarner Careers
		10448726	Hired	Internet - Monster
		10504933	Applicant	Direct Sourcing - Recruiter Networking
		10504955	Applicant	Direct Sourcing - Recruiter Networking
		10520251	Applicant	Direct Sourcing - Recruiter Networking
		10520279	Applicant	Direct Sourcing - Recruiter Networking
		6734576	Applicant	Website - TimeWarner Careers
		7859507	Applicant	Internet - Monster
		7989023	Applicant	Internet - Monster
		Total		
102527BR	Sr Analyst, Compensation	10369515	Interviewed	Website - TimeWarner Careers
		10369901	Applicant	Website - TimeWarner Careers
		10373155	Applicant	Website - TimeWarner Careers
		10389187	Applicant	Website - TimeWarner Careers
		10402489	Applicant	Website - TimeWarner Careers
		10431275	Applicant	Website - TimeWarner Careers
		10463926	Applicant	Website - TimeWarner Careers
10490712	Hired	Internet - Career Builders		
10490729	Applicant	Direct Sourcing - Recruiter Networking		
2753928	Applicant	Website - TimeWarner Careers		
Total			10	
102659BR	Vice President, Finance	10186297	Applicant	Website - TimeWarner Careers
		10460830	Applicant	Website - TimeWarner Careers
		10533687	Applicant	Website - TimeWarner Careers
		11052960	Applicant	Direct Sourcing - Recruiter Networking
		11052968	Applicant	Direct Sourcing - Recruiter Networking
		7708985	Hired	Direct Sourcing - Executive Search
Total			6	
102845BR	Sr Consultant, Compensation	10097353	Applicant	Website - TimeWarner Careers
		10396254	Applicant	Direct Sourcing - Recruiter Networking
		10396532	Applicant	Direct Sourcing - Recruiter Networking
		10403547	Hired	Organization - World at Work
		10413596	Applicant	Internet - DiversityInc.com
		7704539	Applicant	Direct Sourcing - Recruiter Networking
		7941354	Applicant	Website - TimeWarner Careers
		8557795	Applicant	Website - TimeWarner Careers
		8897856	Applicant	Website - TimeWarner Careers
Total			9	
103129BR	Coord, Human Rscs	10022154	Applicant	Website - TimeWarner Careers
		10278744	Applicant	Website - TimeWarner Careers
		10401013	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description		
103129BR	Coord, Human RSCS	10479835	Applicant	Website - TimeWarner Careers		
		10484214	Applicant	Website - TimeWarner Careers		
		10485421	Applicant	Website - TimeWarner Careers		
		6705852	Applicant	Website - TimeWarner Careers		
		7941354	Applicant	Website - TimeWarner Careers		
		8061732	Applicant	Website - TimeWarner Careers		
		8213169	Applicant	Website - TimeWarner Careers		
		8512080	Applicant	Website - TimeWarner Careers		
		8520106	Applicant	Website - TimeWarner Careers		
		8564442	Applicant	Website - TimeWarner Careers		
		8792338	Applicant	Website - TimeWarner Careers		
		9145169	Applicant	Website - TimeWarner Careers		
		9408369	Applicant	Website - TimeWarner Careers		
		9544876	Applicant	Website - TimeWarner Careers		
		9593717	Applicant	Website - TimeWarner Careers		
		9647772	Applicant	Website - TimeWarner Careers		
		9900725	Applicant	Website - TimeWarner Careers		
		9934512	Hired	Conversion - Temp Spherion		
		Total			21	
		103177BR	Group Vice President	10772128	Hired	Direct Sourcing - Executive Search
				Total		1
104256BR	Executive Assistant	10011974	Applicant	Internet - Indeed		
		10377385	Applicant	Website - TimeWarner Careers		
		10382425	Applicant	Internet - Indeed		
		10383999	Applicant	Website - TimeWarner Careers		
		10471123	Applicant	Website - TimeWarner Careers		
		10479806	Applicant	Website - TimeWarner Careers		
		10484617	Applicant	Internet - Indeed		
		10485119	Applicant	Website - TimeWarner Careers		
		10557676	Hired	Internet - Monster		
		10560799	Applicant	Website - TimeWarner Careers		
		10563379	Applicant	Internet - Indeed		
		10563909	Applicant	Website - TimeWarner Careers		
		10563968	Applicant	Internet - Indeed		
		10568757	Applicant	Website - TimeWarner Careers		
		10570394	Applicant	Internet - Indeed		
		10570546	Applicant	Website - TimeWarner Careers		
		10576551	Interviewed	Direct Sourcing - Recruiter Networking		
		10580075	Interviewed	Direct Sourcing - Recruiter Networking		
		10580088	Interviewed	Direct Sourcing - Recruiter Networking		
		4445415	Applicant	Website - TimeWarner Careers		
		6087531	Applicant	Website - TimeWarner Careers		

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
104256BR	Executive Assistant	627760	Applicant	Website - TimeWarner Careers
		639840	Applicant	Internet - Indeed
		6400175	Applicant	Website - TimeWarner Careers
		6494790	Applicant	Website - TimeWarner Careers
		6818405	Applicant	Website - TimeWarner Careers
		6921200	Applicant	Website - TimeWarner Careers
		7942565	Applicant	Website - TimeWarner Careers
		8047226	Applicant	Website - TimeWarner Careers
		8356737	Applicant	Website - TWC Divesture 2009
		8560380	Applicant	Internet - Indeed
		9081801	Interviewed	Website - TimeWarner Careers
		9107814	Applicant	Internet - Indeed
		9177721	Applicant	Website - TimeWarner Careers
		9168359	Applicant	Website - TimeWarner Careers
		9462055	Applicant	Website - TimeWarner Careers
		9643313	Applicant	Website - TimeWarner Careers
		9647772	Interviewed	Website - TimeWarner Careers
		Total	39	
104547BR	Consultant, HRIS	10575046	Applicant	Website - TimeWarner Careers
		10630592	Hired	Referral - TW Cable Employee Referral
		Total	2	
104638BR	Counsel	10592303	Hired	Direct Sourcing - General
		10603972	Applicant	Website - TimeWarner Careers
		10625781	Applicant	Website - TimeWarner Careers
		10633134	Applicant	Website - TimeWarner Careers
		10636477	Interviewed	Website - TimeWarner Careers
		3567003	Applicant	Direct Sourcing - Recruiter Networking
		6631377	Applicant	Website - TimeWarner Careers
		Total	7	
104789BR	Mgr, Marketing	10512331	Hired	Direct Sourcing - Recruiter Networking
		10567951	Applicant	Website - TimeWarner Careers
		8917330	Applicant	Website - TimeWarner Careers
		9860544	Applicant	Website - TimeWarner Careers
		9861946	Applicant	Website - TimeWarner Careers
		Total	5	
104895BR	Engineer, Network	10128651	Applicant	Website - TimeWarner Careers
		10448726	Applicant	Internet - Monster
		10461012	Interviewed	Website - TimeWarner Careers
		10463537	Applicant	Website - TimeWarner Careers
		10474262	Applicant	Internet - computerjobs.com
		10528372	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
104895BR	Engineer, Network	5745729	Hired	Website - TimeWarner Careers
		7602031	Applicant	Internet - computerjobs.com
	Total		8	
104961BR	Engineer, Software	10091088	Applicant	Direct Sourcing - Recruiter Networking
		10127571	Applicant	Internet - Monster
		10153371	Interviewed	Direct Sourcing - Recruiter Networking
		10153387	Interviewed	Direct Sourcing - Recruiter Networking
		10177498	Applicant	Website - TimeWarner Careers
		10479041	Applicant	Website - TimeWarner Careers
		10483445	Applicant	Website - TimeWarner Careers
		10505518	Applicant	Internet - Monster
		10598695	Hired	Conversion - Contractor
		8497372	Applicant	Website - TimeWarner Careers
		8732450	Applicant	Internet - Monster
		9965164	Applicant	Website - TimeWarner Careers
	Total		12	
105022BR	Sr Director, Marketing	10089670	Applicant	Website - TimeWarner Careers
		10385204	Applicant	Website - TimeWarner Careers
		10718539	Applicant	Website - TimeWarner Careers
		10818813	Applicant	Website - TimeWarner Careers
		10829941	Applicant	Website - TimeWarner Careers
		10836641	Applicant	Website - TimeWarner Careers
		10906366	Hired	Direct Sourcing - General
		5207479	Applicant	Website - TimeWarner Careers
		5527692	Applicant	Website - TimeWarner Careers
		5639261	Applicant	Website - TimeWarner Careers
		5932266	Applicant	Website - TimeWarner Careers
		6810742	Applicant	Website - TimeWarner Careers
		6848133	Applicant	Website - TimeWarner Careers
		7193222	Applicant	Website - TimeWarner Careers
		7200804	Applicant	Website - TimeWarner Careers
		7536468	Applicant	Website - TimeWarner Careers
		8071524	Applicant	Referral - TW Cable Employee Referral
		8550703	Applicant	Website - TimeWarner Careers
		8678444	Applicant	Website - TimeWarner Careers
	Total		19	
105035BR	Coord, Human Rscs	10173672	Applicant	Website - TimeWarner Careers
		10406049	Applicant	Website - TimeWarner Careers
		10605345	Hired	Referral - Manager
		10611504	Applicant	Website - TimeWarner Careers
		10614772	Applicant	Website - TimeWarner Careers
		10614791	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
105035BR	Coord, Human Rscs	5410811	Interviewed	Website - TimeWarner Careers
		5945289	Interviewed	Website - TimeWarner Careers
		7579753	Applicant	Website - TimeWarner Careers
		7941354	Applicant	Website - TimeWarner Careers
		8213169	Applicant	Website - TimeWarner Careers
		8213959	Applicant	Website - TimeWarner Careers
		8512893	Applicant	Website - TimeWarner Careers
		9081801	Interviewed	Website - TimeWarner Careers
		9408369	Applicant	Website - TimeWarner Careers
		9647772	Interviewed	Website - TimeWarner Careers
	Total		17	
105157BR	Sr Analyst, Info Tech	10612240	Applicant	Website - TimeWarner Careers
		7135685	Applicant	Website - TimeWarner Careers
		7900616	Applicant	Website - TimeWarner Careers
		8494218	Hired	Contractor - Conversion
	Total		4	
105294BR	Spec, Tech Support	10477008	Applicant	Website - TimeWarner Careers
		9798062	Hired	Conversion - General
	Total		2	
105365BR	Spec, Tech Support	10637711	Applicant	Website - TimeWarner Careers
		4927832	Hired	Conversion - Contractor
		8123673	Applicant	Website - TimeWarner Careers
	Total		3	
105366BR	Spec, Tech Support	10640344	Applicant	Website - TimeWarner Careers
		10653118	Hired	Conversion - Contractor
		9822634	Applicant	Website - TimeWarner Careers
	Total		3	
105382BR	Principle Engineer, System	10468869	Applicant	Website - TimeWarner Careers
		10635515	Applicant	Website - TimeWarner Careers
		6274983	Hired	Contractor - Conversion
		8517043	Applicant	Website - TimeWarner Careers
	Total		4	
105478BR	Sr Engineer, Software	10640300	Hired	Direct Sourcing - General
		10655625	Applicant	Website - TimeWarner Careers
		10690751	Applicant	Internet - Monster
		5988792	Applicant	Website - TimeWarner Careers
	Total		4	

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
105548BR	Principle Engineer, Software	10468869	Applicant	Website - TimeWarner Careers
		10647832	Applicant	Website - TimeWarner Careers
		10660670	Hired	Conversion - Contractor
		4223919	Applicant	Website - TimeWarner Careers
		6796227	Applicant	Website - TimeWarner Careers
	Total		5	
105678BR	Engineer	10038287	Hired	Referral - TW Cable Employee Referral
		10376969	Applicant	Website - TimeWarner Careers
		10667198	Applicant	Website - TimeWarner Careers
		10668711	Applicant	Website - TimeWarner Careers
		3554293	Hired	Website - TimeWarner Careers
		4041428	Interviewed	Website - TimeWarner Careers
		6796227	Applicant	Website - TimeWarner Careers
	Total		7	
105682BR	Sr Engineer	10671682	Applicant	Internet - Monster
		10692173	Applicant	Website - TimeWarner Careers
		5420816	Hired	Conversion - Contractor
		6908073	Applicant	Website - TimeWarner Careers
	Total		4	
105733BR	Sr Accountant	10681025	Applicant	Website - TimeWarner Careers
		10722639	Hired	Direct Sourcing - Recruiter Networking
		1857459	Applicant	Website - TimeWarner Careers
		5100003	Applicant	Website - TimeWarner Careers
		7417358	Applicant	Website - TimeWarner Careers
		8818890	Applicant	Website - TimeWarner Careers
	Total		6	
105853BR	Clerk, Accounts Payable	10031833	Applicant	Website - TimeWarner Careers
		10048531	Hired	Website - TimeWarner Careers
		10636725	Applicant	Website - TimeWarner Careers
		8156785	Applicant	Website - TimeWarner Careers
		9331099	Interviewed	Website - TimeWarner Careers
	Total		5	
106172BR	Director, Info Tech	10721102	Applicant	Website - TimeWarner Careers
		10842516	Interviewed	Direct Sourcing - Recruiter Networking
		10842916	Hired	Internet - Dice.com
		1721420	Interviewed	Direct Sourcing - Recruiter Networking
		4246540	Applicant	Website - TimeWarner Careers
		7080562	Applicant	Website - TimeWarner Careers
		8948316	Interviewed	Website - TimeWarner Careers
		9643484	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
106172BR	Director, Info Tech	9869403	Applicant	Website - TimeWarner Careers
			9	
106253BR	Mgr, Human Rscs	10008928	Applicant	Website - TimeWarner Careers
		10103932	Interviewed	Website - TimeWarner Careers
		10347007	Applicant	Website - TimeWarner Careers
		10585845	Applicant	Website - TimeWarner Careers
		10702182	Applicant	Website - TimeWarner Careers
		10706869	Applicant	Website - TimeWarner Careers
		10717127	Applicant	Website - TimeWarner Careers
		10721752	Applicant	Website - TimeWarner Careers
		10740343	Applicant	Website - TimeWarner Careers
		10764603	Applicant	Website - TimeWarner Careers
		10765387	Applicant	Website - TimeWarner Careers
		10765413	Applicant	Website - TimeWarner Careers
		10766345	Applicant	Website - TimeWarner Careers
		10835692	Hired	Direct Sourcing - General
		6549172	Applicant	Website - TimeWarner Careers
		6869319	Applicant	Website - TimeWarner Careers
		7562982	Applicant	Website - TimeWarner Careers
		7687272	Applicant	Website - TimeWarner Careers
		8591211	Interviewed	Website - TimeWarner Careers
		9022820	Applicant	Website - TimeWarner Careers
		9651115	Interviewed	Website - TimeWarner Careers
			21	
			Total	
106362BR	Sr Engineer, Software	10274771	Applicant	Website - TimeWarner Careers
		10662523	Applicant	Website - TimeWarner Careers
		5007952	Applicant	Website - TimeWarner Careers
		9412824	Hired	Conversion - Contractor
			4	
			Total	
106363BR	Staff Accountant 2	5100003	Applicant	Website - TimeWarner Careers
		7798682	Interviewed	Other - TWC Connects Intranet/Referrals
		7964790	Interviewed	Website - TimeWarner Careers
		8104054	Interviewed	Website - TimeWarner Careers
		9365276	Hired	Referral - TW Cable Employee Referral
			5	
			Total	
106455BR	Spec, Recruiting	10575046	Hired	Website - TimeWarner Careers
		10765153	Interviewed	Website - TimeWarner Careers
		8145409	Interviewed	Website - TimeWarner Careers
			3	
			Total	
106807BR	Sr Programmer, HRIS	10831852	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
106807BR	Sr Programmer, HRIS	10834698	Applicant	Website - TimeWarner Careers
		10837896	Hired	Referral - TW Cable Employee Referral
		6015117	Applicant	Website - TimeWarner Careers
		6023640	Applicant	Website - TimeWarner Careers
		Total	5	
106836BR	Sr Project Mgr	10457624	Applicant	Website - TimeWarner Careers
		10691108	Applicant	Internet - Monster
		10720540	Applicant	Website - Time Warner Agency Manager
		10723196	Applicant	Website - TimeWarner Careers
		10727519	Applicant	Website - TimeWarner Careers
		10741201	Applicant	Internet - Career Builders
		10756741	Applicant	Website - TimeWarner Careers
		10779913	Applicant	Internet - Monster
		2895143	Applicant	Website - TimeWarner Careers
		4480445	Hired	Referral - Manager
		6119827	Applicant	Website - TimeWarner Careers
		6825399	Applicant	Website - TimeWarner Careers
		7200804	Applicant	Website - TimeWarner Careers
		8661100	Interviewed	Website - TimeWarner Careers
		8901405	Applicant	Website - TimeWarner Careers
		9289131	Applicant	Website - TimeWarner Careers
		9785289	Applicant	Website - TimeWarner Careers
Total	17			
106924BR	Project Mgr	10403122	Interviewed	Website - TimeWarner Careers
		5412186	Interviewed	Website - TimeWarner Careers
		8167458	Hired	Conversion - Contractor
		8280743	Applicant	Website - TimeWarner Careers
		9373474	Applicant	Website - TimeWarner Careers
Total	5			
106951BR	Engineer, Network	10741360	Applicant	Website - TimeWarner Careers
		6784247	Hired	Former Employee - General
		8475293	Applicant	Website - TimeWarner Careers
		8764936	Applicant	Website - TimeWarner Careers
Total	4			
107191BR	Vice President, Finance	10047903	Applicant	Website - TimeWarner Careers
		10627789	Hired	Direct Sourcing - Executive Search
		10986381	Applicant	Direct Sourcing - Recruiter Networking
		5320122	Applicant	Website - TimeWarner Careers
Total	4			
107244BR	Analyst, Info Tech	10271233	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
107244BR	Analyst, Info Tech	10327923	Applicant	Website - TimeWarner Careers
		10423504	Applicant	Website - TimeWarner Careers
		10483402	Applicant	Internet - Monster
		10483996	Applicant	Website - TimeWarner Careers
		10495865	Applicant	Internet - Indeed
		10776155	Applicant	Website - TimeWarner Careers
		10784849	Applicant	Website - TimeWarner Careers
		10787080	Applicant	Website - TimeWarner Careers
		10803606	Applicant	Internet - Monster
		10919345	Interviewed	Direct Sourcing - Recruiter Networking
		10926554	Hired	Referral - TW Cable Employee Referral
		7016119	Applicant	Website - TimeWarner Careers
		7996152	Applicant	Website - TimeWarner Careers
		9491289	Applicant	Website - TimeWarner Careers
		Total	15	
107367BR	Sr Analyst, Info Tech	10366305	Applicant	Website - TimeWarner Careers
		10464447	Applicant	Website - TimeWarner Careers
		10784873	Applicant	Website - TimeWarner Careers
		10789867	Applicant	Website - TimeWarner Careers
		2896610	Hired	Website - TimeWarner Careers
		7581107	Applicant	Website - TimeWarner Careers
		9421226	Applicant	Website - TimeWarner Careers
		Total	7	
107584BR	Administrator, System	10237963	Hired	Contingency Agency - General
		10815982	Applicant	Direct Sourcing - Recruiter Networking
		10816004	Applicant	Website - TimeWarner Careers
		10816011	Applicant	Internet - Indeed
		10822448	Interviewed	Website - TimeWarner Careers
		10830804	Applicant	Website - TimeWarner Careers
		3869060	Applicant	Website - TimeWarner Careers
		8028135	Applicant	Direct Sourcing - Recruiter Networking
		8037425	Interviewed	Direct Sourcing - Recruiter Networking
		Total	9	
108013BR	Staff Accountant 2	10815407	Hired	Contingency Agency - Ajilon
		5100003	Applicant	Website - TimeWarner Careers
		8818890	Applicant	Website - TimeWarner Careers
		Total	3	
108154BR	Analyst, Info Tech	10644477	Applicant	Referral - TW Cable Employee Referral
		10879118	Interviewed	Direct Sourcing - Recruiter Networking
		10884649	Applicant	Website - TimeWarner Careers
		4571545	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
108154BR	Analyst, Info Tech	6015117	Applicant	Website - TimeWarner Careers
		6131160	Hired	Internet - Monster
		6491868	Applicant	Website - TimeWarner Careers
		9333674	Applicant	Website - TimeWarner Careers
		9926804	Applicant	Website - TimeWarner Careers
	Total		9	
108615BR	Sr Administrator, Database	10387664	Applicant	Website - TimeWarner Careers
		10405655	Hired	Conversion - Contractor
		10719671	Applicant	Website - TimeWarner Careers
		10862299	Applicant	Website - TimeWarner Careers
		10865076	Applicant	Website - TimeWarner Careers
		4571545	Applicant	Website - TimeWarner Careers
	Total		6	
108658BR	Engineer, Network	10026434	Applicant	Website - TimeWarner Careers
		10722298	Applicant	Website - TimeWarner Careers
		10744684	Applicant	Website - TimeWarner Careers
		3592033	Applicant	Internet - Indeed
		4188080	Applicant	Website - TimeWarner Careers
		4213348	Applicant	Website - TimeWarner Careers
		4289010	Applicant	Website - TimeWarner Careers
		4571545	Applicant	Website - TimeWarner Careers
		4937239	Applicant	Website - TimeWarner Careers
		6156430	Applicant	Website - TimeWarner Careers
		6657484	Hired	Contractor - Conversion
		8768729	Applicant	Website - TimeWarner Careers
	Total		12	
108766BR	Staff Accountant 2	10681025	Applicant	Website - TimeWarner Careers
		10870634	Hired	Contingency Agency - Sherpa
		1857459	Applicant	Website - TimeWarner Careers
		7417358	Applicant	Website - TimeWarner Careers
	Total		4	
108817BR	Mgr, Internal Audit	10701987	Applicant	Website - TimeWarner Careers
		10878680	Applicant	Website - TimeWarner Careers
		10881167	Applicant	Website - TimeWarner Careers
		10954595	Hired	Direct Sourcing - Recruiter Networking
		11012174	Interviewed	Website - TimeWarner Careers
		11015873	Interviewed	Website - TimeWarner Careers
		11020062	Applicant	Website - TimeWarner Careers
		11063202	Applicant	Internet - Career Builders
		1114415	Applicant	Website - TimeWarner Careers
		11131877	Interviewed	Website - TimeWarner Careers

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
108817BR	Mgr, Internal Audit	11152756	Hired	Ad - Time Warner Cable Careers Channel
		Total	11	
108818BR	Sr Analyst, Internal Audit	10130019	Applicant	Website - TimeWarner Careers
		10796855	Applicant	Website - TimeWarner Careers
		10877452	Applicant	Website - TimeWarner Careers
		11029714	Hired	Website - TimeWarner Careers
		11040727	Applicant	Website - TimeWarner Careers
		11051295	Applicant	Website - TimeWarner Careers
		11051538	Hired	Website - TimeWarner Careers
		11052342	Applicant	Website - TimeWarner Careers
		11055187	Applicant	Website - TimeWarner Careers
		11059927	Interviewed	Website - TimeWarner Careers
		11065202	Applicant	Website - TimeWarner Careers
		11066458	Applicant	Website - TimeWarner Careers
		11069246	Interviewed	Website - TimeWarner Careers
		11069384	Applicant	Website - TimeWarner Careers
		11089483	Applicant	Website - TimeWarner Careers
		11135784	Applicant	Website - TimeWarner Careers
		11156216	Applicant	Website - TimeWarner Careers
		11157604	Hired	Ad - Time Warner Cable Careers Channel
		11178847	Hired	Contingency Agency - General
		4223919	Applicant	Website - TimeWarner Careers
		5648164	Applicant	Website - TimeWarner Careers
		9246208	Applicant	Website - TimeWarner Careers
		Total	22	
108847BR	Engineer	10882084	Hired	Direct Sourcing - Line Networking
		10885816	Applicant	Website - TimeWarner Careers
		10889851	Applicant	Website - TimeWarner Careers
		10904366	Applicant	Website - TimeWarner Careers
		10934305	Applicant	Conversion - Contractor
		5022808	Applicant	Website - TimeWarner Careers
		5936066	Applicant	Website - TimeWarner Careers
		7981920	Applicant	Website - TimeWarner Careers
		9524701	Applicant	Website - TimeWarner Careers
		Total	9	
109220BR	Analyst, Info Tech	10644477	Applicant	Referral - TW Cable Employee Referral
		10945659	Applicant	Website - TimeWarner Careers
		5326557	Hired	Contingency Agency - General
		6868651	Interviewed	Website - TimeWarner Careers
		Total	4	
109489BR	Analyst, Info Tech	10864416	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
109489BR	Analyst, Info Tech	10900334	Applicant	Internet - Indeed
		4571545	Applicant	Website - TimeWarner Careers
		8593019	Hired	Conversion - Contractor
		9104102	Applicant	Website - TimeWarner Careers
		9170659	Applicant	Website - TimeWarner Careers
	Total		6	
109568BR	Consultant, Employee Relations	10049445	Hired	Contractor - Conversion
		10580972	Applicant	Website - TimeWarner Careers
		10948884	Applicant	Website - TimeWarner Careers
		10955060	Applicant	Website - TimeWarner Careers
		10958346	Applicant	Website - TimeWarner Careers
		10964948	Interviewed	Internet - Indeed
		10975190	Interviewed	Website - TimeWarner Careers
		3928426	Applicant	Website - TimeWarner Careers
		4361950	Applicant	Website - TimeWarner Careers
		5048695	Applicant	Website - TimeWarner Careers
		7766150	Applicant	Website - TimeWarner Careers
		8310220	Applicant	Website - TimeWarner Careers
		8433778	Applicant	Website - TimeWarner Careers
		8465809	Applicant	Website - TimeWarner Careers
		8520106	Applicant	Website - TimeWarner Careers
		8993863	Applicant	Website - TimeWarner Careers
		9606420	Applicant	Website - TimeWarner Careers
	Total		17	
109723BR	Spec, Tech Support	10105492	Applicant	Website - TimeWarner Careers
		10336819	Applicant	Website - TimeWarner Careers
		10961984	Applicant	Website - TimeWarner Careers
		4173052	Interviewed	Website - TimeWarner Careers
		4195947	Applicant	Website - TimeWarner Careers
		4212140	Hired	Conversion - Contractor
	Total		6	
110307BR	Analyst, Technical	10195116	Applicant	Website - TimeWarner Careers
		10377539	Applicant	Website - TimeWarner Careers
		10463895	Applicant	Website - TimeWarner Careers
		10464447	Hired	Website - TimeWarner Careers
		10726989	Applicant	Website - TimeWarner Careers
		10809854	Applicant	Website - TimeWarner Careers
		10945585	Applicant	Website - TimeWarner Careers
		10961984	Applicant	Website - TimeWarner Careers
		11028570	Applicant	Website - TimeWarner Careers
		11032169	Applicant	Website - TimeWarner Careers
		4173052	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description		
110307BR	Analyst, Technical	4571545	Applicant	Website - TimeWarner Careers		
		4992685	Applicant	Website - TimeWarner Careers		
		6885724	Applicant	Website - TimeWarner Careers		
		7135685	Applicant	Website - TimeWarner Careers		
		7433861	Applicant	Website - TimeWarner Careers		
		8136758	Applicant	Website - TimeWarner Careers		
		8475293	Applicant	Website - TimeWarner Careers		
		Total	18			
		110108BR	Analyst, Technical	10195116	Applicant	Website - TimeWarner Careers
				10377539	Applicant	Website - TimeWarner Careers
10463895	Applicant			Website - TimeWarner Careers		
10726989	Applicant			Website - TimeWarner Careers		
10809854	Applicant			Website - TimeWarner Careers		
10945585	Applicant			Website - TimeWarner Careers		
10961984	Applicant			Website - TimeWarner Careers		
11028570	Applicant			Website - TimeWarner Careers		
11032169	Applicant			Website - TimeWarner Careers		
4571545	Applicant			Website - TimeWarner Careers		
110449BR	Sr Analyst, Info Tech	4992685	Applicant	Website - TimeWarner Careers		
		6885724	Applicant	Website - TimeWarner Careers		
		7135685	Applicant	Website - TimeWarner Careers		
		7415105	Hired	Internet - Monster		
		7433861	Applicant	Website - TimeWarner Careers		
		8136758	Applicant	Website - TimeWarner Careers		
		8475293	Applicant	Website - TimeWarner Careers		
		Total	18			
		110449BR	Sr Analyst, Info Tech	10411973	Applicant	Website - TimeWarner Careers
				11022776	Applicant	Website - TimeWarner Careers
11032669	Hired			Conversion - Contractor		
7048174	Applicant			Website - TimeWarner Careers		
7135685	Applicant			Website - TimeWarner Careers		
8475293	Applicant			Website - TimeWarner Careers		
Total	6					
110589BR	Analyst, Info Tech	10353451	Applicant	Website - TimeWarner Careers		
		10356545	Applicant	Website - TimeWarner Careers		
		10423504	Applicant	Website - TimeWarner Careers		
		10495865	Applicant	Website - TimeWarner Careers		
		10965925	Applicant	Website - TimeWarner Careers		
		10988255	Applicant	Website - Time Warner Agency Manager		
11018813	Applicant	Website - TimeWarner Careers				
11042104	Hired	Ad - Time Warner Cable Careers Channel				

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
110589BR	Analyst, Info Tech	11048356	Applicant	Website - TimeWarner Careers
		11051030	Applicant	Website - TimeWarner Careers
		2994602	Applicant	Website - TimeWarner Careers
		4231185	Applicant	Website - TimeWarner Careers
		6374908	Applicant	Website - TimeWarner Careers
		9391989	Applicant	Internet - Indeed
		Total	14	
110611BR	Engineer, Software	10635092	Applicant	Website - TimeWarner Careers
		10719671	Applicant	Website - TimeWarner Careers
		10780185	Applicant	Website - TimeWarner Careers
		10970454	Applicant	Website - TimeWarner Careers
		11044141	Applicant	Internet - DiversityInc.com
		11047480	Hired	Conversion - Contractor
		4167536	Applicant	Website - TimeWarner Careers
		Total	7	
110727BR	Sr Director, Tax	11069725	Hired	Direct Sourcing - Executive Search
		11069732	Interviewed	Direct Sourcing - Recruiter Networking
		11083820	Interviewed	Direct Sourcing - Recruiter Networking
		11083828	Interviewed	Direct Sourcing - Recruiter Networking
		Total	4	
110805BR	Coord, Department	10557676	Interviewed	Direct Sourcing - General
		10733239	Interviewed	Website - TimeWarner Careers
		10875915	Hired	Website - TimeWarner Careers
		11063849	Interviewed	Website - TimeWarner Careers
		11072318	Interviewed	Website - TimeWarner Careers
		5147611	Interviewed	Website - TimeWarner Careers
		5526567	Applicant	Website - TimeWarner Careers
		Total	7	
110806BR	Sr Mgr, Accounting	10105492	Applicant	Website - TimeWarner Careers
		10552321	Interviewed	Website - TimeWarner Careers
		10796855	Applicant	Website - TimeWarner Careers
		10996644	Interviewed	Website - TimeWarner Careers
		11007408	Applicant	Website - TimeWarner Careers
		11010204	Applicant	Website - TimeWarner Careers
		11015873	Applicant	Website - TimeWarner Careers
		11052678	Hired	Contingency Agency - Sherpa
		Total	8	
110823BR	Sr Accountant	11055750	Applicant	Website - TimeWarner Careers
		11055952	Interviewed	Website - TimeWarner Careers
		11064201	Hired	Conversion - Contractor

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
110823BR	Sr Accountant	11076190	Applicant	Website - TimeWarner Careers
		11078403	Applicant	Website - TimeWarner Careers
		11079667	Applicant	Website - TimeWarner Careers
		8104054	Applicant	Website - TimeWarner Careers
Total			7	
110886BR	Project Mgr	11055851	Applicant	Referral - TW Cable Employee Referral
		4628194	Hired	Conversion - Contractor
		6380953	Applicant	Internet - theladders.com
		9109810	Applicant	Website - TimeWarner Careers
		9785289	Applicant	Website - TimeWarner Careers
Total			5	
110887BR	Analyst, Info Tech	10850157	Applicant	Website - TimeWarner Careers
		11060572	Applicant	Website - TimeWarner Careers
		11061140	Applicant	Website - TimeWarner Careers
		11061142	Applicant	Website - TimeWarner Careers
		4412130	Hired	Conversion - Contractor
		8489362	Applicant	Website - TimeWarner Careers
		8692095	Applicant	Website - TimeWarner Careers
		9109810	Applicant	Website - TimeWarner Careers
Total			8	
110888BR	Analyst, Info Tech	10072636	Applicant	Internet - Monster
		10744684	Applicant	Website - TimeWarner Careers
		10850157	Applicant	Website - TimeWarner Careers
		11060572	Applicant	Website - TimeWarner Careers
		11061140	Applicant	Website - TimeWarner Careers
		11061142	Applicant	Website - TimeWarner Careers
		8489362	Applicant	Website - TimeWarner Careers
		8692095	Applicant	Website - TimeWarner Careers
		9109810	Applicant	Website - TimeWarner Careers
		9280318	Hired	Conversion - Contractor
Total			10	
110978BR	Sr Mgr, Info Tech	10130843	Hired	Referral - Manager
		11098712	Applicant	Internet - DirectEmployers
		11092022	Applicant	Internet - Career Builders
		11099258	Applicant	Internet - Career Builders
		7802912	Applicant	Website - TimeWarner Careers
		8837306	Applicant	Website - TimeWarner Careers
Total			7	
110982BR	Analyst, Info Tech	10593241	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
11092BR	Analyst, Info Tech	11068241	Applicant	Website - TimeWarner Careers
		11071821	Applicant	Website - TimeWarner Careers
		11079816	Applicant	Website - TimeWarner Careers
		11080703	Applicant	Internet - Career Builders
		11115414	Hired	Website - TimeWarner Careers
		4431613	Applicant	Website - TimeWarner Careers
		4935708	Applicant	Website - TimeWarner Careers
		5649339	Applicant	Website - TimeWarner Careers
		8198973	Applicant	Website - TimeWarner Careers
		Total		10
111006BR	Engineer, Network	10429323	Applicant	Website - TimeWarner Careers
		10759529	Applicant	Website - TimeWarner Careers
		11068895	Hired	Conversion - Contractor
		11071553	Applicant	Website - TimeWarner Careers
		5351660	Applicant	Website - TimeWarner Careers
		8074557	Applicant	Website - TimeWarner Careers
		9386838	Applicant	Website - TimeWarner Careers
Total		7		
111024BR	Sr Analyst, Info Tech	11073511	Interviewed	Website - TimeWarner Careers
		4947417	Applicant	Internet - Career Builders
		6094521	Applicant	Internet - DirectEmployers
		7284945	Hired	Website - TimeWarner Careers
Total		4		
111233BR	Engineer 1, Network	11018082	Applicant	Website - TimeWarner Careers
		11078882	Applicant	Internet - Indeed
		4571545	Applicant	Website - TimeWarner Careers
		8308913	Hired	Conversion - Contractor
Total		4		
111271BR	Engineer	11099981	Applicant	Website - TimeWarner Careers
		11105032	Applicant	Website - TimeWarner Careers
		11112117	Interviewed	Direct Sourcing - Recruiter Networking
		11142915	Hired	Direct Sourcing - Recruiter Networking
		5130671	Interviewed	Internet - Monster
Total		5		
111318BR	Engineer, Software	11060170	Interviewed	Website - TimeWarner Careers
		11084272	Hired	Conversion - Contractor
		11089348	Applicant	Website - TimeWarner Careers
		5325207	Applicant	Website - TimeWarner Careers
		5456286	Applicant	Direct Sourcing - Recruiter Networking
Total		5		

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
111332BR	Consultant, Sr HRIS	10366393	Applicant	Website - TimeWarner Careers
		10446506	Applicant	Website - TimeWarner Careers
		11071244	Applicant	Website - TimeWarner Careers
		11071989	Applicant	Website - TimeWarner Careers
		11073532	Applicant	Website - TimeWarner Careers
		11086854	Applicant	Website - TimeWarner Careers
		11086984	Hired	Website - TimeWarner Careers
		11088132	Applicant	Website - TimeWarner Careers
		11088222	Applicant	Website - TimeWarner Careers
		11091213	Applicant	Website - TimeWarner Careers
		11092270	Applicant	Website - TimeWarner Careers
		11098011	Applicant	Website - TimeWarner Careers
		11098643	Applicant	Internet - Indeed
		11112105	Applicant	Direct Sourcing - Recruiter Networking
		4303297	Applicant	Website - TimeWarner Careers
		8145409	Applicant	Website - TimeWarner Careers
		9673630	Interviewed	Website - TimeWarner Careers
		9864031	Applicant	Website - TimeWarner Careers
Total			18	
111341BR	Administrative Assistant	10803593	Interviewed	Website - TimeWarner Careers
		11048964	Interviewed	Internet - Indeed
		11080908	Applicant	Website - TimeWarner Careers
		11093578	Interviewed	Website - TimeWarner Careers
		11098319	Applicant	Website - TimeWarner Careers
		11101336	Applicant	Website - TimeWarner Careers
		11102163	Applicant	Website - TimeWarner Careers
		11115035	Hired	Professional Referral - Referral
		8477135	Applicant	Internet - Indeed
		9916006	Applicant	Website - TimeWarner Careers
		9998010	Applicant	Website - TimeWarner Careers
Total			11	
111364BR	Engineer, System	11082156	Applicant	Website - TimeWarner Careers
		11082717	Applicant	Website - TimeWarner Careers
		11083368	Applicant	Website - TimeWarner Careers
		11085282	Applicant	Website - TimeWarner Careers
		11089235	Hired	Conversion - Contractor
9228901	Applicant	Website - TimeWarner Careers		
Total			6	
111466BR	Accountant	11072089	Interviewed	Website - TimeWarner Careers
		11111857	Interviewed	Website - TimeWarner Careers
		11114923	Hired	Ad - Time Warner Cable Careers Channel

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
111466BR	Accountant	7163115	Interviewed	Website - TimeWarner Careers
		8213169	Applicant	Website - TimeWarner Careers
			Total	5
111506BR	Supervisor, Info Tech	10171203	Applicant	Website - TimeWarner Careers
		10404408	Applicant	Website - TimeWarner Careers
		10875244	Applicant	Website - TimeWarner Careers
		11071505	Interviewed	Website - TimeWarner Careers
		11097804	Applicant	Website - TimeWarner Careers
		11097970	Applicant	Website - TimeWarner Careers
		11098735	Applicant	Website - TimeWarner Careers
		11100633	Applicant	Website - TimeWarner Careers
		11103097	Applicant	Website - TimeWarner Careers
		11111959	Hired	Internet - Monster
		11118134	Applicant	Website - TimeWarner Careers
		2968180	Interviewed	Website - TimeWarner Careers
		4090624	Applicant	Website - TimeWarner Careers
		5398924	Applicant	Website - TimeWarner Careers
		6649745	Applicant	Website - TimeWarner Careers
		8466965	Applicant	Website - TimeWarner Careers
		8754462	Applicant	Website - TimeWarner Careers
		9150831	Applicant	Website - TimeWarner Careers
		9663218	Interviewed	Website - TimeWarner Careers
			Total	19
111537BR	Project Mgr	10845421	Applicant	Website - TimeWarner Careers
		10849602	Applicant	Website - TimeWarner Careers
		11083511	Applicant	Website - TimeWarner Careers
		11083581	Applicant	Website - TimeWarner Careers
		11086744	Applicant	Internet - Indeed
		6380953	Hired	Conversion - Contractor
		8178241	Applicant	Website - TimeWarner Careers
		8901405	Applicant	Website - TimeWarner Careers
			Total	8
111655BR	Administrator, System	11078230	Applicant	Website - TimeWarner Careers
		11087944	Applicant	Internet - Indeed
		11093485	Applicant	Website - TimeWarner Careers
		11102658	Applicant	Website - TimeWarner Careers
		9195640	Hired	Conversion - Contractor
			Total	5
111656BR	Administrator, System	11078230	Applicant	Website - TimeWarner Careers
		11087944	Applicant	Internet - Indeed
		11093485	Applicant	Website - TimeWarner Careers
			Total	3

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description	
111656BR	Administrator, System	1102658	Applicant	Website - TimeWarner Careers	
		9402979	Hired	Conversion - Contractor	
		Total			
		5			
111709BR	Principle Engineer, System	11084326	Hired	Conversion - Contractor	
		11111482	Applicant	Internet - Indeed	
		11114656	Applicant	Website - TimeWarner Careers	
		6650184	Applicant	Website - TimeWarner Careers	
		9258305	Applicant	Website - TimeWarner Careers	
		9521102	Applicant	Website - TimeWarner Careers	
Total					
6					
111742BR	Receptionist	10732946	Interviewed	Website - TimeWarner Careers	
		11112533	Applicant	Website - TimeWarner Careers	
		11112692	Interviewed	Website - TimeWarner Careers	
		1113229	Applicant	Website - TimeWarner Careers	
		1113729	Applicant	Website - TimeWarner Careers	
		1113905	Applicant	Website - TimeWarner Careers	
		11115435	Interviewed	Website - TimeWarner Careers	
		11117169	Hired	Website - TimeWarner Careers	
		9166204	Applicant	Website - TimeWarner Careers	
		Total			
9					
111805BR	Spec, Tech Support	10139337	Applicant	Website - TimeWarner Careers	
		4688886	Applicant	Website - TimeWarner Careers	
		4851407	Applicant	Website - TimeWarner Careers	
		7791591	Applicant	Website - TimeWarner Careers	
		8475293	Applicant	Website - TimeWarner Careers	
		8804358	Hired	Website - TimeWarner Careers	
		9408369	Applicant	Website - TimeWarner Careers	
		9674224	Applicant	Website - TimeWarner Careers	
Total					
8					
111989BR	Mgr, Real Estate	10000341	Applicant	Website - TimeWarner Careers	
		10503840	Applicant	Website - TimeWarner Careers	
		11074468	Applicant	Website - TimeWarner Careers	
		11134062	Applicant	Website - TimeWarner Careers	
		11134828	Hired	Referral - Manager	
		11135451	Applicant	Website - TimeWarner Careers	
		9495231	Applicant	Website - TimeWarner Careers	
Total					
7					
111990BR	Mgr, Real Estate	10000341	Applicant	Website - TimeWarner Careers	
		10503840	Applicant	Website - TimeWarner Careers	
		11074468	Applicant	Website - TimeWarner Careers	
Total					
7					

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
111990BR	Mgr, Real Estate	11134062	Applicant	Website - TimeWarner Careers
		11135059	Hired	Referral - Manager
		11135451	Applicant	Website - TimeWarner Careers
		9495231	Applicant	Website - TimeWarner Careers
	Total		7	
112019BR	Sr Director, Info Tech	10410685	Applicant	Website - TimeWarner Careers
		10556271	Applicant	Internet - Indeed
		10955883	Applicant	Website - TimeWarner Careers
		11129554	Applicant	Website - TimeWarner Careers
		11132180	Applicant	Website - TimeWarner Careers
		11133551	Applicant	Website - TimeWarner Careers
		11136004	Applicant	Website - TimeWarner Careers
		11157820	Hired	Referral - Manager
		2756560	Applicant	Website - TimeWarner Careers
	Total		9	
112152BR	Sr Administrator, Database	11079827	Applicant	Website - TimeWarner Careers
		11147027	Applicant	Website - TimeWarner Careers
		11148117	Hired	Internet - Dice.com
		11148403	Applicant	Website - TimeWarner Careers
		11154470	Applicant	Direct Sourcing - Recruiter Networking
		11154474	Applicant	Direct Sourcing - Recruiter Networking
		11154478	Applicant	Direct Sourcing - Recruiter Networking
		11155915	Interviewed	Direct Sourcing - Recruiter Networking
		1809445	Applicant	Direct Sourcing - Recruiter Networking
		4251971	Applicant	Website - TimeWarner Careers
		5970120	Applicant	Website - TimeWarner Careers
		6523601	Applicant	Internet - Indeed
		7262008	Applicant	Website - TimeWarner Careers
			Total	
112682BR	Engineer	11160163	Hired	Conversion - Contractor
		11160164	Hired	Conversion - Contractor
		6885724	Applicant	Website - TimeWarner Careers
		8280743	Applicant	Website - TimeWarner Careers
	Total		6	
112683BR	Engineer	11084386	Applicant	Website - TimeWarner Careers
		11087239	Applicant	Website - TimeWarner Careers
		11159894	Applicant	Website - TimeWarner Careers
	Total		3	
		11159901	Hired	Conversion - Contractor

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Requisition No	Job Title	Candidate ID	Last Hr Status	Source Description
112683BR	Engineer	1115967	Applicant	Website - TimeWarner Careers
		11160168	Hired	Conversion - Contractor
		6915888	Applicant	Website - TimeWarner Careers
		8760518	Hired	Conversion - Contractor
		9246349	Applicant	Website - TimeWarner Careers
Total			9	
112684BR	Engineer	11160157	Hired	Conversion - Contractor
		11162198	Applicant	Website - TimeWarner Careers
		11162371	Hired	Internet - Indeed
		8198973	Hired	Ad - Time Warner Cable Careers Channel
		9270104	Applicant	Internet - Indeed
		9915299	Applicant	Website - TimeWarner Careers
Total			6	
112687BR	Engineer	10078557	Applicant	Website - TimeWarner Careers
		10485310	Applicant	Website - TimeWarner Careers
		11077778	Interviewed	Referral - TW Cable Employee Referral
		11117109	Applicant	Website - TimeWarner Careers
		11159894	Applicant	Website - TimeWarner Careers
		11159967	Applicant	Website - TimeWarner Careers
		11160851	Applicant	Website - TimeWarner Careers
		11163115	Applicant	Website - TimeWarner Careers
		11163270	Interviewed	Website - TimeWarner Careers
		11175749	Interviewed	Website - TimeWarner Careers
		11175942	Interviewed	Website - TimeWarner Careers
		11176907	Applicant	Website - TimeWarner Careers
		11184785	Interviewed	Website - TimeWarner Careers
		11185783	Applicant	Website - TimeWarner Careers
		11188285	Applicant	Website - TimeWarner Careers
		4431613	Interviewed	Internet - Indeed
		8338373	Applicant	Website - TimeWarner Careers
		9348598	Applicant	Direct Sourcing - Recruiter Networking
		9772057	Applicant	Website - TimeWarner Careers
Total			19	
112692BR	Rep, Project	11160851	Hired	Conversion - Contractor
		7607020	Applicant	Website - TimeWarner Careers
		8035288	Applicant	Website - TimeWarner Careers
		8280743	Interviewed	Website - TimeWarner Careers
		9408369	Applicant	Website - TimeWarner Careers
Total			6	
112694BR	Associate Engineer	10719671	Applicant	Website - TimeWarner Careers

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Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
112694BR	Associate Engineer	11161960	Hired	Conversion - Contractor
		5118136	Applicant	Website - TimeWarner Careers
		7073758	Applicant	Website - TimeWarner Careers
		8338373	Applicant	Direct Sourcing - Recruiter Networking
		9419765	Applicant	Website - TimeWarner Careers
	Total		7	
112728BR	Project Mgr	10860061	Applicant	Website - TimeWarner Careers
		11101608	Applicant	Website - TimeWarner Careers
		11132162	Applicant	Website - TimeWarner Careers
		11162993	Applicant	Internet - Monster
		11163345	Applicant	Website - TimeWarner Careers
		4504357	Applicant	Internet - Indeed
		5518987	Applicant	Internet - Indeed
		8231218	Applicant	Internet - Indeed
		9365591	Hired	Conversion - Contractor
	Total		9	
112735BR	Project Mgr	10782418	Hired	Conversion - Contractor
		10860061	Applicant	Website - TimeWarner Careers
		11101608	Applicant	Website - TimeWarner Careers
		11132162	Applicant	Website - TimeWarner Careers
		11162993	Applicant	Internet - Monster
		11163345	Applicant	Website - TimeWarner Careers
		4504357	Applicant	Internet - Indeed
		5518987	Applicant	Internet - Indeed
		6231218	Applicant	Internet - Indeed
	Total		9	
113075BR	Sr Engineer, Software	10003867	Applicant	Website - TimeWarner Careers
		10231098	Applicant	Website - TimeWarner Careers
		11114656	Applicant	Website - TimeWarner Careers
		11154456	Hired	Conversion - Contractor
		11169978	Applicant	Website - TimeWarner Careers
		11172386	Applicant	Internet - Indeed
		11172762	Applicant	Website - TimeWarner Careers
		11173113	Applicant	Website - TimeWarner Careers
		3284591	Applicant	Website - TimeWarner Careers
	Total		9	
113204BR	Analyst, Info Tech	10441642	Hired	Referral - Manager
		11073532	Applicant	Website - TimeWarner Careers
		11084245	Applicant	Direct Sourcing - Recruiter Networking
		11122667	Applicant	Website - TimeWarner Careers

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113204BR	Analyst, Info Tech	11125349	Applicant	Website - TimeWarner Careers
		11129122	Applicant	Website - TimeWarner Careers
		11154449	Applicant	Direct Sourcing - Recruiter Networking
		11154456	Applicant	Direct Sourcing - Recruiter Networking
	Total		8	
96566BR	Project Mgr	10230439	Applicant	Website - TimeWarner Careers
		10308688	Applicant	Website - TimeWarner Careers
		10313067	Applicant	Website - TimeWarner Careers
		10313472	Applicant	Website - TimeWarner Careers
		10315431	Applicant	Internet - DiversityInc.com
		10317983	Applicant	Website - TimeWarner Careers
		10379860	Applicant	Direct Sourcing - Recruiter Networking
		4223919	Applicant	Website - TimeWarner Careers
		4227093	Applicant	Website - TimeWarner Careers
		5412186	Applicant	Website - TimeWarner Careers
		5617631	Hired	Referral - TW Cable Employee Referral
		7686031	Applicant	Internet - DirectEmployers
		7909583	Applicant	Website - TimeWarner Careers
		8757535	Applicant	Direct Sourcing - Recruiter Networking
		8990659	Applicant	Website - TimeWarner Careers
	Total		16	
97372BR	Intern	10313017	Applicant	Other - STARS Hire 2008 Program
	Total		1	
99769BR	Analyst, Info Tech	10282189	Applicant	Website - TimeWarner Careers
		10336797	Applicant	Website - TimeWarner Careers
		10337874	Applicant	Website - TimeWarner Careers
		10348979	Applicant	Referral - TW Cable Employee Referral
		10373491	Applicant	Internet - Monster
		10390109	Applicant	Internet - DiversityInc.com
		10423504	Applicant	Website - TimeWarner Careers
		10442418	Hired	Website - TimeWarner Careers
		10442628	Applicant	Website - TimeWarner Careers
		10462981	Applicant	Website - TimeWarner Careers
		10483402	Interviewed	Internet - Monster
		10483996	Applicant	Website - TimeWarner Careers
		10485706	Applicant	Internet - Monster
		10487409	Applicant	Internet - Monster
		10512417	Applicant	Website - TimeWarner Careers
10551394	Applicant	Internet - Monster		
10554915	Applicant	Internet - Monster		
10573048	Applicant	Internet - Monster		

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99769BR	Analyst, Info Tech	10574384	Applicant	Website - TimeWarner Careers
		10580917	Applicant	Website - TimeWarner Careers
		10627862	Applicant	Website - TimeWarner Careers
		2994602	Applicant	Website - TimeWarner Careers
		4897315	Applicant	Website - TimeWarner Careers
		6888825	Applicant	Direct Sourcing - Recruiter Networking
		7691439	Applicant	Website - TimeWarner Careers
		9119845	Applicant	Website - TimeWarner Careers
		9916744	Applicant	Internet - Monster
		Total	27	
99792BR	Director, Tax	10336644	Hired	Referral - TW Cable Employee Referral
		4381022	Applicant	Internet - DirectEmployers
		9817668	Applicant	Direct Sourcing - Recruiter Networking
		Total	3	
99793BR	Director, Tax	10355937	Applicant	Internet - DirectEmployers
		10447003	Applicant	Internet - DirectEmployers
		10489684	Interviewed	Website - TimeWarner Careers
		10529677	Interviewed	Website - TimeWarner Careers
		10579279	Interviewed	Direct Sourcing - Recruiter Networking
		10675639	Hired	Direct Sourcing - Line Networking
		4381022	Applicant	Internet - DirectEmployers
		Total	7	
		1061 Total	862	