

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20090928AFU

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
TIME WARNER CABLE

MSO Name:
TIME WARNER CABLE

B. Employment Unit's Mailing Address
7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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Emp. Unit ID # 8899

Application Purpose

New Program Report

Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
FAIRFIELD, CT

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V

Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2009-07/14/2009

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any additions [Exhibit 1] or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for	<input checked="" type="radio"/> Yes <input type="radio"/> No

	Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION


You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	VP, HR
Date	Sept. 2, 2009	Name of Respondent	JANET PARKER
Telephone No. (include area code)		7047313000	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2009 Recruitment Initiatives

CFR § 76.75 (b) (2)

Time Warner Cable - Corporate - New York City, New York (Stamford, CT)

FCC Unit: 8899

1. *Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions*

- a. In August 2008, a recruiter the Time Warner Cable Corporate attended the ASCEND (Pan-Asian leaders in Finance and Accounting) Conference and Career Fair in New York City, NY. This conference and career fair was to bring together professionals in the field of finance accounting and other related businesses. The human resources (Talent Acquisition) representative provided information regarding current job openings and career opportunities across the TWC enterprise. The job fair targeted Finance and Accounting professionals with various skills, such as CIO's, financial managers, financial accountants, project managers and financial analysts.
- b. The unit also participated in the National Black MBA Association National Conference Career Fair in September 2008 in Washington, DC. The event hosted approximately 5,000 people within various industries. The recruiters that attended provided information regarding current job openings and career opportunities within the organization. The job fair targeted diverse individuals and provided job seekers with a forum to learn about communications industry opportunities with companies that support a diverse work environment. In this effort, the Company focused on presenting diverse individuals with opportunities within the Communications Industry.

2. *Participate in at least two events sponsored by community groups active in cable employment issues (including conventions, career days and workshops).*

- a. On March 5 and 6, 2009 Time Warner Cable sponsored the New York University Polytechnic Innovation competition in Brooklyn and New York City, New York. This event is an opportunity for students from the university who have diverse backgrounds from different countries across the world to participate in a competition on inventions that they have created. This competition is a way for TWC to get a firsthand look at potential future engineers who could potentially be TWC employees. TWC's CTO was a judge in this competition. Other attendees from TWC included the Sr. Director of Talent Acquisition, Manager of Talent Acquisition, and the Recruiting Consultant.
- b. On September 15 2008 Time Warner Cable participated in the NAMIC (National Association of Multi Ethnicity in Communications) Conference and Career Fair in New York City, New York. This Conference is an opportunity for individuals to share and understand best practices when it comes to recruiting, managing, communicating and understanding a multi ethnic workforce. The Career Fair was an opportunity for TWC to

represent opportunities across the enterprise and communicate with potential employees for the enterprise who have a multi ethnic background. Attendees for Time Warner Cable included the following: SVP Human Resources, VP Talent Acquisition, Sr. Director Talent Acquisition, Diversity Manager and Recruiting Consultant.

Time Warner Cable Corporate - New York (Stamford), FCC 8899
 Recruitment Sources
 July 1, 2008 - June 31, 2009

Name of Source	Address	City	State	Zip Code	Phone	Extension	Fax	E-Mail	Contact Person	Notes
Connecticut Works	2 Lafayette Square	Bridgeport	CT	06604	203.330.4830		203.330.4835			
Career Resources, Inc.	350 Fairfield Avenue	Bridgeport	CT		203.334.5627		203.334.0058			
Bureau of Rehabilitation Services					800.597-2549			leslie.walite@po.state.ct.us	Leslie Walite	
Goodwill Industries of Connecticut	165 Ocean Terrace	Bridgeport	CT	06605			203.394.9906	hr@goodwillct.org		
Connecticut Job Corps	455 Wintergreen Avenue	New Haven	CT	06515	800.972.3446			connie@jcdc.jobcorps.gov		
Norwalk Community College	188 Richards Avenue	Norwalk	CT	06854	203.857.7000					
Able To Work	201 I.U. Willits Rd	Albertson	NY	11507	516.873.9607			abletowork@nccds.org		
YWCA of Greenwich	259 East Putnam Ave	Greenwich	CT	06830	203.859.6501		203.629.8187			
University of CT Continuing Education Progm.	One University Place	Stamford	CT	06901	203.251.8400					
Urban Diversity Initiatives Commission	1924 Long Ridge Road	Stamford	CT	06903	800-682-4556	nu4556@aol.com			Eric Cooper	***6/25/2004 Do not send indiv. Postings-- they have TWC on website**
City of Stamford Social Services	888 Washington Boulevard	Stamford	CT	06902	203.977.4893		203.977.5775			
Urban League of SW Fairfield County	46 Atlantic Street	Stamford	CT	06901	203.327.5810		203.406.0008		Charles Shepherd	
YMCA of Stamford	909 Washington Blvd	Stamford	CT	06901	203.357.7000			ron@stamfordymca.org	Ronald Kazl	
Just One Break	120 Wall Street	New York	NY	10005	212.785.7300		212.785.4513	jobs@justonebreak.com		

Report ID: TWIHR83N
 FCC Source Evaluation Report
 FCC Unit: 8899 - Stamford
 County: New York
 Vacancies Filled From 01-JUL-2008 Thru 30-JUN-2009

PeopleSoft
 FCC SOURCE EVALUATION REPORT

Page No. 1
 Run Date 08/11/2009
 Run Time 15:57:07

SOURCE DESCRIPTION	NO APPLICANTS	NO INTERVIEWS	NO HIRES
Ad - Time Warner Cable Careers Channel	4	3	2
Contingency Agency - General	2	1	1
Conversion - Contractor	1	1	1
Direct Sourcing - Executive Search	7	7	7
Direct Sourcing - Recruiter Cold Call	4	4	4
Direct Sourcing - Recruiter Networking	24	15	2
Internet - Career Builders	5	4	2
Internet - DirectEmployers	1	0	0
Internet - DiversityInc.com	3	0	0
Internet - Indeed	28	13	1
Internet - JournalismJobs.com	1	0	0
Internet - Monster	3	2	0
Internet - WarnerBrosCareers.com	1	0	0
Internet - theadders.com	1	1	0
Internet - theadders.com	1	1	1
Professional Referral - Referral	1	1	1
Referral - Corporate Employee Referral	1	1	1
Referral - Executive Referral	1	1	1
Referral - General	1	1	1
Referral - Manager	1	1	1
Referral - TW Cable Employee Referral	2	2	2
Website - TWC Divesture 2009	1	0	0
Website - TimeWarner Careers	147	32	6
8899 Totals	240	90	33

Report ID: TW1HR83N
 FCC Sourcing Report
 FCC Unit: 8899 - Stamford
 County: New York
 Vacancies filled from 01-JUL-2008 Thru 30-JUN-2009

PeopleSoft
 FCC SOURCING REPORT

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
114999BR	Executive Assistant	Website - TimeWarner Careers	2	1
		Total	2	1
105227BR	Sr Director, Marketing	Referral - Corporate Employee Referral	1	1
		Total	1	1
103001BR	Executive Assistant	Website - TimeWarner Careers	2	1
		Total	2	1
103039BR	Director, Finance	Direct Sourcing - Recruiter Networking	1	1
		Total	1	1
104002BR	Mgr, Accounting	Direct Sourcing - Recruiter Cold Call	1	1
		Total	1	1
106666BR	Vice President, Engineering	Website - TimeWarner Careers	2	0
		Total	2	0
107325BR	Sr Director, Marketing	Contingency Agency - General	1	1
		Total	1	1
107330BR	Sr Director, Marketing	Direct Sourcing - Recruiter Cold Call	1	1
		Total	1	1
108034BR	Executive Assistant	Referral - TW Cable Employee Referral	1	1
		Total	1	1
108832BR	Director, Aviation	Referral - General	1	1
		Total	1	1
110065BR	Director, Marketing	Direct Sourcing - Recruiter Cold Call	1	1
		Website - TimeWarner Careers	1	0
		Total	2	1
110127BR	Sr Vice President	Direct Sourcing - Recruiter Networking	6	0
		Internet - theadders.com	1	0
		Direct Sourcing - Executive Search	1	1
		Total	8	1
111151BR	Buyer	Internet - Monster	1	0
		Ad - Time Warner Cable Careers Channel	1	1
		Total	2	1
111689BR	Coord, Department	Website - TimeWarner Careers	1	1
		Total	1	1

Report ID: TWHR83N
 FCC Sourcing Report
 FCC Unit: 8899 - Stamford
 County: New York
 Vacancies filled from 01-JUL-2008 thru 30-JUN-2009

Peoplesoft
 FCC SOURCING REPORT

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
112047BR	Generalist, Human Rscs	Internet - Indeed	10	1
		Website - TimeWarner Careers	3	0
		Direct Sourcing - Recruiter Networking	1	0
		Total	14	1
112154BR	Receptionist	Website - TimeWarner Careers	2	0
		Internet - Indeed	2	0
		Ad - Time Warner Cable Careers Channel	1	1
		Total	5	1
112414BR	Administrative Assistant	Internet - Indeed	1	0
		Website - TimeWarner Careers	2	0
		Ad - Time Warner Cable Careers Channel	1	0
		Professional Referral - Referral	1	1
		Total	5	1
112567BR	Administrative Assistant	Website - TimeWarner Careers	5	1
		Total	5	1
91785BR	Coord, Department	Referral - TW Cable Employee Referral	1	1
		Total	1	1
100534BR	Group Vice President	Direct Sourcing - Executive Search	1	1
		Total	1	1
104528BR	Director, Marketing	Referral - Executive Referral	1	1
		Total	1	1
105142BR	Developer, Web	Conversion - Contractor	1	1
		Website - TimeWarner Careers	1	0
		Total	2	1
110531BR	Director, Marketing	Direct Sourcing - Recruiter Cold Call	1	1
		Total	1	1
78972BR	Group Vice President	Direct Sourcing - Executive Search	1	1
		Total	1	1
98895BR	Vice President, Marketing	Direct Sourcing - Recruiter Networking	1	1
		Total	1	1
100618BR	Vice President, Finance	Direct Sourcing - Executive Search	1	1
		Total	1	1

Report ID: TWIHR83N
 FCC Sourcing Report
 FCC Unit: 8899 - Stamford
 County: New York
 Vacancies Filled From 01-JUL-2008 Thru 30-JUN-2009

PeopleSoft
 FCC SOURCING REPORT

REQUISITION NO	JOB TITLE	SOURCE DESCRIPTION	NO INTERVIEWS	NO HIRES
104900BR	Vice President, Govt Affairs	Referral - Manager	1	1
			Total	1
104901BR	Vice President, Govt Affairs	Direct Sourcing - Executive Search	1	1
		Website - TimeWarner Careers	3	0
			4	1
			Total	1
109834BR	Executive Assistant	Website - TimeWarner Careers	3	1
			3	1
			Total	1
109836BR	Executive Assistant	Website - TimeWarner Careers	1	1
		Internet - Career Builders	1	0
			2	1
			Total	1
109857BR	Vice President, Govt Affairs	Direct Sourcing - Recruitor Networking	6	0
		Direct Sourcing - Executive Search	1	1
			7	1
			Total	1
109902BR	Vice President, Govt Affairs	Direct Sourcing - Executive Search	1	1
			1	1
			Total	1
111525BR	Spec, Tech Support	Website - TimeWarner Careers	3	0
		Internet - Monster	1	0
		Internet - Career Builders	1	1
			5	1
			Total	1
111843BR	Receptionist	Website - TimeWarner Careers	1	0
		Internet - Career Builders	2	1
			3	1
			Total	1
			8899 Totals	33

Regulation No	Job Title	Candidate ID	Last HR Status	Source Description
105227BR	Sr Director, Marketing	1112336	Applicant	Website - TimeWarner Careers
		1124802	Applicant	Website - TimeWarner Careers
		1157492	Applicant	Internet - Indeed
		4383724	Applicant	Website - TimeWarner Careers
		7850016	Interviewed	Website - TimeWarner Careers
		8844204	Applicant	Website - TimeWarner Careers
		9061675	Applicant	Website - TimeWarner Careers
		9483739	Applicant	Website - TimeWarner Careers
		9605558	Hired	Website - TimeWarner Careers
Total		9		
103001BR	Executive Assistant	10029416	Applicant	Website - TimeWarner Careers
		10904152	Applicant	Contingency Agency - General
		10963908	Applicant	Website - TimeWarner Careers
		4239063	Applicant	Website - TimeWarner Careers
		8601007	Hired	Referral - Corporate Employee Referral
		9080043	Applicant	Website - TimeWarner Careers
Total		6		
103039BR	Director, Finance	10178998	Hired	Website - TimeWarner Careers
		7824473	Applicant	Website - TimeWarner Careers
		8550687	Interviewed	Website - TimeWarner Careers
		Total		3
104002BR	Mgr, Accounting	10488234	Applicant	Internet - DiversifyInc.com
		10489038	Hired	Direct Sourcing - Recruiter Networking
		10490520	Applicant	Internet - DiversifyInc.com
		6746595	Applicant	Internet - WarnerBroscareers.com
		8797370	Applicant	Internet - DiversifyInc.com
Total		5		
106666BR	Vice President, Engineering	10251583	Applicant	Website - TimeWarner Careers
		10591560	Applicant	Website - TimeWarner Careers
		10593171	Applicant	Website - TimeWarner Careers
		4422226	Applicant	Website - TimeWarner Careers
		7263844	Applicant	Website - TimeWarner Careers
		7747122	Hired	Direct Sourcing - Recruiter Cold Call
Total		6		
106666BR	Vice President, Engineering	10047903	Interviewed	Website - TimeWarner Careers
		3205249	Applicant	Website - TimeWarner Careers
		4140006	Applicant	Website - TimeWarner Careers
		5320122	Interviewed	Website - TimeWarner Careers
		6235187	Applicant	Website - TimeWarner Careers
Total		5		

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
106666BR	Vice President, Engineering	8598457	Applicant	Website - TimeWarner Careers
		9282411	Applicant	Website - TimeWarner Careers
		Total	8	
107325BR	Sr Director, Marketing	10321838	Applicant	Website - TimeWarner Careers
		10446641	Applicant	Website - TimeWarner Careers
		10679478	Applicant	Direct Sourcing - Recruiter Networking
		10829900	Applicant	Website - TimeWarner Careers
		4302273	Applicant	Website - TimeWarner Careers
		5145272	Applicant	Website - TimeWarner Careers
		5175366	Applicant	Website - TimeWarner Careers
		6641003	Applicant	Website - TimeWarner Careers
		8598433	Applicant	Website - TimeWarner Careers
		9406556	Applicant	Website - TimeWarner Careers
		9439406	Hired	Contingency Agency - General
		Total	11	
107330BR	Sr Director, Marketing	10465306	Applicant	Website - TimeWarner Careers
		10469431	Hired	Direct Sourcing - Recruiter Cold Call
		10680058	Applicant	Direct Sourcing - Recruiter Networking
		2852845	Applicant	Website - TimeWarner Careers
		5197696	Applicant	Website - TimeWarner Careers
		6797179	Applicant	Website - TimeWarner Careers
		7770915	Applicant	Website - TimeWarner Careers
		8598433	Applicant	Website - TimeWarner Careers
		9896893	Applicant	Website - TimeWarner Careers
		Total	9	
108034BR	Executive Assistant	10295396	Applicant	Website - TimeWarner Careers
		10342516	Applicant	Website - TimeWarner Careers
		5496294	Applicant	Website - TimeWarner Careers
		5921052	Hired	Referral - TV Cable Employee Referral
		8425550	Applicant	Website - TimeWarner Careers
		Total	5	
108832BR	Director, Aviation	10699565	Hired	Referral - General
		Total	1	
110065BR	Director, Marketing	10965365	Applicant	Website - TimeWarner Careers
		2852845	Applicant	Website - TimeWarner Careers
		4346921	Hired	Direct Sourcing - Recruiter Cold Call
		6739320	Applicant	Website - TimeWarner Careers
		7741930	Interviewed	Website - TimeWarner Careers
		Total	5	

Requisition No	Job Title	Candidate ID	Last Hr Status	Source Description
110127BR	Sr Vice President	10580338	Interviewed	Direct Sourcing - Recruiter Networking
		11049650	Hired	Direct Sourcing - Executive Search
		11049662	Interviewed	Direct Sourcing - Recruiter Networking
		11049665	Interviewed	Direct Sourcing - Recruiter Networking
		11049679	Interviewed	Direct Sourcing - Recruiter Networking
		11049807	Interviewed	Direct Sourcing - Recruiter Networking
		2558721	Interviewed	Internet - theladders.com
		9721323	Interviewed	Direct Sourcing - Recruiter Networking
		Total	8	
11151BR	Buyer	11089715	Applicant	Website - TimeWarner Careers
		6810742	Applicant	Website - TimeWarner Careers
		7393397	Applicant	Website - TimeWarner Careers
		8111289	Applicant	Website - TimeWarner Careers
		8724834	Applicant	Website - TimeWarner Careers
		9048837	Hired	Ad - Time Warner Cable Careers Channel
		9258195	Interviewed	Internet - Monster
		Total	7	
111689BR	Coord, Department	11110663	Applicant	Website - TimeWarner Careers
		11130485	Hired	Website - TimeWarner Careers
		11136032	Applicant	Website - TimeWarner Careers
		8026571	Applicant	Internet - Indeed
		9914688	Applicant	Website - TimeWarner Careers
		9924334	Applicant	Website - TimeWarner Careers
		Total	6	
112047BR	Generalist, Human Rscs	10125610	Applicant	Website - TimeWarner Careers
		10838375	Interviewed	Direct Sourcing - Recruiter Networking
		11137353	Interviewed	Internet - Indeed
		11139216	Applicant	Website - TimeWarner Careers
		11139711	Interviewed	Internet - Indeed
		11140520	Hired	Internet - Indeed
		11145819	Interviewed	Internet - Indeed
		11146415	Interviewed	Internet - Indeed
		11150003	Interviewed	Website - TimeWarner Careers
		11156218	Applicant	Website - TimeWarner Careers
		2557999	Applicant	Website - TimeWarner Careers
		3624033	Interviewed	Website - TimeWarner Careers
		3789746	Applicant	Website - TimeWarner Careers
		4172838	Applicant	Website - TimeWarner Careers
		4229476	Interviewed	Internet - Indeed
		4919303	Interviewed	Internet - Indeed
		4984451	Applicant	Website - TimeWarner Careers
		5391808	Applicant	Internet - Indeed

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
112047BR	Generalist, Human Rscs	5859494	Interviewed	Website - TimeWarner Careers
		6153247	Applicant	Website - TimeWarner Careers
		7888215	Interviewed	Internet - Indeed
		8737235	Applicant	Website - TimeWarner Careers
		8666029	Interviewed	Internet - Indeed
		9148532	Interviewed	Internet - Indeed
		Total	24	
112154BR	Receptionist	10061426	Applicant	Website - TimeWarner Careers
		10725579	Applicant	Internet - Indeed
		10726613	Hired	Ad - Time Warner Cable Careers Channel
		10787371	Applicant	Internet - Indeed
		10874363	Applicant	Website - TimeWarner Careers
		11136982	Applicant	Internet - Indeed
		11144238	Applicant	Internet - Indeed
		11144983	Applicant	Internet - Indeed
		11168383	Applicant	Website - TimeWarner Careers
		5733650	Interviewed	Internet - Indeed
		850837	Applicant	Internet - Indeed
		9454377	Interviewed	Website - TimeWarner Careers
		9840720	Interviewed	Website - TimeWarner Careers
		9876628	Interviewed	Internet - Indeed
		Total	14	
112414BR	Administrative Assistant	10355291	Applicant	Internet - Indeed
		10732634	Interviewed	Website - TimeWarner Careers
		10811289	Interviewed	Ad - Time Warner Cable Careers Channel
		11142541	Applicant	Website - TimeWarner Careers
		11147936	Applicant	Website - TimeWarner Careers
		11149451	Interviewed	Internet - Indeed
		11153534	Applicant	Website - TimeWarner Careers
		11153601	Applicant	Internet - Indeed
		11153755	Applicant	Internet - Indeed
		11159205	Hired	Professional Referral - Referral
		1650262	Applicant	Internet - Indeed
		6277154	Applicant	Website - TWC Divesture 2009
		7239599	Interviewed	Website - TimeWarner Careers
		8789468	Applicant	Website - TimeWarner Careers
		Total	14	
112567BR	Administrative Assistant	10021215	Interviewed	Website - TimeWarner Careers
		10325612	Applicant	Website - TimeWarner Careers
		10932557	Interviewed	Website - TimeWarner Careers
		11132616	Applicant	Website - TimeWarner Careers
		11133396	Interviewed	Website - TimeWarner Careers

Requisition No	Job Title	Candidate ID	Last HR	Status	Source Description
112567BR	Administrative Assistant	1137838		Applicant	Website - TimeWarner Careers
		11156372		Applicant	Website - TimeWarner Careers
		11169500		Hired	Website - TimeWarner Careers
		6762893		Interviewed	Website - TimeWarner Careers
	Total			9	
91785BR	Coord, Department	10777569		Hired	Referral - TW Cable Employee Referral
		6443346		Applicant	Website - TimeWarner Careers
		8197078		Applicant	Ad - Time Warner Cable Careers Channel
		9464100		Applicant	Internet - DirectEmployers
		9999356		Applicant	Internet - JournalismJobs.com
	Total			5	
100534BR	Group Vice President	10603138		Hired	Direct Sourcing - Executive Search
		10629258		Applicant	Direct Sourcing - Recruiter Networking
		10629272		Applicant	Direct Sourcing - Recruiter Networking
		10629277		Applicant	Direct Sourcing - Recruiter Networking
		10629395		Applicant	Direct Sourcing - Recruiter Networking
	Total			5	
104528BR	Director, Marketing	10351841		Applicant	Website - TimeWarner Careers
		10594386		Applicant	Website - TimeWarner Careers
		8257310		Applicant	Website - TimeWarner Careers
		9581048		Hired	Referral - Executive Referral
	Total			4	
105142BR	Developer, Web	10161076		Applicant	Website - TimeWarner Careers
		10615394		Hired	Conversion - Contractor
		10621366		Applicant	Website - TimeWarner Careers
		3071241		Applicant	Website - TimeWarner Careers
		9280678		Applicant	Website - TimeWarner Careers
		9288139		Interviewed	Website - TimeWarner Careers
	Total			6	
110531BR	Director, Marketing	10762450		Applicant	Website - TimeWarner Careers
		10885006		Applicant	Website - TimeWarner Careers
		5737302		Hired	Direct Sourcing - Recruiter Cold Call
		6172013		Applicant	Website - TimeWarner Careers
		8372875		Applicant	Website - TimeWarner Careers
	Total			5	
78972BR	Group Vice President	10657946		Hired	Direct Sourcing - Executive Search
	Total			1	
9895BR	Vice President, Marketing	10379115		Applicant	Website - TimeWarner Careers

Regulation No	Job Title	Candidate ID	Last HR Status	Source Description
99895BR	Vice President, Marketing	10469048	Hired	Direct Sourcing - Recruiter Networking
		10469059	Applicant	Direct Sourcing - Recruiter Networking
	Total		3	
100618BR	Vice President, Finance	9787907	Hired	Direct Sourcing - Executive Search
	Total		1	
104900BR	Vice President, Govt Affairs	10623063	Hired	Referral - Manager
	Total		1	
104901BR	Vice President, Govt Affairs	10563474	Applicant	Website - TimeWarner Careers
		10609121	Interviewed	Website - TimeWarner Careers
		10613511	Applicant	Website - TimeWarner Careers
		10642200	Applicant	Website - TimeWarner Careers
		10652232	Applicant	Website - TimeWarner Careers
		10653731	Applicant	Website - TimeWarner Careers
		10701152	Interviewed	Website - TimeWarner Careers
		10765567	Applicant	Website - TimeWarner Careers
		10768022	Applicant	Website - TimeWarner Careers
		10794787	Applicant	Website - TimeWarner Careers
		10904938	Hired	Direct Sourcing - Executive Search
		1766931	Applicant	Website - TimeWarner Careers
		4167278	Interviewed	Website - TimeWarner Careers
		8106618	Applicant	Website - TimeWarner Careers
		8620645	Applicant	Website - TimeWarner Careers
	Total		15	
109834BR	Executive Assistant	10076260	Interviewed	Website - TimeWarner Careers
		10978346	Hired	Website - TimeWarner Careers
		10993794	Interviewed	Website - TimeWarner Careers
		6853581	Applicant	Website - TimeWarner Careers
		7818313	Applicant	Internet - Monster
		8510350	Applicant	Internet - Career Builders
	Total		6	
109836BR	Executive Assistant	10076260	Applicant	Website - TimeWarner Careers
		10978346	Applicant	Website - TimeWarner Careers
		6853581	Applicant	Website - TimeWarner Careers
		7818313	Hired	Website - TimeWarner Careers
		8510350	Interviewed	Internet - Career Builders
	Total		5	
109857BR	Vice President, Govt Affairs	10975361	Interviewed	Direct Sourcing - Recruiter Networking
		11005359	Interviewed	Direct Sourcing - Recruiter Networking
		11042227	Interviewed	Direct Sourcing - Recruiter Networking

Requisition No	Job Title	Candidate ID	Last HR Status	Source Description
109857BR	Vice President, Govt Affairs	1104292	Interviewed	Direct Sourcing - Recruiter Networking
		11051914	Interviewed	Direct Sourcing - Recruiter Networking
		11055367	Interviewed	Direct Sourcing - Recruiter Networking
		1115386	Hired	Direct Sourcing - Executive Search
	Total		7	
109902BR	Vice President, Govt Affairs	10751096	Applicant	Direct Sourcing - Recruiter Networking
		10904938	Applicant	Direct Sourcing - Recruiter Networking
		10972669	Hired	Direct Sourcing - Executive Search
	Total		3	
111525BR	Spec, Tech Support	11100682	Applicant	Website - TimeWarner Careers
		11101181	Applicant	Internet - Indeed
		11103312	Applicant	Internet - Indeed
		11104229	Interviewed	Website - TimeWarner Careers
		11104331	Interviewed	Website - TimeWarner Careers
		11114685	Interviewed	Website - TimeWarner Careers
		11127934	Interviewed	Internet - Monster
		11165185	Interviewed	Internet - Career Builders
		2142828	Applicant	Website - TimeWarner Careers
		4649873	Applicant	Website - TimeWarner Careers
		8784181	Applicant	Website - TimeWarner Careers
	Total		11	
111843BR	Receptionist	11126182	Applicant	Website - TimeWarner Careers
		11126217	Applicant	Website - TimeWarner Careers
		11126219	Applicant	Website - TimeWarner Careers
		11126220	Applicant	Website - TimeWarner Careers
		11126333	Applicant	Website - TimeWarner Careers
		11126368	Applicant	Internet - Career Builders
		11127731	Hired	Website - Career Builders
		11127785	Applicant	Website - TimeWarner Careers
		11128876	Applicant	Website - TimeWarner Careers
		11129340	Applicant	Website - TimeWarner Careers
		11132090	Interviewed	Website - TimeWarner Careers
		11132754	Interviewed	Internet - Career Builders
	Total		12	
	8899 Total		240	